FINNEYTOWN LOCAL SCHOOL DISTRICT
Minutes of the Regular Meeting, November 10, 2025
Brent Board Meeting Room
8791 Brent Drive
Cincinnati, OH 45231
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, November 10, 2025, in the Brent Board Meeting Room, 8791 Brent Drive, Cincinnati, OH 45231. Ms. Lee, Mr. Plaut, Ms. McMullen, Mr. Rea, and Mr. Reeb were present. The President called the meeting to order at 6:30pm.

160-25 The Board approved the agenda as amended to include an Executive Session to discuss pending legal matters.

161-25 Mr. Plaut moved, seconded by Ms. Lee that the Board approve the minutes from the Regular Meeting of October 20, 2025. The President declared the motion passed.

Administrative Report

Special Education Review

Dr. Dinan and Mr. Smith shared that the district utilizes various federal funds (Title I, Title II, Title III, Title IV, IDEA) to supplement the general fund to support English learners, students with disabilities, and the professional development of staff. IDEA funds are used for specialized instruction for students with disabilities, primarily covering salaries and specific programs. Mr. Smith emphasized that federal funds, particularly IDEA funds, are insufficient to cover all student IEP needs, necessitating significant contributions from the district's general fund ($585,866, or 85% of total expenditures). The allocation of these funds is guided by student IEPs and the annual state special education profile.

Facility Report

Mr. Anderson shared a facility update by video detailing that the secondary campus construction project is on time for a December 2026 move-in and is relatively on budget, despite complexities from building on a long-occupied site. The first floor of the academic wing is nearly complete. Staff will have dedicated days to set up before and after the winter break. Demolition of the old buildings is scheduled for late February to April 2027, with all major work completed by summer 2027. Following this, the district has four locally funded projects planned: renovating the PAC, finishing the gym renovation, and rebuilding the baseball and softball fields. The athletic field construction will be timed for fall 2027, with a goal of being ready for spring 2028. Connecting the new building to the PAC and gym is a longer-term goal, at least four to five years out due to state regulations.

Band Students Trip to Indianapolis
The following senior band students shared their excitement for their upcoming trip to Indianapolis to participate in Bands of America:

Ryan Davidson - Percussion
Ethan Duling - Trumpet
Addison Hinton - Clarinet
Riley Kistner - Clarinet
Axel Valle - Baritone Saxophone
Markeya Walker - Flute

Recognition of RPM Students
Newly trained peer mediators from grades 7-12 were recognized for their service in restorative practices:

Relish Ortiz - 8
Elijah Bowman - 9
Elena Humphries - 9
BJ Hawkins - 10
Anthony Gilliam - 11
Richard Rankins - 11
Rochelle Ross -12

They shared that the program helped them with personal growth and conflict resolution, noting that hearing from a peer can often be more effective than hearing from an adult.

Experience in Nepal- Jennifer Bayless
Jen Bayless described her work as an educational specialist at the Coppola Valley School in Nepal. She found that educational strategies are universal and literacy concepts are applicable to learners in Ohio and Nepali. The experience renewed her commitment to equity and access.

Public Address

Lee and Katrina Harrill, parents of three elementary students with Individualized Education Plans (IEPs), addressed the board regarding their concerns about special education, district finances, and long-term planning. Speakers raised issues about a perceived leadership gap in special education, noting the district's high 25% IEP rate and the lack of an identifiable Director of Student Services. They also questioned why the district's federal funding (7% of revenue) is significantly lower than that of demographically similar districts (16-17%) and pointed out staffing disparities, such as a low number of instructional aides compared to administrative staff.

Michael Hamel addressed the Board and expressed his confusion about the district's 3-5 year educational plan, questioning its goals and impact on current high school students.

Review of Action Steps from last month

Update on Whitaker property-

A special meeting with an executive session will be held to provide an overview of the Whitaker property on December 8th. The Whitaker property issue will be brought back to the board in an open session on December 15 during the regular meeting for a vote of consideration.

Student exit surveys- Superintendent

The superintendent will meet with senior students to gather insights on why students might leave the district, as a proactive alternative to traditional exit surveys

Board Coordination Matters

Mr. Jamie Rea reminded attendees that volunteers are still needed for PTA and the other support organizations.

Mr. Seth Plaut congratulated the band on their 6th place finish in the OMEA competition. He also shared that the alumni association's history book fundraiser is still available.

Ms. Jelicia encouraged volunteers to assist with Wildcat Service.

Mr. Reeb encouraged participation in the community Turkey Trot.

162-25 Mr. Plaut moved, seconded by Ms. Lee, that the Board adopt the **Treasurer's Consent Calendar** as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of October 31, 2025*

U.S. Bank	0.0796%	$	240,147.69
U.S. Bank (construction)	0.6100%	$	1,835,685.28
STAR Ohio (construction #1)	4.2800%	$	3,176,818.14
STAR Ohio	4.2800%	$	28,511,991.53
STAR Ohio (construction #2)	4.2800%	$	3,317,370.45
STAR Ohio (OFCC local share)	4.2800%	$	153,455.50
STAR Ohio (OFCC state share)	4.2800%	$	6,508,837.72

c) Interest Earned on Depository and Investment Accounts as of October 31, 2025*

General Fund 001	$ 105,488.51
Construction Fund 004	$ 23,552.86
Classroom Facilities Fund 010	$ 19,281.68

d) Monthly Bond Project Spending and Commitment Report*
[See attachment]

RC: Ms. Lee, yes; Ms. McMullen, yes; Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb,yes. The President declared the motion passed.

163-25 Ms. Lee moved, seconded by Mr. Plaut, that the Board adopt the **Superintendent's Consent Calendar** as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Approval of Resignation*

The Board acknowledged the following resignations, which have been previously accepted by the Superintendent:

Lori Gehr Reading Intervention Effective May 29, 2026 (retirement)

b) Approval of Contracts- One Year Limited Classified*

The Board approved one-year limited contracts for the following new classified staff members, effective October 27, 2025 through May 29, 2026:

Natisha Taylor Special Education Aide $17.58/hr.

c) Approval of Payment - Certified Staff Members*

The Board approved payment to the following certified staff member who will perform duties outside of the regular work schedule, effective August 1, 2025 through June 30, 2026:

Deborah Hartlaub Mentor Amanda Stevenson $500.00

d) Approval of Contract - Athletic Supplemental 2025-2026*

The Board approved the following supplemental contract, effective August 1, 2025 through June 30, 2026:

Armand Tatum	Site Manager	$2,000.00
Aubrey Heinlein	Head JV Volleyball Coach	$1,000.00
Daniel Watson	Assistant Varsity Football Coach	$1,800.00
David Jones	Assistant Varsity Football Coach	$2,300.00
LeMichael Howard	Middle School Football Coach	$1,500.00
Michael Weiler	Site Manger	$4,000.00
Queylah Gaines	Head MS Cheerleading Coach	$1,373.00

e) Approval of Contract - Academic Supplemental 2025-2026*

The Board approved the following supplemental contract, effective August 1, 2025 through June 30, 2026:

Brenna Miller	Clark House Co- Dean	$1,450.00
Daniel Geisel	Orchestra Director	$2,639.00
Doug Dirr	Student Council -Co Advisor	$1,795.00
Kayla Fields	Elementary Choir Director	$2,465.00
Kerry Finley	Special Education Co Chair	$ 844.00
Macy Bruner	Pringle Co-Dean	$1,450.00
Marina Deters	Student Council -Co Advisor	$ 950.00
Tamara Beilke	CCP Teacher	$ 422.00

f) Approval of Supplemental Rate Correction - Athletic Supplemental 2025-2026*

The Board approved the following adjusted supplemental pay rates, effective August 11, 2025 through June 30, 2026:

Aubrey Heinlein	Head Varsity Girls Volleyball Coach	$3,484.00
Elijah Sanders	Head M.S. Cross Country Coach	$1,541.00
Elijah Sanders	Head Varsity Cross Country Coach	$1,900.00
Gerri Williams	Head JV Cheerleading Coach	$1,098.00
Jeff Kathman	Head Boys Golf Coach	$2,956.00
Johnathan Burlew	Head JV Soccer Coach	$2,639.00
Juliah Crepage	JV Girls Soccer Coach	$2,428.00
Koury Johnson	Head Varsity Football Coach	$6,335.00
Maggie Traubert	Assistant Girls Varsity Soccer Coach	$2,428.00
Queylah Gaines	Head Varsity Cheerleading Coach	$2,000.00
Samantha Hauck	Head Girls Varsity Soccer Coach	$4,223.00
Stephen Schmuck	Head Boys Varsity Soccer Coach	$4,223.00

g) Approval of Supplemental Rate Correction -Academic Supplemental 2025-2026*

The Board approved the following adjusted supplemental pay rates, effective August 11, 2025 through June 30, 2026:

Ariel McCoy	H.S. Musical Choreographer	$1,098.00
Ariel McCoy	H.S. Musical Vocal Director	$1,541.00
Juliah Crepage	HS Musical Technical Director	$1,795.00
Sophia Long	HS Musical Pit Director	$ 739.00
Zachary Jung	High School Musical Producer	$1,900.00
Zachary Jung	High School Musical Director	$2,428.00
Bradley Delaney	Marching Band Director	$8,024.00
Bradley Delaney	Pep Band Director	$1,119.00
Phil Farr	Academic Team Coach	$1,900.00
Samuel Fronk	Band Camp Director Assistant	$1,225.00
Samuel Fronk	Band Director Assistant	$2,639.00
Samuel Fronk	Marching Band Assistant	$2,428.00
Samuel Fronk	Pep Band Director	$ 771.00

Sarah Ginn	Yearbook	$1,056.00
Angela Mueller	Flag Corp Advisor	$1,014.00
Angela Mueller	Flag Corp- Choreography	$1,014.00
Elijah Fenwick-Sanders	National Honor Society Advisor	$1,225.00

h) Adoption of Resolution - Payment In Lieu of Transportation*

The Board adopted the following resolution declaring transportation impractical for a certain pupil, pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education:

WHEREAS the student identified below have been determined to be a resident of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for this student to the selected schools; and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation

2. The number of pupils to be transported

3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration

4. Whether similar or equivalent service is provided to other pupils eligible for transportation

5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules

6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code:

THEREFORE, be it resolved that the Finneytown Local School District Board of Education hereby declares that it is impractical to transport the student identified below and offers the parent/guardian of said student payment-in-lieu of transportation:

Milo Carracher (Natalie Carraher, parent)

i) Resolution Verifying Assistant Principal Assignment*

The Board approved the following resolution verifying the assignment of Assistant Principal:

WHEREAS, Gerald Warmack is currently employed by the Finneytown Local School District as Athletic Director, and

WHEREAS, the Finneytown Local School District wishes to assign part-time Assistant Principal responsibilities to Gerald Warmack, and

WHEREAS the Ohio Department of Education allows for the issuance of an Alternative Principal License, a three-year nontraditional licensure pathway which allows candidates to work in an Ohio school as a principal or assistant principal while completing requirements under Ohio law for a professional principal license,

THEREFORE, be it resolved by the Finneytown Local School District Board of Education that Gerald Warmack will assume a position as part-time Assistant Principal upon the issuance of an Alternative Principal License by the Ohio Department of Education.

j) Acceptance of Donations*

The Board accepted the following donation(s):

A cash donation of $200 to the Finneytown Art department from Conover Family Dental on October 2, 2025.

A cash donation of $250 to Volley for the Good from Parker Roofing on October 1, 2025.

RC: Ms. McMullen, yes; Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb,yes: Ms. Lee, yes. The President declared the motion passed.

164-25 Ms. Lee moved, seconded by Mr. Rea, that the Board approve the **addendum to the Superintendent's Contract:**

Approval of the Addendum to Superintendents Contract

The Board approved the addendum to Superintendent's Contract.

RC: Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb,yes: Ms. Lee, yes; Ms. McMullen, yes;. The President declared the motion passed.

165-25 Mr. Plaut moved, seconded by Mr. Rea, that the Board adopt the following resolution:

Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective November 6, 2025:

Allen, Lynette
Amann, Michael
Anderson, Amy
Ayler, Charles
Baldock, Jason
Barton, NaDeera
Besl-Ali, Carley
Binford, Cornelia
Bingham, Kay
Blanks, Earl
Blyberg, Zachary
Bonifas, Elizabeth
Braswell, Keith
Brewer, Valeri
Brinkman, Rosa
Buskirk, Delores
Campbell, Emily
Campbell, Taylor
Campbell-Goodman, Steven
Casada, Abigail
Chaffer, La'shawntay
Chambers, Al
Chamlagai, Tanka
Champion-Hughes, Bianca
Chandler, Cyndi
Chapple, Keariah
Chebure, Andrew
Clark, Sterling
Collins, Marecka
Cook, Gary
Copeland, David
Davis, Brandon
Davis, Rollins
Demus, Clemon
Dunigan, Janee
Earhart, Olivia
Evans, Deboragh
Falhaber, Leslie
Fisk, Summer
Fowler, Niah
Gentry, Jennifer
Giffin, David
Gorby, Lily
Gray, Kiara
Green, Keaira
Grevas, Leslie
Haarlammert, Stephanie
Hall, Dennis
Hardy, Diane
Hartman, Ronald
Haugan, Andrea
Hawkins-Hyde, Kellie
Hoeffer, Kathy
Horton, Renee
Howard, Elaine
Hubbard, Latoya
Hunter, Toccara
Jaccobs, Corey
Jackson, Shirley
Jarrell, Max
Jenkins, Derrick
Johnson, Andrew
Jones, Brianna
Jones, Trevor
Kahle, Anna
Karle, Gail
Kaufman, Fletcher
Kelley-Gerton, Lisa
Kennedy, Angel
Kreiner, Joel
Lalley, Teresa
Le, Morgan
Lyons, Dayonna
Madriz, Gabriela
Madry, Thomas
Martin, Artis
Mason, Ebony
Maxam, William

McClinton, James
Meier, Paulette
Miles, Linda
Miller, Kayla
Miller, Savannah
Morris, Alexia
Namenyi, Tytus
Nienaber, Jennifer
Page, Candace
Parson, Asheika
Pass, Vincent
Patrick, Kevin
Periferaki, Despina
Phipps, Marilyn
Pickett, Jonathan
Pittman, Felicia
Pollington, Connie
Potensky, Chris
Powell, Christina
Price, Tanya
Redburn, Jalen
Reeb, Rebecca
Reppart, Jackson
Reyna, Luzelena
Rice, Alisha
Richey, Sheila
Robinson, Marilyn
Ruffner, Sara
Schnur, Bethany
Schuster, Jason
Sfarnas, Jim
Shaw, Phyllis
Sheridan, Elissa
Simpson, Estacia
Simpson, Gracie
Smith, Kimberly
Stark, Savannah
Stevenson, Alisha
Still, Cameryn
Tennyson, Emma
Thomas, Nyla
Thomas, Venita
Thompson, Saige
Tigert, Aaron
Tubbs, Quinetta
Turner, Alisha
Walker, Kimberly
Walker, Olivia
Walton, Ronald
Ward, Nicole
Warren-Calligan, Sebrena
Washington, Autumn
Watkins, Aimee
Watson, Kendall
Weiler, Michael
Weirich, Helen
Wesley, Kate
White, Destiny
Wilson, Celina
Wilson, Makayla
Wilson, Max
Winter, Stephany
Wise, Dennise
Witcher, Diana
Yisrael, Nesyah

Review of Action Steps

None

166-25 Mr. Rea moved, and Mr. Plaut seconded to enter Executive session, in accordance with the Ohio Revised Code Section 121.22(G)(3), to conference with the attorney considering imminent court action.

RC: Ms. Lee, yes; Ms. McMullen, yes; Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes. The President declared the motion passed.

The Board entered Executive Session at 8:10 pm.

The Board returned to Regular Session at 8:30 pm.

167-25 There being no further business, Ms. Lee moved, seconded by Mr. Rea, that the meeting be adjourned. The President declared the meeting adjourned at 8:31 pm.

Jelicia McMullen, President

ATTEST:

Anita E. Ruffin, Treasurer