Finneytown Local School District
Minutes of Regular Meeting, October 20, 2025
Brent Board Office Meeting Room
8791 Brent Drive Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, October 20, 2025, in the Brent Board Meeting Room, 8791 Brent Drive, Cincinnati, OH 45231. Ms. Lee, Ms. McMullen, Mr. Plaut, Mr. Rea, and Mr. Reeb were present. The President called the meeting to order at 6:30pm.

147-25 Mr. Plaut moved, seconded by Ms. Lee, that the Board approve the agenda as amended to include an additional invalid purchase order.

RC: Ms. Lee, yes; Ms. McMullen, yes: Mr. Plaut, yes; Mr. Rea, yes; Mr, Reeb, yes. The President declared the motion passed.

148-25 Ms. Lee moved, seconded by Mr. Plaut, that the Board approve the minutes from the Regular Meeting of September 15, 2025. The President declared the motion passed.

Administrative Report

Review of District Report Card

Dr. Jen Dinan, the Assistant Superintendent provided a review of the District's report card. The district's educational approach is framed by the need to foster growth in three distinct student groups—struggling, on-track, and accelerated—with Project-Based Learning (PBL) identified as a key framework to achieve this. The district report card shows a "two-star" rating, indicating that student learning and growth are not meeting expectations. This rating is based on several components: Achievement (student proficiency on state tests), Progress (individual student growth), Gap Closing (growth among subgroups like students with disabilities, English language learners, and economically disadvantaged students), Graduation, Early Literacy, and College and Career Workforce and Military Readiness (CCWMR).

Key findings from the report card include:

- Grades 3-8: Proficiency levels are below expectations, with approximately 41% of students proficient or higher in reading and about 29% in math. Weak literacy skills are identified as a fundamental issue impacting all subjects.
- High School: Performance is mixed; students score above the state average in ELA and US History but remain below average in other subjects. The data shows that while some students achieve at high levels, many others do not reach their full potential.
- Trends: A year-over-year comparison reveals minimal gains, suggesting that current systems lack the consistency needed for improvement. Persistent achievement gaps among subgroups (students with disabilities, English language learners, economically disadvantaged students) are systemic, requiring coordinated, long-term solutions.
- Areas of Concern: Early Literacy is a significant concern based on foundational reading scores. Chronic absenteeism also contributes to learning challenges.

Four primary root causes for these performance issues have been identified: instructional inconsistency, a weak intervention system, inconsistent use of data, and barriers from student attendance and engagement.

To improve the district report card, the district is implementing several initiatives and strategies including:

- Project-Based Learning (PBL): Adopting PBL as a primary framework to design lessons that address growth, achievement, and mastery for all students (struggling, on-track, and accelerated).
- Targeted Professional Development: Math and ELA teams are partnering with facilitators to increase understanding of PBL and data-driven discussions. All math teachers in grades 4-12 are working with consultant Chad Cornelius to refine instructional practices. Professional development is also being offered in special education literacy, gifted instruction, and visible learning based on John Hattie's research.
- Curriculum Adjustments: The elementary school has expanded its literacy block to provide more support at each grade level. The gifted coordinator is co-planning with teachers at four grade levels and embedding extensions in the literacy curriculum for advanced learners. Math assessment questions in grades 3 through geometry are being aligned to Ohio State tests.
- Enhanced Data Monitoring: Regular data cycles are in place using Acadience and Measures of Academic Progress (MAP) assessments (K-8, three times a year) to monitor and adjust learning in real-time.
- Literacy as a Shared Responsibility: Emphasizing that literacy is the responsibility of every educator and should be integrated across all content areas, including arts and music. Every student, regardless of their current level, should have a reading improvement plan.
- Addressing Absenteeism: A team is working on the complex issue of chronic absenteeism, which includes tardies and medically excused absences, not just unexcused absences. Direct communication from instructional leaders about missed valuable instructional time is encouraged.

Discuss - School Calendar
Mr. Grant Anderson presented draft school calendar for review, featuring the addition of formal interim report periods and a proposal to plan calendars two years in advance.

Public Address

Lee and Katrina Harrell, parents of three elementary students with Individualized Education Plans (IEPs), addressed the board. They highlighted that 25% of the district's elementary students receive special education services. They requested Accountability and Transparency in Special Education Funding, collaboration via an advisory committee, and a comprehensive needs analysis of special education programing, compliance, and outcomes.

Suzanne Hartman, celebrated the 5-7 years old Crusaders football team on their season, highlighted a parking issue, and reiterated the critical need for more special education support.

Review of Action Steps from last month

Board Retreat- Mr. Plaut
The board determined that the originally planned, comprehensive retreat for new member onboarding is no longer practical and discussed a meeting on December 6th for the members of the incoming board to build relationships and prepare to "hit the ground running" and an executive session on November 10th, after the regular board meeting, to allow outgoing members to share information with the board-elects on legally approved topics.

Contracts to include on Board Agenda-
There was nothing to present to the Board.

Board Coordination Matters

Board Members Reports

Mr. Rea reported on a legal symposium, praising the district's support for foster children, and proposing a new "welcome package" initiative.

Mr. Plaut reported that:
- The Voices of Unity and Harmony, under the direction of Ms. Fields, has reached an all-time high of 95 students. Ms. Fields is seeking parent volunteers to assist with the chorus.
- The marching band has advanced to the finals for the Ohio Music Education Association (OMEA). They will be competing on Sunday, October 26- community members are encouraged to attend.
- The Finneytown Alumni Network's golf event was a success and served as a kickoff for the ongoing Legacy Project fundraising.

Ms. McMullen provided the following updates:
- Reading night on October 30- "Pizza, Prizes, and Brains" reading night on October 30
- FASFA applications are live
- "Linked Up Connect"- a new career-focused student program which provides a platform that connects students with work-based learning, internships, and pre-apprenticeship opportunities.

Mr. Reeb inquired about the status of the Whitaker development and provided positive personal feedback on recent alumni events and his family's kindergarten experience. He also suggested that new signage be installed along Winton Rd to promote Finneytown identity and pride.

Ms. Lee provide an update on Finneytown Athletic Association (FAA) sports including a call for basketball sign-ups and soccer referees.

Super-severance

A discussion on staff policy and contract negotiations revealed significant concerns and disagreements. Ms. McMullen read a statement indicating she would vote "no" on changing super-severance because it was outside contract negotiations and could lead to negative financial impacts, undermining the superintendent and treasurer. Mr. Rea requested delaying a vote due to insufficient information, asking for a clearer breakdown of costs, including "super severance" payouts and the number of eligible staff. Mr. Plaut, who has union negotiation experience emphasized that any Memorandum of Understanding (MOU) must be discussed, negotiated, and voted on by union membership. It was clarified that the group could draft an MOU for the union's "yes or no" decision.

A potential $450,000 payout under the "Super-severance" provision of the old contract was mentioned, based on 20 eligible retirees. A spreadsheet comparing severance payouts was circulated. Multiple board members concurred that a simplified breakdown was needed to understand the true cost and more time was needed to review the numbers.

Ultimately, a proposal was accepted to stop the discussion and move the issue to a formal vote at the upcoming November meeting

149-25 Mr. Plaut moved, seconded by Mr. Rea, that the Board adopt the **Treasurer's Consent Calendar** as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of September 30, 2025*

U.S. Bank	0.0913%	$ 1,037,392.53
U.S. Bank (construction)	0.6100%	$ 1,836,094.96
STAR Ohio (construction #1)	4.4000%	$ 3,165,300.00
STAR Ohio	4.4000%	$28,384,285.70
STAR Ohio (construction #2)	4.4000%	$ 3,305,342.71
STAR Ohio (OFCC local share)	4.4000%	$ 152,899.12
STAR Ohio (OFCC state share)	4.4000%	$ 3,882,895.47

c) Interest Earned on Depository and Investment Accounts as of September 30, 2025*

General Fund 001	$104,712.86
Construction Fund 004	$ 23,292.88
Classroom Facilities Fund 010	$ 15,715.75

d) Monthly Bond Project Spending and Commitment Report*

e) Approval of Financial Forecast*

The Board approved the Financial Forecast.

f) Approval of Advances Back to the General Fund* - FY26

The Board approved the following advances back to the General Fund:

001-5220	General Fund	$ 98,917.32
590-7420-922-9025	Improving Teacher Quality	($ 14,181.12)
516-7420-922-9025	IDEA	($ 84,736.20)

g) Approval of Payment – FY26*

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
10/02/2025	Hamilton County DD Services	$50,000.00
(Special Education Program Services)		

RC: Ms. McMullen, yes; Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb,yes: Ms. Lee, yes. The President declared the motion passed.

150-25 Mr. Rea moved, seconded by Mr. Plaut, that the Board adopt the **Superintendent's Consent Calendar** as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Approval of Contracts - One Year Limited Classified*

The Board approved one-year limited contracts for the following new classified staff members, effective August 11, 2025 through May 29, 2026:

Christine Hare **Athletic Trainer** $40.00/hr.

b) Approval of Payment- Classified Staff Member*

The Board approved payment to the following classified staff member who will perform duties outside of the regular work schedule, effective August 11, 2025 through June 30, 2026:

Mike Weiler Detention Monitor/ Apex/Tutoring $27.00/hr.

c) Approval of Contract - Athletic Supplemental 2025-2026*

The Board approved the following supplemental contract, effective August 11, 2025 through June 30, 2026:

Aubrey Heinlein	Head Varsity Girls Volleyball Coach	$3,536.00
Da'Juan Bethel	Assistant Varsity Football Coach	$3,500.00
Elijah Sanders	Head M.S. Cross Country Coach	$1,565.00
Elijah Sanders	Head Varsity Cross Country Coach	$1,929.00
Ethan Butler	Assistant Varsity Football Coach	$2,100.00
Gerri Williams	Head JV Cheerleading Coach	$1,114.00
Jeff Kathman	Head Boys Golf Coach	$3,000.00
Johnathan Burlew	Head JV Soccer Coach	$2,679.00
Juliah Crepage	JV Girls Soccer Coach	$2,465.00
Koury Johnson	Head Varsity Football Coach	$6,429.00
Maggie Traubert	Assistant Girls Varsity Soccer Coach	$2,465.00
Matthew Mincy	Middle School Football Coach	$1,700.00
Queylah Gaines	Head Varsity Cheerleading Coach	$2,036.00
Samantha Hauck	Head Girls Varsity Soccer Coach	$4,286.00
Stephen Schmuck	Head Boys Varsity Soccer Coach	$4,286.00
Tim Dunn	Assistant Varsity Football Coach	$3,400.00
Vincent Pass	Assistant High School Football Coach	$2,000.00

d) Rescind Approval of Contract- Supplemental 2025-2026

The Board rescinded the following supplemental contracts:

Elijah Fenwick Sanders	Clark House Dean	$2,900
Melissa Knueven Hawkins	Pringle House Dean	$2,900

e) Approval of Contract - Academic Supplemental 2025-2026*

The Board approved the following supplemental contract, effective August 11, 2025 through June 30, 2026:

Ariel McCoy	H.S. Musical Choreographer	$1,114.00
Ariel McCoy	H.S. Musical Vocal Director	$1,565.00
Juliah Crepage	HS Musical Technical Director	$1,822.00
Sophia Long	HS Musical Pit Director	$ 750.00
Zachary Jung	High School Musical Producer	$1,929.00
Zachary Jung	High School Musical Director	$2,465.00

f) Approval of Athletic Support Roles and Payment(s)*

The Board approved the following pay rates for staff members who provide support services for the Athletic Department, effective August 1, 2025 thru June 30, 2026:

HS Basketball $30/ Game
MS Basketball $20/ Game
HS Volleyball $30/ Game
MS Volleyball $20/ Game
HS Football $40/ Game
MS Football $30/ Game
Soccer $30/ Game

g) Approval of Payment- Classified Staff Members*

The Board approved payment to the following classified staff members who will provide support services for the Athletic Department outside of their regular work schedule, effective August 1, 2025 thru June 30, 2025:

Misty Alcorn
Sandra Haskin
Naoma McCain

h) Approval of Payment - Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 11, 2025 through July 31, 2026:

Elijah Fenwick Sanders	Co- chair Clark House Dean	$1,450
Brenna Miller	Co-Chair Clark House Dean	$1,450
Melissa Knueven Hawkins	Co-chair Pringle House Dean	$1,450
Macy Bruner	Co-chair Pringle House Dean	$1,450
Kerry Finley	Co-Chair Special Education	$844
Sonya Garner	Co-Chair special Education	$844

i) Approval of Treasurer's Office support Pay Rate FY26*

The Board approved the following Treasurer's Office support pay rate for FY26:

Larry Loos $25.00/hr.

j) Approval of Substitute Rates*

The Board approved the following rates for Certified and Classified Substitutes effective 8/1/2025:

Hourly Substitute Nurse rate - $25/hour
Daily Substitute Nurse rate - $200.00/day

k) Approval of Out of State Student Trip*

The Board approved the following out of state student trip:

Bands of America Grand National Championships
Destination: Lucas Oil Stadium; Indianapolis, IN
Depart: November 12, 2025
Return: November 13, 2025
Transportation: District Transportation Department
Supervision: Music Department staff members, band directors and band parents
Anticipated Cost per Student: $12.00

l) Approval of Yearly Student Tuition Rate FY26*

The Board approved the district's tuition rate:

Finneytown Local School District's tuition rate for the 2025-2026 school year is $9,076.23 per student. This rate is set by the Ohio Department of Education.

m) Acceptance of Donations*

The Board accepted the following donation(s):

A cash donation of $582.59 to the Finneytown School District-Counselors from Northminster Church on September 30, 2025.

RC: Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb, abstain; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion passed.

151-25 Mr. Rea moved, seconded by Mr. Plaut, that the Board adopt the following resolution:

Approval of Resolution to authorize SOEPC to advertise and receive school bus bids on behalf of District

The Board approved the following resolution: RESOLUTION Whereas the Finneytown Local School District Board of Education wishes to advertise and receive bids for the purchase of 1 or more school buses Therefore, be it resolved the Finneytown Local School District Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of 1 or more school buses.

RC: Ms. Lee, yes; Ms. McMullen, yes; Mr.Plaut, yes; Mr. Rea; Mr. Reeb, yes. The President declared the motion passed.

152-25 Mr. Plaut moved, seconded by Ms. Lee, that the Board adopt the following resolution:

Resolution authorizing agreement with Prodigy Building Solutions, LLC for the 2025 Lower gym roof project pursuant to O.R.C. 167.081 for contracts procured through a regional council of governments:

The Superintendent and Treasurer recommended that the Board authorize a contract with Prodigy Building Solutions, LLC ("Prodigy") for the 2025 Lower Gym Roof Project (the "Project") pursuant to R.C. 167.081 for contracts procured through a regional council of governments. Rationale:

1. The District has identified a need for the Project.

2. R.C. 167.081 allows a school district to participate in a construction contract of a regional council of governments (a "COG") without the need to engage in competitive bidding or other competitive selection methods. Specifically, R.C. 167.081 states that a COG may enter into a contract that establishes a unit price for, and provides upon a per unit basis, materials, labor, services, overhead, profit, and associated expenses for the repair, enlargement, improvement, or demolition of a building or structure if the contract is awarded pursuant to a competitive bidding procedure of a public entity that is a member of the COG or a competitive bidding procedure of a statewide or multistate consortium of which the COG is a member.

3. The Board is a member of the Ohio Purchasing Council ("TOP-C"). TOP-C is a COG established under Chapter 167 of the Ohio Revised Code. As a result, the Board may participate in contracts procured by TOP-C pursuant to R.C. 167.081, by virtue of the Board's membership in TOP-C.

4. TOP-C has procured and entered into an agreement with Prodigy, in which agreement the Board may participate, to perform the types of work needed for the Project

5. Prodigy is an experienced contractor and has provided a proposal for the Project in the amount of $129,984 (the "Contract Sum"), which is based on unit pricing set forth under its agreement with TOP-C.

6. The Superintendent and Treasurer also request authority to sign change orders on behalf of the Board in a total amount not-to-exceed 15% of the Contract Sum. Change orders in excess of that amount, individually or in the aggregate, will be brought to the Board for its approval.

The Board of Education resolves as follows:

1. Based upon the information provided and exercising the authority given in R.C. 167.081, the Board authorizes the procurement of Prodigy through the Top-C COG.

2. The Board authorizes the Superintendent, Treasurer, and Board President, working with other administrators and legal counsel, to negotiate and enter into an agreement with Prodigy, in an amount not-to-exceed the Contract Sum, and to sign any related documents consistent with the intent of this resolution.
3. The Board further authorizes the Superintendent or Director of Facility Management to sign change orders for the Project in a total amount not-to-exceed 15% of the Contract Sum; change orders in excess of this amount, individually or in the aggregate, will be brought to the Board for approval prior to the work associated with the change order being performed.

RC: Ms. McMullen, yes; Mr.Plaut, yes; Mr. Rea, yes; Mr. Reeb; Ms. Lee, yes. The President declared the motion passed.

153-25 Mr. Rea moved, seconded by Mr. Plaut, that the Board adopt the following resolution:

Approval of Property Easement

This easement is made this 20th day of October 2025, from Board of Education of Finneytown Local School District, an Ohio local school district to Duke Energy Ohio, Inc., an Ohio corporation.

Grantor, for and in consideration of the sum of One and 00/100 Dollar ($1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, does hereby grant unto Grantee a perpetual and non-exclusive easement, to construct, reconstruct, operate, patrol, maintain, repair, replace, relocate, add to, modify, and remove electric and communication lines including, but not limited to, all necessary supporting structures, and all other appurtenant apparatus and equipment for the transmission and distribution of electrical energy, and for technological purposes related to the operation of the electric facilities and for the communication purposes of Incumbent Local Exchange carriers (collectively, "Facilities").

Grantor is the owner of that certain property described in Sections 20 and 21, Township 3, Entire Range 1, Springfield Township, Hamilton County, State of Ohio; being a part of a tract as recorded in Official Record 15282, Page 426 in the Office of the Recorder of Hamilton County, Ohio ("Property") and as further described in Exhibit "B".

The Facilities may be both overhead and underground and located in, upon, over, along, under, through, and across a portion of the Property within an easement area described as follows:

A strip of land thirty-two feet (32') and twenty feet (20') in uniform width for the overhead portions of said Facilities and a strip of land fifteen feet (15') in uniform width for the underground portion of said Facilities, lying equidistant on both sides of a centerline, which centerline shall be established by the center of the Facilities as installed, along with an area ten feet (10') wide on all sides of the foundation of any Grantee enclosure/transformer, vault and/or manhole, and as generally shown on Exhibit "A", attached hereto and becoming a part hereof (hereinafter referred to as the "Easement Area").

The rights granted herein include, but are not limited to, the following:

1. Grantee shall have the right of ingress and egress over the Easement Area, Property, and any adjoining lands now owned or hereinafter acquired by Grantor (using lanes, driveways, and adjoining public roads where practical as determined by Grantee).
2. Grantee shall have the right to trim, cut down, and remove from the Easement Area, at any time or times and using safe and generally accepted arboricultural practices, trees, limbs, undergrowth, other vegetation, and obstructions.
3. Grantee shall have the right to trim, cut down, and remove from the Property, at any time or times and using safe and generally accepted arboricultural practices, dead, diseased, weak, dying, or leaning trees or limbs, which, in the opinion of Grantee, might fall upon the Easement Area or interfere with the safe and reliable operation of the Facilities.
4. Grantee shall have the right to install necessary guy wires and anchors extending beyond the boundaries of the Easement Area.
5. Grantee shall have the right to relocate the Facilities and Easement Area on the Property to conform to any future highway or street relocation, widening, or alterations.
6. Grantor shall not place, or permit the placement of, any structures, improvements, facilities, or

obstructions, within or adjacent to the Easement Area, which may interfere with the exercise of the rights granted herein to Grantee. Grantee shall have the right to remove any such structure, improvement, facility, or obstruction at the expense of Grantor.

7. Excluding the removal of vegetation, structures, improvements, facilities, and obstructions as provided herein, Grantee shall promptly repair or cause to be repaired any physical damage to the surface area of the Easement Area and Property resulting from the exercise of the rights granted herein to Grantee. Such repair shall be to a condition which is reasonably close to the condition prior to the damage, and shall only be to the extent such damage was caused by Grantee or its contractors or employees.
8. Grantor shall retain the right to use the Easement Area in any manner provided such use is not inconsistent with the rights granted herein to Grantee.
9. All other rights and privileges reasonably necessary, in Grantee's sole discretion, for the safe, reliable, and efficient installation, operation, and maintenance of the Facilities.

The terms Grantor and Grantee shall include the respective heirs, successors, and assigns of Grantor and Grantee. The failure of Grantee to exercise or continue to exercise or enforce any of the rights herein granted shall not be construed as a waiver or abandonment of the right thereafter at any time, or from time to time, to exercise any and all such rights.

To have and to hold said rights, privilege, and easement unto Grantee, its successors, licensees, and assigns, forever. Granter warrants and covenants that Granter has the full right and authority to convey to Grantee this perpetual Easement, and that Grantee shall have quiet and peaceful possession, use and enjoyment of the same.

RC: Ms. Lee, yes; Ms. McMullen, yes; Mr.Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes. The President declared the motion passed.

154-25 Mr. Rea moved, seconded by Mr. Plaut, that the Board adopt the following resolution:

Resolution Authorizing Superintendent Designee Change Order Approval Authority Up to $75,000:

The Board approved the following resolution authorizing the Superintendent or designee to approve change orders up to $75,000:

WHEREAS, the Finneytown Local School District (School District Board) and the Ohio Facilities Construction Commission (Commission) have entered into an agreement to cooperate in the design, construction and closeout of a Classroom Facilities Assistance Program (CFAP) Project; and

WHEREAS, it is necessary to implement an efficient process for the School District Board to process and approve change orders in a timeframe that keeps the design and construction project moving and on schedule.

NOW THEREFORE, BE IT RESOLVED that the Superintendent or designee is authorized on behalf of the School District Board to approve all change orders for the OFCC 7-12 Middle High School construction project, which are not in excess of $75,000, provided that all such change orders are within budget, within the scope of the project to which they are related, and are approved by the architect engineering construction manager.

Resolved further, change orders which are in excess of $75,000 shall be subject to separate action by the Board of Education.

RC: Ms. Lee, yes; Ms. McMullen, yes; Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes. The President declared the motion passed.

155-25 Mr. Rea moved, seconded by Mr. Plaut, that the Board adopt the following **Change Order(s)- GMP 1.2 New 7-12 building**:

Notification of Change Orders - GMP 1.2 New 7-12 building

Change orders associated with the GMP 1.2 project include site and concrete revisions, structural adjustments, mechanical and drainage modifications, warranty upgrades, and added building features to improve functionality, durability, and overall project coordination during construction.

RC: Mr. Reeb, yes; Ms. Lee, yes; Ms. McMullen, yea; Mr. Plaut, yes; Mr. Rea, yes. The President declared the motion passed.

156-25 Ms. Lee moved, seconded by Mr. Rea, that the Board adopt the following **Change Order(s) - GMP 2.1 - Demo & Abatement of old 7-12**:

Notification of Change Orders - GMP 2.1 - Demo & Abatement of old 7-12

Change orders associated with the GMP 2.1 project include environmental remediation and site restoration work, specifically the removal of an underground storage tank and asbestos-containing materials at the Administration building, along with the planned removal of the temporary driveway in 2027.

RC: Ms. Lee, yes; Ms. McMullen, yes; Mr.Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes. The President declared the motion passed.

157-25 Mr. Plaut moved, seconded by Ms. McMullen, that the Board adopt the following **Change Order(s) associated with the LFO project:**

Notification of Change Orders- Change orders associated with the LFO project

Change orders associated with the LFO project include utility relocations and extensions, structural and mechanical modifications, safety and access improvements, building envelope revisions, and various site enhancements to support ongoing construction and operational needs. ~$132,000

RC: Ms. McMullen, yes; Mr.Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes; Ms. Lee, yes. The President declared the motion passed.

158-25 Mr. Plaut moved, seconded by Ms. McMullen, that the Board adopt the following resolution:

Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective October 16, 2025:

Allen, Lynette
Amann, Michael
Anderson, Amy
Ayler, Charles
Baldock, Jason
Barton, NaDeera
Binford, Cornelia
Bingham, Kay
Blanks, Earl
Blyberg, Zachary
Bonifas, Elizabeth
Brewer, Valeri
Buskirk, Delores
Campbell, Taylor
Campbell-Goodman, Steven
Casada, Abigail
Champion-Hughes, Bianca
Chandler, Cyndi
Chebure, Andrew
Clark, Jami
Clark, Sterling
Cook, Gary
Copeland, David
Davis, Rollins
Demus, Clemon
DesRosiers, Nina
Earhart, Olivia
Evans, Deborah
Falhaber, Leslie
Fesevur, Samantha
Fisk, Summer
Fowler, Niah
Gentry, Jennifer
Giffin, David
Gray, Kiara
Green, Keaira
Grosser, Mary
Haarlammert, Stephanie
Hall, Dennis
Hardy, Diane
Hartman, Ronald
Hawkins-Hyde, Kellie
Horton, Renee
Howard, Elaine
Hubbard, Latoya
Hunter, Toccara
Jaccobs, Corey
Jackson, Shirley
Jarrell, Max
Jenkins, Derrick
Jones, Brianna
Jones, Trevor
Karle, Gail
Kaufman, Fletcher
Kelley-Gerton, Lisa
Kennedy, Angel
Kreiner, Joel
Lalley, Teresa
Lanier, Milan
Lyons, Dayonna
Madriz, Gabriela
Madry, Thomas
Martin, Artis
Maxam, William
McClinton, James
Meier, Paulette
Miles, Linda
Murphy, Rasheda
Murray, Conmichael
Namenyi, Tytus
Nienaber, Jennifer
Page, Candace
Parson, Asheika
Pass, Vincent
Patrick, Kevin
Phipps, Marilyn
Pittman, Felicia
Pollington, Connie
Potensky, Chris
Powell, Christina
Price, Tanya
Redburn, Jalen
Rice, Alisha
Richey, Sheila
Robinson, Marilyn
Ruffner, Sara
Schlake, Markie
Schnur, Bethany
Sfarnas, Jim
Shaw, Phyllis
Sheridan, Elissa
Simpson, Estacia
Smith, Kimberly
Stark, Savannah
Stevenson, Alisha
Tennyson, Emma
Thomas, Nyla
Thomas, Venita
Thorman, Joanna
Turner, Alisha
Turner, Estalle
Walker, Kimberly
Walton, Ronald
Warren-Calligan, Sebrena
Washington, Autumn
Watson, Kendall
Weiler, Michael
White, Destiny
Wilson, Max
Wise, Donnise
Witcher, Diana
Yisrael, Nesyah

RC: Mr. Rea, yes; Mr, Reeb, abstain; Ms. Lee, yes; Ms. McMullen, yes; Mr. Plaut, yes. The President declared the motion passed.

Review of Action Steps

1. Retirement Assistance Plan/ Super-severance information- Treasurer
2. Update on Whitaker property- Superintendent and Treasurer
3. Student exit surveys- Superintendent

159-25 There being no further business, Mr. Plaut moved, seconded by Ms. McMullen, that the meeting be adjourned. The president declared the meeting adjourned at 8:50 pm.

Jelicia McMullen, President

ATTEST: Anita E. Ruffin

Anita E. Ruffin, Treasurer