FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, September 15, 2025
Brent Board Office Meeting Room
8791 Brent Office
Cincinnati, OH 45231
Open Forum 6:00 pm
Regular Meeting 6:30 pm

The Finneytown Board of Education met in regular session on Monday, September 15 , 2025, in the Brent Board Meeting Room, 8791 Brent Drive, Cincinnati, OH 45231. Ms. Lee, Ms. McMullen, Mr. Plaut, and Mr. Rea were present. Mr. Reeb was absent. The President called the meeting to order at 6:30pm.

138-25 Mr. Rea moved, seconded by Mr. Plaut, that the Board approve the agenda as presented. The President declared the motion passed.

139-25 Ms. Lee moved, seconded by Mr. Plaut, that the Board approve the minutes from the Regular Meeting of August 18, 2025. The President declared the motion passed.

140-25 Mr. Rea moved, seconded by Ms. Lee, that the Board request the Attorney to prepare a proposal regarding contract language regarding super-severance.

RC: Ms. McMullen, yes; Mr. Plaut, no; Mr. Rea, yes; Ms. Lee, yes. The President declared the motion passed.

Administrative Report

Celebrating Finneytown Students

The following 5th and 6th grade students were recognized for their participation on Student Council:

Kassidy Johnson
Abby Love
Juliette McCants
Clayton Uetrecht
Harvey Vasser

Student council's focus is on 'service for others' and provides a valuable opportunity for students to get involved in their school and serve as positive role models.

The following students were recognized for their contributions to their respective sports teams:
Football: Jahill Youngblood- Senior
Soccer: Jack Haarlammert- Senior and Joel Stegman- Senior

Safety Protocol

Mr. Anderson and members of the District's Safety Team provided an overview of school safety and security. The district has a comprehensive, multi-layered school safety plan managed by a broad team. The plan covers physical security, emergency preparedness, governance compliance, health/ wellbeing, and ongoing and future safety improvements. Continuous review and adjustment of security measures are standard practice.

Mr. Anderson also shared that key facility projects, including the gym bleachers, the new track, and the new school building, are advancing rapidly, with significant milestones expected to be completed in the coming days and weeks.

Disadvantaged Pupil Impact Aid (DPIA) and Student Wellness and Success (SWSF) Funds

Dr. Dinan provided an overview of how DPIA SWS funds are expended. She shared that The district employs a data-driven approach to allocate DPIA and SWS funds, creating an equity-focused support system for the whole child. The effectiveness of this spending is continuously monitored against specific targets, with a commitment to making annual adjustments to maximize impact.

Public Address
Mr. Michael Hamel expressed his concern regarding 60 to 70 books with questionable and inappropriate content in the school libraries. He is also against Social-Emotional Learning (SEL) and believes DEI teaches a lack of respect.

Review of Action Steps from last month

Board Retreat Planning- Ongoing
Criterion for Consultant Contract- Mr. Smith/ Ms. Ruffin- Ongoing
Selection of mentor specialist- Complete

Board Coordination Matters
Board Members Reports

Mr. Rea issued a public call for more parents to volunteer and get involved with the Secondary PTA.

Mr. Plaut shared the following items:

- The marching band achieved second place all-around in their first competition
- The Finneytown Alumni Network will host building tours and induct alumni into the Hall of Fame during Homecoming
- The Crusaders have had a successful season
- The cheerleaders will have their first competition on September 28, 2025.

Ms. Lee provided an update on Boosters and Homecoming which is September 26, 2025.

Ms. McMullen provided a series of announcements regarding upcoming tests, registration deadlines, and meetings for students and parents including the following gifted testing, registration for PSAT, Freddy's will visit the secondary campus to meet with juniors and seniors about job opportunities, and an upcoming FASFA meeting.

141-25 Mr. Rea moved, seconded by Ms. Lee, the Board adopted the Treasurer's Consent Calendar as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of August 31, 2025*

U.S. Bank	0.0875%	$	358,063.52
U.S. Bank (construction)	0.6000%	$	1,836,514.19
STAR Ohio (construction #1)	4.4600%	$	3,153,905.62
STAR Ohio	4.4600%	$	29,032,426.29
STAR Ohio (construction #2)	4.4600%	$	3,293,444.21
STAR Ohio (OFCC local share)	4.4600%	$	152,348.72
STAR Ohio (OFCC state share)	4.4600%	$	4,277,898.08

c) Interest Earned on Depository and Investment Accounts as of August 31, 2025*

General Fund 001	$	112,714.28
Construction Fund 004	$	24,311.20
Classroom Facilities Fund 010	$	16,698.47

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of the Amended Official Certificate of Estimated Resources*

The Board approved the Amended Official Certificate of Estimated Resources.
[See Attachment]

f) Approval of Permanent Appropriations for the 2025-26 School Year

The Board approved the following Permanent Appropriations resolution for the 2025-26 School Year:

BE IT RESOLVED by the Board of Education of the Finneytown Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

		TOTAL
GENERAL FUND		
001	General Fund	21,405,542
Total General Fund		21,405,542
SPECIAL REVENUE FUNDS		
018	Public School Support	57,310
019	Other Grants	1,107,110
034	Classroom Facilities Maintenance	651,590
035	Termination Benefits	280,000
300	Student Activity	254,341
401	Auxiliary Service	324,196
451	OneNet Connectivity	3,900
516	Special Education, Part B	598,490
551	Limited English Proficient	13,389
572	Title I	257,614
584	Student Support & Academic Enrichment	23,640
587	PreSchool Handicap	7,828
590	Improving Teacher Quality	46,720
Total Special Revenue Funds		3,626,578

DEBT SERVICE FUNDS		
002	Bond Retirement	3,843,600
Total Debt Service Funds		3,843,600
CAPITAL PROJECTS FUNDS		
003	Permanent Improvement	1,902,228
004	Construction Fund	1,484,334
010	Classroom Facilities Fund	-11,288,386
070	Capital Projects Fund	2,500,000
Total Capital Projects Funds		(151,764)
ENTERPRISE FUNDS		
006	Food Service	3,783
009	Uniform Supplies	231,987
Total Enterprise Funds		235,772
FIDUCIARY FUNDS		
022	District Agency	5,987
200	Student Activity	59,656
Total Fiduciary Funds		65,643
		29,025,371

g) Approval of Resolution – Payment Procedures – Authorization for Payment Within Appropriations Measure Amount*

The Board approved the following resolution:

WHEREAS, to save time at public meetings of the board of education on routine administrative actions;

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 3313.18 to dispense with the adoption of individual, separate, monthly, or regular resolutions authorizing the purchase or sale of property (except real estate); the employment, appointment, or confirmation of officers and employees (except as otherwise provided for by law); the payment of debts or claims; the salaries of superintendent, teachers, or other employees when provisions, therefore are made in the annual appropriations resolution;

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.18, to dispense with the adoption of individual, separate, monthly or regular resolutions approving warrants for the payment of any claim from school funds when provisions therefore are made in the annual appropriations resolution.

h) Approval of Payment - FY26*

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
09/02/25	WebIDCard (Swipe basic annual subscription)	$3,299.00

RC: Mr. Plaut, yes; Mr. Rea, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion passed.

142-25 Mr. Plaut moved, seconded by Ms. Lee, the Board adopted the Superintendent's Consent Calendar as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2024 through July 31, 2025:

Madeline Matson ESY $19.87/hr.

b) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2025 through June 30, 2026:

Madeline Matson 1 Extended Day

c) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2025 through July 31, 2026:

Sonya Garner IEP/IEP Meeting $26.00/hr.

d) Approval of Contract – Academic Supplemental 2025-2026*

The Board approved the following supplemental contract, effective August 1, 2025 through June 30, 2026:

David Backer	CCP Teacher (Math)	$ 422.00
David Backer	Department Head (Math)	$1,688.00
Thomas Budday	GSTA Faculty Advisor	$ 400.00
Kelly Cobb	Science Department Chair	$1,688.00
Shannon Cleghorn	Dean Ebenezer House	$2,900.00
Charles Crawley	Social Studies Department Head	$1,688.00
Bradley Delaney	Marching Band Director	$6,858.00
Bradley Delaney	Music Department Chair	$1,688.00
Bradley Delaney	Pep Band Director	$1,136.00
Phil Farr	Academic Team Coach	$1,929.00
Julie Vorwerck Ficke	Art Department Supplemental	$ 500.00
Julie Vorwerck Ficke	Art Department Chair	$1,688.00
Samuel Fronk	Band Camp Director Assistant	$1,243.00
Samuel Fronk	Band Director Assistant	$2,679.00
Samuel Fronk	Marching Band Assistant	$2,465.00
Samuel Fronk	Pep Band Director	$ 783.00
Sarah Ginn	Yearbook	$1,072.00
Melissa Knueven Hawkins	English Department Head	$1,688.00
Melissa Knueven Hawkins	Pringle House Dean	$2,900.00
Heather Howard	House Advisor	$2,000.00
Heather Howard	House Assistant Dean Kopke	$ 200.00
Heather Howard	PE/Health Department Meeting	$1,688.00
Megan Kelly	Art Teacher/Supplemental	$ 500.00
Angela Mueller	Flag Corp Advisor	$1,029.00
Angela Mueller	Flag Corp – Choreography	$1,029.00
Matthew Nichols	Art Department Supplemental	$ 500.00
Elizabeth Pinto	Telford House Dean	$2,900.00
Elizabeth Proctor	Kopke Dean	$2,900.00

Elizabeth Proctor	World Language Department	$1,688.00
Elijah Fenwick-Sanders	National Honor Society Advisor	$1,243.00
Elijah Fenwick-Sanders	Clark House Dean	$2,900.00
Emily Skyles	Counseling Department Head	$1,688.00
Lara Walker	Pem House Dean	$2,900.00

e) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of their regular work schedule, effective August 1, 2025 through June 30, 2026:

Amanda Stevenson	Mentor	Kelley Fitzpatrick	$ 500.00
Brenna Miller	Mentor	Tristan Walker	$ 500.00
David Backer	Mentor	Calista Flores	$ 500.00
Elijah Sanders	Mentor	Max Wildenhaus	$ 1,000.00
Heather Howard	Mentor	Vanius Horton	$ 1,000.00
Jeannette Jinkinson	Mentor	Lydia Ford Alston	$ 500.00
Julie Ficke	Mentor	Matthew Nichols	$ 500.00
Lauren Woodward	Mentor	Emily Froehlich	$ 500.00
Lauren Woodward	Mentor	Queylah Gaines	$ 1,000.00
Lauren Woodward	Mentor	Julia Burchwell	$ 1,000.00
Lynn Volz	Mentor	Scott Reisbord	$ 500.00
Matt George	Mentor	Nick Sparrow	$ 1,000.00
Megan Geis	Mentor	Lily Volz	$ 1,000.00
Mike Grote	Mentor	Alex Okonta	$ 500.00
Mike Grote	Mentor	Brendan Arndt	$ 500.00
Sonya Garner	Mentor	Armand Tatum	$ 1,000.00
Sonya Garner	Mentor	Koury Johnson	$ 500.00
Tonya Zerkle	Mentor	Katie Abney	$ 500.00
Whitney Walker	Mentor	Lindsey Brinkman	$ 1,000.00
Will Seger	Mentor	Braden Pruski	$ 500.00

f) Acceptance of Donations

The Board accepted the following donation(s):

A cash donation of $200.00 to the Principal's Fund- Secondary Campus on behalf of the Class of 1995 on August 5.

A cash donation of $2,500.00 to the Social Work Fund from Neediest Kids of All (NKOA) on July 18.

RC: Mr. Plaut, yes; Mr. Rea, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion passed.

143-25 Ms. Lee moved, seconded by Mr. Plaut, the Board adopted the following resolution:

Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective September 11, 2025:

Allen, Lynette
Amann, Michael
Anderson, Amy
Ayler, Charles
Baldock, Jason
Barton, NaDeera
Besl-Ali, Carley
Binford, Cornelia
Bingham, Kay
Blanks, Earl
Blyberg, Zachary
Bonifas, Elizabeth
Braswell, Keith
Brewer, Valeri
Brinkman, Rosa
Buskirk, Delores
Campbell, Emily
Campbell, Taylor
Campbell-Goodman, Steven
Casada, Abigail
Chaffer, La'shawntay
Chambers, Al
Chamlagai, Tanka
Champion-Hughes, Bianca
Chandler, Cyndi
Chapple, Keariah
Chebure, Andrew
Clark, Sterling
Collins, Marecka
Cook, Gary
Copeland, David
Davis, Brandon
Davis, Rollins
Demus, Clemon
Dunigan, Janee
Earhart, Olivia
Evans, Deborah
Falhaber, Leslie
Fisk, Summer
Fowler, Niah
Gentry, Jennifer
Giffin, David
Gorby, Lily
Gray, Kiara
Green, Keaira
Grevas, Leslie
Haarlammert, Stephanie
Hall, Dennis
Hardy, Diane
Hartman, Ronald
Haugan, Andrea
Hawkins-Hyde, Kellie
Hoeffer, Kathy
Horton, Renee
Howard, Elaine
Hubbard, Latoya
Hunter, Toccara
Jaccobs, Corey
Jackson, Shirley
Jarrell, Max
Jenkins, Derrick
Johnson, Andrew
Jones, Brianna
Jones, Trevor
Kahle, Anna
Karle, Gail
Kaufman, Fletcher
Kelley-Gerton, Lisa
Kennedy, Angel
Kreiner, Joel
Lalley, Teresa
Le, Morgan
Lyons, Dayonna
Madriz, Gabriela
Madry, Thomas
Martin, Artis
Mason, Ebony
Maxam, William
McClinton, James
Meier, Paulette
Miles, Linda
Miller, Kayla
Miller, Savannah
Morris, Alexia
Namenyi, Tytus
Nienaber, Jennifer
Page, Candace
Parson, Asheika
Pass, Vincent
Patrick, Kevin

Periferaki, Despina
Phipps, Marilyn
Pickett, Jonathan
Pittman, Felicia
Pollington, Connie
Potensky, Chris
Powell, Christina
Price, Tanya
Redburn, Jalen
Reeb, Rebecca
Reppart, Jackson
Reyna, Luzelena
Rice, Alisha
Richey, Sheila
Robinson, Marilyn
Ruffner, Sara
Schnur, Bethany
Schuster, Jason
Sfarnas, Jim
Shaw, Phyllis
Sheridan, Elissa
Simpson, Estacia
Simpson, Gracie
Smith, Kimberly
Stark, Savannah
Stevenson, Alisha
Still, Cameryn
Tennyson, Emma
Thomas, Nyla
Thomas, Venita
Thompson, Saige
Tigert, Aaron
Tubbs, Quinetta
Turner, Alisha
Walker, Kimberly
Walker, Olivia
Walton, Ronald
Ward, Nicole
Warren-Calligan, Sebrena
Washington, Autumn
Watkins, Aimee
Watson, Kendall
Weiler, Michael
Weirich, Helen
Wesley, Kate
White, Destiny
Wilson, Celina
Wilson, Makayla
Wilson, Max
Winter, Stephany
Wise, Donnise
Witcher, Diana
Yisrael, Nesyah

RC: Mr. Plaut, yes; Mr. Rea, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion passed.

144-25 Ms. Lee moved, seconded by Mr. Rea, that the Board adopt the following resolution:

Approval of Resolution for Treasurer Insurance in Lieu of Bond

RESOLUTION ALLOWING EMPLOYEE DISHONESTY AND FAITHFUL PERFORMANCE OF DUTY POLICY IN LIEU OF BOND FOR DISTRICT TREASURER AND OTHER BONDED OFFICERS (R.C. 3.061)

WHEREAS, the Ohio General Assembly has authorized political subdivisions to acquire employee dishonesty and faithful performance of duty policy coverage for officers, employees, and appointees of political subdivisions who are otherwise required by law to obtain individual surety bonds for the faithful performance of the discharge of their duties before assuming office;

WHEREAS, such employee dishonesty and faithful performance of duty policy may be in lieu of such officers, employees, and appointees being required to obtain individual surety bonds;

WHEREAS, under Ohio Revised Code § 3.061(A)(2), "employee dishonesty and faithful performance of duty policy" is defined as a policy of insurance, or a coverage document issued by a joint self-insurance pool authorized under Ohio Revised Code § 2744.081, to protect a political subdivision from financial or property loss caused by the fraudulent or dishonest actions

of, and the failure to perform a duty prescribed by law for, an officer, employee, or appointee that is otherwise required by law to give an individual surety bond before the discharge of official duties;

WHEREAS, the Finneytown Local School District Board of Education (the "Board of Education") is a "political subdivision" for purposes of Ohio Revised Code § 3.061;

WHEREAS, in accordance with Ohio Revised Code § 3.061, the Board of Education must adopt a policy by resolution authorizing the purchase of "employee dishonesty and faithful performance of duty policy" in lieu of requiring officers, employees, and appointees to acquire individual surety bonds before the beginning of the individual's term of office or employment;

WHEREAS, a school officer, employee, or appointee who is otherwise required by law to obtain a surety bond for the faithful performance of discharge of public duties shall not commence the discharge of duties until coverage by an "employee dishonesty and faithful performance of duty policy" is documented; and

WHEREAS, it is the desire of the Board of Education, in accordance with the authority granted to it under Ohio Revised Code § 3.061, to adopt an employee dishonesty and faithful performance of duty policy in lieu of requiring those officers, employees, and appointees to obtain individual surety bonds for the faithful performance of the discharge of their public duties, and all of the following shall apply:

1. Notwithstanding any section of the Revised Code requiring an officer, employee, or appointee of the Board of Education to give bond before being entitled to enter upon the duties of the office or employment, an officer, employee, or appointee shall be considered qualified to hold the office or employment, without giving bond, on the date the oath of office is taken, certified, and filed as required by law;
2. Notwithstanding Ohio Revised Code § 3.30 or any other section of the Revised Code that provides an office or employment is vacated upon the failure to file bond, the officer, employee, or appointee shall be entitled to enter upon the duties of the office or employment without acquiring an individual surety bond after (a) the date of the adoption of this resolution, (b) the acquisition of an employee dishonesty and faithful performance of duty policy from an eligible school insurance plan, and (c) the oath of office is filed as provided in the preceding paragraph;
3. All officers, employees, or appointees who would otherwise be required to file a bond before commencing the discharge of duties shall be covered by and are subject to the employee dishonesty and faithful performance of duty policy instead of a surety bond requirement;
4. The coverage amount for an officer, employee, or appointee under the employee dishonesty and faithful performance of duty policy acquired shall be equal to or greater than the maximum amount of the bond otherwise required by law. If no amount, or only a minimum amount, of coverage is specified in law for the particular officer, employee, or appointee, the amount of coverage shall be an amount agreed upon by the Board of Education; and
5. Prior to taking the oath of office and commencing the discharge of his or her duties, an officer, employee, or appointee otherwise required by law to acquire an individual surety

bond for the faithful discharge of public duties shall first confirm that coverage under the Board of Education's policy with the eligible school insurance plan is documented and effective as of the date of commencement of the discharge of said public duties.

NOW THEREFORE, BE IT RESOLVED, that on the **20** day of **October** 2025, the Board of Education of Finneytown Local School District, hereby authorizes the Treasurer to purchase an employee dishonesty and faithful performance of duty policy through an eligible school insurance plan to provide coverage for those school officers, employees, or appointees who are otherwise required by law to acquire a surety bond before entering upon the discharge of public duties. The Treasurer is further authorized to affect all policies and procedures necessary to carry out this Resolution and administer the terms of the employee dishonesty and faithful performance of duty policy in accordance with this Resolution.

RC: Mr. Plaut, yes; Mr. Rea, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion passed Review of Action Steps

Review of Action Steps
Board Retreat planning – Mr. Plaut will coordinate date and agenda for Board Retreat for current members, new members, and administrative team.
Treasurer and Superintendent to clarify criterion for Consultant Contracts to be added to Board Agenda.

145-25 Mr. Plaut moved, seconded by Mr. Rea, to enter executive session pursuant to ORC Section 121.22 (G)(1) for the purposes of appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

RC: Mr. Plaut, Yes; Mr. Rea, Yes; Ms. Lee, Yes; Ms. McMullen, Yes. The president declared the motion passed.

The Board entered Executive Session at 8:00 pm.
Mr. Reeb joined Executive Session by phone at 8:06 pm.
The Board returned to Regular Session at 8:40 pm.

The next regular meeting of the Finneytown Board of Education will take Place on Monday, October 20, 2025 in the Brent Board Office Meeting Room, 8791 Brent Drive Cincinnati, OH 45231. Open forum will begin at 6:00pm.

146-25 There being no further business, Mr. Rea moved, seconded by Ms. McMullen, that the meeting be adjourned. The president declared the meeting adjourned at 8:40 pm.

Jelicia McMullen, President

ATTEST:

Anita E. Ruffin, Treasurer