FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, June 16, 2025
Brent Board Office Meeting Room
8791 Brent Drive
Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, June 16, 2025, in the Brent Board Meeting Room, 8791 Brent Drive, Cincinnati, OH 45231. Ms. McMullen, Ms. Lee, Mr. Plaut, Mr. Rea and Mr. Reeb were present. The President called the meeting to order at 6:30pm.

94-25 Mr. Rea moved, seconded by Mr. Plaut, that the Board approve the agenda as presented. The President declared the motion passed.

95-25 Ms. Lee moved, seconded by Mr. Plaut, the Board approved the minutes from the Regular Meeting of May 19, 2025 and Special Meeting of May 28, 2025. The President declared the motion passed.

Administrative Report

Dr. Laurie Banks, Superintendent – discussed the following:

- Community Newsletter – Final edits are underway. It is expected to be mailed by the end of the week. The focus will be on facilities, community updates, an end of year reflection and a thank you from the Board.
- Spring Quarterly Profile – This communication focuses on facility and community updates.
- Summer Quarterly Profile – Scheduled for release in August. It will feature academic updates.
- Amended Substitute House Bill 96 – Concerns abound, most recently with regard to the potential elimination of inside millage. Dr. Banks and Dr. Dinan attended a webinar on the current status of the Biennial Budget bill today. A letter with comments from OASBO and BASA to the legislative Conference Committee was shared. Dr. Banks is preparing a Finneytown district letter for the Conference Committee, which will also be shared with our community.
- Academic Performance Data – A preliminary summary of district academic performance was provided to the Board. A final, comprehensive overview will be provided in the fall.
- Facility Projects – Mr. Anderson will provide a separate update.
- Professional Development – 21 staff members participated in a four-day summer training on proactive student services. The training will inform district-wide professional learning in the upcoming school year.
- Personnel – Hiring efforts are in full swing with many interviews in progress. Appreciation was expressed to the building hiring teams.
- Safety Planning – A safety update will be presented at the August meeting. Board members were reminded to submit any questions or topics well in advance.

Facilities Update – Mr. Grant Anderson, Director of Operations – discussed the following:

- Secondary Campus Facility Work –
  - Administrative offices formerly attached to the Multi Purpose Building have been demolished.
  - HVAC systems in the gym have been cut and capped; work in the physical education area is nearly complete.

  - Tunnel work beneath the 300 building is largely finished, allowing preparation for demolition of the building's end section.
  - A new detention pond near the Cherry Blossom entrance is under construction.
  - Overall work is on schedule.
- Stadium Track Update
  - New blacktop for the track has been laid and is usable for general activity.
  - Final running surface will be applied after a 30-day curing period.
- Softball Field Relocation & Tree Removal
  - New softball field will be built on the current football practice field, requiring removal of several large oak trees.
  - The new field orientation will rotate 90 degrees from the existing field setup.
- Community Communication
  - Staff encouraged to relay any questions or concerns from the community for clarification or response.

Public Address
None

Review of Action Steps
1) Superintendent's evaluation – Ms. McMullen & Mr. Plaut have begun this process.
2) Board Retreat planning email – Mr. Plaut will send out an email this week.
3) Schedule Records Commission meeting – Completed
4) Schedule Finance Committee Meeting – Completed

Board Coordination Matters
Board Member Reports

Mr. Rea, discussed the following items:
- Secondary PTA –
  - Officers have been elected for the new school year.

Mr. Plaut, discussed the following items:
- Finneytown Music Parents Association (FMPA) –
  - Currently on summer break. Next meeting is scheduled for August.
- Finneytown Alumni Network (FAN) –
  - Meeting scheduled for July in preparation for Alumni / Homecoming Weekend
  - Visit finneytownalumni.org to consider becoming a member and involvement with the Legacy Project.
- Finneytown Crusaders youth program updates –
  - Youth football team practices are underway
  - Now affiliated with the Clermont County league, which serves as a stronger middle school and high school feeder system.

Mr. Reeb, discussed the following items:
- Finneytown Alumni Book Signing
  - I was able to attended this fundraising event.
  - Copies of the book are available for purchase at Arts Connect.
  - The authors request that books be purchased in person when possible, as proceeds support the district's building project.

Ms. Lee, discussed the following items:

- No report

Ms. McMullen, discussed the following items:

- Athletic Highlights
  - High School Women's Track Team placed 8th in the finals for the 4x100 relay. Congratulations to the team for their achievement!
  - Wildcat Football Digital Discount Fundraiser is ongoing. Cards are $25 and offer discounts on hotels, restaurants, and entertainment.
  - Youth Soccer Camp is scheduled for June 27–29.
  - Volleyball Registration (Grades 3–6) is due by June 27.
  - Crusaders Youth Football Camp is scheduled for July 28. $25 registration fee.
  - Middle School Football practices are being held a few days each week.
- Academic & Co-Curricular Highlights
  - Kindergarten Camp is scheduled for August 5.
  - PBL Showcase – Attended at both schools. Student engagement and enthusiasm and the work by PBL facilitators was fantastic.
  - Ms. Geis' Class Museum Project featuring student exhibits on nature, science, and various occupations was creatively executed.
- Graduation
  - Graduation event was successful and held at a beautiful venue.
  - Congratulations to the Class of 2025.

96-25 Mr. Rea moved, seconded by Mr. Plaut, the Board adopted the Consent Calendar as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of May 31, 2025*

U.S. Bank	0.0912%	$	406,616.31
U.S. Bank (construction)	0.6600%	$	1,863,678.08
STAR Ohio (construction #1)	4.4600%	$	3,096,349.61
STAR Ohio	4.4600%	$	25,690,001.28
STAR Ohio (construction #2)	4.4600%	$	3,261,068.74
STAR Ohio (OFCC local share)	4.4600%	$	150,650.85
STAR Ohio (OFCC state share)	4.4600%	$	3,618,565.00

c) Interest Earned on Depository and Investment Accounts as of May 31, 2025*

General Fund 001	$	100,408.68
Construction Fund 004	$	29,570.84
Classroom Facilities Fund 010	$	14,265.23

d) Monthly Bond Project Spending and Commitment Report*
[See attachment]

e) Approval of Payment - FY25*

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
5/12/25	USI Insurance Services	$36,059.00
	(Builders Risk insurance secondary campus construction project)	
6/1/25	School Insurance Consultants, LLC	$ 3,600.00
	(Builders risk insurance placement fees)	

f) Approval of Five Year Forecast*

The Board approved the Five Year Forecast.

g) Approval of the Amended Official Certificate of Estimated Resources*

The Board approved the Amended Official Certificate of Estimated Resources.

h) Approval of Permanent Appropriations Adjustments for the 2024-25 School Year*

The Board approved the following Permanent Appropriations resolution for the 2024-25 School Year:

BE IT RESOLVED by the Board of Education of the Finneytown Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

	TOTAL
GENERAL FUND	
001 General Fund	3,646,694
Total General Fund	3,646,694
SPECIAL REVENUE FUNDS	
018 Public School Support	-24,122
019 Other Grants	-676,979
034 Classroom Facilities Maintenance	-98,699
300 Student Activity	-132,946

401	Auxiliary Service	-2,869
516	Special Education, Part B	-210,811
551	English Language Learners	-135
572	Title I	-73,045
584	Student Support & Academic Enrichment	-15,159
590	Supporting Effective Instruction	-27,039
Total Special Revenue Funds		-1,261,804
DEBT SERVICE FUNDS		
002	Bond Retirement	-2,449
Total Debt Service Funds		-2,449
CAPITAL PROJECTS FUNDS		
003	Permanent Improvemt	-1,164,670
004	Construction Fund	-122,183
010	Classroom Facilities Fund	19,238
070	Capital Projects Fund	-2,500,000
Total Capital Projects Funds		-3,767,615
ENTERPRISE FUNDS		
006	Food Service	-2,813
009	Uniform Supplies	-124,450
Total Enterprise Funds		-127,263
FIDUCIARY FUNDS		
022	District Agency	-5,987
200	Student Activity	-35,951
Total Fiduciary Funds		-41,937
GRAND TOTAL ALL FUNDS		-1,554,374

i) Approval of Year End Adjustments for the 2024-25 School Year*

The Board authorized the Treasurer to utilize the USAS system program that adjusts FYTD Balance Receivable (Revenue) or FYTD Unencumbered Balance (Budget) accounts to zero so that the budgeted amounts are exactly equal to the actual revenues/expenditures plus current encumbrances at 2025 fiscal year end as needed. Changes made to the accounts will be recorded in the USAS AUDITS file.

j) Adoption of Resolution – Temporary Appropriations FY26*

The Board approved the following resolution:

BE IT RESOLVED, by the Finneytown Local School District Board of Education to adopt a Temporary Budget for the 2026 fiscal year, not to exceed one-fourth of the 2025 Budget for each fund, effective July 1, 2025 and to extend for a period not to exceed three months, by which time a Permanent Appropriations measure must be adopted.

k) Approval of Advance – From the General Fund FY25*

The Board approved the following advance from the General Fund:

507-5210-9033	ARP-ESSER	$763,540.00
001-7410-921	General Fund	($763,540.00)

This movement of funds represents a temporary advance to cover a temporary cash deficit position.

RC: Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes; Ms. McMullen, yes; Ms. Lee, yes. The President declared the motion passed.

97-25 Mr. Plaut moved, seconded by Mr. Rea,the Board adopted the following resolution:

Resolution Requesting the County Auditor to Make Advance Payments of Taxes Pursuant to Ohio Revised Code §321.34

WHEREAS, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

Therefore, be it resolved by the Finneytown Local School District, Ohio:

Section 1. That the Auditor and the Treasurer of Hamilton County in accordance with Ohio Revised Code Section 321.34, be requested to draw and pay to the Finneytown Local School District Board of Education upon the written request of David Oliverio, Treasurer, to the County Auditor, funds due in any settlement of collection year 2025 derived from taxes or other sources, payable to the County Treasurer, to the account of the Finneytown Local School District, and lawfully applicable for the purposes of the 2026 fiscal year.

The County Auditor is further requested to determine and separately identify that portion of the total amount requested which is payable to the general fund, bond retirement fund (by authorizing bond issue), permanent improvement fund and classroom facilities maintenance fund on the payment advice.

Section 2. That the Treasurer of the Finneytown Local School District shall forward to the County Auditor a certified copy of this Resolution.

RC: Mr. Rea, yes; Mr. Reeb, yes; Ms. McMullen, yes; Ms. Lee, yes; Mr. Plaut, yes. The President declared the motion passed.

98-25 Mr. Plaut moved, seconded by Ms. Lee, the Board adopted the following resolution:

Approval of Transfer – General Fund to the Capital Projects Fund FY25

The Finneytown Board of Education approved the following transfer made from the General Fund (001) into the Capital Projects Fund (070) for the purpose of accumulating resources for the acquisition, construction and improvement of fixed assets in accordance with Ohio Revised Code Section 5705.13(C).

001-7200-910	General Fund	$3,250,000.00
070-5100-9024	Capital Projects Fund	$3,250,000.00

The Capital Projects Fund transfer represents district support for masterplan facility renovation and new construction projects designed to complement and complete the district's OFCC funded facilities projects, to be funded out of current year general fund operating resources. Capital and maintenance projects include: 7-12 building upgrades, 100 building renovations, softball and baseball field construction, performing arts center renovations, gymnasium renovations, Brent administrative/preschool renovations, tennis courts and other related or emerging critical capital or maintenance projects. The anticipated 10-year costs are $10 million.

RC: Mr. Reeb, yes; Ms. McMullen, yes; Ms. Lee, yes; Mr. Plaut, yes; Mr. Rea, yes. The President declared the motion passed.

99-25 Mr. Plaut moved, seconded by Mr. Rea, the Board adopted the Consent Calendar as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Acknowledgement of Resignations*

The Board acknowledged the following resignations, previously accepted by the Superintendent:

Lintonia Wyche	Intervention Specialist effective June 30, 2025	(personal)
Lisa Turner	School Secretary effective June 4, 32025	(personal)
Santanna Parker	School Nurse effective June 39, 2025	(personal)

b) Approval of Contracts – One Year Limited Certified*

The Board approved one year limited contracts for the following new certified staff members, effective August 11, 2025 through May 29, 2026:

Braden Pruski	HS Social Studies Teacher
Scott Reisbord	Intervention Specialist

c) Approval of Contracts – One Year Limited Classified*

The Board approved one-year limited contracts for the following new classified staff members, effective August 11, 2025 through May 29, 2026:

Chelsey Smith	Finneytown Secondary Campus Secretary

d) Approval of Contracts – One Year Limited Certified*

The Board approved one year limited contracts for the following returning certified staff members, effective August 11, 2025 through May 29, 2026:

Jennifer Bayless

Janelle Sowders

e) Approval of Contract – Supplemental 2024-2025*

The Board approved the following supplemental contracts, effective August 1, 2024 through June 30, 2025:

Kerry Finley	ACT Testing Adviser	$682.00
Nathan Deuitch	Head Coach Varsity Boys Tennis	$1,656.00

f) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2024 through July 31, 2025:

Carolyn Althoff	LPDC Meetings	$35.00/hr
Angie Creutzinger	LPDC Meetings	$35.00/hr
Lori Gehr	LPDC Meetings	$35.00/hr
Catherine Wilde	LPDC Meetings	$35.00/hr
Amanda Stevenson	ESY	$19.87/hr
Deborah Hartlaub	ESY	$19.87/hr

g) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2024 through July 31, 2025:

Tammy Dietz	5 Extended Days
Mike Kennedy	5 Extended Days

h) Approval of Non-renewal of 2024-2025 supplemental and personnel services contracts*

The Board approved non-renewal of the following 2024-2025 supplemental and personnel services contracts:

Briona Alcorn	MS Basketball-8th-G
Briona Alcorn	MS Basketball-7th-G
David Backer	Math Department Head
Macy Bruner	HS Yearbook
Macy Bruner	Assist DEAN Pringle
Jonathan Burlew	HS Soccer-Res-B
Chelsea Carpenter	Varsity-Asst
Shannon Cleghorn	co-DEAN Ebenezer
Kelly Cobb	Science Department Head
Adam Coffey	HS Wrestling-Var-B
Susan Cole	HS Flag Corp-Advisor
Susan Cole	HS Flag Corp Choreography
Charles Crawley	Social Studies Department Head
Julia Crepage	HS Soccer-Res-G
Greg Davis	HS Basketball-Var Asst-G
Kelley Davis	HS Basketball-Res-B
Bradley Delaney	HS BandDirector (incl band camp)
Bradley Delaney	HS Co-Pep Band Director
Bradley Delaney	Music Department Head
Marina Deters	FE Student Council gr K-6 (Co)
Nathan Deuitch	HS Tennis-Var-B
Sarah Diaz	HS Co-Academic Team
Douglas Dirr	FE Student Council gr K-6 (Co)
Kenneth Dukes	WH Math Olympiad (Elem)
William Edwards	Football-Asst Var Adjunct
James Engel	HS Track-Asst

Evienne Epifano	GSA
Ryan Erkin	Football-Asst Var Adjunct
Elijah Sanders	HS Cross Country
Elijah Sanders	MS Cross Country-MS
Elijah Sanders	HS NHS Advisor
Elijah Sanders	DEAN Clark
Julie Ficke	Art Department Head
Julie Ficke	co-DEAN Ebenezer
Kayla Fields	FE Chorus - grades 3-6
Kerry Finley	HS ACT/SAT Testing Advisor
Elizabeth Florea	DEAN Telford
Samuel Fronk	HS Band Director-asst
Samuel Fronk	HS Marching Band Asst
Samuel Fronk	HS Co-Pep Band Director
Samuel Fronk	HS Band Camp - Asst
Blake Fuller	HS Basketball-9th-B
Queylah Gaines	HS Cheer Football-Varsity
Queylah Gaines	HS Cheer Basketball-Varsity
Queylah Gaines	HS Cheer Football-Reserve
Queylah Gaines	HS Cheer Basketball-Reserve
Sonya Garner	Special Education Department Head
Daniel Geisel	HS Orchestra Dir
Sarah Ginn	Elem Memory Book
Jillian Haley	HS Softball-Res
Chevalier Harris	MS Basketball-8th-B
Samantha Hauck	HS Soccer-Var-G
Aubrey Heinlein	HS Basketball-Var Asst-B
Aubrey Heinlein	HS Volleyball Var-G
Aubrey Heinlein	HS Volleyball Var-B
Aubrey Heinlein	HS Volleyball-Res
Cameron Hoffmann	HS Soccer-Var Asst-B
Heather Howard	P.E.& Health Department Head
Heather Howard	House Advisor Fundraiser
Heather Howard	Assist Dean Kopke
Greg Jones	HS Baseball-Var. Asst
Zach Jung	HS Musical - Director
Zach Jung	HS Musical - Tech. Dir
Zach Jung	HS Musical - Producer
Jeffrey Kathman	HS Golf-Var
Randall Kent	HS Wrestling-Var Asst-B
Melissa Knueven	DEAN Pringle
Melissa Knueven	English Department Head
Ann Mackzum	MS Volleyball-8th
Calvin Maxton	Football-Asst Var Adjunct
Ariel McCoy	HS Musical - Voc Director
Ariel McCoy	HS Musical-Choreographer
Brian Moragne	MS Track Coach
Vincent Pass	Football-Asst Var Adjunct
Ellizabeth Proctor	DEAN Kopke
Molly Proffitt	HS Co-Academic Team
Molly Proffitt	HS Track-Asst

Brandon Robinson	HS Basketball-Var-B
Angie Sandmann	HS Softball-Var Asst
Steven Schmuck	HS Soccer-Var-B
Emily Styles	Counseling Department Head
Armand Tatum	HS Football-Var
Armand Tatum	HS Strength Coach
Armand Tatum	Athletic Supervisor
Margaret Traubert	HS Soccer-Var Asst-G
Lynn Volz	MS Wrestling
Lara Walker	DEAN PEM
Gerald Warmack	HS Track - Var - B
Gerald Warmack	HS Track - Var - G
Brian Watson	HS Softball-Var
Montorius Webley	HS Basketball-Var-G
Michael Weiler	HS Baseball-Var
Michael Weiler	Athletic Supervisor
Gerri Williams	MS Cheerleaders-MS
Antonio Willis	Football-Asst Var Adjunct

i) Approval of Sabbatical Leave*

The Board approved the following sabbatical leave:

Jennifer Bayless, Literacy Coordinator, effective August 11, 2025 through November 7, 2025.

j) Approval of Resolution* - Auxiliary Participation*

The Board approved the following resolutions of participation:

St. Vivian School with Hamilton County Educational Service Center to cooperatively provide services for the 2025-2026 school year under the non-public school auxiliary services program.

Central Baptist Academy with Hamilton County Educational Service Center to cooperatively provide services for the 2025-2026 school year under the non-public school auxiliary services program.

m) Adoption of Resolution – Approval of Service Fund Payment*

The Board approved payment from the Service Fund, per ORC 3315.15, for the appropriate expenses incurred by district board members attending the School Boards for Academic Excellence Conference June 25-27, 2025.

n) Approval of Insurance Coverage Renewal - Property, Automobile, General Liability, and Umbrella Liability*

The Board approved renewal of the District's Property, Automobile, General Liability, and Umbrella Liability insurance coverage with Schools of Ohio Risk Sharing Authority (SORSA) for the period July 1, 2025 to June 30, 2026 at a cost of $91,296. The renewal includes a 31.5% premium rate increase versus prior year. Note: General liability, excess umbrella and auto liability insurance coverage on district-owned buses is provided by Petermann and are therefore excluded from this contract.

o) Acceptance of Donations*

The Board accepted the following donation(s):

A cash donation of $6,000 to the Finneytown High School Music Department on May 29, 2025 from Finneytown Music Parent Association for band camp scholarships.

RC: Ms. McMullen, yes; Ms. Lee, yes; Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes. The President declared the motion passed.

100-25 Mr. Rea moved, seconded by Mr. Plaut, that the Board adopted the following resolution:

Approval of Memoranda of Understanding – Finneytown Education Association

MEMORANDUM OF UNDERSTANDING BETWEEN THE FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION AND THE FINNEYTOWN EDUCATION ASSOCIATION

This Memorandum of Understanding ("MOU") is entered by and between the Finneytown Local School District Board of Education (the "Board") and the Finneytown Education Association (the "Association") (collectively "the Parties").

WHEREAS, the Board and the Association are parties to a series of collective bargaining agreements, with one Agreement expiring on July 31, 2025 ("FEA Agreement I") and another Agreement expiring on July 31, 2027 ("FEA Agreement II"); and

WHEREAS, the Parties agree that the interests of the District will be better served by having paychecks distributed in a consistent manner and no longer have a different distribution date for the month of July;

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree as follows:

1. Article V.11 of FEA Agreement I will be amended as follows:

V.11 Paychecks shall be distributed to members on the last District workday of the month~~, except for the month of June when they will be distributed the first Board office workday in July~~.

2. Article 5.0101 of FEA Agreement II will be amended as follows:

5.0101 Paychecks shall be distributed to members on the last District workday of the month~~, except~~

~~for the month of June when they will be distributed the first Board office workday in July~~.

3. This MOU contains the entire agreement between the Parties as to the matters set forth herein.
4. There are no other understandings or agreements between the Parties in relation thereto, oral or otherwise, except as expressly set forth herein.
5. All other terms and provisions set forth in Agreement I shall remain in effect through July 31, 2025, unless modified, in writing, by mutual agreement of the parties. All other terms and provisions set forth in Agreement II shall remain in effect through July 31, 2027, unless modified, in writing, by mutual agreement of the parties.
6. This MOU shall be deemed effective immediately upon execution by the parties, and unless the Parties agree otherwise during subsequent negotiations for a successor Master Agreement, the changes made to Article 5.0101 via this MOU will be incorporated into a successor Master Agreement.

FOR THE BOARD **FOR THE ASSOCIATION**

_____ _____

Superintendent Date Association President Date

RC: Ms. Lee, yes; Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes; Ms. McMullen, yes. The President declared the motion passed.

101-25 Ms. Lee moved, seconded by Mr. Plaut, the Board adopted the following resolution:

Approval of Memoranda of Understanding – Finneytown Association of Support Personnel

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND
THE FINNEYTOWN ASSOCIATION OF SUPPORT PERSONNEL

This Memorandum of Understanding ("MOU") is entered by and between the Finneytown Local School District Board of Education (the "Board") and the Finneytown Association of Support Personnel (the "Association") (collectively "the Parties").

WHEREAS, the Board and the Association are parties to a series of collective bargaining agreements, with one Agreement expiring on June 30, 2025 ("FASP Agreement I") and another Agreement expiring on June 30, 2027 ("FASP Agreement II"); and

WHEREAS, the Parties agree that the interests of the District will be better served by having paychecks distributed in a consistent manner and no longer have a different distribution date for the month of June;

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree as follows:

1. Article 8.0103 of FASP Agreement I will be amended as follows:
   8.0103 Paychecks shall be distributed to members on the last District workday of the month~~, except for the month of June when they will be distributed on the first Board office workday in July~~.
2. Article 8.0103 of FASP Agreement II will be amended as follows:
   8.0103 Paychecks shall be distributed to members on the last District workday of the month~~, except for the month of June when they will be distributed on the first Board office workday in July~~.
3. This MOU contains the entire agreement between the Parties as to the matters set forth herein.
4. There are no other understandings or agreements between the Parties in relation thereto, oral or otherwise, except as expressly set forth herein.
5. All other terms and provisions set forth in Agreement I shall remain in effect through June 30, 2025, unless modified, in writing, by mutual agreement of the parties. All other terms and provisions set forth in Agreement II shall remain in effect through June 30, 2027, unless modified, in writing, by mutual agreement of the parties.
6. This MOU shall be deemed effective immediately upon execution by the parties, and unless the Parties agree otherwise during subsequent negotiations for a successor Master Agreement, the changes made to Article 8.0103 via this MOU will be incorporated into a successor Master Agreement.

FOR THE BOARD **FOR THE ASSOCIATION**

_____ _____

Superintendent Date Association President Date

RC: Mr. Plaut, yes; Mr. Rea, yes; Mr. Reeb, yes; Ms. McMullen, yes; Ms. Lee, yes. The President declared the motion passed.

102-25 Mr. Plaut moved, seconded by Mr. Rea, the Board adopted the following resolution:

Approval of Resolution – OHSAA Membership

WHEREAS, Finneytown Local School District (IRN 047332) of 8791 Brent Drive, Hamilton County OH Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, unincorporated association not-for-profit; and

WHEREAS, The Finneytown Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED that the schools under this Board's jurisdiction

do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

RC: Mr. Rea, yes; Mr. Reeb, yes; Ms. McMullen, yes; Ms. Lee, yes; Mr. Plaut, yes. The President declared the motion passed.

103-25 Mr. Plaut moved, seconded by Mr. Rea, the Board adopted the following resolution:

Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions

Amann, Michael
Ayler, Charles
Baker, Tyler
Baldock, Jason
Barton, NaDeera
Besl-Ali, Carley
Binford, Cornelia
Blanks, Earl
Blyberg, Zachary
Bonifas, Elizabeth
Braswell, Keith
Brewer, Valeri
Brinkman, Rosa
Burkhardt, Heather
Buskirk, Delores
Campbell, Emily
Campbell-Goodman, Steven
Casada, Abigail
Chaffer, La'shawntay
Chamlagai, Tanka
Champion-Hughes, Bianca
Chandler, Cyndi
Chapple, Keariah
Clark, Sterling
Collins, Marecka
Cook, Gary
Copeland, David
Coyne, Eleanor
Davis, Brandon
Davis, Rollins
Demus, Clemon
Dunigan, Janee
Falhaber, Leslie
Fisk, Summer
Fowler, Niah
Fromme, Ashley
Gentry, Jennifer
Giffin, David
Gorby, Lily

Gray, Kiara
Greco, Mary
Green, Keaira
Grevas, Leslie
Haarlammert, Stephanie
Hall, Dennis
Hardy, Diane
Hartman, Ronald
Haugan, Andrea
Hawkins-Hyde, Kellie
Hoeffer, Kathy
Horton, Vanius
Howard, Elaine
Hubbard, Latoya
Hunter, Toccara
Jaccobs, Corey
Jackson, Shirley
Jarrell, Max
Johnson, Andrew
Jones, Brianna
Jones, Trevor
Kahle, Anna
Kaufman, Fletcher
Kelley-Gerton, Lisa
Kennedy, Angel
Lacure, Elizabeth
Lalley, Teresa
Le, Morgan
Lyons, Dayonna
Madriz, Gabriela
Madry, Thomas
Martin, Artis
Mason, Ebony
Maxam, William
Meier, Paulette
Miles, Linda
Miller, Kayla
Miller, Savannah
Mock, Taylor
Morris, Alexia
Namenyi, Tytus
Nashid, Wadeeah
Nienaber, Jennifer
Page, Candace
Pass, Vincent
Periferaki, Despina
Phipps, Marilyn
Pickett, Jonathan
Pittman, Felicia
Pollington, Connie
Potensky, Chris
Powell, Christina
Price, Tanya
Redburn, Jalen
Reeb, Rebecca
Rendleman-Smith, Shay
Reppart, Jackson
Reyna, Luzelena
Rice, Alisha
Richey, Sheila
Robinson, Marilyn
Ruffner, Sara
Schnur, Bethany
Schuster, Jason
Sfarnas, Jim
Shaw, Phyllis
Simpson, Estacia
Simpson, Gracie
Smith, Alexander
Smith, Kimberly
Stevenson, Alisha
Still, Cameryn
Tennyson, Emma
Thomas, Nyla
Thompson, Saige
Tigert, Aaron
Tubbs, Quinetta
Turner, Alisha
Tyree, Alfred
Walker, Kimberly
Walton, Ronald
Ward, Nicole
Warren-Calligan, Sebrena
Washington, Autumn
Watkins, Aimee
Watkins, Aimee
Watson, Kendall
Weiler, Michael
Weirich, Helen
Wesley, Kate
Wilson, Celina
Wilson, Makayla
Wilson, Max
Winter, Stephany
Wise, Donnise
Witcher, Diana
Yisrael, Nesyah

RC: Mr. Reeb, abstain; Ms. McMullen, yes; Ms. Lee, yes; Mr. Plaut, yes; Mr. Rea, yes. The President declared the motion passed.

Review of Action Steps

1) Superintendent's evaluation – Ms. McMullen, Mr. Plaut
2) Board Retreat planning email – Mr. Plaut

3) Submit questions or topics in advance of the August regular meeting Safety Update Presentation – Board Members

104-25 Mr. Plaut moved, seconded by Ms. Lee, to enter executive session to consider the employment, discipline or compensation of a public employee, or the investigation of charges or complaints against a public employee in accordance with Ohio Revised Code Section 121.22(G)(1).

RC: Ms. McMullen, Yes; Ms. Lee, Yes; Mr. Plaut, Yes; Mr. Rea, Yes; Mr. Reeb, Yes. The president declared the motion passed.

The Board entered Executive Session at 7:11 pm.
The Board returned to regular session at 9:02pm.

The next regular meeting of the Finneytown Board of Education will take place on Monday, July 21, 2025 in the Brent Board Office Meeting Room, 8791 Brent Drive, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

105-25 There being no further business, Mr. Rea moved, seconded by Mr. Reeb, that the meeting be adjourned. The president declared the meeting adjourned at 9:02pm.

Jelicia McMullen, President

ATTEST:

David L. Oliverio, Treasurer