**MEMORANDUM OF UNDERSTANDING**
**BETWEEN**
**THE FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**
**AND**
**THE FINNEYTOWN EDUCATION ASSOCIATION**

This Memorandum of Understanding ("MOU") is entered by and between the Finneytown Local School District Board of Education (the "Board") and the Finneytown Education Association (the "Association") (collectively "the Parties").

**WHEREAS**, the Board and the Association are parties to a series of collective bargaining agreements, with one Agreement expiring on July 31, 2025 ("FEA Agreement I") and another Agreement expiring on July 31, 2027 ("FEA Agreement II"); and

**WHEREAS**, the Parties agree that the interests of the District will be better served by having paychecks distributed in a consistent manner and no longer have a different distribution date for the month of July;

**NOW, THEREFORE**, in consideration of the mutual promises and obligations contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association agree as follows:

1. Article V.11 of FEA Agreement I will be amended as follows:

   V.11 Paychecks shall be distributed to members on the last District workday of the month~~, except for the month of June when they will be distributed the first Board office workday in July~~.

2. Article 5.0101 of FEA Agreement II will be amended as follows:

   5.0101 Paychecks shall be distributed to members on the last District workday of the month~~, except for the month of June when they will be distributed the first Board office workday in July~~.

3. This MOU contains the entire agreement between the Parties as to the matters set forth herein.
4. There are no other understandings or agreements between the Parties in relation thereto, oral or otherwise, except as expressly set forth herein.
5. All other terms and provisions set forth in Agreement I shall remain in effect through July 31, 2025, unless modified, in writing, by mutual agreement of the parties. All other terms and provisions set forth in Agreement II shall remain in effect through July 31, 2027, unless modified, in writing, by mutual agreement of the parties.
6. This MOU shall be deemed effective immediately upon execution by the parties, and unless the Parties agree otherwise during subsequent negotiations for a successor Master Agreement, the changes made to Article 5.0101 via this MOU will be incorporated into a successor Master Agreement.

**FOR THE BOARD**

5.29.25
Superintendent Date

**FOR THE ASSOCIATION**

6/2/25
Association President Date

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