

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, September 16, 2024
Brent Board Office Meeting Room
8791 Brent Drive
Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, September 16, 2024, in the Brent Board Office Meeting Room, 8791 Brent Drive, Cincinnati, OH 45231. Ms. Lee, Ms. McMullen, Mr. Plaut, Mr. Rea and Mr. Reeb were present. The President called the meeting to order at 6:30pm.

115-24 Ms. McMullen moved, seconded by Ms. Lee, the Board approved the agenda as presented and amended. The President declared the motion passed.

116-24 Mr. Rea moved, seconded by Ms. McMullen, the Board approved the minutes as presented and amended for the Regular meeting of August 20, 2024. The President declared the motion passed.

Administrative Report

Beyond Differences Finneytown Board Committee Update and Recommendation

Mr. Scott Myer, Committee Chair and Dr. Laurie Banks, Superintendent – gave the following report

- Beyond Differences Finneytown (BDF) Board Committee was created for the purpose of facilitating dialogue and conversation within our diverse communities to better understand our needs and opportunities around diversity, equity and inclusion (DEI).
- Key work of the committee to date includes: the creation of a comprehensive community survey on DEI issues, the collection and analysis of response data, and a network of new connections.
- While there was a lot of interest in this committee, like so many other organizations, there was a shortage of volunteers for the work.
- Concerns were raised about the committee's effectiveness and the need for better centralization and communication to avoid scheduling conflicts and improve event planning and implementation.
- A proposal to integrate the committee's efforts into already existing groups: ProAction Café and the Key Communicators group was proposed.
- The Board agreed with a plan to dissolve the committee while continuing its diversity, equity and inclusivity initiatives through integration into the ProAction Café and Key Communicators groups.

Superintendent's Report – Dr. Laurie Banks

- Strategic Plan – Progress on the strategic plan
 - Ohio School Report Card – The district received a three-star rating on the State Report Card, which shows we met standards. A deeper dive into the results will be shared at the October meeting.
 - Youth Advisory Council – Student participation is increasing. Two events have taken place with a story harvest scheduled for this Wednesday. We are still working with Interact For Health and Sandra George and hopeful for a funding renewal.
 - RPM Retreat – A student retreat is scheduled in November at Camp Campbell Gard for 20 new students to become Peer Mediators.
 - ProAction Café – We had 17 participants and 4 topics hosted at our recent event.
 - Extended Care Program – Due to the coordinator's resignation, this program will transition to the YMCA, which will be able to offer vouchers for low-income families. The program will remain at Finneytown Elementary and the hours will remain the same. Registration is waived for anyone currently enrolled and their spot held. Current extended care aides will be able to apply to the YMCA and get preferential hiring treatment as long as all requirements are met.

- Extended Winter Break – The district is talking to several local partners about childcare options in response to the construction-related winter break extension. Transportation possibilities are also being discussed.
- Head Start – We are working with Head Start to help connect families in our area. Head Start serves eligible families with high quality birth to age 3 developmental programming and age 3 to age 5 preschool programming.
- Staff Learning – Sessions were kicked off last week with a focus on facilitation.
- Business Advisory Council – Hamilton County Educational Service Center is our partner in our Career Connector initiative to develop possible future job pathways for our students.
- Safety Update – Our Safety Team meets regularly. Two things I want to remind everyone with regard to safety: 1) If you see something, say something, and 2) relationship building between students and staff is critically important.
- Facilities Update – A special board meeting will be needed in the next two weeks to approve the GMP#1 resolution for pre-purchase of long lead time switch gears and electric panels associated with our secondary building construction project. A resolution for GMP#2 should follow in late October. A separate HVAC project to replace gym and 100-building units will start in the next couple of weeks.
- Band and Orchestra Update – Administration met last week with the music department to review implementation of the 5th grade X Period. Feedback has been positive. Attendance has been consistent, but down from what was expected at the end of last year. Additional time is needed to determine success. Several more check-in meetings are scheduled to monitor participation, retention and enrollment strategies. Current 6th grade participation is 54 in band and 29 in orchestra. Current 5th grade participation is 53 in band and 24 in orchestra.

Public Address

None

Review of Action Steps from last month

- 1) Gather information for the comparison and review of COG substitute rates – Done; follow up assigned to the Personnel Committee
- 2) Review Board Handbook and propose recommendations for update – Ms. McMullen and Mr. Plaut will meet on September 19th
- 3) Contact Boosters concerning a date Finneytown Board of Education members can volunteer to run the concession stand as a group – Done; date set for September 27th
- 4) Send out administrative guidelines regarding the amended communication policy to Board Members – Done
- 5) The Finance Committee will meet and recommend targets for budgeting by November 2024 – A meeting is being scheduled

Board Coordination Matters

Board Member Reports

Mr. Rea, discussed the following items:

- Strategic Plan – Expressed appreciation to board, community and staff involved in the development of the strategic plan, and pride for the finished product, which focuses on what's best for students and the district, and will serve as a guide for future board actions.

Ms. McMullen, discussed the following items:

- Finneytown Music Parents Association –

- I was not able to attend the meeting, but have highlights from the notes.
- Volunteers are needed for homecoming game concessions, the tailgate and future concerts.
- The music program is off to a great start; with over 600 students signed up. Voices auditions for students grade 2-6 will be before school October 1st and 2nd.
- The next FMPA meeting is October 14th at 7:00pm
- Secondary PTA – I attended the meeting
 - Secondary PTA is hosting a Mike's care Wash Fundraiser and a Mayor of Finneytown contest, where you can vote for your favorite pet.
 - PTA will give out three \$700 scholarships this year. Contact Miriam Schmidtgesling to apply.
 - An Executive Breakfast will be held on September 17th.
 - The next meeting is September 24th at 7:00pm
- Cell Phone Policy – Positive feedback, citing increased student engagement, is coming in for the new cell phone policy initiative being test-piloted at the secondary campus. The district plans to implement a formal district-wide policy in the spring.
- Board Member Building Access – A request was made to reprogram board member swipe card badges, which currently limit entry to 4-8pm, to allow greater access.

Mr. Reeb, discussed the following items:

- No report

Mr. Plaut, discussed the following items:

- Elementary PTA – Attended this meeting
 - Dine-to-donate fundraisers are scheduled for every second Monday of the month at Skyline.
 - Volunteer coordination for the carnival is ongoing. Please contact the PTA if you can help. The carnival is tentatively scheduled for April or May.
 - Dance registration is open until the end of September.
- Finneytown Alumni Network –
 - The Finneytown Alumni Network has its own HighGrain Brewing branded beer, "Finneytown FAN"
 - FAN continues to work on growing the alumni base in its involvement; their website is: Finneytownalumni.org
 - I would like to thank the Finneytown administration and FAN for their efforts to make the groundbreaking ceremony and alumni weekend so successful. FAN weekend events included a golf outing, induction of the 1974 state champion soccer team, and induction of the JC (John Coleman) Room at HighGrain.

Ms. Lee, discussed the following items:

- Board Member training – Please remember to complete by the deadline.
- OSBA Capital Conference – Will be November 10th – 12th. If you are in Columbus Sunday night, I highly recommend attending the Black Caucus Dinner; I received the delegate assembly business meeting information and will review and provide updates at the October meeting.
- Finneytown Athletic Boosters – I attended
 - They are still seeking a volunteer for the secretary position.
 - Soccer Senior nights are October 10th, which is a busy night on the district calendar.
 - Concession stand volunteer issues have vastly improved with the introduction of new team funding incentives.

- Hiring – OSBA was contacted about the legal requirements necessary to hire a Treasurer. OSBA’s advice was to follow our own board policy. Ms. McMullen and Mr. Rea volunteered to serve on a committee to establish and recommend a procedural process.
- Communications – I plan to start sending out a Superintendent–Board President weekly meeting summary reports to keep Board Members in the loop.
- Evaluations – I recommend we document our process for Superintendent and Treasurer evaluations – the process, format, participants, timing, etc. – as a resource and guide for future boards. The current policy is somewhat vague. Development of a standard rubric for consistency would be helpful. The President and Vice President were suggested to head this work with input from Dr. Banks and Mr. Oliverio.
- Secondary Campus Groundbreaking – It was awesome with great attendance and virtual live streaming.
- ProAction Café – Some really good hosted discussions took place. I would like to follow up with Dr. Banks on walker safety and delegation of responsibilities.
- School Year – In general everyone seems to be very positive and happy about the way the school year is going.
- School Events Centralized Calendar – Coordinated board member attendance is encouraged for the following events:
 - September 26th – Homecoming Parade – Board members need to be there by 5:15pm. Thank you Ms. McMullen for getting us a truck to ride in.
 - September 27th – Homecoming Football Game Concessions – All board members are invited to work a concession shift together that night.
 - October 10th – Volley for the Cure and Soccer Senior Nights.
 - October 11th – Fall Senior Night for Golf, Football and Cross Country athletic teams.
 - October 25th – Social for Grades 4-6
 - November 7th – Winter Sports Kickoff
 - November 10-12th – OSBA Capital Conference
 - November 18th – ProAction Café 4-6pm.

Please check the online calendar. Another link will be sent out. It is requested that Board Members prioritize attendance of a representative for highlighted events on the calendar.

117-24 Mr. Plaut moved, seconded by Ms. McMullen, that the Board adopt the “Consent Calendar” as follows:

Action by the Board of Education in adoption of the “Consent Calendar” at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the “Consent Calendar” and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of August 31, 2024*

U.S. Bank	0.1086%	\$ 1,439,068.05
U.S. Bank (construction fund)	0.5800%	\$ 2,852,351.65
STAR Ohio	5.4200%	\$ 28,082,448.52

STAR Ohio (construction #2)	5.4200%	\$ 3,198,180.36
STAR Ohio (construction #1)	5.4200%	\$ 2,036,759.93
STAR Ohio (OFCC state share)	5.4200%	\$ 2,285,828.07

c) Interest Earned on Depository and Investment Accounts as of August 31, 2024*

General Fund	\$ 128,349.88
Construction Fund	\$ 24,088.31

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of the Amended Official Certificate of Estimated Resources*

The Board approved the Amended Official Certificate of Estimated Resources.

[See Attachment]

f) Approval of Permanent Appropriations for the 2024-25 School Year*

The Board approved the following Permanent Appropriations resolution for the 2024-25 School Year:

BE IT RESOLVED by the Board of Education of the Finneytown Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

	TOTAL
GENERAL FUND	
001 General Fund	21,645,673
Total General Fund	21,645,673
SPECIAL REVENUE FUNDS	
018 Public School Support	47,000
019 Other Grants	1,130,000

034	Classroom Facilities Maintenance	100,000
300	Student Activity	275,000
401	Auxiliary Service	325,329
451	OneNet Connectivity	3,600
507	CARES Act ESSER	156,227
516	Special Education, Part B	1,000,461
551	Limited English Proficient	23,104
572	Title I	458,525
584	Student Support & Academic Enrichment	67,930
587	PreSchool Handicap	7,849
590	Improving Teacher Quality	80,323
Total Special Revenue Funds		3,675,350
 DEBT SERVICE FUNDS		
002	Bond Retirement	2,358,048
Total Debt Service Funds		2,358,048
 CAPITAL PROJECTS FUNDS		
003	Permanent Improvement	1,500,000
004	Construction Fund	3,400,000
010	Classroom Facilities Fund	8,115,640
070	Capital Projects Fund	2,500,000
Total Capital Projects Funds		15,515,640
 ENTERPRISE FUNDS		
006	Food Service	2,813

009 Uniform Supplies 150,000

Total Enterprise Funds 152,813

FIDUCIARY FUNDS

022 District Agency 5,987

200 Student Activity 46,000

Total Fiduciary Funds 51,987

GRAND TOTAL ALL FUNDS 43,399,511

g) Approval of Resolution – Payment Procedures – Authorization for Payment Within Appropriations Measure Amount*

The Board approved the following resolution:

WHEREAS, to save time at public meetings of the board of education on routine administrative actions;

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 3313.18 to dispense with the adoption of individual, separate, monthly, or regular resolutions authorizing the purchase or sale of property (except real estate); the employment, appointment, or confirmation of officers and employees (except as otherwise provided for by law); the payment of debts or claims; the salaries of superintendent, teachers, or other employees when provisions, therefore are made in the annual appropriations resolution;

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.18, to dispense with the adoption of individual, separate, monthly or regular resolutions approving warrants for the payment of any claim from school funds when provisions therefore are made in the annual appropriations resolution.

h) Approval of Payment - FY25*

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
7/1/24	Hamilton County Educational Serv Ctr (SameGoal IEP software for St. Xavier High School)	\$ 4,327.07
7/23/24	Maximum Potential, Inc. (Lean Six Sigma and Leadership Excellence curriculum material printing and use license, FY24-25)	\$ 3,000.00

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Ms. Lee, yes; Mr. Plaut, yes. The President declared the motion passed.

118-24 Mr. Rea moved, seconded by Mr. Plaut, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Approval of Contracts – One Year Limited Classified*

The Board approved one year limited contracts for the following new classified staff members, effective August 19, 2024 through June 4, 2025:

Steve Lohmiller Crossing Guard

Connie Pollington Crossing Guard

b) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2024, through June 30, 2025:

Sonya Garner - \$19.87

c) Approval of Contract – Athletic Supplemental 2024-2025*

The Board approved the following supplemental contract, effective August 1, 2024 through June 30, 2025:

Armand Tatum	Head Varsity Football Coach	\$5,553.00
Samantha Hauck	Head Girls Varsity Soccer Coach	\$3,897.00
Stephen Schmuck	Head Boys Varsity Soccer Coach	\$3,410.00
Aubrey Heinlein	Head Varsity Volleyball Coach	\$2,922.00
Johnathan Burlew	Head Boys JV Soccer Coach	\$2,241.00
Juliah Crepage	JV Girls Soccer Coach	\$2,241.00
Maggie Traubert	Assistant Varsity Girls Soccer Coach	\$2,241.00
Jeff Kathman	Head Varsity Girls Golf Coach	\$2,435.00
Elijah Sanders	Head Varsity Cross Country Coach	\$1,753.00
Queylah Gaines	Head Varsity Cheer Coach	\$1,753.00
Ann Mackzum	M.S. 8th Grade Volleyball Coach	\$1,208.00
Elijah Sanders	M.S. Head Cross Country Coach	\$1,422.00
Armand Tatum	H.S. Strength Coach	\$1,851.00
Queylah Gaines	JV Cheer Coach	\$1,130.00
William Edwards	Assistant HS Football Coach	\$3,000.00
Calvin Maxton	Assistant HS Football Coach	\$3,900.00
Antonio Willis	Assistant Football Coach	\$2,100.00

d) Approval of Contract – Academic Supplemental 2024-2025*

The Board approved the following supplemental contract, effective August 1, 2024 through June 30, 2025:

Marina Deters	Student Council Co Moderator	\$877.00
Doug Dirr	Student Council Co Advisor	\$1,656.00
Sarah Diaz	Academic Team Coach	\$877.00
Craig Dukes	Math Olympiad Coach	\$1,851.00

Zachary Jung	HS.Theatre Produce	\$1,422.00
Zachary Jung	HS. Theatre Technical Director	\$1,753.00
Zachary Jung	HS. Theatre Director	\$1,753.00
Macy Bruner	Yearbook Advisor	\$1,208.00
Ariel McCoy	Vocal Director for HS Musical	\$1,422.00
Molly Proffitt	Co Academic Team Coach	\$604.00
Elijah Sanders	National Honor Society Advisor	\$1,130.00
Ariel McCoy	Choreographer for HS Musical	\$1,013.00
Sarah Ginn	Yearbook Elem. Memorial Advisor	\$974.00
Kelly Cobb	Science Department Choir	\$1,688.00
Charler Crawley	Social Studies Department Head	\$1,688.00
Julie Ficke	Art Department Chair	\$1,688.00
Sonya Garner	Special Education Co- Dept. Head	\$844.00
Heather Howard	PE/ Health Dept. Chair	\$1,688.00
Melissa Hawkins	English Dept. Co Chair	\$844.00
Emily Styles	Counseling Department Head	\$1,688.00
Caty Wilde	IVS Co Dept. Head	\$844.00
Evienne Epifano	GTSA Advisor	\$400.00
Heather Howard	Advisor to the House System	\$2,000.00
Elizabeth Florea	Telford Dean	\$2,900.00
Melissa Hawkins	Pringle House Dean	\$2,000.00
Elijah Sanders	Clark House Dean	\$2,900.00
Lara Walker	Pem House Dean	\$2,900.00
Julie Ficke	Ebenezer Co Dean	\$1,450.00
Macy Bruner	Assistant House Dean Pringle	\$200.00
Heather Howard	Kopke House Assistant Dean	\$200.00
Julie Ficke	Art Dept. Supplemental	\$500.00

e) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2024 through July 31, 2025:

Caty Wilde	Mentor – Armand Tatum	\$1,000.00
Angie Creutzinger	Mentor – Jessie Stegman	\$1,000.00
Lacey Casanova	Mentor – Lindsey Brinkman	\$1,000.00
Kerry Finley	Mentor – Ronda Byndon	\$500.00
Troy Edie	Mentor - Rebecca Facktor	\$500.00
Emily Styles	Mentor – Haley Hansberry	\$500.00
Deb Hartlaub	Mentor – Amanda Stevenson	\$500.00
Elijah Sanders	Mentor – Max Wildenhaus	\$1,000.00
Lara Walker	Mentor – Brenna Miller	\$500.00
Jeannette Jinkinson	Mentor – Ariel McCoy	\$1,000.00
Mike Grote	Mentor – Maddelyn Banks	\$500.00
Whitney Walker	Mentor – Caroline Slone	\$500.00
Whitney Walker	Mentor – Madeline Matson	\$500.00
Matt George	Mentor – Jonathan Schramm	\$1,000.00
Lauren Henline	Mentor – Elizabeth Florea	\$1,000.00
Lauren Henline	Mentor – Julia Crepage	\$1,000.00
Lauren Henline	Mentor – Macy Bruner	\$1,000.00
Lauren Henline	Mentor – Olivia Bause	\$1,000.00
Lauren Henline	Mentor – Breahna Satterfield	\$1,000.00
Lauren Henline	Mentor – Queylah Gaines	\$1,000.00
Mike Grote	Mentor – Julia Burchwell	\$1,000.00
Kerry Finley	Mentor – Constance Turner	\$500.00
Marina Deters	Mentor - Phi Long	\$500.00
Deb Hartlaub	Mentor - Stacey Cass	\$500.00
Emily Styles	Mentor-Autumn Christensen	\$500.00

f) Approval of Athletic Support Roles*

The Board approved payment to the following pay rates for staff members who provide support services for the Athletic Department, effective August 1, 2024 thru June 30, 2025:

Gate Attendant:

- HS Basketball** \$30/ Game
- MS Basketball** \$20/ Game
- HS Volleyball** \$30/ Game
- MS Volleyball** \$20/ Game
- HS Football** \$40/ Game
- MS Football** \$30/ Game
- Soccer** \$30/ Game

g) Approval of Payment – Classified Staff Members*

It is recommended that the Board approve payment to the following Classified members who provide support services for the Athletic Department outside of their regular work schedule, effective August 1, 2024 thru June 30, 2025:

Misty Alcorn
LaTora Gooden
Sandra Haskin
Naoma McCain
Lisa Turner

h) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective September 12, 2024:

Alcorn, Briona	Brinkman, Rosa	Copeland, David
Amann, Michael	Brown, Camryn	Davis, Gordon
Anderson, Kamesha	Burkhardt, Heather	Davis, Rollins
Baker, Nadia	Buskirk, Delores	Demus, Clemon
Baker, Tyler	Cargile, Kaneatra	Dunigan, Janee
Baldock, Jason	Casada, Abigail	Dunn, Tim
Behrman, Matthew	Chaffer, La'shawntay	Duskin, Deemiah
Bellamah, Christopher	Champion-Hughes, Bianca	Edmisten, Ryan
Besl-Ali, Carley	Chapple, Keariah	Elliott, Bianca
Binford, Cornelia	Clark, Sterling	Espel, Linda
Blanks, Earl	Cobb, Brianna	Evans, Deborahagh
Blyberg, Zachary	Coleman, London	Evans, Patricia
Bonifas, Elizabeth	Colvin, Gayle	Fairman, Dara
Bram, Kerri	Cook, Gary	Falhaber, Leslie
Braswell, Keith	Cooke, SyRai	Fischhoff, Ann
Brewer, Valeri	Cooke, Ty™rai	Fisk, Summer
Brightwell, Faye	Cooper, Edward	Fowler, Niah

Fromme, Ashley	Lalley, Teresa	Sears, Demetria
Garner, Noah	Lyons, Dayonna	Sfarnas, Jim
Gentry, Jennifer	Madriz, Gabriela	Shaw, Phyliss
Giffin, David	Madry, Thomas	Simpson, Estacia
Gilbert, Jaylin	Martin, Artis	Smith, Kimberly
Gray, Kiara	Mason, Ebony	Stevenson, Alisha
Green, Keaira	Maxam, William	Still, Cameryn
Griffith, Klarke	Meder, Hannah	Sullivan, Clyde
Haarlammert, Stephanie	Meier, Paulette	Tennyson, Emma
Hall, Dennis	Miday, Nicole	Thomas, Jenna
Hardy, Diane	Miles, Linda	Thomas, Nyla
Harris, Dominique	Mobley-Brown, Sheryl	Thompson, Saige
Harris, Sharon	Namenyi, Tytus	Tirschek, Katelin
Hartman, Matthew	Nashid, Wadeah	Tubbs, Quinetta
Haugan, Andrea	Nienaber, Jennifer	Turner, Alisha
Hawkins-Hyde,	Page, Candace	Tyree, Alfred
Kellie Hess, Leanne	Periferaki, Despina	Walker, Kimberly
Hicks, Grace	Phipps, Marilyn	Walton, Ronald
Horton, Vanuis	Pittman, Felicia	Ward, Nicole
Howard, Elaine	Pollington, Connie	Washington, Adolphus
Howard, Savannah	Potensky, Chris	Washington, Autumn
Hunter, Toccara	Powell, Christina	Watkins, Aimee
Imhulse, Andrew	Price, Tanya	Weiler, Michael
Jackson, Shirley	Ray, Colleen	Wilkerson, Kenyon
Jones, Brianna	Redburn, Jalen	Wilson, Celina
Jones, Darrell	Reppart, Jackson	Wilson, Makayla
Jones, Trevor	Rice, Alisha	Winter, Stephany
Jones, Tykeisha	Richey, Sheila	Wise, Donnise
Kahle, Anna	Rivers, LaStarr	Yisrael, Nesyah
Karle, Gail	Robinson, Marilyn	Zupon, Lisa
Kaufman, Fletcher	Ruffner, Sara	
Kelley-Gerton, Lisa	Schnur, Bethany	

i) Approval of Overnight, Out of State Student Trip*

The Board approved the following overnight, out of state student trip:

Bands of America Grand National Championships

Destination: Indianapolis, Indiana

Depart: November 15, 2024

Return: November 16, 2024

Transportation: District Transportation Department

Supervision: Music Department Staff Members

Anticipated Cost per Student: \$12.00

j) Adoption of Resolution - Payment In Lieu of Transportation*

The Board adopted the following resolution declaring transportation impractical for a certain pupil, pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education:

WHEREAS the student identified below have been determined to be a resident of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for this student to the selected schools; and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code:

THEREFORE, be it resolved that the Finneytown Local School District Board of Education hereby declares that it is impractical to transport the student identified below and offers the parent/guardian of said student payment-in-lieu of transportation:

Simon Meyer (Kendra Meyer, parent)

Anna and Luke Sellers (Brian Sellers, parent)

Charles and Grace Troescher (Brittany Troescher, parent)
Elijah and Vivan Blom (Thomas Blom, parent)
William Baker (Karolin Kroning, parent)

k) Approval of Authorization to Apply For Zoning and Development Plan Approval

The Board authorized Rick Seitz, John Candle Homes, to apply for a Zoning Map Amendment and approval of Preliminary Development Plans with the Springfield Township Zoning Commission and Springfield Township Board of Trustees.

l) Acceptance of Donations*

The Board accepted the following donation(s):

A cash donation of \$1,799.43 to the Finneytown High School Marching Band from the Finneytown Music Parents Association on September 5, 2024.

A cash donation of \$60,000.00 to the Finneytown Local School District for marketing and communications from the Finneytown Schools Educational Foundation on behalf of Mr. Jeff Immelt on September 11, 2024.

m) Approval of Yearly Student Tuition Rate FY25*

The Board approved the district's tuition rate:

Finneytown Local School District's tuition rate for the 2024-2025 school year is \$10,267.65 per student. This rate is set by the Ohio Department of Education.

RC: Mr. Rea, yes; Mr. Reeb, yes; Ms. Lee, yes; Mr. Plaut, yes; Ms. McMullen, yes. The president declared the motion passed.

119-24 Mr. Rea moved, seconded by Mr. Reeb, the Board dissolve the Beyond Differences Board Committee.

RC: Mr. Reeb, yes; Ms. Lee, yes; Mr. Plaut, yes; Ms. McMullen, yes; Mr. Rea, yes. The president declared the motion passed.

Ms. Lee thanked the Beyond Differences Committee, Scott Myer and Kelly Lynch for the work they accomplished.

Adoption of New / Revised Policies*

The Board considered the following revised policy, which will be presented for final adoption at the next regular meeting of the Board:

0148.1 Staff Communication Policy

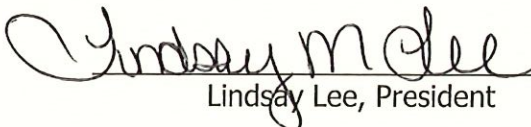
The Board values the opinion of employees of Finneytown Local School District. The Board also respects the procedures and protocols in place for employee grievances, and Employees' communications with Board members should not have the purpose or effect of circumventing established grievance resolution procedures. Individual Board members reserve the right to obtain information affecting the Boards' decisions from any source including from employees. Employees are not required to speak to board members if approached and there shall be no repercussions whether they choose to speak to a board member or not. Given the Board's role to represent the community, of which the employees are a part, the Superintendent is generally responsible for keeping the Board informed of all matters affecting the District, and the Board is responsible to keep the Superintendent informed of community input on matters affecting the District. This policy does not prevent an employee from exercising the employee's protected First Amendment right to be heard on a matter of public concern. Nor does it prevent an employee from elevating an issue consistent with Board Policies 1411, 3211 and 4211 - Whistleblower Protection. Individual Board members are not authorized to act on behalf of the Board unless in open public session or when specifically vested with such authority. Board members and employees should not discuss individual personalities, personnel concerns, student education records, or other formal complaints. All matters should be addressed in accordance with the procedures established in Board Policy.

Review of Action Steps

- 1) Personnel Committee to review and discuss COG substitute pay – Dr. Banks.
- 2) Reprogram board of education swipe card badge access – Dr. Banks, Ms. Gooden
- 3) Review Board policy and determine process for hiring a Treasurer – Ms. McMullen, Mr. Rea
- 4) Document the Superintendent and Treasurer evaluation process – Ms. Lee, Ms. McMullen
- 5) Follow up on the ProAction Café walker safety session topic – Ms. Lee, Dr. Banks
- 6) Send out event calendar link to Board of Education members – Ms. Lee
- 7) Treasurer evaluation review meeting – Mr. Rea, Mr. Oliverio
- 8) Schedule special board meeting for approval of secondary campus construction project GMP#1 – Dr. Banks, Ms. Lee
- 9) Finance Committee to recommend targets for budgeting by November 2024 – Mr. Oliverio, Dr. Banks, Finance Committee members

The next regular meeting of the Finneytown Board of Education will take place on Monday, October 21, 2024 at 6:30pm in the Brent Board Office Meeting Room, 8791 Brent Drive, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

120-24 There being no further business, Mr. Rea moved, seconded by Ms. McMullen, that the meeting be adjourned. The President declared the meeting adjourned at 8:00pm.



Lindsay Lee, President

ATTEST:



David L. Oliverio, Treasurer