

**Finneytown Local School District  
Regular Meeting, October 21, 2024  
Brent Board Office Meeting Room  
8791 Brent Drive  
Cincinnati, OH 45231  
Open Forum 6:00pm  
Regular Meeting 6:30pm**

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1*

**1. Call to Order**

**2. Opening Ceremony**

Our mission is to foster academic and social growth for each student in a safe, supportive school environment.

Our vision is to be a learning community that inspires our students and staff to think critically, grow intellectually, and live with integrity.

**3. Additions to and Approval of the Agenda**

**4. Approval of Minutes from the Regular Meeting of September 16, 2024**

**5. Administrative Report**

- **Review of District Report Card**
- **Facility update**

**6. Public Address**

## **7. Review of Action Steps from last month**

- 1) Personnel Committee to review and discuss COG substitute pay – Dr. Banks.
- 2) Reprogram board of education swipe card badge access – Dr. Banks, Ms. Gooden
- 3) Review Board policy and determine process for hiring a Treasurer – Ms. McMullen, Mr. Rea
- 4) Document the Superintendent and Treasurer evaluation process – Ms. Lee, Ms. McMullen
- 5) Follow up on the ProAction Café walker safety session topic – Ms. Lee, Dr. Banks
- 6) Send out event calendar link to Board of Education members – Ms. Lee
- 7) Treasurer evaluation review meeting – Mr. Rea, Mr. Oliverio
- 8) Schedule special board meeting for approval of secondary campus construction project GMP#1 – Dr. Banks, Ms. Lee
- 9) Finance Committee to recommend targets for budgeting by November 2024 – Mr. Oliverio, Dr. Banks, Finance Committee members.

## **8. Board Coordination Matters**

- **Board Members Reports**
- **Acknowledge of District Committee Report**

## **9. Financial Matters**

### **9.1 Adoption of the Consent Calendar**

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

#### **a) Monthly Financial Report\***

**b) Depository and Investment Balances as of September 30, 2024\***

U.S. Bank	0.0877%	\$ 1,302,498.01
U.S. Bank (construction fund)	0.5800%	\$ 2,852,003.19
STAR Ohio (construction #1)	5.2900%	\$ 2,042,414.24
STAR Ohio	5.2900%	\$ 27,852,776.09
STAR Ohio (construction #2)	5.2900%	\$ 3,210,606.78
STAR Ohio (OFCC state share)	5.2900%	\$ 2,048,829.80

**c) Interest Earned on Depository and Investment Accounts as of September 30, 2024\***

General Fund	\$ 122,915.88
Construction Fund	\$ 22,823.68

**d) Monthly Bond Project Spending and Commitment Report\***

**[See attachment]**

**e) Approval of the Amended Official Certificate of Estimated Resources\***

It is recommended that the Board approve the Amended Official Certificate of Estimated Resources.

**[See Attachment]**

**f) Approval of Permanent Appropriations for the 2024-25 School Year\***

It is recommended that the Board approve the following Permanent Appropriations resolution for the 2024-25 School Year:

**BE IT RESOLVED** by the Board of Education of the Finneytown Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025, the following sums be and the same are

hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

	<u>TOTAL</u>
<b><u>SPECIAL REVENUE FUNDS</u></b>	
499 Ohio SLR Grant	150,000
<b>Total Special Revenue Funds</b>	<u>150,000</u>
<b>GRAND TOTAL ALL FUNDS</b>	<u>150,000</u>

**g) Approval of Payment - FY25\***

It is recommended the Board approve payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

<b>DATE</b>	<b>VENDOR</b>	<b>AMOUNT</b>
7/1/24	School Insurance Consultants LLC	\$ 4,264.00
(Insurance consultant annual services fee)		

**10. Superintendent's Recommendations**

**10.1 Adoption of the Consent Calendar**

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

**a) Acknowledgement of Resignations\***

It is recommended that the Board acknowledge the following resignations, which have been previously accepted by the Superintendent:

<b>Sedrick Edwards</b>	Special Education Aide effective September 27, 2024	(personal)
------------------------	--	------------

**b) Approval of Payment - Classified Staff Member\***

It is recommended that the Board approve payment to the following classified staff member who will perform duties outside of the regular work schedule, effective August 19, 2024 through June 30, 2025:

<b>Mike Weiler</b>	Detention Monitor/ Apex/Tutoring	\$19.87/hr.
<b>Lintonia Wyche</b>	Detention Monitor/ Apex/Tutoring	\$19.87/hr.
<b>Misty Alcorn</b>	Detention Monitor/Apex/Tutoring	\$19.87/hr.

**c) Approval of Payment – Certified Staff Members\***

It is recommended that the Board approve payment to the following certified staff member who will perform duties outside of the regular work schedule, effective August 1, 2024 through July 31, 2025:

<b>Deborah Hartlaub</b>	Extended School Year	\$19.87/hr.
-------------------------	----------------------	-------------

**d) Approval of Contract – Athletic Supplemental 2024-2025\***

It is recommended that the Board approve the following supplemental contract, effective August 1, 2024 through June 30, 2025:

<b>Aubrey Heinlein</b>	Head JV Volleyball Coach	\$1,656.00
<b>Gerri Williams</b>	M.S. Cheer Coach	\$1,013.00
<b>Armand Tatum</b>	Site Manager -Winter	\$2,000.00
<b>Misty Alcorn</b>	Facility (FSC) Site Supervisor	\$1,500.00

**e) Approval of Contract – Academic Supplemental 2024-2025\***

It is recommended that the Board approve the following supplemental contract, effective August 1, 2024 through June 30, 2025:

<b>Shannon Cleghorn</b>	Ebenezer Co- dean	\$1,450.00
<b>Carolyn Althoff</b>	Art Department	\$500.00
<b>Kayla Fields</b>	Elementary Choir Director	\$1,753.00
<b>David Backer</b>	Math Department Head	\$1,688.00

**f) Approval of Athletic Support Roles and Payment(s)\***

It is recommended that the Board approve the following pay rates for staff members who provide support services for the Athletic Department, effective August 1 thru June 30, 2025:

**Site Supervisor**      \$100/ game

**g) Approval of Payment – Certified Staff Members\***

Its recommend that the board approve payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2024 through July 31, 2025:

<b>Amanda Stevenson</b>	LLT	\$19.87/hr.
<b>Jennifer Bayless</b>	LLT	\$19.87/hr.
<b>Karen Bause</b>	LLT	\$19.87/hr.
<b>Shelly Westerfield</b>	LLT	\$19.87/hr.
<b>Whitney Walker</b>	LLT	\$19.87/hr.
<b>Ariel McCoy</b>	LLT	\$19.87/hr.

<b>Lauren Woodward</b>	LLT	\$19.87/hr.
<b>Mary Pat Grosser</b>	LLT	\$19.87/hr.
<b>Shannon Backer</b>	LLT	\$19.87/hr.
<b>Jessie Stegman</b>	LLT	\$19.87/hr.

**h) Approval of Substitute Rates\***

It is recommended that the Board approve the following rates for Certified and Classified Substitutes effective 8/1/2024:

**Hourly Substitute Nurse rate - \$25/hour**

**Daily Substitute Nurse rate - \$272.00/day**

**i) Approval of Unpaid Leave of Absence\***

It is recommended that the Board approve the following Unpaid Leave of Absence:

**Mary Beavan** Extended Care Attendant, beginning October 28, 2024, and continuing Through May 31, 2025.

**j) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions\***

It is recommended that the Board approve the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective October 17, 2024:

Alcorn, Briona	Blanks, Earl	Campbell, Emily
Amann, Michael	Blyberg, Zachary	Cargile, Kaneatra
Baker, Tyler	Bonifas, Elizabeth	Casada, Abigail
Baldock, Jason	Brewer, Valeri	Chaffer, La'shawntay
Bellamah, Christopher	Brinkman, Rosa	Champion-Hughes, Bianca
Besl-Ali, Carley	Burkhardt, Heather	Chapple, Keariah
Binford, Cornelia	Buskirk, Delores	Clark, Sterling

Coleman, London	Hunter, Toccara	Redburn, Jalen
Colvin, Gayle	Jaccobs, Corey	Reppart, Jackson
Cook, Gary	Jackson, Shirley	Rice, Alisha
Copeland, David	Jones, Brianna	Richey, Sheila
Davis, Gordon	Jones, Darrell	Robinson, Marilyn
Davis, Rollins	Jones, Trevor	Ruffner, Sara
Demus, Clemon	Kahle, Anna	Schnur, Bethany
Dunigan, Janee	Karle, Gail	Schuster, Jason
Duskin, Deemiah	Kaufman, Fletcher	Sfarnas, Jim
Espel, Linda	Kelley-Gerton, Lisa	SHAW, PHYLLIS
Evans, Deborahgh	Lalley, Teresa	Simpson, Estacia
Evans, Patricia	Lyons, Dayonna	Smith, Kimberly
Falhaber, Leslie	Madriz, Gabriela	Stevenson, Alisha
Fischhoff, Ann	Madry, Thomas	Still, Cameryn
Fisk, Summer	Martin, Artis	Sullivan, Clyde
Fowler, Niah	Mason, Ebony	Tennyson, Emma
Fromme, Ashley	Maxam, William	Thomas, Jenna
Garner, Noah	Meder, Hannah	Thomas, Nyla
Gentry, Jennifer	Meier, Paulette	Thompson, Saige
Giffin, David	Miday, Nicole	Tirschek, Katelin
Gorby, Lily	Miles, Linda	Tubbs, Quinetta
Gray, Kiara	Mobley-Brown, Sheryl	Turner, Alisha
Green, Keaira	Namenyi, Tytus	Tyree, Alfred
Haarlammert, Stephanie	Nashid, Wadeeah	Walker, Kimberly
Hall, Dennis	Nienaber, Jennifer	Walton, Ronald
Hardy, Diane	Page, Candace	Ward, Nicole
Harris, Dominique	Periferaki, Despina	Washington, Autumn
Hartman, Ronald	Phipps, Marilyn	Watkins, Aimee
Haugan, Andrea	Pickett, Jonathan	Watkins, Aimee
Hawkins-Hyde, Kellie	Pittman, Felicia	Weiler, Michael
Hess, Leanne	Pittman, Felicia	Weirich, Helen
Horton, Vanuis	Pollington, Connie	Winter, Stephany
Howard, Elaine	Potensky, Chris	Wise, Donnise
Howard, Savannah	Powell, Christina	Yisrael, Nesyah
	Price, Tanya	Zupon, Lisa



**k) Adoption of Resolution - Payment In Lieu of Transportation\***

It is recommended that the Board adopt the following resolution declaring transportation impractical for a certain pupil, pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education:

**WHEREAS** the student identified below have been determined to be a resident of this school district, and eligible for transportation services; and

**WHEREAS** after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for this student to the selected schools; and

**WHEREAS** the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

**WHEREAS** the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code:

**THEREFORE**, be it resolved that the Finneytown Local School District Board of Education hereby declares that it is impractical to transport the student identified below and offers the parent/guardian of said student payment-in-lieu of transportation:

**Williams Carrasco** (Rebecca Carrasco, parent)

**Zeek Rice** (Chaz Rice, parent)

**Joseph Bowden** (Cheryl Bowden parent)

**l) Approval of Resolution – MEMORANDUM OF UNDERSTANDING**

**for Shared Mutual Aid in Emergency Situations, This Memorandum of Understanding (MOU) is made and entered into on October 21, 2024 (herein referred to as the "Effective Date") by and among the undersigned school Districts (each party a "District" and collectively referred to as the "Districts") for the purpose of providing mutual aid in the event of a significant emergency event that requires the evacuation and reunification of students.**

#### **PURPOSE**

The purpose of this MOU is to establish a framework for cooperation and coordination among school districts that are located in Hamilton County and serve small student populations. The framework is intended to facilitate the deployment of personnel to ensure the safety and well-being of students, staff, and the community. This agreement acknowledges the unique challenges and resource constraints that would be faced by the Districts in a significant emergency event.

#### **DURATION OF MOU**

This MOU will become effective on the Effective Date following Board approval by each School District identified above, and shall be reviewed from time to time.

#### **ROLES AND RESPONSIBILITIES**

To achieve the Districts' mutual desires, each District agrees to the following roles and responsibilities:

##### **A. Requesting District**

1. Communicate, in writing, the details of the emergency and the specific type of assistance needed (e.g., number of personnel, approximate time personnel is needed for, location of need) to the other Districts in this MOU.
2. Deny or approve offers of support from Assisting Districts as soon as possible.
3. Integrate all personnel from Assisting Districts into the response efforts.
4. Maintain open communication with the Assisting District's Superintendent should needs change.

##### **B. Assisting District's Responsibilities**

1. Assess the availability of personnel and communicate such availability as soon as possible to the Requesting District.
2. Deploy agreed-upon staff for up to 72 hours as needed by the Requesting District. The amount of time may be extended upon mutual agreement in writing.
3. Maintain open communication with deployed staff as well as the Requesting District's Superintendent.

#### **ADDITIONAL CONDITIONS**

1. Personnel should be made available based on good-faith efforts to identify staff members that are willing and capable to support the Requesting District in a time of emergency.
2. Notwithstanding the above, no District shall be required to provide assistance under this MOU if, in the district's sole determination, it cannot spare additional staff at the time the assistance is needed.

3. Personnel may be asked to perform a range of teaching or non-teaching duties to support students and/or staff, as long as those duties are reasonably within the duties expected of a typical school employee. At no time are personnel expected to perform the duties of a first responder.
4. Personnel from Assisting Districts are not expected to exceed their normal school day schedule, unless otherwise voluntarily agreed to by the individual staff member.
5. Each District is responsible for the salary and benefits of their personnel committed in this MOU. No additional compensation is expected for personnel being provided under this MOU.
6. Each District agrees to be responsible for conferring with their respective employee organization(s) regarding the terms of this MOU.
7. The Requesting District reserves the right to redirect an Assisting District's staff member back to the staff member's original school district for any reason. The Requesting District will notify the Assisting District if this occurs.

#### **LIABILITY AND INSURANCE**

1. Each District will be responsible for the actions of its own personnel.
2. Each District agrees to maintain appropriate insurance coverage for its personnel deployed under this MOU.
3. Each Requesting District shall maintain appropriate workers' compensation coverage should an assisting District's staff member be injured while providing support to the Requesting District. It is understood that the Requesting District shall be responsible for any claim related to an injury of an Assisting District's staff member.

#### **MISCELLANEOUS**

1. Termination: A District may terminate its participation in this MOU by providing 30 days' written notice to the other Districts. Such termination by one party will not affect the validity or continuation of the MOU with respect to the remaining Districts.
2. Amendments: This MOU may be amended with the written consent of all parties.
3. Governing Law: This MOU will be governed by and construed in accordance with the laws of the state of Ohio.

#### **m) Acceptance of Donations\***

It is recommended that the Board accept the following donation(s):

A cash donation of \$250.00 to the Finneytown High School Music Department in honor of Scott Vice (band/orchestra/chorus) class of 1993 and Melissa Vice (chorus) class of 1990 from Gilbert and Phyllis Vice, 2416 Old Oregon Trail, Pulaski, VA 24301 on September 18, 2024.

### **11. Resolution Suspending Employment Contract For A Classified Staff Member\***

It is recommended that the Board adopt the following resolution:

RESOLUTION TO SUSPEND AN EMPLOYMENT CONTRACT  
FOR A CLASSIFIED STAFF MEMBER IN ACCORDANCE  
WITH APPLICABLE LAYOFF PROVISIONS OF THE NEGOTIATED  
LABOR AGREEMENT

**WHEREAS**, the Finneytown Local School District Board of Education (hereafter the "Board") has received a recommendation from the Superintendent of a reduction in force in the classified staff due to a lack of funds, lack of work and/or the reasons set forth in Ohio Revised Code 3319.17.

**WHEREAS**, the Board has determined that a reduction in force in the classified staff is necessary due to a lack of funds, lack of work and/or the reasons set forth in Ohio Revised Code 3319.17.

**WHEREAS**, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Negotiated Labor Agreement to include timely notice to the affected members whose contracts of employment are to be suspended.

**NOW, THEREFORE, BE IT RESOLVED** by the Finneytown Local School District Board of Education as follows:

**SECTION I**

The contracts of the following members of the classified staff shall be suspended indefinitely effective October 27, 2024 in accordance with Article 9.01 of the Negotiated

Jennifer Weirich	Extended Care Attendant
------------------	-------------------------

**SECTION II**

The Superintendent shall provide notice of said contract suspension to the affected member as soon as possible and said notice shall include notice that his/her employment contract shall be placed on the Priority Reinstatement List in accordance with Article 9.01 of the Negotiated Labor Agreement between the Finneytown Association of Support Staff and the Board.

**SECTION III**

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this

Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

**12. Resolution Suspending Employment Contract For A Classified Staff Member\***

It is recommended that the Board adopt the following resolution:

RESOLUTION TO SUSPEND AN EMPLOYMENT CONTRACT  
FOR A CLASSIFIED STAFF MEMBER IN ACCORDANCE  
WITH APPLICABLE LAYOFF PROVISIONS OF THE NEGOTIATED  
LABOR AGREEMENT

**WHEREAS**, the Finneytown Local School District Board of Education (hereafter the "Board") has received a recommendation from the Superintendent of a reduction in force in the classified staff due to a lack of funds, lack of work and/or the reasons set forth in Ohio Revised Code 3319.17.

**WHEREAS**, the Board has determined that a reduction in force in the classified staff is necessary due to a lack of funds, lack of work and/or the reasons set forth in Ohio Revised Code 3319.17.

**WHEREAS**, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Negotiated Labor Agreement to include timely notice to the affected members whose contracts of employment are to be suspended.

**NOW, THEREFORE, BE IT RESOLVED** by the Finneytown Local School District Board of Education as follows:

**SECTION I**

The contracts of the following members of the classified staff shall be suspended indefinitely effective August 15, 2023 in accordance with Article 9.01 of the Negotiated

Mary Beavan                      Extended Care Attendant

**SECTION II**

The Superintendent shall provide notice of said contract suspension to the affected member as soon as possible and said notice shall include notice that his/her employment contract shall be placed on the

Priority Reinstatement List in accordance with Article 9.01 of the Negotiated Labor Agreement between the Finneytown Association of Support Staff and the Board.

### **SECTION III**

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

#### **13. Resolution Suspending Employment Contract For A Classified Staff Member\***

It is recommended that the Board adopt the following resolution:

RESOLUTION TO SUSPEND AN EMPLOYMENT CONTRACT  
FOR A CLASSIFIED STAFF MEMBER IN ACCORDANCE  
WITH APPLICABLE LAYOFF PROVISIONS OF THE NEGOTIATED  
LABOR AGREEMENT

**WHEREAS**, the Finneytown Local School District Board of Education (hereafter the "Board") has received a recommendation from the Superintendent of a reduction in force in the classified staff due to a lack of funds, lack of work and/or the reasons set forth in Ohio Revised Code 3319.17.

**WHEREAS**, the Board has determined that a reduction in force in the classified staff is necessary due to a lack of funds, lack of work and/or the reasons set forth in Ohio Revised Code 3319.17.

**WHEREAS**, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Negotiated Labor Agreement to include timely notice to the affected members whose contracts of employment are to be suspended.

**NOW, THEREFORE, BE IT RESOLVED** by the Finneytown Local School District Board of Education as follows:

### **SECTION I**



Board members and employees should not discuss individual personalities, personnel concerns, student education records, or other formal complaints. All matters should be addressed in accordance with the procedures established in Board Policy.

#### **15. Review of Action Steps**

#### **16. Executive Session**

**In accordance with ORC 121.22(G)(1), in order to consider the employment of public employees of the district.**

#### **17. Announcements**

The next regular meeting of the Finneytown Board of Education will take place on Monday, November 18, 2024 Brent Board Office Meeting Room, 8791 Brent Drive, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

#### **18. Adjournment**