

FINNEYTOWN LOCAL SCHOOL DISTRICT

Regular Meeting, August 20, 2024

Brent Board Office Meeting Room

Open Forum 6:00 pm

Regular Meeting 6:30 pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1

1. Call to Order

2. Opening Ceremony

Our mission is to foster a community of learning and belonging.

Our vision is to be a learning community centered on strengths and possibilities to **empower our students and staff to think critically, grow intellectually, and live with integrity.**

3. Additions to and Approval of the Agenda

4. Approval of Minutes from the Special Meetings of July 27, 2024, July 28, 2024, August 8, 2024, and August 12, 2024

5. Administrative Report

5.1. Strategic Plan

6. Public Address

7. Review of Action Steps from last month

1) Distribution of NEOLA policy updates and revisions to Board of Education members – Dr. Banks.

8. Board Coordination Matters

8.1. Board Members Reports

9. Financial Matters

9.1. Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of July 31, 2024*

U.S. Bank	0.0893%	\$ 233,226.29
U.S. Bank (construction fund)	0.5800%	\$ 2,852,703.45
STAR Ohio	5.4300%	\$ 27,944,586.44
STAR Ohio (construction #2)	5.4300%	\$ 3,183,517.66
STAR Ohio (construction #1)	5.4300%	\$ 2,027,421.99
STAR Ohio (OFCC state share)	5.4300%	\$ 2,275,348.23

c) Interest Earned on Depository and Investment Accounts as of July 31, 2024*

General Fund	\$ 118,174.27
Construction Fund	\$ 24,199.58

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of Payment - FY25*

It is recommended the Board approve payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
7/1/24	Hamilton County Educational Serv Ctr (ITC Network, state software, DASL, Gradebook, SameGoal, EMIS, INFOhio, OnBase, Final Forms)	\$51,689.19
7/1/24	Hamilton County Educational Serv Ctr (Absence management, recruiting and hiring, FrontLine central, professional learning management, time and attendance)	\$31,271.89
7/1/24	Bricker Graydon LP (legal services)	\$20,000.00
7/1/24	AP Global Insurance Services LLC (cyber liability insurance program FY25)	\$ 4,500.00

10. Superintendent’s Recommendations

10.1. Adoption of the Consent Calendar

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a) Acknowledgement of Resignations*

It is recommended that the Board acknowledge the following resignations, which have been previously accepted by the Superintendent:

Abbigayle Burcham Education Aide
effective June 30, 2024 (personal)

b) Approval of Contracts – One Year Limited Certified*

It is recommended that the Board approve one year limited contracts for the following new certified staff members, effective August 19, 2024 through June 4, 2025:

Stacey Cass Intervention Specialist

c) Approval of Payment – Certified Staff Members*

It is recommended that the Board approve payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2024, through June 30, 2025:

Jen Bayless	10 Extended Service Days	\$4,952.53
Al Bolton	10 Extended Service Days	\$3,292.47
Diana Cosco	5 Extended Service Days	\$2,559.27
Marina Deters	10 Extended Service Days	\$3,652.15
Tammy Dietz	10 Extended Service Days	\$5,478.23
Kerry Finley	10 Extended Service Days	\$3,624.46
Mike Grote	10 Extended Service Days	\$3,375.48
Lauren Henline	10 Extended Service Days	\$4,260.81
Mike Kennedy	10 Extended Service Days	\$4,869.52
Cathy McNair	10 Extended Service Days	\$5,284.52
Nancy Rouse	10 Extended Service Days	\$3,652.15
Janelle Sowders	10 Extended Service Days	\$4,841.88

Emily Styles	15 Extended Service Days	\$7,926.77
Britany Utley	10 Extended Service Days	\$4,260.81
Lara Walker	10 Extended Service Days	\$4,869.52
Whitney Walker	10 Extended Service Days	\$3,901.13
Autumn Christensen	15 Extended Service Days	\$4,814.19
Haley Hansberry	15 Extended Service Days	\$4,814.19
Caroline Slone	10 Extended Service Days	\$3,541.45

d) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

It is recommended that the Board approve the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective August 15, 2024:

Amann, Michael	Brinkman, Rosa	Davis, Gordon
Anderson, Kamesha	Brown, Camryn	Davis, Rollins
Baker, Nadia	Burkhardt, Heather	Demus, Clemon
Behrman, Matthew	Cargile, Kaneatra	Dunigan, Janee
Bellamah, Christopher	Casada, Abigail	Dunn, Tim
Besl-Ali, Carley	Chaffer, La'shawntay	Duskin, Deemiah
Binford, Cornelia	Clark, Sterling	Elliott, Bianca
Blanks, Earl	Cobb, Brianna	Evans, Deborah
Blyberg, Zachary	Coleman, London	Evans, Patricia
Bonifas, Elizabeth	Colvin, Gayle	Fairman, Dara
Bram, Kerri	Cook, Gary	Fischhoff, Ann
Braswell, Keith	Cooper, Edward	Fisk, Summer
Brewer, Valeri	Copeland, David	Garner, Noah
Brightwell, Faye	Coyne, Eleanor	Giffin, David

Gilbert, Jaylin	Maxam, William	Simpson, Estacia
Gray, Kiara	McKinley, Arlinda	Smith, Kimberly
Griffith, Klarke	Meder, Hannah	Stevenson, Alisha
Haarlammert, Stephanie	Meier, Paulette	Still, Cameryn
Hall, Dennis	Miday, Nicole	Sullivan, Clyde
Hardy, Diane	Miles, Linda	Tennyson, Emma
Harris, Dominique	Mobley-Brown, Sheryl	Thomas, Jenna
Harris, Sharon	Namenyi, Tytus	Thompson, Saige
Hartman, Matthew	Nashid, Wadeeah	Tirschek, Katelin
Hartman, Ronald	Page, Candace	Tubbs, Quinetta
Hess, Leanne	Phipps, Marilyn	Vaughan, Randall
Hicks, Grace	Pittman, Felicia	Walker, Kimberly
Horton, Vanius	Pollington, Connie	Walton, Ronald
Howard, Elaine	Potensky, Chris	Ward, Nicole
Howard, Savannah	Price, Tanya	Washington, Adolphus
Imhulse, Andrew	Ray, Colleen	Watkins, Aimee
Jones, Brianna	Reppart, Jackson	Weiler, Michael
Jones, Darrell	Rice, Alisha	Wilkerson, Kenyon
Jones, Tykeisha	Richey, Sheila	Wilson, Celina
Kahle, Anna	Rivers, LaStarr	Wilson, Makayla
Karle, Gail	Robinson, Marilyn	Winter, Stephany
Kaufman, Fletcher	Schnur, Bethany	Wise, Donnise
Kelley-Gerton, Lisa	Sears, Demetria	Wood, Jeffery
Madry, Thomas	Sfarnas, Jim	Yisrael, Nesyah
Martin, Artis	Shaw, Phyllis	Zupon, Lisa

e) Approval of Payment – New Employee Orientation*

It is recommended that the Board approve payment to the following staff members who have performed duties outside of the regular work schedule, effective August 12 - 14, 2024:

Lindsey Brinkman	New Employee Orientation	\$300.00
Ronda Byndon	New Employee Orientation	\$300.00
Sedrick Edwards	New Employee Orientation	\$300.00
Rebecca Facktor	New Employee Orientation	\$300.00
Jonathan Schramm	New Employee Orientation	\$300.00
Victoria Sweeney	New Employee Orientation	\$300.00
Constance Turner	New Employee Orientation	\$300.00
Thomas Snyder	New Employee Orientation	\$300.00
Haley Hansberry	New Employee Orientation	\$200.00
Madeline Matson	New Employee Orientation	\$300.00
Ariel McCoy	New Employee Orientation	\$300.00
Breanna Miller	New Employee Orientation	\$300.00
Breahna Satterfield	New Employee Orientation	\$300.00
Caroline Slone	New Employee Orientation	\$300.00
Briona Alcorn	New Employee Orientation	\$300.00
Stacey Cass	New Employee Orientation	\$300.00
Maddelyn Banks	New Employee Orientation	\$300.00
Sophia Long	New Employee Orientation	\$300.00
Autumn Christensen	New Employee Orientation	\$200.00
Julia Burchwell	New Employee Orientation	\$300.00
Jessie Stegman	New Employee Orientation	\$300.00

f) Approval of Substitute Rates*

It is recommended that the Board approve the following rates for Certified and Classified Substitutes:

- Daily Substitute Teacher** - \$110 daily
- Building Substitute Teacher** - \$125 daily
- Long-term Substitute Teacher** - \$125 daily
- Substitute Educational Aide** - \$15 hourly
- Substitute Secretary** - \$16 hourly

g) Approval of Agreement- Springfield Township, SRO*

It is recommended that the Board approve the following agreement:

Finneytown Local School District with Springfield Township to provide a certified law enforcement officer to act as a resource for law enforcement duties at Finneytown Local School District for the 2024-2025 school year at a cost of \$58,000.00.

h) Approval of Consultant Contract - Intervention Specialist*

It is recommended that the Board approve the following consultant contract:

Michelle Yauss with Finneytown Local School District to provide intervention specialist consulting services to special education students at St. Xavier High School during the 2024-2025 school year in the amount of \$34,545.00, to be paid using Special Education IDEA-B funds.

i) Adoption of Resolution for the employment of substitute teachers in response to the extension of HB 583 (codified at R.C. 3319.102; Sections 107.30 and 107.31; R.C. 3319.081).

It is recommended the Board approve the following policy:

A 1-Year Multi-Age (P-12) Temporary Non-Bachelor's Substitute Teaching License is available for candidates who do not hold a post-secondary degree but meet the employing school or district's set of educational requirements to serve in the role of a substitute teacher. This license may be issued only at the request of the employing school or district. It is valid for teaching in any assigned class of any subject area and grade level. Applicants must have current background checks on file with the State Board of Education.

HB 33 permitted, on a permanent basis, schools and ESCs to employ substitute teachers without postsecondary degrees. Thus, this resolution is optional and available for districts that wish to state clearly and proactively that they will hire substitutes without a postsecondary degree. The resolution can also be used to identify additional educational requirements established by the district, such as certifications or training.

HB 33 also authorized the use of student teachers to serve as substitutes, which is codified in R.C. 3319.0812.

j) Acceptance of Donations*

It is recommended that the Board accept the following donation(s):

A cash donation of \$2,000.00 to the Finneytown social work fund for student basic necessities from the Neediest Kids of All on July 10, 2024.

A cash donation of \$100.00 to the Finneytown High School Athletic Department from The Honerlaw Firm, LLC, 9227 Winton Rd., Cincinnati, OH 45231 on July 11, 2024.

A cash donation of \$1,000.00 to the Finneytown High School Athletic Department Football Program from the Finneytown Schools Educational Foundation on July 21, 2024.

A cash donation of \$1,000.00 to the Finneytown High School Athletic Department Football Program from the NFL Foundation on July 24, 2024.

A cash donation of \$2,000.00 to the Finneytown High School Athletic Department from the Ohio High School Athletic Association, 4080 Roselea Place, Columbus, OH 43214 on July 25, 2024.

11. Adoption of New / Revised Policies*

It is recommended that the Board adopt the following new/revised Policy po0148.1

The Board values the opinion of employees of Finneytown Local School District. The Board also respects the procedures and protocols in place for employee grievances, and Employees' communications with Board members should not have the purpose or effect of circumventing established grievance resolution procedures. Individual Board members reserve the right to obtain information affecting the Boards' decisions from any source including from employees. Employees are not required to speak to board members if approached and there shall be no repercussions whether they choose to speak to a board member or not. Given the Board's role to represent the community, of which the employees are a part, the Superintendent is generally responsible for keeping the Board informed of all matters affecting the District, and the Board is responsible to keep the Superintendent informed of community input on matters affecting the District. This policy does not prevent an employee from exercising the employee's protected First Amendment right to be heard on a matter of public concern. Nor does it prevent an employee from elevating an issue consistent with Board Policies 1411, 3211 and 4211 - Whistleblower Protection. Individual Board members are not authorized to act on behalf of the Board unless in open public session or when specifically vested with such authority. Board members and employees should not discuss individual personalities, personnel concerns, student education records, or other complaints. All matters should be addressed in accordance with the procedures established in Board Policy.

12. Review of Action Steps

13. Executive Session

In accordance with ORC 121.22(G)(2), to consider the disposition of property, since disclosure at this time would give an unfair competitive or bargaining advantage to persons whose personal, private interest is adverse to the general public interest

14. Announcements

15. Adjournment