

**FINNEYTOWN LOCAL SCHOOL DISTRICT**  
**Special Meeting**  
**Brent -Board Office Meeting Room**  
**Cincinnati, Ohio 45231**  
**May 6, 2024**  
**6:00pm**

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1*

- 1. Call to Order**
  
- 2. Approval of the Minutes from Special Meeting April 24, 2024.**
  
- 3. Discussion - Strategic Planning**
  
- 4. Discussion – Surveys**  
**Annual Staff**  
**Student Exit**  
**Staff Exit**
  
- 5. Discussion – Extended Care**
  
- 6. Discussion - Facilities**
  
- 7. Approval of Out- of- State Field Trip**

It is recommended that the Board approve the following out of state student trip:

**Voices of Harmony (choir 4<sup>th</sup>-6<sup>th</sup> grade)**

Destination: Florence, Kentucky Y'all Stadium

Date: Friday, May 10, 2024

Transportation: Buses

Supervision: Kayla Fields

Anticipated cost per student: No charge for students

- 8. Consideration of New / Revised Policies\* It is recommended that the Board consider the following new/revised Policy po0148.1, which will be presented for final adoption at the next regular meeting of the Board:**

The Board values the opinion of employees of Finneytown Local School District. The Board also respects the procedures and protocols in place for employee grievances, and Employees' communications with Board members should not have the purpose or effect

of circumventing established grievance resolution procedures. Individual Board members reserve the right to obtain information affecting the Boards' decisions from any source including from employees. Employees are not required to speak to board members if

approached and there shall be no repercussions whether they choose to speak to a board member or not.

Given the Board's role to represent the community, of which the employees are a part, the Superintendent is generally responsible for keeping the Board informed of all matters affecting the District, and the Board is responsible to keep the Superintendent informed of community input on matters affecting the District.

This policy does not prevent an employee from exercising the employee's protected First Amendment right to be heard on a matter of public concern. Nor does it prevent an employee from elevating an issue consistent with Board Policies 1411, 3211 and 4211 - Whistleblower Protection.

Individual Board members are not authorized to act on behalf of the Board unless in open public session or when specifically vested with such authority. Board members and employees should not discuss individual personalities, personnel concerns, student education records, or other complaints. All matters should be addressed in accordance with the procedures established in Board Policy.

## **9. Adoption of Resolution -\*\*Board Resolution in Support of Hamilton County Ohio's Application for Safe Streets and Roads for All Planning Grant\*\***

**WHEREAS**, the Hamilton County Engineer's Office is seeking funding for a Comprehensive Safety Action Plan (CSAP) to evaluate the safety performance of the County's roadway network and identify projects and strategies to mitigate fatalities and serious injuries for all roadway users; and

**WHEREAS**, Hamilton County, located in the southwestern corner of Ohio and is home to over 800,000 residents in the Greater Cincinnati region, is committed to improving safety for all residents and visitors, recognizing the significance of public amenities such as libraries, parks, and healthcare facilities; and

**WHEREAS**, the study area for the CSAP includes county and township roadways and intersections outside of the City of Cincinnati and with the City of Cincinnati concurrently developing a city-wide Transportation Safety Action Plan to complement these efforts; and

**WHEREAS**, there were 133 fatalities between 2018 and 2022 on roadways exclusive of the City of Cincinnati, according to the Fatality Analysis Reporting System (FARS), highlighting the urgent need for proactive measures to address traffic-related fatalities and serious injuries; and

**WHEREAS**, the County is committed to finding solutions that will combat these fatal and serious injury crashes, and this CSAP study is their first step in identifying known crash hotspots and contributing factors, evaluating countermeasures to mitigate crashes, promote safety, and provide a roadmap for the community to implement these strategies; and

**WHEREAS**, the Hamilton County Engineer's Office has secured the support of key stakeholders such as the Finneytown Local School District, which pledges active participation in the plan development and implementation to achieve the goal of zero deaths and serious injuries on our region's roadways;

**NOW, THEREFORE, BE IT RESOLVED**, that the Finneytown Board of Education, assembled on [Date of Assembly], hereby expresses its full support for Hamilton County Ohio's application for the Safe Streets and Roads for All Planning Grant, recognizing the critical importance of the proposed Comprehensive Safety Action Plan in improving roadway safety and reducing fatalities and serious injuries for all users; and

**BE IT FURTHER RESOLVED**, that the Finneytown Board of Education encourages the Department to strongly consider Hamilton County's collaborative approach to enhancing safety in the region and to favorably evaluate the County's application for the grant funding.

**10. Adoption of Resolution AWARDING CONTRACT TO MOUND WASTE AND DEMOLITION, LLC FOR THE ABATEMENT AND DEMOLITION OF OLD WHITAKER ELEMENTARY SCHOOL (BP-1) AS THE LOWEST RESPONSIBLE BIDDER AND AUTHORIZING EXECUTION OF CONTRACT WITH THE CONTRACTOR**

The Superintendent recommends awarding a contract to Mound Waste and Demolition, LLC (the "Contractor") for the abatement and demolition of the old Brent Elementary and old Whitaker Elementary School (collectively the "Project") as the lowest responsible bidder and requests authority to execute a contract with the Contractor for the Project.

Rationale:

1. The District has identified a need for the Project.
2. The Board's design professional, Elevar Design Group ("Elevar"), prepared design documents for the Project.
3. Working with Elevar, the Superintendent and Treasurer/CFO solicited sealed, competitive bids in accordance with the Ohio Revised Code Section 3313.46.
4. A legal notice for the Project was placed in the local newspaper for the bid period required by the Ohio Revised Code for public school construction projects. At the bid deadline, the bids were opened publicly, read aloud, and tabulated.
5. Upon opening of the bids, the Contractor was the apparent low bidder for the Project and provided a bid of \$394,200.

6. The Superintendent and Treasurer/CFO, in consultation with Elevar, reviewed the Contractor's bid and evaluated the Contractor, and has determined that the Contractor's bid is responsive to the specifications and that the Contractor is responsible to perform the work.
7. The Superintendent recommends awarding the contract for the Project to the Contractor, as the lowest responsible bidder, in the total amount of \$394,200 (the "Contract Sum").
8. The Superintendent also requests authority for the Superintendent and Treasurer/CEO to execute change orders on behalf of the Board in a total amount not-to-exceed 10% of the Contract Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

The Board of Education resolves as follows:

1. Based upon the recommendation of the Superintendent, the Board awards the contract for the Project to the Contractor as the lowest responsible bidder and authorizes the Superintendent and Treasurer/CEO to execute an agreement with Contractor in the amount of the Contract Sum.
2. The Board further authorizes the Superintendent and Treasurer/CEO to sign change orders related to the Project in a total amount not to exceed 10% of the Contract Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

## **11. Executive Session**

- **In accordance with ORC 121.22(G)(1), in order to consider the compensation of a public employee**

## **12. RESOLUTION AUTHORIZING THE PAYMENT OF STIPENDS FROM ESSER FUNDS**

It is recommended that the Board approve the following resolution:

**WHEREAS**, in the course of negotiations, ESSER Stipends were negotiated between the Finneytown Local School District Board of Education (Board) and its Finneytown Education Association (FEA) and Finneytown Association of Support Personnel (FASP) bargaining units; and

**WHEREAS**, in its MOUs with FEA and FASP, the Board recognized that, since March 17, 2020, all staff members of the Finneytown Local School District have been responsible for challenging and additional responsibilities due to COVID-19; and

**WHEREAS**, these negotiations did not include other full and part time administrative and exempt district employees; and

**WHEREAS**, the Board extends their gratitude for every regular employee's extra efforts to mitigate the negative effects of the COVID-19 pandemic for the students and school community and desires to provide compensation, for their commitment in fulfilling

additional job responsibilities and engaging in Allowable Activities during these challenging and unique times; and

**WHEREAS**, the Parties agreed that:

a supplemental stipend of \$600.00 be paid to each full-time member employed for the entire 2023-2024 school year for performing Allowable Activities, made in a single lump sum, less applicable withholdings and deductions, at the end of the 2023-2024 school year if still employed by the Board; and

a supplemental stipend of \$300.00 be paid to each part-time (less than thirty (30) hours per week) member employed for the entire 2023-2024 school year for performing Allowable Activities, made in a single lump sum, less applicable withholdings and deductions, at the end of the 2023-2024 school year if still employed by the Board.

**WHEREAS**, the Parties agreed that the supplemental stipend shall be prorated for those employees who start after the first contracted work day.

**WHEREAS**, the Parties agreed that this supplemental stipend shall set no precedent and shall not be considered as creating any past practice as between the Parties.

**NOW, THEREFORE, BE IT RESOLVED**, the Board authorizes a supplemental stipend be paid to exempt and administrative full-time and part-time staff, at \$600 and \$300 respectively, employed for the 2023-2024 school year, performing Allowable Activities, if still employed by the Board at the end of the 2023-2024 school year, prorated for those employees who start after the first contracted workday. This stipend shall also be paid to the district crossing guard. This stipend shall not be paid to the superintendent or treasurer.

### **13. Adjournment**