

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, November 20, 2023
Finneytown Secondary Campus Media Center
8916 Fontainebleau Terrace
Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, November 20, 2023, in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Mr. Gast, Ms. Lee, Ms. McMullen, Mr. Rea and Mr. Reeb were present. The President called the meeting to order at 6:30pm.

147-23 Ms. Lee moved, seconded by Mr. Rea, the Board approved the agenda as presented. The President declared the motion passed.

148-23 Ms. McMullen moved, seconded by Ms. Lee, the Board approved the minutes from the Regular Meeting of October 16, 2023 as presented, and from the Special Meeting of November 2, 2023 as presented and amended. The President declared the motion passed.

Quarterly Staff Member Awards:

Ms. McMullen, Board of Education Member, recognized the following staff members for their extraordinary contributions over the last quarter:

Matthew George, Finneytown Elementary 5th Grade Teacher, in his third year at Finneytown.

Julie Ficke, Secondary Campus Art Teacher, who has been with Finneytown since 1997.

Administrative Report

Finneytown Elementary – Ms. Baker, Principal; Ms. Bayless, Literacy Coordinator; Ms. Woodward, Third Grade Teacher

Walk to Read Presentation –

- This new Tier 1, preventative support layer, reading instruction program is being used for 2nd and 3rd grade reading intervention. It came out of the work of our Literacy Leadership Team. Tier 2 is not effective with greater than 20% of students below benchmark.
- This program screens, utilizes diagnostic assessments, and then groups students according to the skills targeted for development. Movement between groups is fluid based upon individual progress.
- Students spend a half-hour each day in smaller intervention skill development groups, based upon their level of need. These skills are taken back to the classroom and practiced with their regular teachers. A time gap between learning and practice is built in for retrieval, a critical element in the learning process.
- Regular monitoring, testing assessments, and data driven refinements are strengths of this program. We are seeing more gains with this program than those used in years past. The ultimate goal: all students reading proficiently.

Mr. Grant Anderson, Director of Operations – presented a facilities update:

- Secondary Campus New Construction Timeline –
 - Breaking Ground / Site Work – May/June 2024
 - Anticipated Substantial Completion – September 2025
 - Exploring a Mid-Year Move-In – January 2026 (Waiting for more information before finalizing this decision)
- What's Currently Happening
 - Finishing up Schematic Design
 - Facility Design Team Meeting – involving staff by specific area
 - Site Investigation work
- Demolition of Elementary Buildings
 - Whitaker – bid in January; abatement/demolition in February/March
 - Brent – bid in January; abatement/demolition in summer 2024
- 100 Building
 - Demolition of the current district office is required to make room for the new 7-12 building (bid in December; demolished by late spring)
 - Cost savings associated with renovating a segmented portion of the 100 Building is significant as compared to renovation of the much larger Brent space
 - Phase II work, which includes renovation of the 100 Building band and choir spaces, will take place at a later date.

Public Address

Matt Wilber

I appreciate the work being done to recognize our students and staff. When I ask questions, it seems like people don't really know the answers. Students don't seem to know that athletic letters go on letter jackets, if there is an honor roll, what their student rank is, or where they stand academically. Students need to be explained these things, as well as how to take some risks and discover their interests. I've spent a lot of time trying to help this school system. The school district is doing a lot of positive things. You have a lot of good people. Thank you.

Review of Action Steps from last month

- 1) Finalize Mr. Oliverio's written evaluation – Done.
- 2) Finalize Dr. Banks written evaluation – Done.
- 3) Distribute the collective efficacy staff survey data to the Board – Done.
- 4) Provide Finneytown's athletic budget and band budget as compared to other schools in our league to Mr. Rea and copy the Board – Deferred.
- 5) Assess the status and safety of the Whitaker Elementary parking lot – Done; the parking lot is suitable for use by cars and pedestrians.
- 6) Distribution of received board correspondence to all members of the Board – Done.
- 7) Complete Board sunshine law training by October 31 – Done.
- 8) Recognize the Finneytown technical school student honored at the OSBA Regional Fall Conference at our next regular board meeting – This student graduated and is now an alumnus. Dr. Banks has forwarded this information to

the Alumni Association so that they can recognize this individual in their communications.

Board Coordination Matters

Ms. McMullen, discussed the following items:

- Primary PTA –
 - Next meeting is December 5 at 7pm in the media center.
 - Winter market is December 2, from 12 – 3pm. Concession item donations are needed. Rumor has it Chick-fil-A will be available for purchase. There will be raffles and lots of local vendors.
 - Wildcat Serve – A wrapping party for items donated to our families will be December 20, distribution on December 21. Contact Renee Heath to volunteer.
 - Cathy McNair, school social worker, is in need of pants, size 14 extra-large, gently used, for our students. Our secondary campus nurse is looking for donated sweatpants, jeans, underwear, and socks. If you can be a blessing, please contact the school office.
- Secondary PTA –
 - Next meeting is November 28 at 7pm in the media center.
 - Thank you to Meijer for donating \$1,000 in gift cards for Wildcat Serve projects, which is awesome.
 - Jihad Rashid, a Finneytown graduate and Secondary PTA member, collected over 30 coats in a coat drive for students in need. Kudos to him for giving back to the community.
 - The secondary PTA will also be partnering with Jihad Rashid on a toy drive. Be on the lookout for how to donate.
 - Student Achievement – Congratulations to those responsible for our 28 art submissions selected to be showcased at the OSBA Capital Conference. Thanks to Secondary Campus art teachers, Julie Ficke, Carolyn Althoff and Megan Kelly for gathering the artwork.
- Student Representatives at Board Meetings – Dr. Banks and I have been discussing our expectations for student representatives at Board Meetings. I think we should provide clarification.

Board Discussion – Student Representatives at Board Meetings

Board Member feedback comments as to what they would like to see:

- Students from different areas showcasing their activities and experiences
- Some elementary student representative participation
- Guidance for students before the meeting on the nature of communication with board members and the types of topics best suited for that kind of discussion
- Advance selection of monthly meeting topics or themes that student or staff representatives can specifically address; this could be planned at the Organizational Meeting in January

- A Youth Advisory Council (grades 9-12) is being formed; it could develop monthly Board reports around pre-selected monthly themes
 - Alternating Elementary and Secondary monthly presentations consisting of either staff or students
 - Topics for monthly regular meeting student or staff presentations can be reviewed at the Organization Meeting. Staff can lead the selection, to which the Board can add topics they are particularly interested. Please email topics of interest to Dr. Banks for review with building leadership. A draft 2024 planning calendar can be brought back for Board review.
 - Dr. Banks can provide notice in the Monday Staff Updates or our newsletters, concerning the opportunity for staff or students to provide information they would like to share with the Board.
 - Invite students from Band or Choir to perform selections from concerts they are preparing for.
- Personnel Committee – Met this month. We had some good conversations. Looking forward to seeing how we grow and discover our “Why?” as a committee.

Mr. Reeb, discussed the following items:

- Finneytown Music Parents Association (FMPA) –
 - I was not able to attend the FMPA meeting this month due to a scheduling conflict. I am also unable to attend next month’s meeting,
 - Upcoming events –
 - **12/6** – Orchestra Concert
 - **12/13** – Band Concert – 5th grade band not included, haven’t had enough practice time because only have class once a week.
 - **12/16** – Pancake Breakfast
 - **12/19** – Elementary Winter Choir Concert
 - Thoughts shared by Marching Band Director Brad Delaney at this month’s FMPA meeting:
 - “The marching band wrapped up their competitive season this weekend at the Bands of America Grand National Championships. The band capped off an already successful season with an 8th place finish in their class, keeping them as one of the top 10 bands in the country for schools with up to 600 students enrolled in grades 10-12 for the second year in a row. This is an amazing accomplishment for our program.”
 - I would like to say...Great job to our marching band and thank you to the directors and parents whose support made this season possible!
 - P.E.M Concert –_On a sad note, this year’s P.E.M. concert has been cancelled due to the illness of one of the founding members of P.E.M. Please keep Mike “Floyd” Simkin in your prayers.
- Warder Nature Preserve – Warder Nature Preserve was officially dedicated in October. If you haven’t had the chance, you should take the time to park at

Whitaker and go for a walk in the new park! I have heard the Township plans to add a few benches and some hiking trails in the coming months.

- Election
 - I would like to congratulate Seth Plaut on his election to our Board of Education. I would also like to congratulate Sara Braun on her election to the Springfield Township Board of Trustees! Campaigning is an exhausting, and often stressful process that most of us on the board have gone through, but it is a necessary part of living in a democratic society; it's important to have people on the local level to step up and make decisions that are in the best interest of our community.
 - Thank you to all our local candidates who took the time to show how much you care about our community by running for public office and for your willingness to serve.

Mr. Gast, discussed the following items:

- Elections – Congratulations to Mr. Reeb on reelection and Mr. Plaut on his election to the Board of Education.
- Finneytown Schools Educational Foundation (FSEF) –
 - The Foundation is finalizing a job description for a coordinator for alumni and other duties, and working to find the right person. Perhaps it can be filled with an alumnus, somebody invested in the work outside of a job.
 - The Foundation is also finalizing the legal structure of the entity with a shift to a board of trustees.
 - The Foundation continues to plan and manage the launch of a campaign to help the district.

Ms. Lee, discussed the following items:

- Finneytown Athletic Association –
 - I attended the meeting.
 - Highlights included a rundown of their sports programs.
 - They are reporting an increase in participation for their programs.
- Finneytown Athletic Boosters –
 - Did not have a general meeting this month, but they have gotten together to work on their concession stands.
 - It would be nice if our community also stepped up and helped them by staffing the concession stands for the upcoming season.
- OSBA – I was not able to attend the Capital Conference this year, due to work obligations. I know Mr. Rea went up on Monday and Mr. Plaut was also able to attend the conference. I regret missing this event.
- Research Study – Mr. Gast and I got an email from a doctoral candidate looking to do a study on the relationship between school boards, their superintendent and their union representatives. All board members have been invited to participate. I will be sending it out, so those interested can respond.

Mr. Rea, discussed the following items:

- Springfield Township Trustees – I have not been meeting monthly with Chris Gilbert from the township, given the importance of the Whitaker Property Development and the potential for conversations about this topic to come up. I'm not on the facilities committee and do not want to risk any potential sunshine law violations.
- OSBA Conference –
 - I went up mostly for the legislative session, to vote on the new policies. The only policy change this year was in regard to students with disabilities that are on an IEP. OSBA's position is that, if a student continues their education, and the school district continues to provide services after the graduation requirements have been met, that student should be counted as a graduate student.
 - Unfortunately, at the Ohio School Board Association Conference this year, a charter bus filled with high school students from Tuscarawas Valley Local School District, coming in to perform at the event, was involved in an accident with a semitruck. Three students, two teachers and a parent died in the accident from the school district. The conference was canceled after organizers learned of the crash. Thoughts out to the Tuscarawas School District for their loss. I know it's tough on them. Unfortunately, bad news at the end of the conference, I am sorry to report.

Acceptance of Board Committee Report

Beyond Differences Finneytown

FLSD DE&I Survey Summary Report – 231120

Survey Successes Summary – 231120

Survey Data Presentation – 231120

Beyond Differences Finneytown - Survey Data Presentation

Mr. Scott Myer, Co-Chair, discussed the following:

- Earlier this year, Kelly Lynch and I were appointed Co-Chairs of the Beyond Differences Finneytown Board Subcommittee.
- Our mission is to encourage dialogue within the community with prospective issues around diversity, equity and inclusion, and also belonging, in particular, with marginalized groups.
- We thought a good place to start was with a survey, something quick and easy for the community to participate, give feedback, and provide a snapshot of the different perspectives within the community.
- The survey was open from May through September to anybody with a connection to the school district. In addition to stakeholder feedback, we hoped to find people interested in serving on the subcommittee.
- We obtained 322 total responses. 128 of those 322 asked to be contacted for a follow-up and possible involvement on the subcommittee.
- Preliminary data from the survey is included in two reports, showing the perception of our stakeholders in various areas related to DE&I. It is not intended to be an assessment of the district. Rather, we hope it can be used to

supplement and help guide what is already being done to track progress and address DE&I related issues. Overall, we analyzed over 5000 ratings on a 1-5 scale and the combined average was 3.65, a very positive overall impression of the district.

- The first report is a one-time survey created specifically for Finneytown, so it does not provide longitudinal data and cannot be used as a comparison to other districts. It does provide a cross-sectional snapshot across members of different groups and demographics. Comparisons can be made between groups, but it does not suggest any cause and effect for the differences.
- The second report is a list of all the comments shared in the survey made about what FLSD is doing well with respect to DE&I. To assure anonymity, we decided not to include the comments of what could be improved, but much of it is in line with the rest of the data. We would be glad to discuss those comments further with any of you that are interested.
- Overall, the feedback can be viewed as quite positive, particularly by those self-identifying as members of a marginalized group.
- Please let us know if you have any thoughts, suggestions or questions.

Board Discussion - FMLA/PPL Inclusion on Future Board Agendas

Board Member comments as to whether Family Medical Leave Act (FMLA) and Paid Parental Leave (PPL) individual requests should continue to appear on board meeting agendas:

- Nothing in the board policy requires the board to approve these requests. If there is no legal requirement, is there a benefit to doing this?
- Is FMLA and PPL use by an employee subject to disclosure in a public records request?
- FMLA and PPL leaves would be subject to public records request because it documents the work of the district. No additional personal information about the nature of the leave would be subject to the public records request.
- Should we make a distinction between paid and unpaid time off to decide if a leave should be approved by the board? What would be subject to a public records request?
- All paid and unpaid leave would be subject to disclosure, but not the reason.
- Why would we leave these requests and approvals off the agenda? We talk about transparency. The more the community knows, the better. We want to include these leaves in our job postings, so why not include them on the agenda when requested for approval?
- Disclosing the availability of PPL in a job posting is very different from disclosing it in the agenda when someone uses it to take time off.
- If we are to err, should it not be on the side of being transparent?
- Transparency in terms of district operations for general things is very different from opening the door to people's medical reasons. FMLA and PPL requests, in most cases, are going to be for a medical reason. We can trust

our administrators to make the right decisions on FMLA or PPL requests, according to the law. I don't think it should be on our agenda or minutes.

- The reason I asked about whether it was public record, was to make sure we aren't disclosing information at meetings that's not public. Putting it on the agenda makes it easier to get this information. As a board member, it's helpful to see it on the agenda, so I know who's out of the building, which I might not know otherwise.
- Two points: There is a difference between publicly announcing it versus responding to a request for that information. I also think parents should know when their teacher is not in the classroom for PPL, FMLA or any reason, when for an extended period of time. It could explain a behavior change, or other issues, for their child.
- Pretty much everything else on the agenda is presented for us to take action. Qualifying FMLA and PPL leaves must be granted. So I don't know why we keep it on the agenda. It's not adding value.
- As a board member, I still want to know who is out at a given time and who's taking advantage of the PPL. If it is public record, I would like to know when it happens. If it wasn't included on the agenda, then I'd have to request it quarterly from the superintendent.
- I would like to know about these leaves from a community and personal connection standpoint, so I can reach out, congratulate, or send a card.
- This is only a discussion at this point. We can prepare to vote on whether to include or not include FMLA and PPL as agenda item next month.

149-23 Ms. McMullen moved, second by Ms. Lee, the Board adopted the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of October 31, 2023*

U.S. Bank	0.1256%	\$ 587,811.65
U.S. Bank (construction fund)	0.5200%	\$ 3,672,053.57
STAR Ohio	5.5600%	\$ 24,998,783.56
STAR Ohio (construction #2)	5.5600%	\$ 3,185,171.89
STAR Ohio (construction #1)	5.5600%	\$ 1,184,466.14
STAR Ohio (OFCC state share)	5.5600%	\$ 1,406,971.39

c) Interest Earned on Depository and Investment Accounts as of October 31, 2023*

General Fund	\$117,375.34
Construction Fund	\$ 20,493.91

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of Advance – From the General Fund FY24*

It is recommended that the Board approve the following advances from the General Fund:

507-5210-9033	ARP-ESSER	\$54,546.51
001-7410-921	General Fund	(\$54,546.51)

This movement of funds represents a temporary advance to cover a temporary cash deficit position. This advance will be returned to the General Fund in fiscal year 2023-24.

f) Approval of Payment - FY24*

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
7/28/23	Hamilton County Educational Service Center (Absence/Substitute Management system)	\$ 3,997.94

RC: Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion past.

150-23 Ms. McMullen moved, seconded by Mr. Rea, the Board adopted the Resolution Requesting Authorization from the County Auditor to Submit a Modified Tax Budget.

WHEREAS, Section 5705.28 of the Ohio Revised Code requires a board of education to adopt an annual tax budget on or before January 15th for the next succeeding fiscal year; and

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes the county budget commission to waive the requirement that a school district adopt a tax budget as provided under Section 5705.28 of the Ohio Revised Code, and instead authorize the board of education to provide such information to the county budget commission as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, the Hamilton County Auditor has informed the Board of Education of the Finneytown Local School District (the "Board of Education") that it is required to pass a Resolution authorizing the Treasurer of the Board of Education to make a request to waive the requirement of the adoption of a tax budget, and instead request to file a modified tax budget in accordance with Section 5705.281 of the Ohio Revised Code; and

WHEREAS, the Board of Education has utilized a modified tax budget in prior years and believes that its continued use is advantageous since it provides additional information on the long-term financial plan of the District and utilizes a format that has become familiar to the Board of Education and its community.

NOW, THEREFORE, BE IT RESOLVED by the Finneytown Local School District Board of Education as follows:

SECTION I: The Treasurer of the Board of Education is hereby authorized and directed to request the ability to file a modified tax budget for the 2024/2025 fiscal year. The Treasurer shall make said request by sending a letter addressed to the Hamilton County Budget Commission and including a copy of this Resolution with his letter.

SECTION II: The Treasurer of the Board of Education is hereby authorized and directed to do all things necessary to ensure the Board of Education may utilize the modified tax budget for the 2024/2025 fiscal year.

SECTION III: It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

RC: Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion past.

151-23 Mr. Rea moved, second by Ms. Lee, the Board adopted the Resolution Requesting the County Auditor to Make Advance Payments of Taxes Pursuant to Ohio Revised Code §321.34

WHEREAS, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

Therefore, be it resolved by the Finneytown Local School District, Ohio:

SECTION I: That the Auditor and the Treasurer of Hamilton County in accordance with Ohio Revised Code Section 321.34, be requested to draw and pay to the Finneytown Local School District Board of Education upon the written request of David Oliverio, Treasurer, to the County Auditor, funds due in any settlement of collection year 2024 derived from taxes or other sources, payable to the County Treasurer, to the account of the Finneytown Local School District, and lawfully applicable for the purposes of the 2024 or 2025 fiscal year.

The County Auditor is further requested to determine and separately identify that portion of the total amount requested which is payable to the general fund, bond retirement fund (by authorizing bond issue), permanent improvement fund and classroom facilities maintenance fund on the payment advice.

SECTION II: That the Treasurer of the Finneytown Local School District shall forward to the County Auditor a certified copy of this Resolution.

RC: Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, yes. The president declared the item passed.

152-23 Ms. Lee moved, second by Ms. McMullen the Board adopted the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Approval of Contracts – Supplemental 2023-2024*

The Board approved the following supplemental contracts, effective August 1, 2023 through June 30, 2024:

Bradley Delaney	Pep Band Co- Director	\$ 926.00
Bradley Delaney	Marching Band Director	\$5,553.00
Bradley Delaney	Music Department	\$1,688.00
Samuel Fronk	Assistant Band Director	\$2,338.00
Samuel Fronk	Assistant Marching Band Director	\$1,753.00
Samuel Fronk	Pep Band Co- Director	\$ 604.00

Samuel Fronk	Assistant Band Camp Director	\$1,013.00
Queylah Gaines	M.S. Cheer Coach	\$1,130.00
Sonya Garner	Special Edu. Co- Department Head	\$ 844.00
Caty Wilde	IVS Co-Department Head	\$ 844.00

b) Approval of Payment – Certified Staff Member*

The Board approved payment to the following certified staff member who will perform duties outside of the regular work schedule, effective August 1, 2023 through July 31, 2024:

Sarah Diaz	Extended Learning	\$19.87/hr.
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c) Approval of Payment – Classified Staff Member*

The Board approved payment to the following classified staff member who will perform duties outside of the regular work schedule, effective August 17, 2023 through June 30, 2024:

Mike Weiler	Detention Monitor/ Apex	\$19.87/hr.
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d) Approval of Contract – Supplemental 2023-2024 *

The Board approved the following supplemental contract, effective October 20, 2023 through June 1, 2024:

Cindy Kron	Strong Connection Coordinator	\$65.00/hr.
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e) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective November 16, 2023:

Amann, Michael	Blank, Diana	Brewer, Valeri
Anderson, Kamesha	Blanks, Earl	Brightwell, Faye
Baker, Nadia	Blyberg, Zachary	Brown, Camryn
Barnes, Cheryl	Bonifas, Elizabeth	Burkhardt, Heather
Behrman, Matthew	Bornholdt, Elizabeth	Bush, Brianna
Bellamah, Christopher	Bram, Kerri	Casada, Abigail
Binford, Cornelia	Braswell, Keith	Chaffer, La'shawntay

Christian, Auree	Hess, Leanne	Schnur, Bethany
Clark, Sterling	Horton, Vanius	Schuler, Emily
Collins, Keasha	Howard, Elaine	Sears, Demetria
Colvin, Gayle	Imhulse, Andrew	Sfarnas, Jim
Cook, Gary	Jones, Darrell	Shaw, Phyliss
Cooper, Edward	Karle, Gail	Smith, Kimberly
Copeland, David	Kelley-Gerton, Lisa	St.Hilaire, Melissa
Davis, Gordon	Marshall, Gwen	Stevenson, Alisha
Davis, Rollins	Martin, Artis	Still, Cameryn
Dunn, Tim	Maxam, William	Sullivan, Clyde
Duskin, Deemiah	McKinley, Arlinda	Tennyson, Emma
Eldridge, Meghan	Meder, Hannah	Thomas, Jenna
Elliott, Bianca	Meier, Paulette	Thompson, Saige
Evans, Deboragh	Miles, Linda	Tirschek, Katelin
Evans, Patricia	Namenyi, Tytus	Tubbs, Quinetta
Fairman, Dara	Nashid, Wadeeah	Vanarsdall-Schwartz, Mary
Fischoff, Ann	Osterbrock, Dylan	Vaughan, Randall
Gandert, Elizabeth	Page, Candace	Walker, Kimberly
Garvin, Barbara	Parham, Ebony	Walton, Ronald
Giffin, David	Phipps, Marilyn	Weiler, Michael
Gilbert, Jaylin	Pittman, Felicia	Williams, Tracey
Gray, Kiara	Pollington, Connie	Wilson, Celina
Haarlammert, Stephanie	Potensky, Chris	Wilson, Makayla
Hardy, Diane	Price, Tanya	Winter, Stephany
Harris, Dominique	Ray, Colleen	Wise, Donnise
Hartman, Matthew	Rice, Alisha	Wood, Jeffery
Hartman, Ronald	Richey, Sheila	Yisrael, Nesyah
Hauck, Samantha	Rivers, LaStarr	Zupon, Lisa
Hayashi, Donna	Ruffner, Sara	

f) Approval of Out-Of-State Professional Development Events*

The Board approved the following out-of-state Professional Development events:

Train the Trainer in Restorative Practices and Circles - proactive and responsive strategies for reducing student negative behavior and building positive school climate

- Mike Kennedy and Mike Rosa
- December 4-6, 2023
- Eastern Michigan University (Ypsilanti, MI)

g) Approval of Overnight Student Trip*

The Board approved the following overnight, out of state student trip:

Wrestling

Destination: Conestoga Valley High school; Lancaster, PA
Depart: December 8, 2023
Return: December 11, 2023
Transportation: Vans
Supervision: Wrestling Coaches
Anticipated Cost per Student: No charge for students

h) Consideration of School Calendar 2024-2025*

The Board considered the following school year calendar for 2024-2025, which will be presented for final approval at the next regular meeting of the Board:

August 19, Monday	Staff In-Service - No School
August 20, Tuesday	Staff In-Service - No School
August 21, Wednesday	First Day for Students
September 2, Monday	Labor Day - No School
September 20, Friday	Staff In - Service - No School
October 18, Friday	1st Quarter Ends (41 days)
October 21, Monday	Fall Break - No School
October 22, Tuesday	Staff In- Service - No School
November 15, Friday	Staff In-Service - No School
November 27, Wednesday	Conference Release Day-No School
November 28 & 29, Thursday & Friday	Thanksgiving Break - No School
December 23, Monday-January 3, Friday	Winter Break - No School
January 6, Monday	School Resumes
January 9, Thursday	2nd Quarter Ends (43 days)
January 10, Friday	Staff In-Service - No School
January 20, Monday	Dr. MLK, Jr. Day - No School
February 14, Friday	Conference Release Day-No School
February 17, Monday	Presidents Day - No School
March 20, Thursday	3rd Quarter Ends (46 days)
March 21, Friday	Staff In-Service - No School
March 24, Monday - March 28, Friday	Spring Break - No School
March 31, Monday	School Resumes
April 21, Monday	Staff In-Service - No School
May 26, Monday	Memorial Day - No School
June 3, Tuesday	Last Day for Students
	4th Quarter Ends (45 days)
June 4, Wednesday	Staff In-Service
	Last Day for Staff

i) Acceptance of Donations*

The Board accepted the following donation(s):

Kroger gift cards in the amount of \$382 to the Finneytown Local School District social work fund for needy students, from the Vineyard Finneytown Community Church on October 13, 2023.

RC: Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, yes. The president declared the item passed.

Review of Action Steps

- 1) Provide Finneytown's athletic budget and band budget as compared to other schools in our league to Mr. Rea and copy the Board – Mr. Oliverio
- 2) Prepared to have a conversation on the general topics and themes already selected by building administration and/or desired by board members for staff and/or student board meeting presentations at the Organization Meeting – Dr. Banks
- 3) Confer with Tom Burton on strategic planning next steps – community input, focus groups, meeting schedule and promotion – Dr. Banks

The next regular meeting of the Finneytown Board of Education will take place on Tuesday, January 16, 2024 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

153-23 There being no further business, Ms. McMullen moved, seconded by Mr. Gast, that the meeting be adjourned. The President declared the meeting adjourned at 8:16pm.

ATTEST:



Tony Gast, President



David L. Oliverio, Treasurer

