

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, October 16, 2023
Finneytown Secondary Campus Media Center
8916 Fontainebleau Terrace
Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, October 16, 2023, in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Mr. Gast, Ms. Lee, Ms. McMullen, Mr. Rea and Mr. Reeb were present. The President called the meeting to order at 6:32pm.

The agenda was approved as presented and amended.

136-23 Mr. Rea moved, seconded by Ms. McMullen, the Board approved the minutes from the Regular Meeting of September 18, 2023, the Special Meeting/Work Session of September 19, 2023 and the Special Meeting of September 27, 2023. The President declared the motion passed.

Administrative Report

Finneytown Secondary Campus – Ms. Carol Miller, Principal

Ms. Miller introduced Tajha LaFlore to share information about a new initiative at the secondary campus, that came out of a summer staff retreat on ways to improve culture in the schools.

Tajha LaFlore on student/staff of the week recognition

- This new initiative was implemented schoolwide on the Secondary Campus six weeks ago.
- Weekly throughout the school year:
 - Students can nominate a staff member for recognition
 - Staff can nominate a high school student and a middle school student for recognition
 - Winners are selected from the nominations
 - Winners are showcased on bulletin boards in prominent places in the school
 - This program not only boosts school culture but also school morale.

Dr. Laurie Banks, Superintendent – discussed the following:

- Strategic Planning – The district is in the process of updating its strategic plan. Meetings have taken place. A survey went out to staff and students today and will go out to the community tomorrow. We will also work with our alumni organization and social networking platforms to extend its reach. Tom Burton, of WeEmployer, will conduct data analytics on the responses and provide us with a report.
- District Newsletter – We are waiting on a few more pieces of content and hope to send it out at the beginning of the second quarter.
- ProAction Café – Our next ProAction Cafe is on Friday, October 20, at the Secondary Campus media center at 9am. This is during the staff in-service day,

and is expected to draw staff and students as well, as members of the community available during the day.

- Social Media – The district’s Facebook and Instagram traffic has increased recently in response to efforts to be more intentional in posting information about our schools and our students of interest to the community.
- Stronger Connections Grant – This state grant will be used to develop a series of events for our future kindergarten students second semester. The purpose is to build early connections and work with families to develop habits and routines for future learners in the school setting.
- Winter Sports Kickoff – This event will be November 6. A team is designing this and will be sending out more information.

Public Address

None

Review of Action Steps from last month

- 1) Choir course offerings at secondary campus – Per Ms. Miller, the low student interest in choir measured last January and February, did not justify hiring a teacher for that position or offering it as an elective. The district will continue to evaluate interest in the future and scheduled accordingly.
- 2) Distribution of the OSBA Capital Conference Delegate packet – Done.
- 3) OSBA Capital Conference business meeting delegate switch notification – Done.
- 4) Board of Education Member Chick-fil-A introduction – Done.
- 5) Provide NEOLA policy update changes to Board Members – Done.
- 6) Provide AASA National Conference Leadership Convenorship Roundtable Facilitation information to Board Members – Done.

Board Coordination Matters

Mr. Reeb, discussed the following items:

- Finneytown Music Parents Association (FMPPA) –
 - On November 15th, there is a Dine To Donate at City Barbecue in Finneytown. A portion of your purchases will benefit our music students!
 - In December, the FMPPA will be hosting a Pancake Breakfast! I’ll have further details next month.
- Warder Nature Preserve – This Saturday at 10:00am is the Ribbon Cutting Ceremony for Warder Nature Preserve! Whether you can attend or not, I want to encourage you all to take a walk around the preserve when you get the chance. It has turned out great!
- Election Day –
 - Election Day is Tuesday, November 7th. Polls open at 6:30am and close at 7:30 pm. Make sure to bring your photo ID, as it is required for voting in Ohio.
 - If you would like to vote early, early voting at the Hamilton County Board of Elections has already begun. Those interested in voting this way can see the Board of Elections Website for details.

- Finally, the deadline to request an absentee ballot for the November election is October 31st. Please remember that voted ballots must be postmarked by the day before election day.
- Long Range Facilities Committee – No meeting this month.
- Chick-fil-A Stopped by the hiring trailer and met the manager, Mark Osbourne. He was previously the manager of the Chick Fit A in Colerain. I welcomed him to Finneytown and asked about partnership opportunities with the school district. He shared that there could be a possibility of partnerships for fundraisers, and that support organizations would need to reach out to him, and speak with corporate to about details. As a side note, he shared that the traffic cycle at Winton and Hempstead might be sped up, which is great for those of us who live in the Cottonwood neighborhood!
- Israel-Gaza – Finally, as you all know, in the past week, much has been going on geopolitically in the middle east. Considering these events, I have been reminded of the little blessings that I experience daily, and I have hugged my children a bit tighter recently. I would like to thank those in our community, and our country more widely, who work to keep us safe daily. We are blessed to have such a safe place to call home and send our children to school, something that I know I take for granted at times. I want to encourage you all to keep the people of Israel and Gaza, and those all those who have been involved in and lost loves ones in the conflict, in your prayers in this time, as they have been in mine.

Ms. Lee, discussed the following items:

- Long Range Facilities Committee – did not meet.
- Policy Committee – did not meet.
- Finneytown Athletic Association / Finneytown Athletic Boosters –
 - FAA – met but I did not know and therefore did not attend.
 - Finneytown Boosters – did not attend because I alternate meetings.
 - Upcoming events:
 - Senior Night will be October 20
 - Winter Sports Kickoff is November 6 from 6-8pm
- OSBA – conferences and events coming up:
 - Capital Conference in November.
 - Virtual Student Leadership Research Collaboration Forum – October 24 11:30am
- Sunshine law training – required for all Board members is due October 31.
- Student Recognition – One of our technical school program students was recognized at the OSBA Regional Fall Conference. I would like us as a Board to also recognize this student for their achievement at our next board meeting.

Mr. Rea, discussed the following items:

- Personnel Committee – did not meet.
- Homecoming – I attended Homecoming festivities. These were good events, and well attended. Thanks to those who were involved and worked so hard to make them a success.

- OSBA Conference – I will be attending the conference on the Monday and representing our district at the delegate meeting to vote on recommended policies on behalf of the Board of Education.
- Data Requests:
 - Mr. Oliverio please provide our athletic budget and our band budget as compared to other schools in our league.
 - Dr. Banks please provide a copy of the staff survey questions sent out in September and the responses received.

Mr. Gast, discussed the following items:

- Elections – If you have never tried it, you may want to consider early voting, it's very easy and makes election day less stressful.
- Finneytown Schools Educational Foundation (FSEF) –
 - Meet the Candidate's Night – The Foundation has organized, and Northminster Presbyterian Church will be hosting, a forum for those running for Springfield Township Trustee and Finneytown School District Board of Education seats on October 30 from 7:00 – 8:30pm.
 - The last Foundation meeting was great. There were a lot of new people, alumni spreading across three decades, and a lot of energy for the reinvigorated work of this organization.

Ms. McMullen, discussed the following items:

- Primary PTA / Secondary PTA –
 - Primary PTA meeting dates in December and January will be changed due to scheduling conflicts. Please watch for revised meeting dates.
 - Janet and Scott Cain will be retiring from drama. We appreciate all their hard work and dedication to this program over the years. They will be missed.
 - Parent Teacher Conferences – Thanks to all of those who donated time and resources to help feed our teachers that evening. Kudos to the Hospitality Team.
 - Finneytown Tailgate – This event went really well. Thanks to Vineyard Finneytown for donating all the hot dogs and water. We had various sponsors and food trucks. Thanks to those who donated time and goods to make this possible. A shout out to Scott Myer and Vicky Sweeney for organizing.
 - Wildcat Serve – Will be collecting donations for Finneytown families from October 30 – November 14. Contact Renae Heath if you have questions.
 - 4th- 6th Grade Social – Will take place November 3 from 7:00 – 8:30pm. This is a lot of fun and requires a lot of volunteers. Reach out to Doug Dirr or Marina Deters if you can help.
- Meet the Candidate's Night – will be at Northminster Presbyterian Church on October 30 from 7:00 – 8:30pm.

Acceptance of Committee Report

Beyond Differences Finneytown Minutes – 230817 meeting

137-23 MS. Lee moved, second by Ms. McMullen, that the Board adopted the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of September 30, 2023*

U.S. Bank	0.1494%	\$ 769,288.75
U.S. Bank (construction fund)	0.5200%	\$ 3,672,368.12
STAR Ohio	5.5200%	\$ 24,836,982.40
STAR Ohio (construction #2)	5.5200%	\$ 3,170,299.92
STAR Ohio (construction #1)	5.5200%	\$ 1,201,862.83
STAR Ohio (OFCC state share)	5.5200%	\$ 1,400,365.22

c) Interest Earned on Depository and Investment Accounts as of September 30, 2023*

General Fund	\$115,223.74
Construction Fund	\$ 20,084.94

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of Advance – From the General Fund FY24*

The Board approved the following advances from the General Fund:

507-5210-9033	ARP-ESSER III	\$15,535.00
001-7410-921	General Fund	(\$15,535.00)
516-5210-9024	IDEA Part B	\$48,671.00
001-7410-921	General Fund	(\$48,671.00)
551-5210-9024	Limited English Proficiency	\$2,415.00
001-7410-921	General Fund	(\$2,415.00)

572-5210-9024	Title I	\$26,116.00
001-7410-921	General Fund	(\$26,116.00)
590-5210-9024	Supporting Effective Instruction	\$11,040.00
001-7410-921	General Fund	(\$11,040.00)

This movement of funds represents a temporary advance to cover a temporary cash deficit position. This advance will be returned to the General Fund in fiscal year 2023-24.

f) Approval of Payment - FY24*

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
7/1/23	Works International	\$ 8,161.00
(Employee Safe training and Student Watch information management systems)		
8/1/23	Bricker & Graydon	\$14,314.40
(Legal expenses)		
8/22/23	Center for Collaborative Services	\$ 9,667.80
(Substitute teachers)		

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast yes; Ms. Lee, yes. The President declared the motion passed.

138-23 Mr. Rea moved, second by Ms. McMullen, that the Board adopted the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Approval of Contract – One Year Limited Certified*

The Board approved a one year limited contract for the following new certified staff member, effective September 27, 2023 through June 30, 2024:

Jessica Stegman Kindergarten Teacher

b) Approval of Contract – One Year Limited Classified*

The Board approved a one year limited contract for the following new Classified staff member, effective October 30, 2023 through June 30, 2024:

Amy Klosterman Accounting Specialist

c) Approval of Contract – One Year Limited Classified*

The Board approved a one year limited contract for the following new classified staff member, effective October 2, 2023 through June 30, 2024:

Evan Vonderahe Maintenance Personnel

d) Approval of Contract – Exempt Employees *

The Board approved a one year limited contract for the following exempt employees, effective October 1, 2023 through June 30, 2024:

Beverly Thal	OnBase Special Project	\$25.00 hr.
Connie Hudson	OnBase Special Project	\$25.00 hr.

e) Approval of Athletic Support Roles *

The Board approved the following pay rates for staff members who provide support services for the Athletic Department, effective August 1, 2023 through June 30, 2024:

Gate Attendant:

HS Basketball, \$20.00/ game

MS Basketball, \$15.00/ game

HS Volleyball, \$20/ game

MS Volleyball, \$15/ game

HS Football, \$40/ game

MS Football, \$30/ game

Soccer, \$20/game

f) Approval of Payment- Classified Staff Members

The Board approved payment to the following classified staff members who will provide support services for the Athletic Department outside of their regular work schedule, effective August 1, 2023 thru June 30, 2024:

Misty Alcorn
Sandra Haskin
Kathy Neher

g) Approval of Contracts – Athletic Supplemental 2023-2024*

The Board approved the following supplemental contracts, effective July 1, 2023 through June 30, 2024:

Soccer-Res-B	Johnathan Burlew	2,241.00
Football-Asst Var Adjunct	Jared Erkins	2,100.00
Football-Asst Var Adjunct	Ryan Erkins	3,000.00
Cross Country	Elijah Fenwick-Sanders	1,656.00
Cross Country-MS	Elijah Fenwick-Sanders	1,208.00
Cheer Football-Varsity	Queylah Gaines	1,753.00
Cheer Football-Reserve	Queylah Gaines	1,130.00
Soccer-Res-G	Joseph Grothe	2,435.00
Soccer-Var-G	Samantha Hauck	3,410.00
Volleyball Var	Aubrey Heinlein	2,922.00
Volleyball Var Asst	Jania Hood	1,656.00
Golf-Var	Jeffrey Kathmam	2,435.00
Football-Asst Var Adjunct	Craig Maxon	3,300.00
Football-Asst Var Adjunct	Tyler Rogers	2,000.00
Soccer-Var Asst-B	Stephen Schmuck	2,825.00

Football-Var	Armand Tatum	4,871.00
Strength Coach	Armand Tatum	1,753.00
Football-Asst Var Adjunct	Mike Weiler	2,700.00
Site Supervisor	Mike Weiler	4,000.00

h) Approval of Contracts – Academic Supplemental 2023-2024*

The Board approved the following supplemental contracts, effective July 1, 2023 through June 30, 2024:

Art Dept Stipend	Carolyn Althoff	500.00
Math Dept Head	David Backer	1,688.00
CCP Teacher (Algebra)	David Backer	422.00
CCP Teacher (Chemistry)	Tammy Beilke	422.00
Memory Book - Advisor	Macy Bruner	682.00
Yearbook	Macy Bruner	1,208.00
GSA	Thomas Budday	400.00
Co-English Dept Head	Thomas Budday	844.00
Co-DEAN Ebenezer	Shannon Cleghorn	1,450.00
Science Dept Head	Kelly Cobb	1,688.00
Flag Corp-Advisor	Susan Cole	1,130.00
Flag Corp Choreography	Susan Cole	1,130.00
Social Studies Dept Head	Charles Crawley	1,688.00
Student Council gr K-6 (Co)	Marina Deters	828.00
Academic Team (Co)	Sarah Diaz	876.50
Student Council gr K-6 (Co)	Douglas Dirr	1,656.00

Math Olympiad (Elem)	Craig Dukes	1,851.00
DEAN Telford	Evienne Epifano	2,900.00
Academic Team (Co)	Phil Farr	876.50
CCP Teacher	Phil Farr	422.00
NHS Advisor	Elijah Fenwick-Sanders	1,013.00
DEAN Clark	Elijah Fenwick-Sanders	2,900.00
CCP Teacher	Elijah Fenwick-Sanders	422.00
Art Dept Stipend	Julie Ficke	500.00
Art Dept Head	Julie Ficke	1,688.00
Co-DEAN Ebenezer	Julie Ficke	1,450.00
Chorus - grades 3-6	Kayla Fields	1,753.00
Memory Book --FE. Advisor [1 of 2]	Sarah Ginn	877.00
P.E.& Health	Heather Howard	1,688.00
House Advisor Fundraiser	Heather Howard	2,000.00
co-DEAN Kopke	Heather Howard	1,450.00
Co-English Dept Head	Melissa Knueven	844.00
DEAN Pringle	Melissa Knueven	2,900.00
Co-DEAN Kopke	Elizabeth Proctor	1,450.00
Counseling Dept Head	Emily Styles	1,688.00
DEAN PEM	Lara Walker	2,900.00
Breakfast Monitor	Mike Weiler	1,500.00

i) Approval of Family and Medical Leave *

The Board approved the following Family Medical Leave:

Joseph Grothe, Teacher, beginning September 22, 2023, and continuing through November 2, 2023.

j) Approval of Paid Parental Leave *

The Board approved the following Paid Parental Leave:

Joseph Grothe, Teacher, beginning September 22, 2023, and continuing through November 2, 2023.

k) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective October 12, 2023:

Amann, Michael	Casada, Abigail	Fischoff, Ann
Anderson, Kamesha	Chaffer, La'shawntay	Gaines, Queylah
Baker, Nadia	Christian, Auree	Gandert, Elizabeth
Barnes, Cheryl	Clark, Sterling	Garvin, Barbara
Barnett, Althea	Collins, Keasha	Giffin, David
Behrman, Matthew	Colvin, Gayle	Gilbert, Jaylin
Bellamah, Christopher	Cook, Gary	Gray, Kiara
Binford, Cornelia	Cooper, Edward	Haarlammert, Stephanie
Blank, Diana	Copeland, David	Hardy, Diane
Blanks, Earl	Davis, Gordon	Hartman, Matthew
Blyberg, Zachary	Davis, Rollins	Hartman, Ronald
Bonifas, Elizabeth	Dunlap, Nelson	Hess, Leanne
Bram, Kerri	Dunn, Tim	Hill, Kristin
Braswell, Keith	Duskin, Deemiah	Horton, Vanus
Brewer, Valeri	Eldridge, Meghan	Howard, Elaine
Brightwell, Faye	Elliott, Bianca	Jones, Darrell
Brown, Camryn	Emch, Holly	Karle, Gail
Burkhardt, Heather	Evans, Deborahagh	Kelley-Gerton, Lisa
Burton, LaGina	Evans, Patricia	Lemon, Richard
Bush, Brianna	Fairman, Dara	Lynch, Gracey
Calhoun, Brenda	Fegelman, Todd	Marshall, Gwen

Martin, Artis	Pope, Nadiya	Tennyson, Emma
Maxam, William	Powell, Victoria	Thomas, Jenna
May, Emily	Price, Tanya	Thompson, Saige
McKinley, Arlinda	Ray, Colleen	Tirschek, Katelin
Meder, Hannah	Rice, Alisha	Tubbs, Quinetta
Meier, Paulette	Richey, Sheila	Underwood, Mason
Miles, Linda	Rivers, LaStarr	Vanarsdall-Schwartz, Mary
Mollineaux, Susan	Ruffner, Sara	Vaughan, Randall
Mosher, Parker	Saxton, Elna	Vaught, Alijah
Namenyi, Tytus	Schnur, Bethany	Walker, Kimberly
Nashid, Wadeeah	Schuler, Emily	Walton, Ronald
Nelson, Diamond	Sears, Demetria	Weiler, Michael
Osterbrock, Dylan	Sfarnas, Jim	Williams, Tracey
Page, Candace	Shaw, Phyllis	Wilson, Celina
Paige-Mack, Aysia	Smith, Kimberly	Wilson, Makayla
Palmore, Cori	Smith, Tamara	Winter, Stephany
Parham, Ebony	St.Hilaire, Melissa	Wise, Donnise
Perez, Adesina	Stegman, Jessica	Wood, Jeffery
Phipps, Marilyn	Stevenson, Alisha	Wrentz, Kyra
Pittman, Felicia	Sullivan, Clyde	Yisrael, Nesyah
Pollington, Connie	Taylor, April	Zupon, Lisa

I) Adoption of Resolution – Approval of Service Fund Payment

The Board approved payment from the Service Fund, per ORC 3315.15, for the appropriate expenses incurred by district board members attending the OSBA Capital Conference and Trade Show on November 12-14, 2023.

m) Adoption of Resolution – Approval of Micro – Purchase

SELF-CERTIFYING \$50,000.00 MICRO-PURCHASE THRESHOLD FOR USE OF FEDERAL FUNDS

The Superintendent recommends self-certifying a micro-purchase threshold of \$50,000, in accordance with 2 C.F.R. § 200.320(a)(iii) and (iv) for expenditures of federal funds, consistent with the \$50,000 bidding threshold in R.C. 3313.46 and the \$50,000 design fee threshold for prequalified design professionals in R.C. 153.71.

Background:

1. The School District is, from time to time, the recipient of Federal grant funding ("Federal Funds"), which it uses to purchase goods and services.
2. When using Federal Funds, the School District must comply with the procurement requirements set forth in the Uniform Guidance, including the use of approved procurement methods found in 2 CFR § 200.320.
3. 2 C.F.R. § 200.320(a)(ii) provides that the School District may award "micro-purchases" without soliciting competitive price or rate quotations, where the School District determines the price of such "micro-purchase" to be reasonable.
4. 2 C.F.R. § 200.320(a)(iii) and (iv) allow the School District to self-certify a "micro-purchase" threshold up to \$50,000 on an annual basis.
5. An increased micro-purchase threshold is justified because R.C. 3313.46 provides for a \$50,000 threshold for sealed bidding and R.C. 153.71 provides for a \$50,000 threshold for prequalified design services procurement.
6. Having consistent thresholds will ensure consistency and efficiency in the School District's procurement processes and procedures; accordingly, the School District will raise the micro-purchase threshold to \$50,000.
7. The School District shall maintain documentation related to all micro-purchases to be made available to the Federal awarding agency and auditors in accordance with 2 C.F.R. § 200.334.

The Board of Education hereby resolves as follows:

The Board certifies a \$50,000 micro-purchase threshold for any expenditure of Federal Funds, as permitted by 2 C.F.R. § 200.320(a)(iii) and (iv).

n) Adoption of Resolution – Authorizing Contract with Elevar Design

**AUTHORIZING CONTRACT WITH ELEVAR DESIGN GROUP
FOR DESIGN SERVICES FOR THE 100 BUILDING PROJECT**

The Superintendent recommends approving the design services agreement with Elevar Design Group ("Elevar") for Phase 2A Administration Office Interiors and the Mechanical Improvements to the 100 Building Project (the "Project").

Rationale:

1. The District has identified the need to make various administrative office interior and mechanical improvements to its 100 Building as part of its multi-step effort to combat and mitigate the impacts of Covid-19.
2. The Project requires design services from a professional design firm as defined by ORC 153.65(C), which are estimated to be less than \$50,000.

3. The District has established a file with current qualifications for design professionals, as permitted by ORC Section 153.66, and ORC Section 153.71(A)(1), which permits the selection of a design firm based upon qualifications included in that file when the compensation for services will be less than \$50,000 for a project.
4. Additionally, the District will pay for the Project using federal grant funding made available to the District through the Elementary and Secondary School Emergency Relief ("ESSEER") fund and the District has established a micro-purchase threshold of \$50,000 in accordance with 2 CFR 200.320(a)(1)(iv).
5. Elevar has current qualifications on file with the District, and is qualified to provide the needed services.
6. Elevar submitted a proposal for the services required in an amount not to exceed \$49,531.23.
7. The District has determined that the pricing provided by Elevar for the Project is fair and reasonable, taking into account the estimated value, scope, complexity, and nature of the services.
8. The Superintendent requests authority to negotiate and execute an agreement with Elevar for the design professional services for the Project in an amount not to exceed \$49,531.23.

The Board of Education resolves as follows:

The Board approves a design services agreement with Elevar in an amount not to exceed \$49,531.23. The Board further authorizes the Superintendent and Treasurer to sign any paperwork consistent with the intent of this resolution.

o) Adoption of New / Revised Policies*

The Board adopted the following new/revised policies, which were first presented for consideration at the regular meeting of the Board on September 18, 2023:

0141.2	CONFLICT OF INTEREST
0164	NOTICE OF MEETING
2623.02	THIRD GRADE READING GUARANTEE
3120.08	EMPLOYMENT OF PERSONNEL FOR CO- CURRICULAR/ EXTRA- CURRICULAR ACTIVIES
4120.08	EMPLOYMENT OF PERSONNEL FOR CO- CURRICULAR/ EXTRA- CURRICULAR ACTIVIES
5320	IMMUNIZATION
5330	USE OF MEDICATION
5337	CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS
6240	BOARD OF REVISION COMPLAINTS AND COUNTERCOMPLAINTS

6700	FAIR LABOR STANDARDS ACT (FLSA)
7440	FACILITY SECURITY
8120	VOLUNTEERS
8210	SCHOOL CALENDAR
8330	STUDENTS RECORDS
8600	TRANSPORTATION
8650	TRANSPORTATION BY SCHOOL VAN
9160	PUBLIC ATTENDANCE AT SCHOOL EVENTS
9211	DISTRICT SUPPORT ORGANIZATION
9270	EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

p) Acceptance of Donations*

The Board accepted the following donation(s):

A \$2,000 cash donation to the Finneytown Local School District social work fund for student basic necessities from the Neediest Kids of All on August 11, 2023.

A donation of materials and labor to repair, prep, prime and apply two coats of paint to the concession stand, including all doors, all flashing and all brick surfaces, valued at \$6,065 on September 5, 2023, by Joseph Bowman Custom Painting, 6420 Ridgefield Drive, Cincinnati, OH 45224

A \$6,000.00 cash donation for band camp scholarships from the Finneytown Music Parents Association on September 18, 2023.

RC: Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. Mullen, yes. The President declared the motion passed.

139-23 Ms. McMullen moved, seconded by Ms. Lee, that the Board adopted the Resolution to Terminate Employment/ Limited Teaching Contract

WHEREAS, the Finneytown Local School District Board of Education initiated termination proceedings against teacher Darla Fiedeldey for good and just cause for reasons more fully set forth below; and

WHEREAS, Darla Fiedeldey was informed of the Board's action initiating termination proceedings on September 23, 2023 and has failed to timely request a hearing pursuant to Section 3319.16 of the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Section 3319.16 of the Ohio Revised Code, that the Finneytown Local School District Board of Education hereby terminates Darla Fiedeldey's contract of employment for good and just cause as follows:

Section 1. Failing to report to work from August 17, 2023 through September 18, 2023 without being in an approved leave status.

Engaging in insubordination by not complying with multiple written directives to report to work as assigned.

Engaging in conduct unbecoming an educator by refusing to perform services and duties.

Disregarding the best interests of her students and colleagues by not reporting for duty as required.

Section 2. The District Treasurer is authorized and directed promptly to furnish Ms. Fiedeldey with a written notice, signed by the Treasurer, of this Board's action terminating her employment contract.

Section 3. It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

RC: Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, yes. The President declared the motion passed.

Review of Action Steps

- 1) Finalize Mr. Oliverio's written evaluation – Mr. Rea
- 2) Finalize Dr. Banks written evaluation – Mr. Gast
- 3) Distribute the collective efficacy staff survey data to Mr. Rea and copy the Board – Dr. Banks
- 4) Provide Finneytown's athletic budget and band budget as compared to other schools in our league to Mr. Rea and copy the Board – Mr. Oliverio

- 5) Assess the status and safety of the Whitaker Elementary parking lot – Mr. Anderson
- 6) Forward received board correspondence to Board President and other members of the Board of Education – Ms. McMullen
- 7) Complete sunshine law training by October 31 – Board Members
- 8) Recognize the Finneytown technical school student honored at the OSBA Regional Fall Conference at our next regular board meeting – Dr. Banks

The next regular meeting of the Finneytown Board of Education will take place on Monday, November 20, 2023 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

140-23 Mr. Rea moved, seconded by Mr. Reeb, that the Board recess until 7:40pm. The President declared the motion passed.

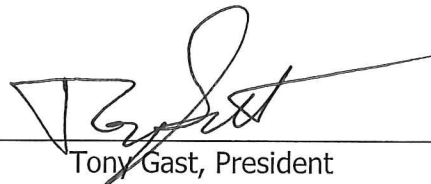
The Board went into recess at 7:22pm
The Board returned to regular session at 7:38pm

141-23 Mr. Rea moved, seconded by Mr. Reeb, that the Board move to Executive Session, in accordance with Ohio Revised Code Section 121.22(G)(3), to consult with an attorney for the Board of Education concerning disputes involving the Board of Education that are the subject of pending or imminent court action.

RC: Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes. The president declared the motion passed.

The Board entered Executive Session at 7:38pm.
Mr. Stuckey joined at 7:38pm
The Board returned to Regular Session at 7:48pm.

142-23 There being no further business, Ms. McMullen moved, seconded by Ms. Lee, that the meeting be adjourned. The president declared the meeting adjourned at 7:48pm.



Tony Gast, President

ATTEST:



David L. Oliverio, Treasurer

