

## Beyond Differences Finneytown

Meeting Minutes 2/23/23

Meeting began at 6:32

Present: Tony Gast, Lindsay Lee, Natombi Simpson, Kelly Lynch, Scott Myer

1. Call to order

2. Review of Board Committee Requirements

-Discussed how to reserve space, make meetings publicly known, and report minutes

3. Review and Discussion of the Purpose of the Committee

-The committee was created by the board for the purpose of facilitating dialogue and conversation within our diverse community to better understand our needs and opportunities around diversity, equity and inclusion. Lindsay said that this mission is open to input and modification. Celebrating Diversity was discussed as a goal. Lindsay emphasized the desire to identify and understand the marginalized groups and address their concerns.

4. Review and Discussion of the Committee's Expectations

-The committee will report to the board quarterly.

5. Review and Discussion of the Committee's Next Steps

-The first step is to reach out to principals Carol Miller and Meredith Baker introducing ourselves, sharing the purpose of the committee, and expressing our desire to support and work collaboratively with them.

-The next steps include recruiting, creating a survey to gather preliminary data, looking into a possible focus group, and having a presence at World Culture Night.

6. Meeting Adjourned at 7:53.