

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, October 16, 2023
Finneytown Secondary Campus Media Center
8916 Fontainebleau Terrace
Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1

1. Call to Order

2. Opening Ceremony

Our mission is to foster academic and social growth for each student in a safe, supportive school environment.

Our vision is to be a learning community that inspires our students and staff to think critically, grow intellectually, and live with integrity.

3. Additions to and Approval of the Agenda

4. Approval of Minutes from the Regular Meeting of September 18, 2023, the Special Meeting/ Work Session of September 19, 2023, Special Meeting of September 27, 2023

5. Administrative Report

- **Finneytown Secondary Campus – Carol Miller**
 - **Tajha LaFlore On student/staff of the week**

6. Public Address

7. Video Recording of Meetings Discussion

8. Board Coordination Matters

- **Board Members**
- **Acceptance of Board Committee Report**
- **Accept Beyond Difference Minutes 230817 mtg**

9. Financial Matters

9.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of September 30, 2023*

U.S. Bank	0.1494%	\$ 769,288.75
U.S. Bank (construction fund)	0.5200%	\$ 3,672,368.12
STAR Ohio	5.5200%	\$ 24,836,982.40
STAR Ohio (construction #2)	5.5200%	\$ 3,170,299.92
STAR Ohio (construction #1)	5.5200%	\$ 1,201,862.83
STAR Ohio (OFCC state share)	5.5200%	\$ 1,400,365.22

c) Interest Earned on Depository and Investment Accounts as of September 30, 2023*

General Fund	\$115,223.74
Construction Fund	\$ 20,084.94

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of Advance – From the General Fund FY24*

It is recommended that the Board approve the following advances from the General Fund:

507-5210-9033	ARP-ESSER III	\$15,535.00
001-7410-921	General Fund	(\$15,535.00)

516-5210-9024	IDEA Part B	\$48,671.00
001-7410-921	General Fund	(\$48,671.00)
551-5210-9024	Limited English Proficiency	\$2,415.00
001-7410-921	General Fund	(\$2,415.00)
572-5210-9024	Title I	\$26,116.00
001-7410-921	General Fund	(\$26,116.00)
590-5210-9024	Supporting Effective Instruction	\$11,040.00
001-7410-921	General Fund	(\$11,040.00)

This movement of funds represents a temporary advance to cover a temporary cash deficit position. This advance will be returned to the General Fund in fiscal year 2023-24.

f) Approval of Payment - FY24*

It is recommended the Board approve payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
7/1/23	Works International (EmployeeSafe training and StudentWatch information management systems)	\$ 8,161.00
8/1/23	Bricker & Graydon (Legal expenses)	\$14,314.40
8/22/23	Center for Collaborative Services (Substitute teachers)	\$ 9,667.80

10. Superintendent's Recommendations

10.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

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a) Approval of Contract – One Year Limited Certified*

It is recommended that the Board approve a one year limited contract for the following new certified staff member, effective September 27, 2023 through June 30, 2024:

Jessica Stegman Kindergarten Teacher

b) Approval of Contract – One Year Limited Classified*

It is recommended that the Board approve a one year limited contract for the following new certified staff member, effective October 30, 2023 through June 30, 2024:

Amy Klosterman Accounting Specialist

c) Approval of Contract – One Year Limited Classified*

It is recommended that the Board approve a one year limited contract for the following new certified staff member, effective October 2, 2023 through June 30, 2024:

Evan Vonderahe Maintenance Personnel

d) Approval of Contract – Exempt Employees *

Beverly Thal	OnBase Special Project	\$25.00 hr.
Connie Hudson	OnBase Special Project	\$25.00 hr.

e) Approval of Athletic Support Roles *

It is recommended that the Board approve the following pay rates for staff members who provide support services for the Athletic Department, effective August 1, 2023 through June 30, 2024:

Gate Attendant-
HS Basketball, \$20.00/ game
MS Basketball, \$15.00/ game
HS Volleyball, \$20/ game
MS Volleyball, \$15/ game
HS Football, \$40/ game

MS Football, \$30/ game
Soccer, \$20/game

f) Approval of Payment- Classified Staff Members

It is recommended that the Board approve payment to the following classified staff members who will provide support services for the Athletic Department outside of their regular work schedule, effective August 1, 2023 thru June 30, 2024:

Misty Alcorn
Sandra Haskin
Kathy Neher

g) Approval of Contracts – Athletic Supplemental 2022-2023*

It is recommended that the Board approve the following supplemental contracts, effective July 1, 2023 through June 30, 2024:

Soccer-Res-B	Johnathan Burlew	2,241.00
Football-Asst Var Adjunct	Jared Erkins	2,100.00
Football-Asst Var Adjunct	Ryan Erkins	3,000.00
Cross Country	Elijah Fenwick-Sanders	1,656.00
Cross Country-MS	Elijah Fenwick-Sanders	1,208.00
Cheer Football-Varsity	Queylah Gaines	1,753.00
Cheer Football-Reserve	Queylah Gaines	1,130.00
Soccer-Res-G	Joseph Grothe	2,435.00
Soccer-Var-G	Samantha Hauck	3,410.00
Volleyball Var	Aubrey Heinlein	2,922.00
Volleyball Var Asst	Jania Hood	1,656.00
Golf-Var	Jeffrey Kathmam	2,435.00
Football-Asst Var Adjunct	Craig Maxon	3,300.00

Football-Asst Var Adjunct	Tyler Rogers	2,000.00
Soccer-Var Asst-B	Stephen Schmuck	2,825.00
Football-Var	Armand Tatum	4,871.00
Strength Coach	Armand Tatum	1,753.00
Football-Asst Var Adjunct	Mike Weiler	2,700.00
Site Supervisor	Mike Weiler	4,000.00

h) Approval of Contracts – Academic Supplemental 2022-2023*

It is recommended that the Board approve the following supplemental contracts, effective July 1, 2023 through June 30, 2024:

Art Dept Stipend	Carolyn Althoff	500.00
Math Dept Head	David Backer	1,688.00
CCP Teacher (Algebra)	David Backer	422.00
CCP Teacher (Chemistry)	Tammy Beilke	422.00
Memory Book - Advisor	Macy Bruner	682.00
Yearbook	Macy Bruner	1,208.00
GSA	Thomas Budday	400.00
Co-English Dept Head	Thomas Budday	844.00
Co-DEAN Ebenezer	Shannon Cleghorn	1,450.00
Science Dept Head	Kelly Cobb	1,688.00
Flag Corp-Advisor	Susan Cole	1,130.00
Flag Corp Choreography	Susan Cole	1,130.00
Social Studies Dept Head	Charles Crawley	1,688.00
Student Council gr K-6 (Co)	Marina Deters	828.00

Academic Team (Co)	Sarah Diaz	876.50
Student Council gr K-6 (Co)	Douglas Dirr	1,656.00
Math Olympiad (Elem)	Craig Dukes	1,851.00
DEAN Telford	Evienne Epifano	2,900.00
Academic Team (Co)	Phil Farr	876.50
CCP Teacher	Phil Farr	422.00
NHS Advisor	Elijah Fenwick-Sanders	1,013.00
DEAN Clark	Elijah Fenwick-Sanders	2,900.00
CCP Teacher	Elijah Fenwick-Sanders	422.00
Art Dept Stipend	Julie Ficke	500.00
Art Dept Head	Julie Ficke	1,688.00
Co-DEAN Ebenezer	Julie Ficke	1,450.00
Chorus - grades 3-6	Kayla Fields	1,753.00
Memory Book --FE. Advisor [1 of 2]	Sarah Ginn	877.00
P.E.& Health	Heather Howard	1,688.00
House Advisor Fundraiser	Heather Howard	2,000.00
co-DEAN Kopke	Heather Howard	1,450.00
Co-English Dept Head	Melissa Knueven	844.00
DEAN Pringle	Melissa Knueven	2,900.00
Co-DEAN Kopke	Elizabeth Proctor	1,450.00
Counseling Dept Head	Emily Styles	1,688.00
DEAN PEM	Lara Walker	2,900.00
Breakfast Monitor	Mike Weiler	1,500.00

i) Approval of Family and Medical Leave *

It is recommended that the Board approve the following Family Medical Leave:

Joseph Grothe, Teacher, beginning September 22, 2023, and continuing through November 2, 2023.

j) Approval of Paid Parental Leave *

It is recommended that the Board approve the following Paid Parental Leave:

Joseph Grothe, Teacher, beginning September 22, 2023, and continuing through November 2, 2023.

k) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

It is recommended that the Board approve the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective October 12, 2023:

Amann, Michael	Calhoun, Brenda	Fairman, Dara
Anderson, Kamesha	Casada, Abigail	Fegelman, Todd
Baker, Nadia	Chaffer, La'shawntay	Fischhoff, Ann
Barnes, Cheryl	Christian, Auree	Gaines, Queyiah
Barnett, Althea	Clark, Sterling	Gandert, Elizabeth
Behrman, Matthew	Collins, Keasha	Garvin, Barbara
Bellamah, Christopher	Colvin, Gayle	Giffin, David
Binford, Cornelia	Cook, Gary	Gilbert, Jaylin
Blank, Diana	Cooper, Edward	Gray, Kiara
Blanks, Earl	Copeland, David	Haarlammert, Stephanie
Blyberg, Zachary	Davis, Gordon	Hardy, Diane
Bonifas, Elizabeth	Davis, Rollins	Hartman, Matthew
Bram, Kerri	Dunlap, Nelson	Hartman, Ronald
Braswell, Keith	Dunn, Tim	Hess, Leanne
Brewer, Valeri	Duskin, Deemiah	Hill, Kristin
Brightwell, Faye	Eldridge, Meghan	Horton, Vanuis
Brown, Camryn	Elliott, Bianca	Howard, Elaine
Burkhardt, Heather	Emch, Holly	Jones, Darrell
Burton, LaGina	Evans, Deborah	Karle, Gail
Bush, Brianna	Evans, Patricia	Kelley-Gerton, Lisa

Lemon, Richard	Pittman, Felicia	Taylor, April
Lynch, Gracey	Pollington, Connie	Tennyson, Emma
Marshall, Gwen	Pope, Nadiya	Thomas, Jenna
Martin, Artis	Powell, Victoria	Thompson, Saige
Maxam, William	Price, Tanya	Tirschek, Katelin
May, Emily	Ray, Colleen	Tubbs, Quinetta
McKinley, Arlinda	Rice, Alisha	Underwood, Mason
Meder, Hannah	Richey, Sheila	Vanarsdall-Schwartz, Mary
Meier, Paulette	Rivers, LaStarr	Vaughan, Randall
Miles, Linda	Ruffner, Sara	Vaught, Alijah
Mollineaux, Susan	Saxton, Elna	Walker, Kimberly
Mosher, Parker	Schnur, Bethany	Walton, Ronald
Namenyi, Tytus	Schuler, Emily	Weiler, Michael
Nashid, Wadeeah	Sears, Demetria	Williams, Tracey
Nelson, Diamond	Sfarnas, Jim	Wilson, Celina
Osterbrock, Dylan	Shaw, Phyllis	Wilson, Makayla
Page, Candace	Smith, Kimberly	Winter, Stephany
Paige-Mack, Aysia	Smith, Tamara	Wise, Donnise
Palmore, Cori	St.Hilaire, Melissa	Wood, Jeffery
Parham, Ebony	Stegman, Jessica	Wrentz, Kyra
Perez, Adesina	Stevenson, Alisha	Yisrael, Nesyah
Phipps, Marilyn	Sullivan, Clyde	Zupon, Lisa

l) Adoption of Resolution – Approval of Service Fund Payment

It is recommended that the Board approve payment from the Service Fund, per ORC 3315.15, for the appropriate expenses incurred by district board members attending the OSBA Capital Conference and Trade Show on November 12-14, 2023.

m) Adoption of Resolution – Approval of Micro – Purchase

SELF-CERTIFYING \$50,000.00 MICRO-PURCHASE THRESHOLD FOR USE OF FEDERAL FUNDS

The Superintendent recommends self-certifying a micro-purchase threshold of \$50,000, in accordance with 2 C.F.R. § 200.320(a)(iii) and (iv) for expenditures of federal funds, consistent with the \$50,000 bidding threshold in R.C. 3313.46 and the \$50,000 design fee threshold for prequalified design professionals in R.C. 153.71.

Background:

1. The School District is, from time to time, the recipient of Federal grant funding (“Federal Funds”), which it uses to purchase goods and services.
2. When using Federal Funds, the School District must comply with the procurement requirements set forth in the Uniform Guidance, including the use of approved procurement methods found in 2 CFR § 200.320.
3. 2 C.F.R. § 200.320(a)(ii) provides that the School District may award “micro-purchases” without soliciting competitive price or rate quotations, where the School District determines the price of such “micro-purchase” to be reasonable.
4. 2 C.F.R. § 200.320(a)(iii) and (iv) allow the School District to self-certify a “micro-purchase” threshold up to \$50,000 on an annual basis.
5. An increased micro-purchase threshold is justified because R.C. 3313.46 provides for a \$50,000 threshold for sealed bidding and R.C. 153.71 provides for a \$50,000 threshold for prequalified design services procurement.
6. Having consistent thresholds will ensure consistency and efficiency in the School District’s procurement processes and procedures; accordingly, the School District will raise the micro-purchase threshold to \$50,000.
7. The School District shall maintain documentation related to all micro-purchases to be made available to the Federal awarding agency and auditors in accordance with 2 C.F.R. § 200.334.

The Board of Education hereby resolves as follows:

The Board certifies a \$50,000 micro-purchase threshold for any expenditure of Federal Funds, as permitted by 2 C.F.R. § 200.320(a)(iii) and (iv).

n) Adoption of Resolution – Authorizing Contract with Elevar Design

**AUTHORIZING CONTRACT WITH ELEVAR DESIGN GROUP
FOR DESIGN SERVICES FOR THE 100 BUILDING PROJECT**

The Superintendent recommends approving the design services agreement with Elevar Design Group (“Elevar”) for Phase 2A Administration Office Interiors and the Mechanical Improvements to the 100 Building Project (the “Project”).

Rationale:

1. The District has identified the need to make various administrative office interior and mechanical improvements to its 100 Building as part of its multi-step effort to combat and mitigate the impacts of Covid-19.
2. The Project requires design services from a professional design firm as defined by ORC 153.65(C), which are estimated to be less than \$50,000.

3. The District has established a file with current qualifications for design professionals, as permitted by ORC Section 153.66, and ORC Section 153.71(A)(1), which permits the selection of a design firm based upon qualifications included in that file when the compensation for services will be less than \$50,000 for a project.
4. Additionally, the District will pay for the Project using federal grant funding made available to the District through the Elementary and Secondary School Emergency Relief ("ESSEER") fund and the District has established a micro-purchase threshold of \$50,000 in accordance with 2 CFR 200.320(a)(1)(iv).
5. Elevar has current qualifications on file with the District, and is qualified to provide the needed services.
6. Elevar submitted a proposal for the services required in an amount not to exceed \$49,531.23.
7. The District has determined that the pricing provided by Elevar for the Project is fair and reasonable, taking into account the estimated value, scope, complexity, and nature of the services.
8. The Superintendent requests authority to negotiate and execute an agreement with Elevar for the design professional services for the Project in an amount not to exceed \$49,531.23.

The Board of Education resolves as follows:

The Board approves a design services agreement with Elevar in an amount not to exceed \$49,531.23. The Board further authorizes the Superintendent and Treasurer to sign any paperwork consistent with the intent of this resolution.

o) Adoption of New / Revised Policies*

It is recommended that the Board adopt the following new/revised policies, which were first presented for consideration at the regular meeting of the Board on September 18, 2023:

0141.2	CONFLICT OF INTEREST
0164	NOTICE OF MEETING
2623.02	THIRD GRADE READING GUARANTEE
3120.08	EMPLOYMENT OF PERSONNEL FOR CO- CURRICULAR/ EXTRA- CURRICULAR ACTIVIES
4120.08	EMPLOYMENT OF PERSONNEL FOR CO- CURRICULAR/ EXTRA- CURRICULAR ACTIVIES
5320	IMMUNIZATION
5330	USE OF MEDICATION
5337	CARE OF STUDENTS WITH ACTIVE SEIZURE DISORDERS

6240	BOARD OF REVISION COMPLAINTS AND COUNTERCOMPLAINTS
6700	FAIR LABOR STANDARDS ACT (FLSA)
7440	FACILITY SECURITY
8120	VOLUNTEERS
8210	SCHOOL CALENDAR
8330	STUDENTS RECORDS
8600	TRANSPORTATION
8650	TRANSPORTATION BY SCHOOL VAN
9160	PUBLIC ATTENDANCE AT SCHOOL EVENTS
9211	DISTRICT SUPPORT ORGANIZATION
9270	EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

p) Acceptance of Donations*

It is recommended that the Board accept the following donation(s):

A \$2,000 cash donation to the Finneytown Local School District social work fund for student basic necessities from the Neediest Kids of All on August 11, 2023.

A donation of materials and labor to repair, prep, prime and apply two coats of paint to the concession stand, including all doors, all flashing and all brick surfaces, valued at \$6,065 on September 5, 2023, by Joseph Bowman Custom Painting, 6420 Ridgefield Drive, Cincinnati, OH 45224

A \$6,000.00 cash donation for band camp scholarships from the Finneytown Music Parents Association on September 18, 2023.

11. Adoption of Resolution – To Terminate Employment/Limited Teaching Contract

WHEREAS, the Finneytown Local School District Board of Education initiated termination proceedings against teacher Darla Fiedeldej for good and just cause for reasons more fully set forth below; and

WHEREAS, Darla Fiedeldej was informed of the Board's action initiating termination proceedings on September 23, 2023 and has failed to timely request a hearing pursuant to Section 3319.16 of the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Section 3319.16 of the Ohio Revised Code, that the Finneytown Local School District Board of Education

hereby terminates Darla Fiedeldey's contract of employment for good and just cause as follows:

Section 1. Failing to report to work from August 17, 2023 through September 18, 2023 without being in an approved leave status.

Engaging in insubordination by not complying with multiple written directives to report to work as assigned.

Engaging in conduct unbecoming an educator by refusing to perform services and duties.

Disregarding the best interests of her students and colleagues by not reporting for duty as required.

Section 2. The District Treasurer is authorized and directed promptly to furnish Ms. Fiedeldey with a written notice, signed by the Treasurer, of this Board's action terminating her employment contract.

Section 3. It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

12. Review of Action Steps

13. Executive Session

- **In accordance with ORC 121.22(G)(3), to consult with an attorney for the Board of Education concerning disputes involving the Board of Education that are the subject of pending or imminent court action**

14. Announcements

The next regular meeting of the Finneytown Board of Education will take place on Monday, November 20, 2023 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

15. Adjournment