

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, September 18, 2023
Finneytown Secondary Campus Media Center
Open Forum 6:00pm
Regular Meeting 6:30pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1

1. Call to Order

2. Opening Ceremony

Our mission is to foster academic and social growth for each student in a safe, supportive school environment.

Our vision is to be a learning community that inspires our students and staff to think critically, grow intellectually, and live with integrity.

3. Additions to and Approval of the Agenda

4. Approval of Minutes from the Special Meeting of July 27, 2023, Regular Meeting of August 21, 2023 and the Special Meetings of September 7, 2023

5. Administrative Report

- **Milford Food Service Update with Tina Reynolds**

6. Public Address

7. Board Coordination Matters

- **Board Members**
- **Acceptance of Board Committee Report**

8. Financial Matters

8.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of August 31, 2023*

U.S. Bank	0.1476%	\$ 573,349.92
U.S. Bank (construction fund)	0.5200%	\$ 3,672,680.83
STAR Ohio	5.4800%	\$ 25,585,266.00
STAR Ohio (construction #2)	5.4800%	\$ 3,155,666.88
STAR Ohio (construction #1)	5.4800%	\$ 1,196,431.43
STAR Ohio (OFCC state share)	5.4800%	\$ 1,399,530.98

c) Interest Earned on Depository and Investment Accounts as of August 31, 2023*

General Fund	\$121,408.92
Construction Fund	\$ 20,597.91

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of the Amended Official Certificate of Estimated Resources*

It is recommended that the Board approve the Amended Official Certificate of Estimated Resources.

[See Attachment]

f) Approval of Permanent Appropriations for the 2023-24 School Year*

It is recommended that the Board approve the following Permanent Appropriations resolution for the 2023-24 School Year:

BE IT RESOLVED by the Board of Education of the Finneytown Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30,

2024, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

	<u>TOTAL</u>
<u>GENERAL FUND</u>	
001 General Fund	
Total General Fund	<u><u>0</u></u>
<u>SPECIAL REVENUE FUNDS</u>	
018 Public School Support	32,000
019 Other Grants	1,070,000
034 Classroom Facilities Maintenance	50,000
300 Student Activity	250,000
401 Auxiliary Service	327,863
451 OneNet Connectivity	3,600
461 HSTW	0
499 Misc. State Grants	0
507 CARES Act ESSER	1,723,581
510 CARES Act CRF	0
516 Special Education, Part B	1,008,384
551 Limited English Proficient	20,643
572 Title I	386,335
584 Student Support & Academic Enrichment	61,721
587 PreSchool Handicap	7,983
590 Improving Teacher Quality	64,547
599 Misc. Federal Grants	85,472.03
Total Special Revenue Funds	<u><u>5,092,129</u></u>
<u>DEBT SERVICE FUNDS</u>	
002 Bond Retirement	2,335,214
Total Debt Service Funds	<u><u>2,335,214</u></u>
<u>CAPITAL PROJECTS FUNDS</u>	
003 Permanent Improvemt	1,500,000
004 Construction Fund	3,500,000
010 Classroom Facilities Fund	3,649,325
070 Capital Projects Fund	1,500,000
Total Capital Projects Funds	<u><u>10,149,325</u></u>
<u>ENTERPRISE FUNDS</u>	

006 Food Service	2,813
009 Uniform Supplies	140,000
Total Enterprise Funds	<u>142,813</u>
<u>FIDUCIARY FUNDS</u>	
022 District Agency	5,987
200 Student Activity	46,000
Total Fiduciary Funds	<u>51,987</u>
GRAND TOTAL ALL FUNDS	<u>17,771,468</u>

g) Approval of Resolution – Payment Procedures – Authorization for Payment Within Appropriations Measure Amount*

It is recommended that the Board approve the following resolution:

WHEREAS, to save time at public meetings of the board of education on routine administrative actions;

NOW, THEREFORE, BE IT RESOLVED that under provisions of ORC 3313.18 to dispense with the adoption of individual, separate, monthly, or regular resolutions authorizing the purchase or sale of property (except real estate); the employment, appointment, or confirmation of officers and employees (except as otherwise provided for by law); the payment of debts or claims; the salaries of superintendent, teachers, or other employees when provisions, therefore are made in the annual appropriations resolution;

BE IT FURTHER RESOLVED that under the provisions of ORC 3313.18, to dispense with the adoption of individual, separate, monthly or regular resolutions approving warrants for the payment of any claim from school funds when provisions therefore are made in the annual appropriations resolution.

h) Approval of Advance* – From the General Fund FY24

It is recommended that the Board approve the following advance from the General Fund:

590-5210-9024	Supporting Effective Instruction	\$374.40
001-7410-921	General Fund	(\$374.40)

This movement of funds represents a temporary advance to cover a temporary cash deficit position. This advance will be returned to the General Fund in fiscal year 2023-24.

i) Approval of Payment - FY24*

It is recommended the Board approve payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
7/27/23 (PBL staff retreat expenses)	Tammy Dietz	\$4,731.36
7/27/23 (PBL staff retreat expenses)	U.S. Bank	\$5,094.99
7/31/23 (Bleacher inspection, maintenance and seat replacement)	Vine & Branch	\$8,255.00
8/10/23 (HVAC replacement motors, sensors, water hoses)	Grainger	\$5,582.55

9. Superintendent's Recommendations

9.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Approval of Contract – One Year Limited Certified*

It is recommended that the Board approve a one year limited contract for the following new certified staff member, effective September 7, 2023 through June 30, 2024:

Armand Tatum Intervention Specialist

b) Approval of Contract – Supplemental 2021-2022*

It is recommended that the Board approve the following supplemental contract, effective September 1, 2023 through June 1, 2024:

Tim Dunn	Athletic Academic Coordinator	\$2,000.00
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c) Approval of Payment - Certified Staff Members*

It is recommended that the Board approve payment to the following certified staff members who have performed duties outside of the regular work schedule, effective August 1, 2022 through July 31, 2023:

Elizabeth Florea	7th Grade ELA Department Support	\$19.87/hr.
Macy Bruner	7th Grade ELA Department Support	\$19.87/hr.
Meredith Cottrell	PBIS	\$19.87/hr.
Marina Deters	PBIS	\$19.87/hr.
Angela Creutzinger	PBIS	\$19.87/hr.
Doug Dirr	PBIS	\$19.87/hr.
Andrea Draeger	PBIS	\$19.87/hr.
Elizabeth Gutierrez	PBIS	\$19.87/hr.
Lauren Henline	PBIS	\$19.87/hr.
Ryan Richmond	PBIS	\$19.87/hr.
Britany Utley	PBIS	\$19.87/hr.
Lauren Woodward	PBIS	\$19.87/hr.

d) Approval of Payment - Certified Staff Members*

It is recommended that the Board approve payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2023 through July 31, 2024:

Michale Holland	Mentor – Ben Johnston	\$500.00
Malissa Hawkins	Mentor – Elizabeth Florea	\$1,000.00
Amanda Stevenson	Mentor – Jeannette Jinkinson	\$500.00
Tom Budday	Mentor – Jeremiah Veiga	\$1,000.00
Lauren Woodward	Mentor – Juliah Crepage	\$1,000.00
Patti Ferris	Mentor - Lacey Casanove	\$500.00
Patti Ferris	Mentor – Michelle Fisk	\$500.00
Lisa Samuel	Mentor – Lintonia Wyche	\$500.00

Melissa Hawkins	Mentor – Macy Bruner	\$1,000.00
Elijah Sanders	Mentor – Max Wildenhaus	\$500.00
Kate Pitchford	Mentor – Molly Proffitt	\$1,000.00
Taylor Theissen	Mentor – Olivia Bause	\$1,000.00
Mike Grote	Mentor – Sarah Diaz	\$500.00
Teyah McEntush	Mentor – Victoria Butcher	\$500.00
David Backer	Mentor – Will Segar	\$500.00
Caty Wilde	Mentor – Armand Tatum	\$1,000.00
Lauren Henline	Mentor – Carrie Hamsher	\$1,000.00
Lauren Henline	Mentor – Megan Kelly	\$1,000.00
Lauren Henline	Mentor – Teyah McEntush	\$1,000.00
Lauren Henline	Mentor – Jonathan Engel	\$500.00
Lauren Henline	Mentor – Ryan Richmond	\$500.00
Lauren Henline	Mentor – Evienne Epifano	\$1,000.00
Lauren Henline	Mentor – Daniel Geisel	\$1,000.00
Melissa Hawkins	Mentor – Kristin Barnes	\$500.00
Lauren Henline	Mentor Specialist	\$1,500.00

e) Approval of Payment - Certified Staff Members*

It is recommended that the Board approve payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2023 through July 31, 2024:

Macy Bruner	7th Grade ELA Department Support	\$19.87/ hr.
Elizabeth Florea	7th Grade ELA Department Support	\$19.87/ hr.
Kristin Barnes	7th Grade ELA Department Support	\$19.87/ hr.
Thomas Budday	7th Grade ELA Department Support	\$19.87/ hr.
Melissa Hawkins	7th Grade ELA Department Support	\$19.87/ hr.
Janelle Sowders	7th Grade ELA Department Support	\$19.87/ hr.
Lynn Volz	7th Grade ELA Department Support	\$19.87/ hr.
Lara Walker	7th Grade ELA Department Support	\$19.87/ hr.
Patti Ferris	Student Services Records Consolidation	\$22.00/ hr.
Beth Noble	Student Services Records Consolidation	\$22.00/ hr.
Shannon Backer	Literacy Leadership Meetings	\$19.87/ hr.
Karen Bause	Literacy Leadership Meetings	\$19.87/ hr.
Jennifer Bayless	Literacy Leadership Meetings	\$19.87/ hr.
Patti Ferris	Literacy Leadership Meetings	\$19.87/ hr.
Megan Geis	Literacy Leadership Meetings	\$19.87/ hr.
May Pat Grosser	Literacy Leadership Meetings	\$19.87/ hr.
Amy Vonderhaar	Literacy Leadership Meetings	\$19.87/ hr.
Whitney Walker	Literacy Leadership Meetings	\$19.87/ hr.
Lauren Woodward	Literacy Leadership Meetings	\$19.87/ hr.

Amanda Stevenson	Literacy leadership Meetings	\$19.87/hr.
Shelly Westerfield	Literacy Leadership Meetings	\$19.87hr.
Olivia Bause	KG Camp	\$19.87/hr.

f) Approval of Payment – New Employee Orientation*

It is recommended that the Board approve payment to the following staff members who have performed duties outside of the regular work schedule, effective August 17 - 19, 2023:

William Segar	New Employee Orientation	\$300.00
Macy Bruner	New Employee Orientation	\$300.00
Elizabeth Florea	New Employee Orientation	\$300.00
Jeremiah Veiga	New Employee Orientation	\$300.00
Olivia Bause	New Employee Orientation	\$300.00
Juliah Crepage	New Employee Orientation	\$300.00
Michelle Fisk	New Employee Orientation	\$300.00
Jeannette Jinkinson	New Employee Orientation	\$300.00
Ben Johnston	New Employee Orientation	\$300.00
Max Wildenhaus	New Employee Orientation	\$300.00
Victoria Butcher	New Employee Orientation	\$300.00
Kristen Barnes	New Employee Orientation	\$300.00
Lintonia Wyche	New Employee Orientation	\$300.00
Sarah Diaz	New Employee Orientation	\$300.00
Molly Proffitt	New Employee Orientation	\$300.00
Armand Tatum	New Employee Orientation	\$300.00
Lacey Casanova	New Employee Orientation	\$100.00

g) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

It is recommended that the Board approve the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective September 14, 2023:

Anderson, Kamesha	Binford, Cornelia	Brewer, Valeri
Barnes, Cheryl	Blank, Diana	Brown, Camryn
Barnett, Althea	Blanks, Earl	Brown, Kara
Bast, Elena	Blyberg, Zachary	Burkhardt, Heather
Behrman, Matthew	Bonds, Alexia	Burton, LaGina
Bellamah, Christopher	Braswell, Keith	Bush, Brianna

Calhoun, Brenda	Hershey, Caroline	Rivers, LaStarr
Christian, Auree	Hess, Leanne	Ruffner, Sara
Clark, Sterling	Hill, Kristin	Saxton, Elna
Cobb, Brianna	Hopkins, Samuel	Schnur, Bethany
Collins, Keasha	Horton, Vanius	Scholles, Emilie
Colvin, Gayle	Howard, Elaine	Schuler, Emily
Cook, Gary	Hudson, Denesha	Sears, Demetria
Cooper, Edward	Jones, Darrell	Shaw, Phtllis
Copeland, David	Karle, Gail	Smith, Kimberly
Crumpley, Tanagna	Kelley-Gerton, Lisa	Smith, Tamara
Davis, Elonah	Lemon, Richard	St.Hilaire, Melissa
Davis, Gordon	Lynch, Gracey	Stegman, Jessica
Davis, Rollins	Marshall, Gwen	Stevenson, Alisha
Denlinger, Scott	Martin, Artis	Sullivan, Clyde
Dunlap, Nelson	Maxam, William	Taylor, April
Dunn, Tim	May, Emily	Tennyson, Emma
Duskin, Deemiah	McKinley, Arlinda	Thomas, Jenna
Eldridge, Meghan	Meder, Hannah	Trebus, Pattie
Elliott, Bianca	Meier, Paulette	Tubbs, Quinetta
Emch, Holly	Mollineaux, Susan	Utrecht, Kimberly
Evans, Deborahagh	Mosher, Parker	Underwood, Mason
Evans, Patricia	Nashid, Wadeeah	Vanarsdall-Schwartz, Mary
Fairman, Dara	Nelson, Diamond	Vaughan, Randall
Fegelman, Todd	Osterbrock, Dylan	Vaught, Alijah
Fischoff, Ann	Page, Candace	Walker, Kimberly
Gaines, Queylah	Paige-Mack, Aysia	Walton, Ronald
Gandert, Elizabeth	Palmore, Cori	Weiler, Michael
Garvin, Barbara	Parham, Ebony	Williams, Tracey
Giffin, David	Perez, Adesina	Wilson, Celina
Gilbert, Jaylin	Phipps, Marilyn	Wilson, Makayla
Gray, Kiara	Pittman, Felicia	Winter, Stephany
Haarlammert, Stephanie	Pollington, Connie	Wise, Donnise
Hardy, Diane	Powell, Victoria	Wood, Jeffery
Hartman, Matthew	Price, Tanya	Wrentz, Kyra
Hartman, Ronald	Ray, Colleen	Yisrael, Nesyah
Hayden, Larita	Rice, Alisha	Zupon, Lisa
Henderson-Pitts, DeLaine	Richey, Sheila	

h) Approval of Family and Medical Leave*

It is recommended that the Board approve the following Family Medical Leave:

Whitney Walker, School Psychologist, beginning approximately September 25, 2023, and continuing on an intermittent basis for a maximum period of 12 weeks.

i) Approval of Unpaid Medical Leave*

It is recommended that the Board approve the following Unpaid Medical Leave:

Glenda Bedinghaus, Educational Assistant, beginning approximately August 17, 2023.

j) Approval of AASA National Conference*

It is recommended that the Board approve the following administrator for the AASA National Conference February 14- February 18, 2024 San Diego, California. To Facilitate Round Table Conversation: Leadership is Convener.

Grant Anderson
Laurie Banks
Jen Dinan
Eric Muchmore

k) Adoption of Resolution - Payment In Lieu of Transportation*

It is recommended that the Board adopt the following resolution declaring transportation impractical for a certain pupil, pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education:

WHEREAS the student identified below have been determined to be a resident of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for this student to the selected schools; and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported

3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code:

THEREFORE, be it resolved that the Finneytown Local School District Board of Education hereby declares that it is impractical to transport the student identified below and offers the parent/guardian of said student payment-in-lieu of transportation:

Evan King (Caitrin King, parent)

Simon Meyer (Kendra Meyer, parent)

Anna and Luke Sellers (Brain Sellers, parent)

Charles and Grace Troescher (Brittany Troescher, parent)

Cecilia, Elijah and Vivan Blom (Thomas Blom, parent)

John Wayne Baker and William Baker (Karolin Kroning, parent)

I) Consideration of New / Revised Policies*

It is recommended that the Board consider the following new/revised policies, which will be presented for final adoption at the next regular meeting of the Board:

0141.2	CONFLICT OF INTREST
0164	NOTICE OF MEETING
2623.02	THIRD GRADE READING GUARANTEE
3120.08	EMPLOYMENT OF PERSONNEL FOR CO- CURRICULAR/ EXTRA-CURRICULAR ACTIVIES
4120.08	EMPLOYMENT OF PERSONNEL FOR CO- CURRICULAR/ EXTRA-CURRICULAR ACTIVIES
5320	IMMUNIZATION
5330	USE OF MEDICATION
5337	CARE OF STUDENTS WITH ACTIVESEIZURE DISORDERS
6240	BOARD OF REVISION COMPLAINTS AND COUNTERCOMPLAINTS
6700	FAIR LABOR STANDARDS ACT (FLSA)
7440	FACILITY SECURITY
8120	VOLUNTEERS
8210	SCHOOL CALENDAR
8330	STUDENTS RECORDS

8600	TRANSPORTAION
8650	TRANSPORTATION BY SCHOOL VAN
9160	PUBLIC ATTENDANCE AT SCHOOL EVENTS
9211	DISTRICT SUPPORT ORGANIZATION
9270	EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

10. Approval of Job Posting Benefit Package

It is recommended that the Board approve the following motion to update future electronic job postings to include a link to the employee benefit packages offered and available to employees hired by the school district.

11. Approval of Memorandum of Understanding Between Finneytown Schools Educational Foundation and the Finneytown School District Board of Education In Conjunction with the Ohio Facilities Construction Commission

MEMORANDUM OF UNDERSTANDING BETWEEN
THE FINNEYTOWN LOCAL SCHOOL DISTRICT AND THE
FINNEYTOWN SCHOOLS EDUCATIONAL FOUNDATION, INC.

This MEMORANDUM OF UNDERSTANDING ("MOU") is entered into on this 18th day of September, 2023, by and between the Finneytown Local School District ("School District") and the Finneytown Schools Educational Foundation, Inc. ("Foundation").

Recitals:

WHEREAS, the School District is a public educational institution committed to providing a high quality education to its students and serving as a hub for overall development of the Finneytown community, and

WHEREAS, the Foundation, established in 1986, is a designated IRS section 501(c)(3) non-profit organization dedicated to supporting and advancing educational initiatives and programs within the School District, and

WHEREAS, both parties recognize the importance of collaboration to enhance the educational opportunities and resources available to current and former students and staff, as well as all stakeholders of the School District.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the School District and the Foundation hereby agree as follows:

1. Purpose and Objectives:

- a. The School District and the Foundation will work cooperatively to advance and promote educational infrastructure, initiatives, and programs for the benefit of the School District's students, staff, and community.
- b. The Foundation will support the School District by providing additional financial resources, fundraising efforts, and outreach in order to strengthen educational opportunities for current and future students.

2. Roles and Responsibilities:

a. The School District will:

- i. Provide the Foundation with relevant information about its educational infrastructure and programming needs to enable the Foundation to align its support effectively.
- ii. Collaborate with the Foundation to prioritize the areas for funding and support.
- iii. Maintain effective lines of communication with the Foundation which may include appointing a School District liaison to sit on the Foundation's board of trustees or working directly with a Foundation-appointed liaison to the School District's central office.
- iv. Designate a representative or representatives to act as primary points of contact for each of the School District's funding priorities.

b. The Foundation will:

- i. Promote the mission, vision, and goals of the School District to the local and alumni communities.
- ii. Engage in fundraising activities, which may include seeking outside grants, to provide financial support for the School District's educational infrastructure and programming needs.
- iii. Work with the School District to ensure that funds and resources are allocated effectively and transparently for the intended purposes.

c. No third party has any right or standing to challenge decisions made by the School District or the Foundation with respect to the use of the resources or capabilities of either party.

3. Decision-Making and Governance:

- a. The Foundation will maintain a governing board of trustees that will include representatives from the School District, alumni, and community.
- b. The Foundation will hold periodic meetings of its board of trustees, not less than semiannually, where funding priorities will be established considering the needs and goals of both parties.
- c. Decisions made by the Foundation concerning resource allocation and support will be guided by the best interests of the School District and in accordance with the Foundation's mission.

4. Financial Matters:

- a. The Foundation will maintain accurate financial records and provide periodic reports to the School District or its representatives regarding fund balances, including receipts and expenditures.

- b. The Foundation will direct financial support to the School District in a manner consistent with the mutually agreed priorities and with the consent of the School District's representative(s).
- c. Any fundraising program exceeding \$100,000 in aggregate requires the establishment, and mutual approval, of a separate fundraising agreement between the Foundation and the School District that defines the scope, timing, intended financing, governance, and, if applicable, any in-kind contributions of the campaign.
- d. Disbursement of funds from the Foundation to the School District will be made when documentation is provided to the Foundation regarding the nature and purpose of the expense that is consistent with the goals and purpose of each fundraising program.
- e. Both parties agree, unless otherwise established within a separate fundraising agreement, that no residual responsibility exists for either party beyond the scope of each individual disbursement.

5. Information Custodianship and Publicity:

- a. The School District owns, and is responsible for the privacy and/or public use of, information about its students, staff, and educational programs.
- b. The Foundation owns, and is responsible for the privacy and/or the public use of, information about School District alumni, its fundraising programs, or events.
- c. Neither party may use private information owned by the other party without prior written consent, in a manner inconsistent with applicable law, or not guided by the best interests of the other party.
- d. The security and integrity of information owned by either party should be governed by sound professional practice, applicable law, and by policy of the owning party.
- e. Any individual released from employment from either the School District or the Foundation must promptly return any information owned by either party to the respective party.
- f. Either party may, at any time, request the other party to alter the use of its proprietary information to better serve its interests.
- g. Upon discovery that information owned by either party has been improperly disclosed or accessed, the incident will be promptly reported to the other party and, if necessary, to the proper law enforcement agency.

6. Survivability and Amendment: a. This MOU will survive turnover within the leadership of the School District or leadership of the Foundation b. This MOU can be amended at any time by either party by providing such amendment in writing to the other party. The amendment must be approved by the boards of both parties in public session, which approval will not be unduly withheld.

7. Term and Termination: a. This MOU will commence upon the adoption date and continue for a period of five (5) years (the "Initial Term") unless either party sooner terminates the agreement, which it may do by providing written notice to the other party not less than one hundred eighty (180) days prior to the date of termination. Subject to early termination, this MOU will automatically renew for successive five (5) year terms (the "Renewal Term"), and together with the Initial Term, collectively, the "Term".

8. Entirety of Agreement: a. This MOU represents the entire agreement between the parties and supersedes all prior negotiations, representations, and agreements, whether oral or written.

PASSED AND ADOPTED by the Board of Education of the Finneytown Local School District this 18th day of September, 2023

IN WITNESS WHEREOF, the School District and the Foundation have caused this Governance Agreement to be executed by their duly authorized representatives.

12. Review of Action Steps

13. Announcements

The next regular meeting of the Finneytown Board of Education will take place on Monday, October 16, 2023 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

14. Executive Session

- **In accordance with ORC 121.22(G)(1), in order to consider the employment of public employees of the district.**

15. Adjournment