

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, August 21, 2023
Finneytown Secondary Campus Media Center
Open Forum 6:00pm
Regular Meeting 6:30pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1

1. Call to Order

2. Opening Ceremony

Our mission is to foster academic and social growth for each student in a safe, supportive school environment.

Our vision is to be a learning community that inspires our students and staff to think critically, grow intellectually, and live with integrity.

3. Additions to and Approval of the Agenda

4. Approval of Minutes from the Regular Meeting of July 17, 2023, the Special Meeting of July 25, 2023 and the Special Meeting of July 27, 2023

5. Administrative Report

6. Public Address

7. Board Coordination Matters

- **Board Members**
- **Acceptance of Board Committee Report**
- **Video Recording of Meetings Discussion – Per Mr. Reeb’s Request**
- **Beyond Differences Finneytown Committee Update**
- **Paid Parental Leave Notice on Posting**
- **Strategic Planning**
- **Live Stream**

8. Financial Matters

8.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of July 31, 2023*

U.S. Bank	0.1500%	\$ 261,181.15
U.S. Bank (construction fund)	0.5200%	\$ 3,672,993.06
STAR Ohio	5.3100%	\$ 25,567,641.65
STAR Ohio (construction #2)	5.3100%	\$ 3,140,778.15
STAR Ohio (construction #1)	5.3100%	\$ 1,223,743.39
STAR Ohio (OFCC state share)	5.3100%	\$ 1,392,953.26

c) Interest Earned on Depository and Investment Accounts as of July 31, 2023*

General Fund	\$92,310.25
Construction Fund	\$19,354.11

d) Monthly Bond Project Spending and Commitment Report*

e) Approval of Payment - FY24*

It is recommended the Board approve payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
7/25/23	AP Global Insurance Services LLC (Master Cyber Liability Policy 2023-2024)	\$4,354.00

8/11/23 Bricker Graydon LLP \$5,955.66
 (Legal services rendered through 7/31/23)

f) Approval of Permanent Appropriations Adjustments for the 2022-23 School Year*

It is recommended that the Board approve the following Permanent Appropriations adjustments for the 2022-23 School Year:

BE IT RESOLVED by the Board of Education of the Finneytown Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2023, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

	<u>TOTAL</u>
<u>GENERAL FUND</u>	
001 General Fund	779,353
Total General Fund	<u>779,353</u>
<u>SPECIAL REVENUE FUNDS</u>	
018 Public School Support	-666
019 Other Grants	-1,590
300 Student Activity	-10,212
401 Auxiliary Service	-3,805
507 CARES Act ESSER	-54,836
590 Supporting Effective Instruction	-4,356
Total Special Revenue Funds	<u>-75,464</u>
<u>CAPITAL PROJECTS FUNDS</u>	
004 Construction Fund	-360,338
Total Capital Projects Funds	<u>-360,338</u>
<u>ENTERPRISE FUNDS</u>	
009 Uniform Supplies	-1,250
Total Enterprise Funds	<u>-1,250</u>
GRAND TOTAL ALL FUNDS	<u>342,301</u>

g) Approval of Total Amount From All Sources Available for Expenditures and Balances – FY24*

The Board approved the Certificate of the Total Amount From All Sources Available for Expenditures and Balances for the 2023-2024 fiscal year.

[See Attachment]

9. Superintendent's Recommendations

9.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Acknowledgement of Resignations*

It is recommended that the Board acknowledge the following resignations, which have been previously accepted by the Superintendent:

Kim Hoog Account Specialist
effective July 17, 2023 (personal)

b) Approval of Family and Medical Leave*

It is recommended that the Board approve the following Family Medical Leaves:

Tammy Beilke, Teacher, beginning August 17, 2023, and continuing on an intermittent basis for a maximum period of twelve weeks.

Nancy Rouse, Teacher, beginning August 17, 2023, and continuing on an intermittent basis for a maximum period of twelve weeks.

c) Approval of Contracts – One Year Limited Certified*

It is recommended that the Board approve one year limited contracts for the following new certified staff members, effective August 17, 2023 through May 31, 2024:

Michelle Fisk	Intervention Specialist
Lacey Casanova	Intervention Specialist

d) Approval of Contract – One Year Limited Classified*

It is recommended that the Board approve a continuing contract for the following classified staff member, effective August 17, 2023:

Amy Abell	Health Aide
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e) Approval of Contract – Building Substitute*

It is recommended that the Board approve a contract for the following building substitutes, effective August 17, 2023 at the rate of \$125.00 per day:

Queylah Gaines	6 th Grade ELA
Armand Tatum	Intervention Specialist FSC

f) Approval of Payment – Certified Staff Members*

It is recommended that the Board approve payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2022 through July 31, 2023:

Jen Bayless	1 Extended Service Day	\$451.18
Mike Grote	1 Extended Service Day	\$286.88
Janelle Sowders	1 Extended Service Day	\$440.75
Tammy Dietz	4 Extended Service Days	\$1,543.92
Lauren Hemline	4 Extended Service Days	\$1,898.60
Mike Kennedy	4 Extended Service Days	\$1,773.40
Mike Rosa	4 Extended Service Days	\$1,199.64

g) Approval of Payment – Certified Staff Members*

It is recommended that the Board approve payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2023 through July 31, 2024:

Jen Bayless	10 Extended Service Days	\$4,727.70
Al Bolton	10 Extended Service Days	\$3,196.60
Cathy Counts	15 Extended Service Days	\$8,380.95
Diana Cosco	10 Extended Service Days	\$4,888.90
Marina Deters	10 Extended Service Days	\$3,465.20
Tammy Dietz	10 Extended Service Days	\$4,969.50
Kristen Duffey	15 Extended Service Days	\$4,553.10
Kerry Finley	10 Extended Service Days	\$3,438.30
Mike Grote	10 Extended Service Days	\$3,035.40
Lauren Henline	10 Extended Service Days	\$4,056.10
Mike Kennedy	10 Extended Service Days	\$4,647.10
Cathy McNair	10 Extended Service Days	\$5,050.00
Mike Rosa	10 Extended Service Days	\$3,169.70
Mat Rouse	10 Extended Service Days	\$3,465.20
Janelle Sowders	10 Extended Service Days	\$4,620.20
Emily Styles	15 Extended Service Days	\$7,575.00
Britany Utle	10 Extended Service Days	\$4,056.10
Lara Walker	10 Extended Service Days	\$4,647.10
Whitney Walker	10 Extended Service Days	\$3,706.90

h) Acknowledgement of Reassignment – Certified Staff*

It is recommended that the Board acknowledge the following reassignment:

Darla Fiedel Second Grade Intervention Teacher

i) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

It is recommended that the Board approve the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective August 16, 2023:

Anderson, Kamesha
Baker, Nadia
Barnes, Cheryl
Barnett, Althea
Behrman, Matthew
Bell, Danny
Bellamah, Christopher
Binford, Cornelia
Blank, Diana
Blanks, Earl
Blunt, Sharron
Blyberg, Zachary
Bonds, Alexia
Brewer, Valeri
Brinkman, Rosa
Brown, Camryn
Brown, Kara
Burton, LaGina
Calhoun, Brenda
Cobb, Brianna
Colvin, Gayle
Cook, Gary
Cooper, Edward
Copeland, David
Crumpley, Tanagna
Davis, Elonah
Davis, Gordon
Davis, Rollins
Denlinger, Scott
Dunn, Tim
Duskin, Deemiah
Eldridge, Meghan
Elliott, Bianca

Emch, Holly
Evans, Deborah
Evans, Patricia
Fairman, Dara
Fegelman, Todd
Fischhoff, Ann
Gandert, Elizabeth
Garvin, Barbara
Giffin, David
Gilbert, Jaylin
Gray, Kiara
Haarlammert, Stephanie
Hardy, Diane
Hartman, Matthew
Hartman, Ronald
Hayden, Larita
Henderson-Pitts, DeLaine
Hershey, Caroline
Hess, Leanne
Hopkins, Samuel
Horton, Vanuis
Howard, Elaine
Hudson, Denesha
Hughes Jr., George
Jones, Darrell
Karle, Gail
Kelley-Gerton, Lisa
Lemon, Richard
Lockett, Teylar
Marshall, Gwen
Martin, Artis
Maxam, William

May, Emily
McKinley, Arlinda
Meder, Hannah
Meier, Paulette
Mollineaux, Susan
Mosher, Parker
Nelson, Diamond
Osterbrock, Dylan
Page, Candace
Paige-Mack, Aysia
Palmore, Cori
Parham, Ebony
Perez, Adesina
Phipps, Marilyn
Pittman, Felicia
Pollington, Connie
Powell, Victoria
Price, Tanya
Ray, Colleen
Reppart, Jackson
Rice, Alisha
Richey, Sheila
Ruffner, Sara
Scholles, Emilie
Schuler, Emily
Sears, Demetria
Shaw, Phyllis
Smith, Kimberly
Smith, Tamara
St.Hilaire, Melissa
Stegman, Jessica
Stevenson, Alisha
Sullivan, Clyde
Tennyson, Emma

Thomas, Jenna
Trebus, Pattie
Tubbs, Quinetta
Utrecht, Kimberly
Underwood, Mason
Vaughan, Randall

Vaught, Alijah
Walton, Ronald
Watson, Todd
Weiler, Michael
Williams, Tracey
Wilson, Makayla

Winter, Stephany
Wise, Donnise
Wood, Jeffery
Wrentz, Kyra
Yisrael, Nesyah
Zupon, Lisa

J) Approval of Overnight Student Trip*

It is recommended that the Board approve the following overnight student trip:

Bands of American Louisville Regional

Destination: Cardinal Stadium, Louisville, KY

Depart: Saturday, September 15, 2023

Return: Sunday, September 16, 2023

Transportation: Yellow School Buses

Supervision: Band Director, Assistant Band Director and 6 Supplemental Band staff

Anticipated Cost per Student: \$37.00

k) Approval of Yearly Student Tuition Rate FY24*

It is recommended that the Board approve the district's tuition rate:

Finneytown Local School District's tuition rate for the 2023-2024 school year is \$9,530.84 per student. This rate is set by the Ohio Department of Education.

l) Approval of Agreement- Springfield Township, SRO*

It is recommended that the Board approve the following agreement:

Finneytown Local School District with Springfield Township to provide a certified law enforcement officer to act as a resource for law enforcement duties at Finneytown Local School District for the 2023-2024 school year at a cost of \$58,000.00.

10. Approval of Resolution – Authorizing Superintendent Change Order Approval Authority Up To \$50,000

It is recommended that the Board approve the following resolution:

WHEREAS, the Finneytown Local School District (School District Board) and the Ohio Facilities Construction Commission (Commission) have entered into an agreement to cooperate in the design, construction and closeout of a Classroom Facilities Assistance Program (CFAP) Project; and

WHEREAS, it is necessary to implement an efficient process for the School District Board to process and approve change orders in a timeframe that keeps the design and construction project moving and on schedule.

NOW THEREFORE, BE IT RESOLVED that the Superintendent or designee is authorized on behalf of the School District Board to approve all change orders for the OFCC 7-12 Middle High School construction project, which are not in excess of \$50,000, provided that all such change orders are within budget, within the scope of the project to which they are related, and are approved by the architect engineering construction manager.

Resolved further, change orders which are in excess of \$50,000 shall be subject to separate action by the Board of Education,

11. Adoption of Resolution –Approval of a Construction Manager at Risk Agreement with Skanska USA Building, Inc. In Conjunction with the Ohio Facilities Construction Commission *

It is recommended that the Board approve the following resolution:

WHEREAS, the Finneytown Local School District (School District Board) and the Ohio Facilities Construction Commission (Commission) have entered into an agreement to cooperate in the design, construction and closeout of a Classroom Facilities Assistance Program (CFAP) Project; and

WHEREAS, the School District Board and Commission require professional design services and related construction administration services for the construction of the Finneytown New Middle/High School, demolition of the Finneytown High School, demolition of Brent Elementary and demolition of Whitaker Elementary (Project); and

WHEREAS, the School District Board with approval of the Commission, shall competitively bid, or otherwise award, execute and administer contracts for construction on the Project and all other contracts as necessary, in compliance with applicable federal, state and local statutes, ordinances, codes and regulations; and

WHEREAS, the Commission has pre-qualified firms to provide services including, but not limited to, Partnering and Commissioning/Maintenance Planning, from which the School District Board and Commission shall co-select a firm.

WHEREAS, the School District Board and Commission require and have co-selected a Construction Manager at Risk, the Commission has successfully negotiated a contract, and based on the current budget for the Project, Skanska USA Building, Inc. has agreed to provide Preconstruction services for an amount not to exceed \$125,390.00, with at least one GMP Amendment for the construction stage to follow.

NOW, THEREFORE, BE IT RESOLVED that the Finneytown Local School District Board of Education approves an agreement with Skanska USA Building Inc. to provide Construction Manager at Risk Preconstruction services required for the Project in an amount not to exceed \$125,390.00 with at least one GMP Amendment for the construction stage to follow, and authorizes the Board President and Treasurer to enter into such agreement.

12. First Reading – Memorandum of Understanding Between Finneytown Schools Educational Foundation and the Finneytown School District Board of Education In Conjunction with the Ohio Facilities Construction Commission

Memorandum of Understanding between the Finneytown Local School District and the Finneytown Schools Educational Foundation, Inc.

This MEMORANDUM OF UNDERSTANDING (“MOU”) is entered into on this 18th day of September, 2023, by and between the Finneytown Local School District (“School District”) and the Finneytown Schools Educational Foundation, Inc. (“Foundation”).

Recitals:

WHEREAS, the School District is a public educational institution committed to providing a high quality education to its students and serving as a hub for overall development of the Finneytown community, and

WHEREAS, the Foundation, established in 1986, is a designated IRS section 501(c)(3) non-profit organization dedicated to supporting and advancing educational initiatives and programs within the School District, and

WHEREAS, both parties recognize the importance of collaboration to enhance the educational opportunities and resources available to current and former students and staff, as well as all stakeholders of the School District.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the School District and the Foundation hereby agree as follows:

1. Purpose and Objectives:

- a. The School District and the Foundation will work cooperatively to advance and promote educational infrastructure, initiatives, and programs for the benefit of the School District's students, staff, and community.
- b. The Foundation will support the School District by providing additional financial resources, fundraising efforts, and outreach in order to strengthen educational opportunities for current and future students.

2. Roles and Responsibilities:

a. The School District will:

- i. Provide the Foundation with relevant information about its educational infrastructure and programming needs to enable the Foundation to align its support effectively.
- ii. Collaborate with the Foundation to prioritize the areas for funding and support.
- iii. Maintain effective lines of communication with the Foundation which may include appointing a School District liaison to sit on the Foundation's board of trustees or working directly with a Foundation-appointed liaison to the School District's central office.
- iv. Designate a representative or representatives to act as primary points of contact for each of the School District's funding priorities.

b. The Foundation will:

- i. Promote the mission, vision, and goals of the School District to the local and alumni communities.
- ii. Engage in fundraising activities, which may include seeking outside grants, to provide financial support for the School District's educational infrastructure and programming needs.
- iii. Work with the School District to ensure that funds and resources are allocated effectively and transparently for the intended purposes.

c. No third party has any right or standing to challenge decisions made by the School District or the Foundation with respect to the use of the resources or capabilities of either party.

3. Decision-Making and Governance:

- a. The Foundation will maintain a governing board of trustees that will include representatives from the School District, alumni, and community.
- b. The Foundation will hold periodic meetings of its board of trustees, not less than semiannually, where funding priorities will be established considering the needs and goals of both parties.
- c. Decisions made by the Foundation concerning resource allocation and support will be guided by the best interests of the School District and in accordance with the Foundation's mission.

4. Financial Matters:

- a. The Foundation will maintain accurate financial records and provide periodic reports to the School District or its representatives regarding fund balances, including receipts and expenditures.
- b. The Foundation will direct financial support to the School District in a manner consistent with the mutually agreed priorities and with the consent of the School District's representative(s).
- c. Any fundraising program exceeding \$50,000 in aggregate requires the establishment, and mutual approval, of a separate fundraising agreement between the Foundation and the School District that defines the scope, timing, intended financing, governance, and, if applicable, any in-kind contributions of the campaign.
- d. Disbursement of funds from the Foundation to the School District will be made when documentation is provided to the Foundation regarding the nature and purpose of the expense that is consistent with the goals and purpose of each fundraising program.
- e. Both parties agree, unless otherwise established within a separate fundraising agreement, that no residual responsibility exists for either party beyond the scope of each individual disbursement.

5. Information Custodianship and Publicity:

- a. The School District owns, and is responsible for the privacy and/or public use of, information about its students, staff, and educational programs.
- b. The Foundation owns, and is responsible for the privacy and/or the public use of, information about School District alumni, its fundraising programs, or events.
- c. Neither party may use private information owned by the other party without prior written consent, in a manner inconsistent with applicable law, or not guided by the best interests of the other party.
- d. The security and integrity of information owned by either party should be governed by sound professional practice, applicable law, and by policy of the owning party.
- e. Any individual released from employment from either the School District or the Foundation must promptly return any information owned by either party to the respective party.
- f. Either party may, at any time, request the other party to alter the use of its proprietary information to better serve its interests.
- g. Upon discovery that information owned by either party has been improperly disclosed or accessed, the incident will be promptly reported to the other party and, if necessary, to the proper law enforcement agency.

6. Survivability and Amendment: a. This MOU will survive turnover within the leadership of the School District or leadership of the Foundation b. This MOU can be amended at any time by either party by providing such amendment in writing to the other party. The amendment must be approved by the boards of both parties in public session, which approval will not be unduly withheld.

7. Term and Termination: a. This MOU will commence upon the adoption date and continue for a period of five (5) years (the "Initial Term") unless either party sooner terminates the agreement, which it may do by providing written notice to the other

party not less than one hundred eighty (180) days prior to the date of termination. Subject to early termination, this MOU will automatically renew for successive five (5) year terms (the "Renewal Term"), and together with the Initial Term, collectively, the "Term".

8. Entirety of Agreement: a. This MOU represents the entire agreement between the parties and supersedes all prior negotiations, representations, and agreements, whether oral or written.

PASSED AND ADOPTED by the Board of Education of the Finneytown Local School District this 18th day of September, 2023

IN WITNESS WHEREOF, the School District and the Foundation have caused this Governance Agreement to be executed by their duly authorized representatives.

13. Review of Action Steps

14. Announcements

The next regular meeting of the Finneytown Board of Education will take place on Monday, September 18, 2023 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

15. Executive Session – In accordance with ORC 121.22(G)(1), in order to consider the employment and compensation of a public employee

16. Adjournment