

**FINNEYTOWN LOCAL SCHOOL DISTRICT**  
**Regular Meeting, May 15, 2023**  
**Finneytown Secondary Campus Media Center**  
**8916 Fontainebleau Terrace**  
**Cincinnati, OH 45231**  
**Open Forum 6:00pm**  
**Regular Meeting 6:30pm**

The Finneytown Board of Education met in regular session on Monday, May 15, 2023, in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Mr. Gast, Ms. Lee, Ms. McMullen, Mr. Rea and Mr. Reeb were present. The President called the meeting to order at 6:30pm.

**70-23** Ms. Lee moved, seconded by Mr. Gast, that the Board approve the agenda as amended. The President declared the motion passed.

**71-23** Ms. Lee moved, seconded by Mr. Reeb, that the Board approve the minutes from the Regular Meeting of April 17, 2023. The President declared the motion passed.

**Beyond Differences Presentation**

Ms. Kelly Lynch and Mr. Scott Myer, co-leaders of the Beyond Differences Committee, presented a quarterly report. The purpose of the Beyond Differences Committee is to reach out to the community and facilitate dialogue on diversity, equity and inclusion issues. A survey is in development to retrieve feedback from the community; the feedback will guide the work of the Beyond Differences Committee. Ms. Lynch indicated that the survey was being translated into several languages. Mr. Meyers reported that he and Ms. Lynch introduced themselves to the Principals and the Superintendent and that 31 people signed the contact list at their table on World Culture Night at Finneytown Elementary.

**Administrative Report**

**Dr. Laurie Banks, Superintendent** – discussed the following:

- Quarterly Staff Member Awards – Intervention Specialist Hannah Klotz (Secondary) and Teacher Shannon Backer (Elementary) were recognized as staff members of the Quarter. They were nominated by their peers and selected by the Personnel Committee.
- Project Adam – The Finneytown Secondary Campus is in the process of certifying as a Project ADAM School through the leadership of Mr. Grant Anderson, Director of Operations, and the nursing staff. Project Adam is a nationwide initiative that prepares schools to respond to a sudden cardiac arrest emergency.
- OFCC Facilities Update – Elevar Design Group was selected as the Architect for the secondary campus. The Construction Manager at Risk is still in the process of being selected.
- Activities and Events – Good things happening in the district include: Staff Appreciation Week, World Culture Night, Summer Slide, Senior Night, Concerts, PBL Showcase on May 25, and various awards and recognition celebrations.
- Legislative – Discussions are taking place by Superintendents locally and statewide with Ohio Legislators regarding rising unpaid school lunch program debts; ways to meet the challenge of teacher shortages including residency

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programs; eliminating the retention clause of the 3<sup>rd</sup> Grade Guarantee, science of reading provision modifications; and the impact an education voucher expansion program will have if offered to families at 450% of the poverty line. ED vouchers allow students to go to private schools with public dollars. If fully implemented, potentially 80% of Finneytown students would be eligible for Ed vouchers.

- Paid Parental Leave (PPL) Proposal – Conversations between the school district representatives and the certified and classified unions will take place later this week on a Paid Parental Leave Proposal. The administration met internally to discuss the potential impact on teachers, students, administration, and parents and came out with doubts and reservations about moving forward. We are concerned about the capacity of teachers, students, administration and parents and the substitute teacher pool to absorb dramatically increased employee absences, particularly for teachers, to be offered during birth, foster care, and adoption qualifying life events. Substitute pool capacity is already severely strained. Currently, when there are absences, the substitute fill rate is 80% with internal coverage on a good day. On a challenging day the fill rate is 60% with internal coverage. Many subs have high school diplomas. This is allowable, but we have concerns about this for longer absences. We have teacher staff capacity concerns in terms of the quality of programming for extended planned absences, and the impact on team collaboration and parent communication. We must also consider our student's capacity for more extensive substitute coverage, the impact of inconsistency on student learning, and the need for increased discipline when subs are in the classroom. Administrative capacity for finding and maintaining coverage is already pushed to its limits in this teacher and substitute shortage environment. PPL will stretch these limits even further. Substitute and internal coverage availability and the support necessary to maintain quality and the pace of instruction require constant attention. Parent capacity must also be considered. How does this impact communication between teachers and parents? Could inconsistency in classroom instruction or communication cause parents to look outside the district at other educational choices? Are other unintended consequences, such as increased student absences, increased staff absences, reduced engagement, legal concerns, compliance issues, IEP instruction challenges, and disruptions to the things that we say are important to us, like RP and PBL, a possibility?

### **Public Address**

#### **Bob Hauer**

Bob Hauer questioned the Board regarding the Whitaker property. He asked where he can go to get an update on the project. Whenever Springfield Township is questioned about the property, they say that question has to be answered by the school district. I wonder if anybody can give us an update as to what's proceeding with this project? I'm concerned the district is leaving a lot of money on the table by postponing or holding off.

#### **Dr. Laurie Banks, Superintendent** – provided the following clarification:

The district is compiling a Q&A document from questions asked at our two special meetings on the Whitaker Project. We are scheduled to meet with the

township at the end of the month to have a conversation about what's possible and next steps. The hope is to identify shared parameters. The district needs another local government, such as the Township, as a partner to move forward, perhaps with a preferred developer agreement Request for Proposal (RFP). Beyond that there have been no additional steps taken at this time.

### **Board Coordination Matters**

#### **Mr. Rea, discussed the following items:**

- World Culture Night – I attended World Culture Night and there was a great turnout.
- Paid Parental Leave – I am disappointed at the slow pace with which the paid parental leave initiative is moving.
- Legislative Update – The community is invited to a legislative presentation and question and answer session being hosted by the PTA on May 22 at Finneytown Elementary School from 6:30 to 8:00pm. This event will feature Ohio House Representatives, Dani Isaacsohn and Jessica Miranda.

#### **Ms. Lee, discussed the following items:**

- Finneytown Athletic Association – I attended this meeting. Discussion included wrapping up the current sports season and getting ready for the next sports season. Volleyball had a great first year.
- Finneytown Athletic Boosters – I did not attend. The Boosters are preparing for the Greek Festival parking. They discussed end of season sports and senior nights. They have a meeting this Wednesday and would love for parents and community members to come. It's here at the school at 7pm
- Ohio School Boards Association (OSBA)
  - OSBA is seeking volunteers for regional committees. If anyone is interested, the application is due by June 30.
  - OSBA discussed a grant program to replace old school buses.
  - OSBA has a virtual forum on May 23.

#### **Mr. Gast, discussed the following items:**

- June Board Meeting – The next Board Meeting was scheduled for Monday, June 19, which falls on the Juneteenth federal holiday. This meeting is being rescheduled for Tuesday, June 20.
- Teacher Appreciation
  - Ms. McMullen and I got a chance to walk through the Elementary and recognize their efforts as part of our Teacher Appreciation festivities.

#### **Mr. Reeb, discussed the following items:**

- Finneytown Music Parents Association (FMPA)
  - This was my month off from attending FMPA meetings. I did review the minutes from the meeting. The FMPA is changing up fundraisers due to lower fundraising amounts since COVID, to streamline and focus on the fundraisers that historically have raised the greatest amount of funds. The music programs won't be pulling back programming. The cookie dough fundraiser will be discontinued.

- Upcoming Dates:
  - 5/24 – Spring Orchestra Concert
  - 5/25 – Elementary Concert 4<sup>th</sup>-6<sup>th</sup> Voices of FT
  - 5/31 – Spring Band Concert
  - 6/3 – Annual Golf Outing
- Paid Parental Leave (PPL)
  - Meeting this Thursday, 5/17, with the unions.
  - I want to reiterate what I shared at last month's board meeting: While I have been working on this policy with another board member, I do not plan to make a final decision about my support or changes to any proposed policy until the language is finalized, presented to the Board, and I have had time to review the financial and other implications in conjunction with the rest of the Board, our superintendent and treasurer.
- Long Range Facilities Planning Team (LRFP)
  - Did not meet this month.
  - I did go for a walk back in Warder about a week and a half ago. The ponds are coming along nicely (they're drained, and the Township is doing work on shaping them). Things are pretty cleared out in the space, and it's coming along nicely in becoming a park. The Township has run electric from the road to just inside the tree line. I'm not sure what the project timeline is, but I am hopeful that it will be finished soon.
- City Barbeque
  - Met the manager, Brandon, last week. The grand opening to the public is a week from today, May 22. The manager expressed that they are interested in any, and all, partnerships with the school district going forward. They will be putting a sign with the Finneytown Wildcat logo in a prominent place in the restaurant.

**Ms. McMullen, discussed the following items:**

- Staff Appreciation – Expressed her appreciation for the work being done by the Superintendent, Treasurer, and staff of the district.
- Primary PTA –
  - Upcoming Events:
    - 5/22 – State Representatives discussion at Finneytown Elementary at 6:30pm
    - 6/1 – Finneytown Elementary Talent Show
    - 6/1 – Skyline Dine to Donate Fundraiser
  - Gina Bastien, the lead dance teacher for the PTA is retiring after 17 years. She will be missed. PTA is looking for a replacement to lead the dance program.
  - Thanks to all of our PTAs for supporting our staff members. It was just so nice to be in the buildings and see everybody feel appreciated.
- Great Oaks Graduation – Mr. Al Long, Board of Director Member for the Great Oaks Career Campuses, invited us to join him for the ceremony for our graduates at Great Oaks on May 22.
- Perfect Attendance Awards – 52 students at FE and the 18 students at FSC with perfect attendance were rewarded with a pizza party from Happy's Pizza.

- A Project Based Learning (PBL) presentation is coming up. Mike Kennedy, Mike Rossa, and all of their team have worked really hard with their students on project-based learning presentations.
- Mental Health Awareness – In honor of mental health awareness month, I wanted to share the following information. One in five of our children have a diagnosable mental illness. It's something that our students are facing in our district as well as in our world and it's something we need to address. There are Telehealth and teletherapy options that can be made available for our students. Handle With Care, is an organization that will come out to the district and train staff to work with students to help them with their struggles. I know we have some partnerships in place but feel like even more partnerships would be helpful.
- Board Self-Assessment – I wanted to see what we could do to get back on track for the board self-assessment. We're in our second year and I want to know what we can do as a board to mend some of the challenges that we're facing so we can start working effectively together as a board. If we are all in agreement, I will reach out to our OSBA facilitator's availability on a Wednesday or Thursday evening in June.
- Exit Surveys – We mentioned exit surveys a while back, about getting something written out that we could use to contact parents who leave the district. Are we were still working on that?

The board discussed using a survey link and follow up phone calls to be made by board members, from a prepared script, to the parents of students withdrawing for other options such as a home school, charter school, parochial school, open enrollment, etc.

**72-23** Mr. Reeb moved, second by Ms. Lee, that the Board adopt the Consent Calendar as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a

member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

**a) Monthly Financial Report\***

**b) Depository and Investment Balances as of April 30, 2023\***

U.S. Bank	0.1449%	\$ 605,796.24
U.S. Bank (construction fund)	0.5400%	\$ 3,684,052.10
STAR Ohio	5.0400%	\$ 21,698,932.58
STAR Ohio (construction #2)	5.0400%	\$ 3,099,053.39
STAR Ohio (construction #1)	5.0400%	\$ 1,198,493.81

**c) Interest Earned on Depository and Investment Accounts as of April 30, 2023\***

General Fund	\$91,741.13
Construction Fund	\$18,059.03

**d) Monthly Bond Project Spending and Commitment Report\*  
[See attachment]**

**RC:** Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The Board President declared the motion passed.

**73-23** Ms. McMullen moved, second by Mr. Gast, that the Board adopt the following resolution accepting the amount and rates as determined by the Budget Commission as follows.

**WHEREAS**, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1<sup>st</sup>, 2023; and

**WHEREAS**, the Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore be it

**RESOLVED**, by the Board of Education of the Finneytown School District, Hamilton County, Ohio that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

**RESOLVED**, that there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

**SCHEDULE A**

**SUMMARY OF THE AMOUNTS REQUIRED FROM GENERAL PROPERTY  
TAX APPROVED BY THE BUDGET COMMISSION AND COUNTY  
AUDITOR'S ESTIMATED TAX RATES**

*Amount Approved      Amount to be      County Auditor's*

	<i>by the Budget Commission Inside 10M Limitation</i>	<i>Derived from Levies Outside 10M Limitation</i>	<i>Estimate of the Tax Rate to be Levied</i>		
			<i>Outside</i>	<i>Inside</i>	<i>Total</i>
General Fund	\$1,469,307	\$10,206,237	84.27	6.51	90.78
Bond Retirement Fund		1,873,310	8.30		8.30
Permanent Improvement Fund		352,235	2.00		2.00
Emergency Fund		0	0.00		0.00
<b>TOTAL</b>		<b>94.57</b>	<b>6.51</b>		<b>101.08</b>

	<i>Rate Authorized to be Levied</i>	<i>Tax Year Cty Auditors Estimate of the Yield of Levy</i>	<i>Fiscal Year Cty Auditors Estimate of Yield of Levy</i>
Current Expense – Inside Mill	6.51	1,469,307	1,468,350
Bond Retirement	8.30	1,873,310	2,292,248

**SCHEDULE B  
 LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

<b>Current Expense Levies</b>	<i>Period of Time</i>	<i>Mills</i>	<i>Tax Year</i>	<i>Fiscal Year</i>	
Authorized on:	3/11/69	Continuing	23.70	1,810,833	1,809,640
	6/9/70	Continuing	5.82	444,686	444,393
	11/2/76	Continuing	3.80	290,345	290,153
	6/3/80	Continuing	7.90	730,572	730,075
	11/6/84	Continuing	5.00	542,700	542,339
	5/2/89	Continuing	7.95	995,166	994,475
	11/3/92	Continuing	6.25	932,796	932,152
	11/6/01	Continuing	7.95	1,486,380	1,485,378
	11/2/04	Continuing	7.95	1,486,380	1,485,378
	5/4/10	Continuing	7.95	1,486,380	1,485,378



TOTAL	<b>84.27</b>	<b>10,206,237</b>	<b>10,199,360</b>
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**Proposed Current Expense Levy**

Date of Vote:	0.00	0	0
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**Emergency Tax Levies**

Authorized on:	0.00	0	0
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TOTAL	<b>0.00</b>	<b>0</b>	<b>0</b>
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**Permanent Improvement Levy**

Authorized on: 11/3/98	Continuing	1.50	255,934	255,758
11/5/19	23 Years	0.50	96,301	96,236

Proposed on: Proposed Date of Vote #years	0.00	0	0
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TOTAL	<b>2.00</b>	<b>352,235</b>	<b>351,994</b>
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and be it further

**RESOLVED**, that the Treasurer of this Board of Education be, and is hereby directed to certify a copy of this Resolution to the County Auditor of Hamilton County.

**RC:** Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion passed.

**74-23** Mr. Reeb moved, second by Ms. Lee that the Board move to Executive Session, in accordance with ORC 121.22(G)(3), to consult with an attorney for the Board of Education concerning disputes involving the Board of Education that are the subject of pending or imminent court action and in accordance with ORC 121.22.(G)(1), in order to consider the employment and compensation of a public employee.

**RC:** Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, yes. The President declared the motion passed.

The Board went into Executive Session at 7:31pm.

The Board returned to Regular Session at 8:14pm.

**75-23** Ms. Lee moved, second by Mr. Gast, that the Board adopt the Consent Calendar as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

**a) Acknowledgement of Resignations\***

The Board acknowledge the following resignations, which have been previously accepted by the Superintendent:

<b>Hannah Klotz</b>	Intervention Specialist Effective June 30, 2023	(personal)
<b>Heather Burkhardt</b>	Intervention Specialist Effective June 30, 2023	(personal)
<b>Brittany Gunnell</b>	2 <sup>nd</sup> Grade Teacher Effective June 30, 2023	(personal)
<b>Vickie Stofel</b>	8th Grade Teacher Effective June 30, 2023	(retirement)
<b>Nick Tippenhauer</b>	Elementary Teacher Effective June 30, 2023	(retirement)

**b) Approval of Contracts – New Contracts**

It is recommended that the Board approve continuing contracts for the following returning certified staff members, effective August 1, 2023:

<b>Jen Bayles</b>	Literacy Coordinator
<b>Mike Grote</b>	Transition Coordinator
<b>Janelle Sowders</b>	Gifted Coordinator

**c) Approval of Contracts – One Year Limited Certified\***

It is recommended that the Board approve one-year limited contracts for the following returning certified staff members, effective August 17, 2023 through May 31, 2024:

<b>David Backer</b>	<b>Jennifer Bayless</b>
<b>Kristin Barnes</b>	<b>Jennifer Brunsmann</b>

**Thomas Budday**  
**Kyle Chambers**  
**Shannon Cleghorn**  
**Meredith Cottrell**  
**Angela Creutzinger**  
**Bradley Delaney**  
**Marina Deters**  
**Andrea Draeger**  
**Kristen Duffey**  
**Jonathan Engel**  
**Evienne Epifano**  
**Phil Farr**  
**Elijah Fenwick-Sanders**  
**Darla Fiedeldey**  
**Kayla Fields**  
**Kerry Finley**  
**Peter Fisher**  
**Samuel Fronk**  
**Megan Geis**  
**Daniel Geisel**  
**Matthew George**  
**Michael Grote**  
**Joseph Grothe**  
**Elizabeth Gutierrez**  
**Mark Hafner**  
**Carrie Hamsher**  
**Samantha Hauck**  
**Lauren Henline**  
**Keila Herbert**  
**Lynn Volz**

**Michael Holland**  
**Heather Howard**  
**Hannah Jones**  
**Magdelana Kelley**  
**Joanna Kelly**  
**Megan Kelly**  
**Carrie Klus**  
**Melissa Knueven**  
**Ashley Lewis**  
**Allison McCrea**  
**Kevin McCrea**  
**Teyah McEntush**  
**Megan Murphy**  
**Bethany Noble**  
**Bradley Pierce**  
**Kaitlyn Pitchford**  
**Elizabeth Proctor**  
**Grace Rambo**  
**Ryan Richmond**  
**Michael Rosa**  
**Nancy Rouse**  
**Janelle Sowders**  
**Amanda Stevenson**  
**Taylor Theissen**  
**Angeline Trombley**  
**Amanda Vordenberg**  
**David Wolferst**  
**Michelle Yauss**  
**Tonya Zerkle**

**d) Approval of Contracts – One Year Retired/Rehired Certified\***

It is recommended that the Board approve one year limited contracts for the following returning retired/rehired certified staff members, effective August 17, 2023 through May 31, 2024:

**Al Bolton**  
**Kathleen White**

**e) Approval of Contracts – New Contracts**

It is recommended that the Board approve continuing contracts for the following returning certified staff members, effective August 1, 2023:

**Jen Bayles**  
**Mike Grote**  
**Janelle Sowders**

Literacy Coordinator  
Transition Coordinator  
Gifted Coordinator

**f) Approval of Contracts – One Year Limited Certified\***

It is recommended that the Board approve one-year limited contracts for the following returning certified staff members, effective August 17, 2023 through May 31, 2024:

**David Backer**  
**Kristin Barnes**  
**Jennifer Bayless**  
**Jennifer Brunsmann**  
**Thomas Budday**  
**Kyle Chambers**  
**Shannon Cleghorn**  
**Meredith Cottrell**  
**Angela Creutzinger**  
**Bradley Delaney**  
**Marina Deters**  
**Andrea Draeger**  
**Kristen Duffey**  
**Jonathan Engel**  
**Eviene Epifano**  
**Phil Farr**  
**Elijah Fenwick-Sanders**  
**Darla Fiedeldey**  
**Kayla Fields**  
**Kerry Finley**  
**Peter Fisher**  
**Samuel Fronk**  
**Megan Geis**  
**Daniel Geisel**  
**Matthew George**  
**Michael Grote**  
**Joseph Grothe**  
**Elizabeth Gutierrez**  
**Mark Hafner**

**Carrie Hamsher**  
**Samantha Hauck**  
**Lauren Henline**  
**Keila Herbert**  
**Michael Holland**  
**Heather Howard**  
**Hannah Jones**  
**Magdelana Kelley**  
**Joanna Kelly**  
**Megan Kelly**  
**Carrie Klus**  
**Melissa Knueven**  
**Ashley Lewis**  
**Allison McCrea**  
**Kevin McCrea**  
**Teyah McEntush**  
**Megan Murphy**  
**Bethany Noble**  
**Bradley Pierce**  
**Kaitlyn Pitchford**  
**Elizabeth Proctor**  
**Grace Rambo**  
**Ryan Richmond**  
**Michael Rosa**  
**Nancy Rouse**  
**Janelle Sowders**  
**Amanda Stevenson**  
**Taylor Theissen**  
**Angeline Trombley**

**Amanda Vordenberg**  
**David Wolferst**  
**Lynn Volz**

**Michelle Yauss**  
**Tonya Zerkle**

**g) Approval of Contracts – One Year Retired/Rehired Certified\***

It is recommended that the Board approve one year limited contracts for the following returning retired/rehired certified staff members, effective August 17, 2023 through May 31, 2024:

**Al Bolton**  
**Kathleen White**

**h) Approval of Contracts – Supplemental 2022-2023\***

It is recommended that the Board approve the following supplemental contracts, effective August 1, 2022 through June 30, 2023:

<b>Mark Hafner</b>	Head Coach, Boys Varsity Track	\$3,507.00
<b>Mark Hafner</b>	Head Coach, Girls Varsity Track	\$3,507.00
<b>Brain Watson</b>	Head Coach, Varsity Softball	\$3,312.00
<b>Tim Dunn</b>	Head Coach, Boys Varsity Tennis	\$1,656.00
<b>Alexia Bonds</b>	Assistant Coach, M.S. Track	\$1,400.00
<b>James Engel</b>	Assistant Coach, Track	\$1,200.00
<b>Gerald Warmack</b>	Assistant Coach, Track	\$1,789.00
<b>Queylah Gaines</b>	JV Cheer Coach, Basketball	\$ 877.00
<b>Greg Jones</b>	Assistant Coach, Varsity Baseball	\$1,656.00
<b>Mike Weiler</b>	Head Coach, Varsity Baseball	\$5,066.00
<b>Brain Moragne</b>	Head Coach, M.S. Track	\$2,500.00
<b>Bradley Delaney</b>	Music Department Head	\$1,688.00
<b>Daniel Geisel</b>	Orchesrta- Director	\$2,338.00

**i) Approval of Contract – Two Year Limited Exempt\***

It is recommended that the Board approve a two year limited contract for the following exempt staff member, effective July 1, 2022 through June 30, 2024:

**Gerald Warmack** Athletic Director \$92,616.57

**j) Approval of Pay Rates for Exempt Employees\***

It is recommended that the Board approve the following pay rates for exempt staff members, effective July 1, 2023:

<b>Christopher Callahan</b>	\$27.96/hr.
<b>Tina Middlebrooks</b>	\$16.83/hr.
<b>Patti Schnur</b>	\$24.67/hr.
<b>Elizabeth Jungkunz</b>	\$57,957.07
<b>Santana Parker</b>	\$44,166.40
<b>Melissa Read</b>	\$43,037.52
<b>Joe Viachos</b>	\$75,190.00

**k) Approval of Payment – Certified Staff Members\***

The Board approved payment to the following certified staff member who will perform duties outside of the regular work schedule, effective August 1, 2022 through July 31, 2023:

<b>Kristin Barnes</b>	ELA	\$19.87/hr.
<b>Thomas Budday</b>	ELA	\$19.87/hr.
<b>Melissa Hawkins</b>	ELA	\$19.87/hr.
<b>Hannah Jones</b>	ELA	\$19.87/hr.
<b>Joanna Kelly</b>	ELA	\$19.97/hr.
<b>Janelle Sowders</b>	ELA	\$19.87/hr.
<b>Lara Walker</b>	ELA	\$19.87/hr.
<b>Mike Fairman</b>	Summer School	\$19.44/hr.
<b>Sonya Garner</b>	Summer School	\$19.87/hr.
<b>Joseph Grothe</b>	Summer School	\$19.87/hr.

**l) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions\***

It is recommended that the Board approve the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective May 11, 2023:

Anderson, Kamesha	Bell, Danny	Blanks, Earl
Baker, Nadia	Bellamah, Christopher	Blunt, Sharron
Barnes, Cheryl	Binford, Cornelia	Blyberg, Zachary
Barnett, Althea	Blank, Diana	Bonds, Alexia

**WHEREAS**, the Parties agreed that this supplemental stipend shall set no precedent and shall not be considered as creating any past practice as between the Parties.

**WHEREAS**, the Parties agreed that this is a one-time stipend for the purposes of addressing the unique facts and circumstances presented herein and as related to the COVID-19 pandemic.

**WHEREAS**, the national emergency officially ended on April 10, 2023 and the public health emergency officially ended on May 11, 2023; impacting the creation of new agreements for the performance of Allowable Activities, beyond the 2022-2023 school year.

**NOW, THEREFORE, BE IT RESOLVED**, the Board authorizes a supplemental stipend be paid to exempt and administrative full-time and part-time staff, at \$600 and \$300 respectively, employed for the 2022-2023 school year, performing Allowable Activities, if still employed by the Board at the end of the 2022-2023 school year, prorated for those employees who start after the first contracted workday. This stipend shall also be paid to the district crossing guard and the elementary reading tutor. This stipend shall not be paid to the superintendent or treasurer

**RC:** Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The President declared the motion passed.

**77-23** Mr. Reeb moved, second by Mr. Rea that the Board approve the resolution Establishment of Capital Projects Fund as follows:

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(C), a school district may establish a Capital Projects Fund for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets of the school district;

Now, therefore, be it resolved by the Board of Education of the Finneytown Local School District that the District hereby establishes a Capital Projects Fund (070) to be used for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets. Monies unexpended in the Capital Projects Fund after a period of ten (10) years shall be returned to the fund(s) from which they originated.

The Capital Projects Fund shall be funded by transfers from the General Fund. An estimate of the total capital project costs over the next ten years is \$5,500,000.00.

It is hereby found and determined that all formal actions by the Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, where in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

**RC:** Mr. Reeb, yes; Mr. Rea, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion passed.

**78-23** Ms. McMullen moved, second by Mr. Reeb that the Board approve the resolution for OHSAA Membership.

**WHEREAS**, Finneytown Local School District (IRN 047332) of 8916 Fontainebleau Terrace, Cincinnati, OH 45231, Hamilton County has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, unincorporated association not-for-profit; and

**WHEREAS**, The Finneytown Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED** that the schools under this Board's jurisdiction do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

**RC:** Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, yes. The President declared the motion passed.




**Review of Action Steps**

- 1) Look into status of Exit Survey for students withdrawing from the district and share this with the Board – Dr. Banks
- 2) Finalize the Q&A document from the two special board meetings on Long Range Facility Planning and post on the district website – Dr. Banks, Mr. Anderson, Ms. Ruffin
- 3) Work on the preparation of Staff Exit and Stay Surveys – Dr. Banks, Ms. Lee, Personnel Committee members
- 4) Work on the superintendent evaluation – Mr. Gast, Mr. Reeb, Dr. Banks
- 5) Work on the treasurer evaluation – Ms. McMullen, Mr. Rea, Mr. Oliverio
- 6) Reach out and schedule with OSBA facilitation of a Board Self-Assessment work session – Ms. McMullen
- 7) Participate in a Paid Parental Leave meeting with union representatives – Mr. Rea, Mr. Reeb, Dr. Banks, Mr. Oliverio
- 8) Investigation of an adult social on campus or off campus – TBD

The next regular meeting of the Finneytown Board of Education will take place on Tuesday, June 20, 2023 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

**79-23** There being no further business, Ms. Lee moved, seconded by Ms. McMullen, that the meeting be adjourned. The President declared the meeting adjourned at 8:38pm.



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Tony Gast, President

ATTEST:



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David L. Oliverio, Treasurer