

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, March 20, 2023
Finneytown Secondary Campus Media Center
8916 Fontainebleau Terrace
Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday March 20, 2023, in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Mr. Gast, Ms. Lee, Ms. McMullen, Mr. Rea and Mr. Reeb were present. The President called the meeting to order at 6:30pm.

45-23 Ms. McMullen moved, seconded by Mr. Gast, that the Board approve the agenda as presented. The President declared the motion passed.

46-23 Ms. Lee moved, seconded by Mr. Rea, that the Board approve the minutes from the Regular Meeting of February 21, 2023 and the Special Meetings of February 28, 2023 and March 13, 2023. The President declared the motion passed.

Honoring Exemplary Educators

Dr Banks, Superintendent, recognized the following Finneytown Local School District employees nominated as exemplary educators:

Andrea Draeger
Carol Miller
Grace Rambo
Heather Burkhardt
Lauren Henline
Leslie Grevas
Megan Murphy
Janelle Sowders
Kate Pitchford
Teyah McEntush
Sam Fronk
Brad Delaney
Britany Utley
Tammy Dietz

Student Update

- A panel of high school students discussed the following:
 - Highlights from the last month included: Adams Family Musical, spring sports kick off, H.S. Band and Orchestra Concert, and a \$5000 donation from the Make A Wish Foundation to the Finneytown HS band on behalf of Grady Laird.
 - It was suggested the district email Finneytown HS students to inform them about the Whitaker site development possibilities and seek their input.

Finneytown Elementary Family Student Presentation

- The Finneytown Elementary Family program was formed last year by Teacher, Patti Ferris, with the support of Principal, Meredith Baker, and other staff, to create a family-like atmosphere.
- All students and teachers are assigned to a family group.
- Students shared the goals of the program:
 - To connect the lower grades (K-3) to the higher grades (4-6),
 - To help every kid and adult feel a part of something outside of their homeroom class,
 - To train 5th and 6th grade students to become leaders,
 - To encourage everyone to think more about others
- Meetings are held once a month to complete a service learning project.
- Board members were invited to the next Finneytown Elementary Family Meeting at Finneytown Elementary on April 28th from 9:50am – 10:20am.

Administrative Report

Dr. Laurie Banks, Superintendent – discussed the following:

- ProAction Cafe – Our last meeting was March 16th.
 - We are working on a writing project called “We Are Finneytown”, which we intend to publish and make available to welcome new families. Anyone may submit a passage or story on what Finneytown means to them for consideration.
 - We are also forming a Welcoming Team to reach out to new and existing families in our school district.
- Lunch Fees – Personal phone calls to families with large past due lunch balances are being made to obtain payment and get eligible families signed up for the Free and Reduced Lunch Program
- Educational Visioning – Seven district representatives attended a Workshop hosted by the Ohio Facilities Construction Commission in preparation for the design process. Takeaways included: Next Practices versus of Best Practices, PBL learning the way of the future, and more.
- Whitaker Site Possibilities – Our next community conversation special meeting is scheduled for 6pm on Thursday, April 13th. The administration continues to have conversations with attorneys and township about what those possibilities are. Feedback from the February 28th meeting is being used to design the next conversation. A community update will be sent out with the location.
- Spring Break is next week.
- Testing season begins the week after Spring Break. Attendance, eating well and a good night's sleep will be very important.
- The district will hire Ariel McCoy to fill the afterschool choir director supplemental position. She was hired for the Adams Family musical choral position.

Public Address

Bob Hauer

My wife's family has supported the Finneytown Local School District for over 150 years, back to the days it was a one-room schoolhouse. We live on Winton a half mile from Galbraith and North Bend Roads, on property that abuts the Whitaker site. Every morning traffic backs up bumper to bumper at least three-quarters of a mile on Winton going south. Traffic backs up to North Bend for an hour and a half every evening. The projected 160 units will house 350-500 people and 350-500 automobiles, the equivalent of a small village. I have checked with 3 builders and 4 realtors, all of whom say this project does not belong on that site. There seem to be three objectives: to make a lot of money for the school, make a lot of money for the developer and architect, then inform the neighbors. We are very unhappy you have pushed this project without informing, or getting any feedback from the neighborhood that it affects the most. We are told this project will devalue properties in the neighborhood. The school district and township will make a lot of money at our expense. We are very unhappy with the project. If this goes through, we must work very hard to make sure that we do not approve any more school levies. We don't want to do that. We have been promoting the school for a long time and are happy with the job you're doing. The additional traffic is not acceptable. We hope that you reconsider this. Thank you.

Shelly Westerfield

I'm a teacher at Finneytown Elementary. I have 28 years in the district and serve as President of the Finneytown Education Association (FEA). On behalf of our members, I'm here to first express appreciation for the sentiment behind the Paid Parental Leave (PPL) MOU with the FEA on the agenda. We all agree that bonding and bringing home a child to a family is overwhelming, a joy and very important. I acknowledge the initial conversation with members of the Board was a starting point for the PPL MOU. However, not having worked together on it, we request a work session with the board, administrators, and members of both unions. Some items are troublesome: the eligibility requirements, the combined use of sick leave and PPL, and the potential cost to the district. We request the vote be postponed until more clarification is provided. Thank you.

Michael Hamel

My topic, situational awareness, has been made more special because of the situation that is upon us. We are at a spot in this community where we need to be situationally aware of what is going on around us. Klaus Schwab says we will own nothing and be happy for it. There's a situation called Agenda 21, which is now Agenda 2030. I brought this to your attention before. This project is exactly what Agenda 2030 embodies – mass housing in small areas, destroying suburban areas...for what purpose? For money, greed, destroying community. Throughout history, people have interceded for their citizenry. The 12 feudal barons that met at Runnymede to petition King John, hence, the Magna Carta. 1776 was an extension of the Magna Carta, allowing us to become the country we are. We now have a situation where you, as our representative board members, must intercede on our behalf. Vote this property situation down. It doesn't belong here. It will do nothing for us. I'm asking you to please stand against the tyrannical efforts of the WTF, Klaus Schwab, the Biden administration, NATO, international conglomerates, and globalist society, backing this kind of a project. This is

happening in communities all over the United States. Please intercede on our behalf. Thank you.

James Reeb

I'm James Reeb, Sr. My son is on the school board. My wife and I have lived here since 1995. When we moved in 2006, it was incredibly important to us to stay within the bounds of Finneytown South. We feel so lucky to have found this spot. There have always been strong families here. Many kids come back to live here. We have two accomplished sons who attended Finneytown. One chose to come back here and raise a family with his wife, another Finneytown graduate. I was employed 8 years by the Board of Education as a home instructor. My wife and I have been extremely active school volunteers – PTAs, FMPA, Whiz Kids, etc. We've been an ally for every school levy and strong advocates for the school, but we're also against any type of high-density housing on the Whitaker property. We plan to live in this district for the rest of our lives. Finneytown is our home. I'm also concerned about the township. The deed for Warder has no covenants or restrictions, which means they can do what they want to do. We have no input into that process at this point. The Whitaker property is a key part of what might happen to the Warder property. I would like to see us maintain control of this space and therefore control of what might go behind it. If an apartment complex goes here, what would keep them from putting two or four more right behind it? I think that's wrong for our neighborhood, which currently consists of single family homes. I don't see that as being positive. I am requesting the board allow time for public comment at the special meeting to discuss Whitaker property possibilities.

As for the administration contracts, I'm disappointed with the Board and Superintendent for bringing contracts that were not ready to be approved. It seems clear there was not a meeting of the minds. That was not fair to our administrators and left them hanging in the wind. It made our look our board members look really bad.

Scott Haarlammert

My name is Scott Haarlammert. My goal is to reintroduce the Finneytown Schools Educational Foundation (FSEF) to the board, to the administration and to the community. My purpose for being here tonight is to let everybody know that we exist and what we do. We were founded in 1986 as an easy method for donors who want to make donations to the district in a tax advantaged way. We are a 501(c)3, which means we're an official nonprofit organization. We have the infrastructure in place to accept donations, to track donations, and to make sure that donors intents are fulfilled with those donations. We provide paperwork to the donors for filing their taxes. We're a nonprofit organization in Finneytown for the purpose of supporting the school district. We are a private organization, which means we don't have to publicly disclose our donors. That suits a lot of our donors, who want to make anonymous donations. That's not the case with the school district. The school district is a public government organization. Freedom of information and transparency rules require public governments to disclose their donors upon request. We are a complementary organization to the district, not competitive. Together, we can make the Finneytown

experience greater than either one of us could, individually, for the kids that go here. An example is the FSEF Hall of Fame. It's purpose is to induct people who would elevate the values that Finneytown, not just the athletes. On our website, Wildcat alumni.org, you will find the Hall of Fame doctors, lawyers, athletes, professional musicians, those that have performed on Broadway and in Hollywood movies. We have fortune 500 CEOs. Finneytown is a really unique place and we want to elevate those values for everybody. FSEF also runs a scholarship program that includes the PEM organization. We fund grants, the House System, and AfterProm for the kids. We also run the Alumni Association. It's this last thing that could potentially have the greatest impact on the district. If we could successfully reconnect a substantial proportion of the alumni and reignite their positive memories about what Finneytown meant to them, I think that we can build an incredible financial legacy to endow future generations of Finneytown students. As you build the secondary campus, I believe the alumni could potentially play a crucial role in augmenting what the architects are going to create physically for our kids here in the district. To summarize, the Finneytown Schools Educational Foundation and the district are complementary organizations. Together we can produce some amazing results for the kids here. Over the coming weeks, I'll be reaching out to the board members individually, to provide additional information about the Foundation and how we might work together as we get into this building project. Thanks.

Board Coordination Matters

Mr. Rea, discussed the following items:

- Springfield Township Trustees - I was unable to meet with the Township Administrator, Mr. Chris Gilbert, this month.
- Finneytown Unions – When speaking on behalf of the union, it is not necessary for an officer to do so during the Public Address. Please let the Board know in advance, and our unions will be given their own time on the agenda to address the Board.

Ms. Lee, discussed the following items:

- Long Range Facilities Committee –
 - Met on February 28 with the community in a special meeting to discuss possibilities for the Whitaker site. It was exciting to hear all the different inputs from the community. We will definitely be taking these into account and want to make sure everyone feels heard. The next meeting is April 13.
 - I attended an Ed Visioning session with our leadership team. It was very insightful, identifying different areas of concern to focus on. I liked the next practice versus best practices, Project Based Learning and co-teaching discussions.
- Policy Committee – I did not get to meet with the committee, but read over all the recommended updates. I was happy to see the Tobacco policy updated to including vaping.
- Athletic Boosters – I attended the most recent meeting. Discussion included: an upcoming concessions conference, a plea for more volunteers, a yet to-be-determined

event with the community, declining participation in some of the lesser known sports and girls sports.

- Finneytown Athletic Association – I did not attend this month. Congratulations to the basketball teams. Eight teams went on to tournament play, with five winning their tournaments. FAA is looking for volunteers.
- Beyond Differences Finneytown – met this month. Discussed introducing themselves to the school staff and creating a survey. Minutes from meetings will be forwarded to the District Treasurer.
- Ohio School Boards Association (OSBA)
 - Board Leadership Institute – April 28 and April 29 in Columbus.
 - Coffee Chat – April 18 virtual meeting on the topic: From gender neutral bathrooms to banned books discussions in the education space.

Mr. Gast, discussed the following items:

- Finneytown Schools Educational Foundation
 - I'm the Board's representative to the education foundation. I was an at-large member before I was a school board member. They're doing great work. They have some funding to help them get a more substantial, and organized, Alumni Association. I think that's really key to what they are planning.
- Beyond Differences Finneytown – has been launched.
- Policy Committee – Mostly minor wording changes in the update. Vaping language was long overdue. The volunteer policy was changed for additional training.

Mr. Reeb, discussed the following items:

- FMPA – Met on 3/14
 - My month off of attending FMPA meetings, I plan to attend next month's meeting on 4/10.
 - The high school band attended the OMEA Large Group contest for the first time since 2017, receiving an overall rating of Excellent.
 - On June 3rd the FMPA will be hosting the second annual Golf Outing. Further details will be shared as we get closer to the events.
 - Band Concert – On March 15, Grady Laird, after beating cancer, gave his Make-A-Wish (\$5000) to the band program. Thank you for giving back to your community and inspiring us all.
 - Though unable to attend, I would like to give a shout out to our theater program, which recently put on the Addams Family – thank you to our director, Zach Young, and music director, Ariel McCoy, for carrying on our theater program and leading our students in another in the long line of Finneytown's exemplary theater performances.
 - 4/15 – Mattress Sale at Finneytown Elementary
- Long Range Facilities Planning –
 - Thank you to those of you who shared your thoughts regarding the Whitaker Property here tonight. As I shared at last month's board meeting, I have concerns about the construction of anything over 4 stories or rental housing on the Whitaker Property. I am hopeful that we will be able to reach a decision that

respects those who live in the neighborhoods around the property and will be most affected by our decision of what to do with the property.

- I am looking forward to the community meeting on April 13th to further talk about the options and future of the Whitaker property. In the meantime, if you any community members would like to discuss my viewpoints with me, you can catch me after the meeting tonight, or send me an email.

Ms. McMullen, discussed the following items:

- Congrats to all the boys and girls basketball teams who won their tournaments last month. A shout out to the FAA coaches and athletic directors for all their hard work.
- I was able to livestream the Black History Celebration at the secondary campus. That was awesome. It was exciting to see so many students showcase their talents and to celebrate Black excellence. It's nice to make all of our students feel appreciated and acknowledged. Thanks to everyone who made that a possibility.
- Primary PTA –
 - Had its first celebration, the black history celebration. It was truly a celebration. So many committee members came out and gathered and there were lots of festivities and food vendors. It was an awesome event thanks to Ms. Baker, Ms. Utley, Ms. Theissen, as well as Keisha Allen, Khadijah El-Amin and myself for making this small possibility turned into something special. I look forward to future events and doing that again.
 - I also attended the sixth-grade wax museum. It was phenomenal. The students had buttons. When the buttons were activated, they were able to share different influential black Americans. It was really cool. Thanks to Ms. Gaines for organizing that event.
- Ohio Governor's Youth Art Exhibition - Congratulations to the students who placed. There were some truly amazing arts and videography. The videos were awesome. If you get a chance check out the YouTube videos.
- AfterProm - Still need volunteers. If you're interested in helping with game rooms, chill rooms, movie rooms, karaoke rooms, it's the right way to be involved and get to know people in your community.
- Student Achievement Liaison – Our Brent Quintet, back in November, went to the OSBA conference and performed. This time they were the opening act at the OSBA Spring Conference, earning \$100. The students were super excited about it. Thank you to Mr. Richmond for his efforts. He is amazing and truly been an inspiration for my students.
- Leo Lucas Scholarship – The deadline is March 31. I've reached out to the administrators and the counselors. It's a great way for our ethnic, diverse students to take advantage of a \$500 scholarship opportunity.

District and Leadership Support

Mr. Gast indicated, one way the Board can support the District is by asking its leaders the following questions: What would like the Board to work on with you? Where do you need help? What concerns do you have? He asked Mr. Oliverio and Dr. Banks if they had anything to share at this time.

Dr. Banks shared the following items:

- 1) A lot of our time and decision-making is being spent on our long-range facility planning. We've got to design and build the secondary campus. We are also in partnership with the alumni to hopefully do some great things with the PAC and the gym. We need to be able to adapt our planning as situations change.
- 2) A second major area of focus is the transition from our current building to the new building. It is going to be tight on this campus for about two years. There will be some frustration and everyone's going to have to show some grace and patience as we work through that. The board can be in partnership with that and help us navigate that transition period.
- 3) A third area is long-term planning and allocation of resources in a way that puts us in a good position as we move forward.

Mr. Anderson provided an auction update:

Auctions are going well. We sold off a lot of different rooms of surplus furnishings and equipment as well as some outdoor equipment no longer used by the district. Not everything was sold. Another auction will take place to try and sell some remaining equipment. The auction can be accessed at the [GovDeals.com](https://www.govdeals.com) website.

47-23 Mr. Rea moved, seconded by Ms. Lee, the Board take a short recess. The President declared the motion passed.

The Board recessed at 7:39pm

The Board returned to regular session at 7:48pm

48-23 Mr. Reeb moved, second by Ms. McMullen the Board adopted the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of February 28, 2023*

U.S. Bank	0.0999%	\$ 290,416.01
U.S. Bank (construction fund)	0.5300%	\$ 3,684,602.68
STAR Ohio	4.7600%	\$ 22,523,775.24
STAR Ohio (construction #2)	4.7600%	\$ 3,073,040.39
STAR Ohio (construction #1)	4.7600%	\$ 1,217,629.83

c) Interest Earned on Depository and Investment Accounts as of February 28, 2023*

General Fund	\$80,829.68
Construction Fund	\$15,617.35

d) Monthly Bond Project Spending and Commitment Report*
[See attachment]

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The president declared the motion passed.

49-23 Ms. McMullen moved, second by Mr. Reeb the Board adopted the "Consent Calendar"

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Acknowledgement of Resignations*

The Board acknowledged the following resignations, which have been previously accepted by the Superintendent:

Rachael Gosdin French Teacher Secondary Campus Effective April 6, 2023

b) Approval of Contract – Supplemental 2022-2023*

The Board approved the following Administrative Contract, effective August 1, 2022 through July 31, 2023:

Queylah Gaines	Head Varsity Cheer Coach	\$1,130.00
Randy Kent	Assistant Wrestling Coach	\$2,241.00

Joseph Grothe	Head Varsity Cross County Coach	\$1,656.00
Joseph Grothe	Head MS Cross County Coach	\$1,208.00

c) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective March 16, 2023:

Anderson, Kamesha	Duskin, Deemiah	Long, Austin
Barnes, Cheryl	Evans, Deborah	Lopez Corpus, Uriel
Barnett, Althea	Evans, Patricia	Marshall, Gwen
Bell, Danny	Fegelman, Todd	Martin, Artis
Bellamah, Christopher	Fischoff, Ann	May, Emily
Binford, Cornelia	Gaines, Queyiah	McKinley, Arlinda
Blank, Diana	Giffin, David	Meier, Paulette
Blanks, Earl	Gilbert, Jaylin	Mollineaux, Susan
Blunt, Sharron	Gray, Kiara	Mosher, Parker
Blyberg, Zachary	Haarlammert, Stephanie	Nelson, Diamond
Bonds, Alexia	Hardy, Diane	Osterbrock, Dylan
Brewer, Valeri	Hartman, Matthew	Page, Candace
Brinkman, Rosa	Hartman, Ronald	Palmore, Cori
Brown, Camryn	Hayden, Larita	Parham, Ebony
Brown, Charles	Henderson-Pitts, DeLaine	Perez, Adesina
Brown, Kara	Hershey, Caroline	Phipps, Marilyn
Burton, LaGina	Hess, Leanne	Pittman, Felicia
Calhoun, Brenda	Hopkins, Samuel	Pollington, Connie
Chenault, Kennedy	Horstman, Zach	Powell, Victoria
Colvin, Gayle	Horton, Vanius	Price, Tanya
Connor, Kathryn	Howard, Elaine	Ray, Colleen
Cook, Gary	Hudson, Denesha	Reppart, Jackson
Cooper, Edward	Hughes Jr., George	Rice, Alisha
Copeland, David	Jackson, Dionna	Ruffner, Sara
Crumpley, Tanagna	Jones, Darrell	Ryan, Samantha
Davis, Elonah	Jurell, Megan	Scholles, Emilie
Davis, Gordon	Kelley-Gerton, Lisa	Schuler, Emily
Davis, Rollins	Laird, Maggie	Shaw, Phyllis
Denlinger, Scott	Lemon, Richard	Skidmore, Carson
Dunn, Tim	Lockett, Teylar	Smith, Tamara

St.Hilaire, Melissa	Utrecht, Kimberly	Williams, Tracey
Stegman, Jessica	Underwood, Mason	Wilson, Makayla
Stevenson, Alisha	Vaughan, Randall	Winter, Stephany
Sullivan, Clyde	Vaught, Alijah	Wise, Donnise
Tennyson, Emma	Walton, Ronald	Wrentz, Kyra
Thomas, Jenna	Watson, Todd	Yisrael, Nesyah
Tubbs, Quinetta	Weiler, Michael	Zupon, Lisa

d) Approval of Overnight Student Trip*

The Board approved the following overnight student trip:

Michigan Speech Coaches, Inc. Mackinac Tournament

Destination: Mackinac Island, MI
 Depart: Friday, May 19, 2023
 Return: Sunday, May 21, 2023
 Transportation: District van, driven by staff members certified as drivers
 Supervision: Two staff members Anticipated Cost per Student
 (limit of 7): \$344.00 - \$501.00

e) Approval of Extended Care Program Rate and Fee – FY24*

The Board approved the following Extended Care Program rate and fee for the 2023-24 school year:

	<u>2022-23</u>	<u>2023-24</u>
Hourly Tuition Rate	\$6.75	\$7.00
Registration Fee per Child	\$50.00	\$50.00
Registration Fee per Family	\$75.00	\$75.00

The Extended Care Program is expected to remain financially self-sufficient. The school district reserves the right to increase the hourly tuition rate in January 2024, if required to keep the program from operating at a deficit.

f) Consideration of New / Revised Policies*

The Board considered the following new/revised policies, which will be presented for final adoption at the next regular meeting of the Board:

- 0131.1** TECHNICAL CORRECTIONS
- 1615** TOBACCO USE PREVENTION
- 2114** MEETING STATE PERFORMANCE INDICATORS

2271	COLLEGE CREDIT PLUS PROGRAM
2412	HOMEBOUND INSTRUCTION PROGRAM
3120.09	RESCIND VOLUNTEERS
3215	TOBACCO USE PREVENTION
4120.09	RESCIND VOLUNTEERS
4215	TABACCO USE PREVENTION
5310	HEALTH SERVICES
5460	GRADUATION REQUIREMENTS
5512	TOBACCO USE PREVENTION
5610	REMOVAL, SUSPENSION, EXPULSION AND PERMANENT EXCLUSION OF STUDENTS
6325	PROCUREMENT – FEDERAL GRANT/FUNDS
7434	TOBACCO USE PREVENTION
7540	TECHNOLOGY
7540.01	TECHNOLOGY PRIVACY
7540.02	WEB ACCESSIBILITY, CONTENT, APPS AND SERVICES
7540.03	STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY
7540.04	STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY
8120	REPLACEMENT FOR 3120.09 & 4120.09 VOLUNTEERS
8300	CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN
8305	INFORMATION SECURITY
8315	REPLACEMENT- ONE UPDATE BEHIND INFORMATION MANAGEMENT
8390	ANIMALS ON DISTRICT PROPERTY
8400	SCHOOL SAFETY
8420	EMERGENCY SITUATIONS AT SCHOOLS
8462	STUDENT ABUSE AND NEGLECT
9160	PUBLIC ATTENDANCE AT SCHOOL EVENTS
9700.01	ADVERTISING AND COMMERCIAL ACTIVITIES

g) Acceptance of Donations*

The Board accepted the following donation(s):

A cash donation of \$100.00 to the Finneytown Local School District Secondary Campus Art Department from Conover Family Dental Inc., 9312 Winton Rd., Cincinnati, OH 45231 on October 17, 2022.

A \$750.00 cash donation to the Finneytown High Athletic Department from the Kilroy Family McDonald's Restaurants, Owner/Operator, 409 Elliot Avenue, Cincinnati, OH 45215 on February 14, 2023.

A silent PA system for the hearing impaired, valued at \$289.00, for the William R. Swartzel Performing Arts Center from Vineyard Finneytown Community Church on February 20, 2023.

A \$200.00 cash donation to the Finneytown High School Senior Class of '23 House Fund from the Finneytown Boosters Association on February 27, 2023.

RC: Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion past.

50-23 Ms. McMullen moved, seconded by Mr. Gast, the Board approved the following Administrative Contract, effective August 1, 2023 through July 31, 2025:

Grant Anderson	Director of Business Operations	\$114,970.00
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Board Member Comments –

Mr. Reeb: I would like to share a few thoughts before we vote on the administrative contracts tonight. In the time since last month's meeting, I have gathered information myself and been provided with additional information from Mr. Oliverio and Dr. Banks that will affect the way that I vote on the administrative contracts presented to us tonight. I'd be happy to share this information if there is anyone who would like to talk about it with me at a time after tonight's meeting.

Regarding last month's meeting, I made a decision based on the information that I had at the time and let Dr. Banks know how I intended to vote before the meeting. When it became clear that things were headed the way that they were, we as a Board, or Dr. Banks, should have requested that we table the discussion/vote for a future meeting or private discussion. This was a caring step that I should have suggested that we take to spare our administrators of going through a painfully slow series of negatory votes and discussion of the minutia of contracts. I would like to take a moment to apologize to those administrators (Anton, Lisa, Grant, Jen, Carol, Eric, Meredith, and Anita) whose contracts we voted on last month. I know the work that you put in daily for our students and staff, often outside the scope of a normal workday (I have seen it myself, as a student, a substitute teacher, sibling of a student, an alumnus, and a community member). You are a valuable part of our district. Thank you for all that you do.

Mr. Rea: I would also like to apologize for the process, not necessarily for my vote, at the last meeting. We should have asked to have them removed from the agenda. I have even more questions about administrative contracts based upon the work that Mr. Reeb has done since the last meeting. I ran on fiscal responsibility. At the last meeting, we were told we have to live within our means, not our wealth. Based on what I've seen, if one or two other districts have something, we have it. I think we should have a reinvestigation of the entire benefit package. It needs to be more in line with what our teachers receive. Retirement packages should be based on remaining sick days, just like teachers, not guaranteed. I think that is being fiscally responsible. That money can go elsewhere, educating kids, getting our state test scores up, and supporting our teachers.

Mr. Gast: I also apologize for the way the process ran last month. As the presiding officer, I should have amended the agenda at a point to stop it.

Mr. Reeb: I knew that there was at least one person that wanted all the contracts to be voted upon separately. I think items 12 through 19 should have been included together as one agenda item.

Ms. Lee: I was not ready to vote in public on these contracts last month. I felt we needed more discussion. My vote was not because I don't care. I do care about our administrators. They are worth great severance packages. The problem is we have to live within our means, and the money should go where we need it most. We've had teachers requesting general education aides. We've asked for more support in reading and math. I think our severance package alone, without the super severance, is amazing. We should be proud of it. It's good for staff. I don't think super severance is being used for recruitment. I don't think it's very efficient. It's given only in the first year of eligibility. If you're a great administrator, I don't want to incentivize you to leave. I know where the majority of the board is, and I am not willing to hold their contracts hostage based off of it.

Mr. Rea: If we can come up with a way to incentivize administrators to stay, I'm all for it. I would want to keep them as long as we can.

RC: Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, no. The president declared the item passed.

51-23 Mr. Reeb moved, seconded by Mr. Gast, the Board approved the following Administrative Contract, effective August 1, 2023 through July 31, 2025:

Jen Dinan	Assistant Superintendent	\$123,960.00
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RC: Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, no; Mr. Reeb, yes. The president declared the item passed.

52-23 Ms. Lee moved, seconded by Mr. Reeb, the Board approved the following Administrative Contract, effective August 1, 2023 through July 31, 2025:

Anton Walker	Assistant Principal Secondary Campus	\$95,240.00
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RC: Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, no; Mr. Reeb, yes; Mr. Gast, yes. The president declared the item passed.

53-23 Ms. Lee moved, seconded by Mr. Reeb, the Board approved the following Administrative Contract, effective August 1, 2023 through July 31, 2025:

Carol Miller Principal Secondary Campus \$112,205.00

RC: Ms. McMullen, yes; Mr. Rea, no; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The president declared the item passed.

54-23 Mr. Reeb moved, seconded by Ms. McMullen, the Board approved the following Administrative Contract, effective August 1, 2023 through July 31, 2025:

Eric Muchmore Director of Culture and Climate \$105,306.00

Board Member and Administrative Comments –

Mr. Rea: There were some no votes on this contract for different reasons last month. Are there any differences in the contract?

Dr. Banks: The only difference is a title change to better align with this position, based upon conversations with the Board.

RC: Mr. Rea, no; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, no; Ms. McMullen, yes. The president declared the item passed.

55-23 Ms. McMullen moved, seconded by Mr. Reeb, the Board approved the following Administrative Contract, effective August 1, 2023 through July 31, 2025:

Lisa Samuel Assistant Principal Secondary Campus \$86,046.00

RC: Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, no. The president declared the item passed.

56-23 Mr. Reeb moved, seconded by Ms. Lee, the Board approved the following Administrative Contract, effective August 1, 2023 through July 31, 2025:

Meredith Baker Principal Finneytown Elementary \$97,850.00

RC: Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, no; Mr. Reeb, yes. The president declared the item passed.

57-23 Ms. Lee moved, seconded by Mr. Gast, the Board approved the following Administrative Contract, effective August 1, 2023 through July 31, 2025:

Anita Ruffin Assistant Treasurer \$83,353.00

RC: Ms. Lee, yes; Ms. McMullen, yes Mr. Rea, no; Mr. Reeb, yes; Mr. Gast, yes. The president declared the item passed.

58-23 Mr. Rea moved, seconded by Ms. McMullen that the Board move to Executive Session, in accordance with ORC 121.22(G)(4), in order to prepare for bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment

and

In accordance with ORC 121.22(G)(1), in order to consider the employment and compensation of a public employee

and

In accordance with ORC 121.22(G)(2), to consider the disposition of property, since disclosure at this time would give an unfair competitive or bargaining advantage to persons whose personal, private interest is adverse to the general public interest.

RC: Mr. Reeb, yes; Mr. Gast, yes; Mrs. Lee, yes; Ms. McMullen, yes; Mr. Rea, yes. The president declared the motion passed.

The Board went into Executive Session at 8:05pm.

The Board returned to Regular Session at 9:23pm.

59-23 Ms. McMullen moved that the Board approve a Memorandum of Understanding – Paid Parental Leave between the Finneytown Education Association and the Finneytown Local School District Board of Education. The President indicated the motion would not be considered without a second.

Review of Action Steps

- 1)** Send out end of school year dates – Dr. Banks
- 2)** Prepare and distribute a facilities update to the community – Dr. Banks and the administrative team
- 3)** Secure and communicate a venue for the April 13 special board meeting – Dr. Banks
- 4)** Forward *Beyond Differences Finneytown* meeting minutes to the District Treasurer – Ms. Lee
- 5)** Include the afterschool choir director supplemental position hiring on the April Board meeting agenda – Dr. Banks

The next regular meeting of the Finneytown Board of Education will take place on Monday, April 17, 2023 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

The Finneytown Board of Education will hold a Special Meeting, regarding facilities planning, on Thursday, April 13, 2023 from 6pm – 8pm at the Grove, 9158 Winton Road, Cincinnati, OH 45231.

60-23 There being no further business, Mr. Reeb moved, seconded by Ms. McMullen, that the meeting be adjourned. The President declared the meeting adjourned at 9:27pm.

Tony Gast, President

ATTEST:

David L. Oliverio, Treasurer