#### FINNEYTOWN LOCAL SCHOOL DISTRICT

Regular Meeting, May 15, 2023 Secondary Campus Media Center Open Forum 6:00pm Regular Meeting 6:30pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1

#### 1. Call to Order

#### 2. Opening Ceremony

Our mission is to foster academic and social growth for each student in a safe, supportive school environment.

Our vision is to be a learning community that inspires our students and staff to think critically, grow intellectually, and live with integrity.

- 3. Additions to and Approval of the Agenda
- 4. Approval of Minutes from the Regular Meeting of April 17, 2023
- 5. Administrative Report
- 6. Public Address
- 7. Board Coordination Matters
  - Board Members
- 8. Financial Matters

#### 8.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a

member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

#### a) Monthly Financial Report\*

#### b) Depository and Investment Balances as of April 30, 2023\*

U.S. Bank	0.1449%	\$ 605,796.24
U.S. Bank (construction fund)	0.5400%	\$ 3,684,052.10
STAR Ohio	5.0400%	\$ 21,698,932.58
STAR Ohio (construction #2)	5.0400%	\$ 3,099,053.39
STAR Ohio (construction #1)	5.0400%	\$ 1,198,493.81

# c) Interest Earned on Depository and Investment Accounts as of April 30, 2023\*

General Fund \$91,741.13 Construction Fund \$18,059.03

# d) Monthly Bond Project Spending and Commitment Report\* [See attachment]

#### 8.2 Approval of Resolution\*

It is recommended that the Board approve the following resolution:

# RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

**WHEREAS,** this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1<sup>st</sup>, 2023; and

**WHEREAS,** the Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore be it

**RESOLVED,** by the Board of Education of the Finneytown School District, Hamilton County, Ohio that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

**RESOLVED,** that there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

SCHEDULE A
SUMMARY OF THE AMOUNTS REQUIRED FROM GENERAL PROPERTY
TAX APPROVED BY THE BUDGET COMMISSION AND COUNTY
AUDITOR'S ESTIMATED TAX RATES

	Amount Approved by the Budget Commission Inside 10M Limitation	Derived froi	n Estin ide Tax i	County Auditor's Estimate of the Tax Rate to be Levied	
General Fund	\$1,469,307	\$10,206,237	<i>Outside</i> 84.27	Inside Total 6.51 90.78	
Bond Retirement	Fund	1,873,310	8.30	8.30	
Permanent Impro	vement Fund	352,235	2.00	2.00	
Emergency Fund		0	0.00	0.00	
TOTAL		94.57	6.51	101.08	
Current Expense -	– Inside Mill	Rate Authorized to be Levied 6.51	Tax Year Cty Auditors Estimate of the Yield of L 1,469,307		
Bond Retirement		8.30	1,873,310	2,292,248	

# SCHEDULE B **LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

Current Expense Levies Period of Tirk		me	Mills Tax	YearFiscal Year	
Authorized on:	3/11/69 6/9/70 11/2/76 6/3/80 11/6/84 5/2/89 11/3/92 11/6/01 11/2/04 5/4/10	Continuing	23.70 5.82 3.80 7.90 5.00 7.95 6.25 7.95 7.95 7.95	1,810,833 444,686 290,345 730,572 542,700 995,166 932,796 1,486,380 1,486,380	1,809,640 444,393 290,153 730,075 542,339 994,475 932,152 1,485,378 1,485,378
TOTAL			84.27	10,206,237	10,199,360
Proposed Current Expense Levy Date of Vote: 0.00 0 0					
Emergency Tax Authorized on:	k Levies		0.00	0	0
TOTAL			0.00	0	0
Permanent Improvement Levy					
Authorized on:	11/3/98 11/5/19	Continuing 23 Years	1.50 0.50	255,934 96,301	255,758 96,236
Proposed on: Pro	oposed Date o	of Vote #years	0.00	0	0
TOTAL			2.00	352,235	351,994

and be it further

**RESOLVED,** that the Treasurer of this Board of Education be, and is hereby directed to certify a copy of this Resolution to the County Auditor of Hamilton County.

#### 9. Executive Session

• In accordance with ORC 121.22(G)(3), to consult with an attorney for the Board of Education concerning disputes

# involving the Board of Education that are the subject of pending or imminent court action

#### and

• In accordance with ORC 121.22(G)(1), in order to consider the employment and compensation of a public employee

#### 10. Superintendent's Recommendations

#### **10.1** Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

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### a) Acknowledgement of Resignations\*

It is recommended that the Board acknowledge the following resignations, which have been previously accepted by the Superintendent:

Hannah Klotz	Intervention Specialist Effective April 6, 2023	(personal)
Heather Burkhardt	Intervention Specialist Effective June 30, 2023	(personal)
Brittany Gunnell	2 <sup>nd</sup> Grade Teacher Effective June 30, 2023	(personal)
Vickie Stofel	8th Grade Teacher Effective June 30, 2023	(retirement)
Nick Tippenhauer	Elementary Teacher Effective June 30, 2023	(retirement)

#### b) Approval of Contracts – New Contracts

It is recommended that the Board approve continuing contracts for the following returning certified staff members, effective August 1, 2023:

Jen Bayles Literacy Coordinator
Mike Grote Transition Coordinator
Janelle Sowders Gifted Coordinator

#### c) Approval of Contracts – One Year Limited Certified\*

It is recommended that the Board approve one-year limited contracts for the following returning certified staff members, effective August 17, 2023 through May 31, 2024:

David Backer Elizabeth Gutierez

Kristin Barnes Mark Hafner

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Jennifer Bayless Carrie Hamsher
Jennifer Brunsman Samantha Hauck
Thomas Budday Lauren Henline
Kyle Chambers Keila Herbert
Shannon Cleghorn Michael Holland

Shannon Cleghorn Michael Holland
Meredith Cottrell Heather Howard
Angela Creutzinger Hannah Jones
Bradley Delaney Magdelana Kelley

Bradley Delaney Magdelana Kel
Marina Deters Joanna Kelly
Andrea Draeger Megan Kelly

Kristen Duffey Carrie Klus

Jonathan Engel Melissa Knueven

Evienne Epifano Ashley Lewis

Phil Farr Allison McCrea Elijah Fenwick-Sanders Kevin McCrea

Darla Fiedeldey

Kayla Fields

Megan Murphy

Kerry Finley

Peter Fisher

Samuel Fronk

Teyah McEntush

Megan Murphy

Bethany Noble

Bradley Pierce

Kaitlyn Pitchford

Megan GeisElizabeth ProctorDaniel GeiselGrace RamboMatthew GeorgeRyan RichmondMichael GroteMichael Rosa

Michael Grote Michael Rosa
Joseph Grothe Nancy Rouse

> Janelle Sowders Amanda Stevenson Taylor Theissen Angeline Trombley Lynn Volz

Amanda Vordenberg David Wolferst Michelle Yauss Tonya Zerkle

#### d) Approval of Contracts – One Year Retired/Rehired Certified\*

It is recommended that the Board approve one year limited contracts for the following returning retired/rehired certified staff members, effective August 17, 2023 through May 31, 2024:

Al Bolton Kathleen White

#### e) Approval of Contracts - Supplemental 2022-2023\*

It is recommended that the Board approve the following supplemental contracts, effective August 1, 2022 through June 30, 2023:

Mark Hafner	Head Coach, Boys Varsity Track	\$3,507.00
Mark Hafner	Head Coach, Girls Varsity Track	\$3,507.00
Brain Watson	Head Coach, Varsity Softball	\$3,312.00
Tim Dunn	Head Coach, Boys Varsity Tennis	\$1,656.00
Alexia Bonds	Assistant Coach, M.S. Track	\$1,400.00
James Engel	Assistant Coach, Track	\$1,200.00
Gerald Warmack	Assistant Coach, Track	\$1,789.00
Queylah Gaines	JV Cheer Coach, Basketball	\$ 877.00
Greg Jones	Assistant Coach, Varsity Baseball	\$1,656.00
Mike Weiler	Head Coach, Varsity Baseball	\$5,066.00
Brain Moragne	Head Coach, M.S. Track	\$2,500.00
<b>Bradley Delaney</b>	Music Department Head	\$1,688.00
<b>Daniel Geisel</b>	Orchesrta- Director	\$2,338.00

### f) Approval of Contract – Two Year Limited Exempt\*

It is recommended that the Board approve a two year limited contract for the following exempt staff member, effective July 1, 2022 through June 30, 2024:

**Gerald Warmack** Athletic Director \$92,616.57

# g) Approval of Pay Rates for Exempt Employees\*

It is recommended that the Board approve the following pay rates for exempt staff members, effective July 1, 2023:

Christopher Callahan	\$27.96/hr.
Tina Middlebrooks	\$16.83/hr.
Patti Schnur	\$24.67/hr.
Elizabeth Jungkunz	\$57.957.07
Santana Parker	\$44,166.40
Melissa Read	\$43.037.52
Joe Viachos	\$75,190.00

### h) Approval of Payment – Certified Staff Members\*

It is recommended that the Board approve payment to the following certified staff member who will perform duties outside of the regular work schedule, effective August 1, 2022 through July 31, 2023:

Kristin Barnes	Summer School	\$19.87/hr
<b>Thomas Budday</b>	Summer School	\$19.87/hr
Mike Fairman	Summer School	\$19.87/hr
Sonya Garner	Summer School	\$19.87/hr
Joseph Grothe	Summer School	\$19.87/hr
Melissa Hawkins	Summer School	\$19.87/hr
<b>Hannah Jones</b>	Summer School	\$19.87/hr
Joanna Kelly	Summer School	\$19.97/hr
<b>Janelle Sowders</b>	Summer School	\$19.87/hr
Lara Walker	Summer School	\$19.87/hr

# i) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions\*

It is recommended that the Board approve the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective May 11, 2023:

Anderson, Kamesha	Blanks, Earl	Brown, Kara
Baker, Nadia	Blunt, Sharron	Burton, LaGina
Barnes, Cheryl	Blyberg, Zachary	Calhoun, Brenda
Barnett, Althea	Bonds, Alexia	Chenault, Kennedy
Bell, Danny	Brewer, Valeri	Cobb, Brianna
Bellamah, Christopher	Brinkman, Rosa	Colvin, Gayle
Binford, Cornelia	Brown, Camryn	Cook, Gary
Blank, Diana	Brown, Charles	Cooper, Edward

> Copeland, David Crumpley, Tanagna Davis, Elonah Davis, Gordon Davis, Rollins Denlinger, Scott Dunn, Tim Duskin, Deemiah Elliott, Bianca Emch, Holly Evans, Deboragh Evans, Patricia Fegelman, Todd Fischoff, Ann Gaines, Queylah Gandert, Elizabeth Giffin, David Gilbert, Jaylin

Haarlammert, Stephanie

Gray, Kiara

Hardy, Diane Hartman, Matthew Hartman, Ronald Hayden, Larita

Henderson-Pitts, DeLaine

Hershey, Caroline Hess, Leanne Hopkins, Samuel Horstman, Zach Horton, Vanius Howard, Elaine Hudson, Denesha Hughes Jr., George Jackson, Dionna Jones, Darrell Jurell, Megan Kelley-Gerton, Lisa Laird, Maggie Lemon, Richard Lockett, Teylar Long, Austin

Lopez Corpus, Uriel Marshall, Gwen Martin, Artis May, Emily McKinley, Arlinda Meder, Hannah

Mollineaux, Susan Mosher, Parker Nelson, Diamond Osterbrock, Dylan Page, Candace Paige-Mack, Aysia

Palmore, Cori

Parham, Ebony

Meier, Paulette

Perez, Adesina Phipps, Marilyn Pittman, Felicia Pollington, Connie Powell, Victoria

Price, Tanya Ray, Colleen Reppart, Jackson Rice, Alisha

Richey, Sheila

Ruffner, Sara Ryan, Samantha Scholles, Emilie Schuler, Emily Shaw, Phyllis Skidmore, Carson Smith, Kimberly Smith, Tamara St.Hilaire, Melissa Stegman, Jessica Stevenson, Alisha Sullivan, Clyde

Thomas, Jenna Tubbs, Quinetta Uetrecht, Kimberly Underwood, Mason Vaughan, Randall

Tennyson, Emma

Vaught, Alijah Walton, Ronald Watson, Todd Weiler, Michael Wilson, Makayla

Winter, Stephany Wise, Donnise Wood, Jeffery Wrentz, Kyra Yisrael, Nesyah

Zupon, Lisa

# j) Approval of Graduation Class of 2023

It is recommended that the Board approve the Finneytown High School Graduation Class of 2023 (see attached roster), pending successful completion of all requirements.

# k) Approval of Agreement - HCESC\*

It is recommended the Board approve the following agreement:

Finneytown Local School District with Hamilton County Educational Service Center to provide specific special services and instructional services for the 2023-2024 school year.

The projected cost is \$743,290 to the General Fund and \$852,999 to all funds.

### I) Approval of Resolution\* - Auxiliary Participation\*

It is recommended that the Board approve the following resolution of participation: Central Baptist Academy and St. Vivian School with Hamilton County Educational Service Center to cooperatively provide services for the 2023-2024 school year under the non-public school auxiliary services program.

#### m) Approval of Student Fees - 2023-2024\*

It is recommended that the Board approved the following Student Fees for the 2023-2024 school year:

#### **Secondary Campus**

#### Seventh Grade \$75.00

ID, assignment books, bus trips, media center supplies and consumable classroom supplies

#### Eighth Grade \$75.00

ID, assignment books, bus trips, media center supplies, and consumable classroom supplies

#### Ninth Grade \$105.00

ID, school planner, bus trips, media center supplies and consumable classroom supplies

#### Tenth Grade \$105.00

ID, school planner, bus trips, media center supplies and consumable classroom supplies

#### Eleventh Grade \$95.00

ID, school planner, bus trips, media center supplies and consumable classroom supplies

### Twelfth Grade \$80.00

ID, school planner, bus trips, media center supplies and consumable classroom supplies

#### Additional / Optional Fees:

Summer Credit Retrieval	\$ 0.00
Student Parking Pass	\$50.00
Painted Parking Spot Fee	\$20.00

# Additional fees may apply for other materials and events including, but not limited to:

Field Trips Summer Sports Camps

**Lost Books** 

Media Center FinesSporting Event AdmissionBook Rebinding FeesMusical/Play AdmissionAdvance Placement TestingSchool Dances

Washington D.C. Trip

Yearbook Prom/Homecoming Tickets

Memory Book Spirit Packs
Summer School Band Camp

#### **Elementary**

#### Full-Day Kindergarten \$40.00

Consumer supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies

#### First Grade \$25.00

Consumable supplies (such as paper), items for projects, subscriptions

(magazines), assemblies, art and science supplies

#### Second Grade \$25.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies

#### Third Grade \$30.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies

#### Fourth Grade \$30.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies, recorders for music

#### Fifth Grade \$35.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies, assignment and vocabulary books

#### Sixth Grade

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies, assignment and vocabulary books

\$35.00

#### n) Acceptance of Donations\*

It is recommended that the Board accept the following donation(s):

A cash donation of \$1,000.00 to the Finneytown High School Poetry Club from Allison Kranz, 416 Placido Martinez Ct. NE, Albuquerque, NM 87102 on April 14, 2023.

A cash donation of \$3,000.00 to the Finneytown Athletic Department from the Finneytown Education Foundation on April 24, 2023 for the purchase of sweatsuits for the track team.

# 11. RESOLUTUION AUTHORIZING THE PAYMENT OF STIPENDS FROM ESSER FUNDS

It is recommended that the Board approve the following resolution:

**WHEREAS**, in the course of negotiations, ESSER Stipends were negotiated between the Finneytown Local School District Board of Education (Board) and its Finneytown Education Association (FEA) and Finneytown Association of Support Personnel (FASP) bargaining units; and

**WHEREAS**, in its MOUs with FEA and FASP, the Board recognized that, since March 17, 2020, all staff members of the Finneytown Local School District have been responsible for challenging and additional responsibilities due to COVID-19; and

**WHEREAS**, these negotiations did not include other full and part time administrative and exempt district employees; and

**WHEREAS**, the Board extends their gratitude for every regular employee's extra efforts to mitigate the negative effects of the COVID-19 pandemic for the students and school community and desires to provide compensation, for their commitment in fulfilling additional job responsibilities and engaging in Allowable Activities during these challenging and unique times; and

**WHEREAS**, the Parties agreed that a supplemental stipend of \$600.00 be paid to each full-time member employed for the entire 2022-2023 school year for performing Allowable Activities, made in a single lump sum, less applicable withholdings and deductions, at the end of the 2022-2023 school year if still employed by the Board, and that a supplemental

stipend of \$600.00 will be paid to each full-time member employed for the entire 2023-2024 school year for performing Allowable Activities, made in a single lump sum, less applicable withholdings and deductions, at the end of the 2023-2024 school year if still employed by the Board; and

**WHEREAS**, the Parties agreed that a supplemental stipend of \$300.00 be paid to each part-time (less than thirty (30) hours per week) member employed for the entire 2022-2023 school year for performing Allowable Activities, made in a single lump sum, less applicable

withholdings and deductions, at the end of the 2022-2023 school year if still employed by the Board, and that a supplemental stipend of \$300.00 will be paid to each part-time (less than thirty (30) hours per week) member employed for the entire 2023-2024 school year for performing Allowable Activities, made in a single lump sum, less applicable withholdings and deductions, at the end of the 2023-2024 school year if still employed by the Board.

**WHEREAS**, the Parties agreed that the supplemental stipend shall be prorated for those employees who start after the first contracted work day.

**WHEREAS**, the Parties agreed that this supplemental stipend shall set no precedent and shall not be considered as creating any past practice as between the Parties.

**WHEREAS**, the Parties agreed that this is a one-time stipend for the purposes of addressing the unique facts and circumstances presented herein and as related to the COVID-19 pandemic.

**WHEREAS**, the national emergency officially ended on April 10, 2023 and the public health emergency officially ended on May 11, 2023; impacting the creation of new agreements for the performance of Allowable Activities, beyond the 2022-2023 school year.

**NOW, THEREFORE, BE IT RESOLVED**, the Board authorizes a supplemental stipend be paid to exempt and administrative full-time and part-time staff, at \$600 and \$300 respectively, employed for the 2022-2023 school year, performing Allowable Activities, if still employed by the Board at the end of the 2022-2023 school year, prorated for those employees who start after the first contracted workday. This stipend shall also be paid to the district crossing guard and the elementary reading tutor. This stipend shall not be paid to the superintendent or treasurer.

#### 12. RESOLUTION – ESTABLISHMENT OF CAPITAL PROJECTS FUND

It is recommended that the Board approve the following resolution:

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(C), a school district may establish a Capital Projects Fund for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets of the school district;

Now, therefore, be it resolved by the Board of Education of the Finneytown Local School District that the District hereby establishes a Capital Projects Fund (070) to be used for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets. Monies unexpended in the Capital Projects Fund after a period of ten (10) years shall be returned to the fund(s) from which they originated.

The Capital Projects Fund shall be funded by transfers from the General Fund. An estimate of the total capital project costs over the next ten years is \$5,500,000.00.

It is hereby found and determined that all formal actions by the Board concerning and relating to the passage of this resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, where in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

### 13. Adoption of Resolution - OHSAA Membership\*

It is recommended that the Board adopt the following resolution, authorizing 2023-2024 membership in the Ohio High School Athletic Association:

**WHEREAS**, Finneytown Local School District (IRN 047332) of 8916 Fontainebleau Terrace, Cincinnati, OH 45231, Hamilton County has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, unincorporated association not-for-profit; and

**WHEREAS,** The Finneytown Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED** that the schools under this Board's jurisdiction do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from

tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

## 14. Review of Assignments

#### 15. Announcements

The next regular meeting of the Finneytown Board of Education will take place on Tuesday, June 20, 2023 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

### 16. Adjournment