

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, November 21, 2022
Finneytown Elementary
8850 Winton Rd. Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, November 21, 2022, in Finneytown Elementary, 8850 Winton Road, Cincinnati, OH 45231. Mr. Gast, Ms. Lee, Ms. McMullen, Mr. Rea and Mr. Reeb were present. The President called the meeting to order at 6:34pm.

Student Performance

The *Brent Quartet*, under the instruction of Ryan Richmond, performed musical numbers on their recorders.

155-22 Mr. Rea moved, seconded by Ms. McMullen, that the Board approve the agenda as presented. The President declared the motion passed.

Student Report

- A panel of high school students discussed the following:
 - Highlights from the 1st quarter
 - Suggestions to more broadly communicate Free Application for Federal Student Aid (FAFSA) application information meetings for students wanting to apply for college financial aid.

156-22 Mr. Reeb moved, seconded by Mr. Rea, the Board approved the minutes from the Regular Meeting of October 17, 2022 and the Special Meetings of October 26, November 7, and November 10, 2022. The President declared the motion passed.

Administrative Report

Dr. Laurie Banks, Superintendent – discussed the following:

- Special Education Rating – The District’s annual special education rating was released by ODE. A “Meets Requirements” was awarded, the highest rating possible.
- PEM Memorial – The PEM memorial annual fundraising event will be held Saturday, December 3rd at the Performing Arts Center, featuring The Alumni Band.
- SOAR Survey – The deadline for completion of this community wide survey was extended. Only 111 surveys have been received so far. A robocall will go out with a 24-hour deadline on Tuesday. The review committee plans to begin review responses for themes and patterns to understand what matters most to our community and the direction they want us to go.
- ACEs Program – Children’s Hospital has reached to the district about its Adverse Childhood Experiences (ACEs) program, a social and emotional support program.

- Finneytown Quarterly – The first edition of a newsletter designed to recognize and celebrate amazing moments experienced by the students, staff and community of Finneytown Local School District went out this week.
- Capital Conference – I attended some great sessions and got to see the *Brent Quartet* perform at the OSBA event.
- Restorative Practices Retreat – We recently held an overnight trip for students and staff to engage in learning/training for Restorative Mediation.
- Finneytown Elementary Bathrooms – Concerns have been raised regarding the cleanliness of these bathrooms. The administrative team at FE is working with staff and Alpha and Omega to resolve this issue through a specific cleaning schedule and more scheduled bathroom breaks for students.
- Pro Action Café - We hosted a Pro Action Cafe on November 3rd. It was well attended by students, staff, and community. Topics included: mental health, diversity, volunteerism, communication (including conflict resolution), and making the Finneytown experience something lasting and rich. Our next meeting is November 28th.
- Board & Superintendent Conversations and Teaming – As a result of this OSBA Capital Conference session, I am giving an open invitation to all Board members to meet with me for one-on-one quarterly action steps review meetings.
- Trend Data – I am distributing trend data on student referrals, student conduct, student enrollment, teacher absences, substitute teacher fill rates, student attendance, and state report student proficiency testing results.

Public Address

None

Board Coordination Matters

Ms. McMullen, discussed the following items:

- OSBA Capital Conference –
 - I attended some amazing sessions, including topics on absenteeism, school finance and transforming schools for all students.
 - I learned that over 16 million students missed at least 18 days of school last year. This number has gone up since COVID emerged.
 - We need to stop assuming kids are fine and ask them how they are doing and feeling.
- Elementary PTA –
 - Has formed an engagement committee and ideas for community engagement
 - Upcoming events include:
 - Game Night is Jan 12th
 - Book Fair is Nov 28th - Dec 2nd. Lots of parent volunteers are needed to help out. Please check the PTA website.
- Student Representatives – I want to thank the student representatives who came today. Your student voices are extremely important, and we want to hear from you.

Mr. Reeb, discussed the following items:

- Finneytown Music Parents Association – met on November 14th
 - Congratulations to marching band for the standout season!
 - Mr. Delaney and Mr. Fronk shared a list of the excellent accomplishments of marching band this season including:
 - First contest of the season at Kings - awarded Best Music, Best Visual, Best General Effect, and Best Percussion, as well as First Place in class 4A. Also placed 3rd overall out of 12 total bands, and beat Kettering Fairmont, who is ranked in the top 100 Nationally for best music education communities.
 - Second contest at Taylor - awarded 2nd place overall out of 13 bands, earning Reserve Grand Champion. Also won best percussion in Class 4A, and 2nd place in Class 4A.
 - Wilmington Invitational - 1st place in Class B, and best Color Guard in class B! Also won Grand Champion of the class B and C bands, and earned Reserve Grand Champion of the entire contest, coming in 2nd out of 16 bands, beating Kettering, Sycamore, and Springboro, and only finishing .5 behind Hilliard Davidson. The band received straight Superior Ratings.
 - Forest Hills Invitational - 1st in Class B and Best Percussion in Class B. Came in 3rd place overall just behind Walnut Hills and Lakota East, and again received Straight Superior Ratings.
 - West Clermont Invitational – won all awards in class B, taking home Best Guard, Best Percussion, Best General Effect, Best Visual Effect, Best Music, and 1st place in class 4A, and 3rd overall out of 18 bands. Also set a school record for the highest score achieved at a Mid-States contest, with a 78.9.
 - MSBA Finals - placed 3rd overall out of 12 bands, finishing top 3 at MSBA Championships for two years in a row, despite performing in an extremely difficult weather environment.
 - OMEA State Marching Band Finals - Superior Ratings in every category for the first time in recent school history, and an overall rating of Superior - the highest rating in the state of Ohio. Were 1 of only 5 class B bands in the entire state to receive Superior ratings in every category.
 - Bands of America Grand National Championships –Placed 5th in class out of 26 bands, and only missed Semifinals by .55!
- Out-Of-Town Busing Issue –
 - It was reported that had the band made it to the semi-finals that the district's bus service provider would have been unable to provide return transportation for the extended stay.
 - I am proposing that this be addressed and that we commit to making contingency plans and preparations to make sure that this never happens in the future.
- Upcoming Events
 - PEM Memorial Fundraiser – Dec 3rd 5-9:30 pm

- Orchestra Concert – Dec 14th 7pm
- Light Up Finneytown – Dec 18th (Luminaries kits are sold as a FMPA fundraiser)
- Elementary Holiday Concert – Dec 20th 7pm at Finneytown Elementary
- District Facilities Tour
 - I took a tour of the elementary and Secondary Campus with Dr. Banks. It was amazing to tour the buildings while class was in session and see the students learning and feel the excitement.
 - I suggest the district offer tours to the parents of pre-school age students. The transparent classroom access, learning activities and energy is sure to leave a very favorable impression and keep students in our public schools.
 - Secondary Campus Mind Peace spaces are great for our students.
 - I have requested a tour of the remaining school facilities from Mr. Anderson – Brent, Whitaker, Quonset Hut, etc.

Discussion – Choir Director

Board Comments included:

- FMPA expressed its concerns that the district does not have a choir and the supplemental choir director position has not been filled this year.
- The former choir/orchestra staff position was replaced with an orchestra only teacher.
- Choir provides major benefits to students including improved behavior and sense of belonging benefits. Its absence is a negative and could affect enrollment decisions.
- The Cincinnati Youth Choir Organization has offered to support the district many times in the past and could be looked to for help at this time.

Administrative Response:

- The district was unable to fill the internal posting for a choir director
- This is a co-curricular position that compensates the individual hired for after school practices and evening concerts
- While it is possible to hire a choir director that is not a teacher staff member, this is not ideal and less likely to build the deeper bonding relationships the district is trying to provide students
- The amount of the choir supplemental is determined by the district's negotiated agreement.
- The superintendent and secondary campus administrators will work to resolve this issue and provide a Board update

Mr. Gast, discussed the following items:

- Springfield Township Trustees -
 - Hamilton County Waste Management gave a presentation on their recycling program.

- Finneytown Educational Foundation – discussed the fundraising drive being planned in connection with the Finneytown Secondary construction project.

Ms. Lee, discussed the following items:

- Long Range Facilities Committee – did not meet
- Personnel Committee – did not meet.
- OSBA Capital Conference –
 - I took pages of notes from the sessions I attended, which I will send out to all board members. I am requesting other attendees share notes from the sessions they attended.
 - Mr. Richmond and our 2nd graders performed phenomenally. I am so proud of our school and the job they did.
 - Sessions attended:
 - Social and emotional development – I was pleased to see that just about everything mentioned is taking place in our schools.
 - Restorative Practices – was talked about a lot. Great sessions with takeaways we can try in our RP program.
 - Strategic Plan – Came up in several presentations. I would like to see us reference our plan more often to ensure it is guiding our work and discuss more frequently as a Board. It is expiring soon and needs to be readopted.
 - I appreciated the opportunity to interact with our team and get to know them better.

Mr. Rea, discussed the following items:

- Finneytown Athletic Association – discussed
 - The transition from soccer to basketball
 - Looking for more parent volunteers
- Finneytown Athletic Boosters – discussed
 - Money awarded to district athletic teams hasn't been spent yet. Mr. Warmack will encourage teams to spend this money down.
 - I discussed the SOAR survey and encouraged their participation.
- November General Election
 - State Board of Education
 - Three extremely pro-public education candidates were elected, including Katie Hoffman, representing Hamilton County. I was involved in her campaign. She is very willing to come and speak to our Board.
 - Composition of the 19-member state board of education includes:
 - 8 elected members
 - 11 members appointed by the Governor
 - A two-thirds vote is required to get anything passed. Election results changed the balance of power, wiping out the Governor's two-thirds majority.
 - The State House is trying to strip the state school board of its powers, limiting them to selection of the State Superintendent,

teacher licensure rules, educator and staff conduct, and other roles decided by the General Assembly, while shifting power to a new state cabinet-level agency, reporting directly to the Governor, in the lame duck session.

Mr. Reeb, also discussed the following item:

- Supplemental Coaching Contracts
 - I met with Mr. Warmack and Mr. Oliverio to collect additional information about the approval of supplemental contracts for coaches.
 - The many required steps can delay the presentation of these contracts to the Board as background checks and the collection of permits and certificates are obtained.
 - I am requesting a list of extracurricular and co-curricular supplementals that the administration intends to fill be presented to the Board before the start of each semester (July and December) to include the position and projected salary. This will provide the Board a better picture of how supplementals play into the big picture.

Ms. McMullen, also discussed the following item:

- Administrative Recognition
 - Thanked the administration for taking the time to attend the Capital Conference, giving up time with their families to participate, learn and grow.
 - Recognized Dr. Banks and Dr. Dinan for their selection to present Chapter 1: Our Equity Story, at the COSSBA Conference in Tampa, FL.

Discussion – Maternity/Paternity Leave

The Board discussed the following:

Mr. Rea

- A meeting or two ago, I learned that parents don't get paid sick time off from the school district other than their sick time.
- I think it is important that moms: 1) get time to recover, 2) get time to bond with their kid. I think we should offer some form of paid time off outside of their sick time for moms and dads after childbirth.
- It is a sign to our staff that we understand and care. It could be a drawing point in recruiting and retaining staff here in the district.
- I come from a country where maternity leave is 18 months and paternity leave is 6 months and you can share between the mom and the dad.
- To hear that teachers must have accumulated sick time to use it for this purpose is hard for me.
- I know this is contractually negotiated and I would like the Board to consider a Memorandum of Understanding (MOU) to change this.
- Childbirth and adoption are known far enough in advance that substitute coverage and internal coverage by staff are non-issues.

- FMLA is 12 weeks unpaid. Our policy allows 30 paid sick days for maternity leave, if it is banked. Additional sick days can be used based upon medical necessity.
- I would give the mom 6 weeks of district paid maternity leave and allow voluntary use of an additional 6 weeks of paid sick leave, or more based upon medical necessity.
- I hear that this is not the way schools around here do it. We want to lead on lots of other things, so why can't we lead on this issue?
- I think we need to consider time for dads too.

Mr. Reeb

- Staff can accumulate sick leave that is more than enough to cover their maternity leave.
- Paid leave for teachers in the first three years of their careers, before they can build up a sick leave balance, could take off the financial pressure, and have a much greater impact. It could also help attract staff.
- Do we know of other school districts that are offering this?
- If we offered paid time off, could a staff member also add their own paid sick leave to increase the amount of time off? What kind of challenge or extra burden might this place on administration or staff in terms of internal coverage requirements?
- If we offer paid time off for childbirth, do we need to offer it for foster care to be equitable? Can we check with legal counsel?
- How many of our staff are taking unpaid time? How many are coming back when their sick days end?
- I would like to see this offered to moms and dads.

Ms. Lee

- Use of sick leave for maternity may have implications afterward if the baby is sick or there are complications following birth and all the days are gone.
- We've talked a lot about equity. Paid time off supports equitable solutions.
- Paid leave is linked to:
 - Improved maternal and infant health
 - Lower chance of reporting intimate partner violence
 - Decreased infant mortality
 - Reduced incidents of head trauma due to abuse
 - Reduction in low birthweight/premature birth
 - Decrease in depression and poor mental well-being
 - Decrease in the chance of re-hospitalization for both mom and baby
- I support paid time off.
- I think foster care should be considered too. There are different types of foster care – short term and long-term. The age of the child can also come into play.
- Giving teachers the opportunity to stay at home and not worry about finances is a huge thing for them.

Ms. McMullen

- I love the idea. I am in full support of this.

Mr. Gast

- All the benefits of paid maternity leave on Ms. Lee's list make complete sense. It's not just about being there. It's also about being there with the income, which isn't a choice for everybody.

Mr. Rea, Mr. Reeb volunteered to work with Dr. Banks and legal counsel to draft a proposal.

Discussion – Secondary Campus Bell Schedule

Dr. Laurie Banks and the administration, provided the following information:

- The Finneytown Secondary Campus switched from 7 bells to 6 bells at the start of the 2019-2020 school year.
- We are now in our third year and believe 3-5 years are necessary to see the full benefits from this change.
- Reasons for this switch included:
 - Increase time in the learning environment to facilitate Project Based Learning (PBL) and Restorative Practices (RP) initiatives
 - Increased time encourages:
 - deeper learning instead of at a surface level, consistent with PBL
 - building connection before sharing content, consistent with RP
 - Allows the district to reduce the number of preps required by teachers
- Secondary Campus Ed Visioning - The bell schedule will be a component of the program design considered during the new Secondary Campus building design process.
- Projected impact on staff if we switched back to a 7-bell schedule:
 - Teachers would go from 5 preps to 6 preps
 - Teachers would get shorter plan bells
 - There would be shift in course offerings and design of the master schedule
 - Risk that staff-student relationship building will get lost
- Advance Placement Classes –
 - The district typically offers between 8 -11 AP courses each year.
 - The number of AP classes is down this year because of the increase in College Credit Plus (CCP) student enrollment.
- Choir – The numbers of students trying to schedule choir has been dropping for several years. Those students not in band or orchestra were forced to take choir as a middle school elective.
- Student schedule conflicts – Are not the result of the 6-bell schedule; they are the result of our reduced enrollment.
- Teachers are trained to use energizers at the beginning of class to get students engaged; PBL techniques include short lessons then move into groups for student collaboration. This is a journey, as we try to bring all staff up to speed.

Board Discussion

- The switch to the 6-bell schedule is likely the reason that the choir programs doesn't exist today.
- The 6-bell schedule reduces course offerings, the number of courses students can take, and the number they can make work in their schedules. Would a 7-bell schedule improve this situation?
- Did we reduce AP classes and other classes formerly offered as electives?
- Advance Placement is not what it once was. CCP is now a much better and more popular option for college bound students.
- The 6-bell schedule can end up creating free time in class, which isn't always used well and during which learning doesn't occur.
- If we wait for the new building Ed Visioning design process, we lose time and may leave too much to address at one time. (Stated by Ms. Lee.)

157-22 Ms. Lee moved, seconded by Mr. Reeb, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of October 31, 2022*

U.S. Bank	0.0050%	\$ 291,415.03
U.S. Bank (construction fund)	0.5200%	\$ 3,676,492.02
STAR Ohio	3.0200%	\$ 21,275,272.95
STAR Ohio (construction #2)	3.0200%	\$ 3,029,185.20
STAR Ohio (construction #1)	3.0200%	\$ 1,573,770.21

c) Interest Earned on Depository and Investment Accounts as of October 31, 2022*

General Fund	\$56,833.76
Construction Fund	\$11,828.97

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of Advance – From the General Fund FY23*

The Board approved the following advances from the General Fund:

001-7410-921	General Fund	(\$12,670.53)
507-5210-9032	ESSER II	\$12,670.53

This movement of funds represents a temporary advance to cover a temporary cash deficit position. These advances will be returned to the General Fund in fiscal year 2022-23.

f) Approval of Advances Back to the General Fund – FY23*

The Board approved the following advances back to the General Fund:

001-5220	General Fund	\$20,007.54
461-7420-922-9022	High Schools That Work	(\$2,328.95)
507-7420-922-9022	CARES-ESSER II	(\$3,165.62)
507-7420-922-9031	CARES-ESSER I	(\$9,951.73)
516-7420-922-9022	IDEA-B Special Education	(\$3,817.11)
587-7420-922-9022	Early Childhood Special Education	(\$ 744.13)

This transaction returns cash temporarily advanced to other funds back to the fund of origination.

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The President declared the motion passed.

158-22 Mr. Rea moved, seconded by Mr. Gast, that the Board approve the following resolution requesting authorization from the County Auditor to Submit a Modified Tax Budget:

WHEREAS, Section 5705.28 of the Ohio Revised Code requires a board of education to adopt an annual tax budget on or before January 15th for the next succeeding fiscal year; and

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes the county budget commission to waive the requirement that a school district adopt a tax budget as provided under Section 5705.28 of the Ohio Revised Code, and instead authorize the board of education to provide such information to the county budget commission as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, the Hamilton County Auditor has informed the Board of Education of the Finneytown Local School District (the "Board of Education") that it is required to pass a

Resolution authorizing the Treasurer of the Board of Education to make a request to waive the requirement of the adoption of a tax budget, and instead request to file a modified tax budget in accordance with Section 5705.281 of the Ohio Revised Code; and

WHEREAS, the Board of Education has utilized a modified tax budget in prior years and believes that its continued use is advantageous since it provides additional information on the long-term financial plan of the District and utilizes a format that has become familiar to the Board of Education and its community.

NOW, THEREFORE, BE IT RESOLVED by the Finneytown Local School District Board of Education as follows:

SECTION I: The Treasurer of the Board of Education is hereby authorized and directed to request the ability to file a modified tax budget for the 2023/2024 fiscal year. The Treasurer shall make said request by sending a letter addressed to the Hamilton County Budget Commission and including a copy of this Resolution with his letter.

SECTION II: The Treasurer of the Board of Education is hereby authorized and directed to do all things necessary to ensure the Board of Education may utilize the modified tax budget for the 2023/2024 fiscal year.

SECTION III: It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The President declared the motion passed.

159-22 Ms. Lee moved, seconded by Mr. Gast, that the Board approve the following resolution requesting the County Auditor to make advance payments of taxes pursuant to Ohio Revised Code §321.34:

WHEREAS, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

THEREFORE, be it resolved by the Finneytown Local School District, Ohio:

SECTION I: That the Auditor and the Treasurer of Hamilton County in accordance with Ohio Revised Code Section 321.34, be requested to draw and pay to the Finneytown Local School District Board of Education upon the written request of David Oliverio, Treasurer, to the County Auditor, funds due in any settlement of collection year 2023 derived from taxes or other sources, payable to the County Treasurer, to the account of

the Finneytown Local School District, and lawfully applicable for the purposes of the 2023 or 2024 fiscal year.

The County Auditor is further requested to determine and separately identify that portion of the total amount requested which is payable to the general fund, bond retirement fund (by authorizing bond issue), permanent improvement fund and classroom facilities maintenance fund on the payment advice.

SECTION II: That the Treasurer of the Finneytown Local School District shall forward to the County Auditor a certified copy of this Resolution.

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The President declared the motion passed.

160-22 Ms. McMullen moved, seconded by Mr. Reeb, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Rescission of Contracts – Supplemental 2022-2023*

The Board rescinded the following supplemental contracts, originally approved on October 17, 2022 (see item 11b):

Michael Holland	Co-Dean, Telford House	\$1,450.00
Sarah Ginn	Co-Advisor, Elementary Yearbook	\$439.00

b) Approval of Contracts – Supplemental 2022-2023*

The Board approved the following supplemental contracts, effective August 1, 2022 through June 30, 2023:

Kyle Chambers	Co-Dean, Pringle House	\$1,450.00
Robert Farris	Head Coach, Reserve Boys Soccer	\$2,214.00
Sarah Ginn	Advisor, Elementary Yearbook	\$877.00
Samantha Hauck	Head Coach, Varsity Girls Soccer	\$3,410.00
Melissa Hawkins	Co-Dean, Pringle House	\$1,450.00
Michael Holland	Assistant Dean, Telford House	\$200.00

Zach Jung	Musical Theatre Choreographer	\$1,013.00
Zach Jung	Musical Theatre Director	\$1,656.00
Zach Jung	Musical Theatre Producer	\$1,208.00
Ann Mackzum	Head Coach, 8th Grade Volleyball	\$1,208.00
Bradley Pierce	Dean, Telford House	\$2,900.00
Bradley Pierce	Department Head, Social Studies	\$1,688.00
Joe Vlachos	Auditorium Manager	\$4,286.00
Mike Weiler	Breakfast Monitor	\$1,500.00
Mike Weiler	Athletic Site Supervisor	\$6,000.00
Tonya Zerkle	Head Coach, 7th Grade Volleyball	\$1,208.00

c) Approval of Payrates for Athletic Support Roles*

The Board approved the following payrates for staff members who provide support services for the Athletic Department, effective August 1, 2022 through July 31, 2023:

Gate Attendant, HS Basketball	\$20.00/Game
Gate Attendant, MS Basketball	\$15.00/Game
Gate Attendant, HS Volleyball	\$20.00/Game
Gate Attendant, MS Volleyball	\$15.00/Game
Gate Attendant, HS Football	\$40.00/Game
Gate Attendant, MS Football	\$30.00/Game
Gate Attendant, Soccer	\$20.00/Game

d) Approval of Payment - Classified Staff Members*

The Board approved payment to the following classified staff members who will provide support services for the Athletic Department outside of the regular work schedule, effective August 1, 2022 through June 30, 2023:

Misty Alcorn
Sandra Haskin
Kathy Neher

e) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2022 through July 31, 2023:

Kyle Chambers Detention Monitor \$19.87/hr

Deb Hartlaub	Student Tutoring	\$19.87/hr
Kate Pitchford	Director of Woodwinds (to be paid using the Marching Band account)	\$1,750.00

f) Approval of Family and Medical Leave*

The Board approved the following Family and Medical Leave:

Julie Vorwerck-Ficke, Teacher, beginning October 26, 2022 and continuing for a maximum period of twelve weeks.

g) Approval of Home Instruction Tutor*

The Board approved the following Home Instruction Tutor for the 2022-2023 school year (Home Instruction Tutors provide temporary tutoring services on an as-needed basis.):

Gordon Davis, effective November 1, 2022

h) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective November 17, 2022:

Barnes, Cheryl	Copeland, David	Gray, Kiara
Barnett, Althea	Crumpley, Tanagna	Haarlammert,
Bell, Danny	Curtis, Hayley	Stephanie
Bellamah, Christopher	Davis, Elonah	Hardy, Diane
Binford, Cornelia	Davis, Gordon	Hartman, Ronald
Blair, Ernetta	Davis, Rollins	Hayden, Larita
Blank, Diana	Denlinger, Scott	Hershey, Caroline
Blanks, Earl	Downs, Gheiril	Hess, Leanne
Blunt, Sharron	Dunn, Tim	Hopkins, Samuel
Brewer, Valeri	Duskin, Deemiah	Horstman, Zach
Brinkman, Rosa	Ellis, Ruth	Horton, Vanius
Brown, Camryn	Evans, Deborah	Howard, Elaine
Brown, Kara	Evans, Patricia	Hughes Jr., George
Calhoun, Brenda	Gaines, Queylah	Jackson, Dionna
Colvin, Gayle	Gaski, Karen	Jones, Darrell
Connor, Kathryn	Giffin, David	Kelley-Gerton, Lisa
Cook, Gary	Gilbert, Jaylin	Laird, Maggie

Lemon, Richard
Marshall, Gwen
Martin, Artis
May, Emily
McCrary, Leandre
Meier, Paulette
Mosher, Parker
Palmore, Cori
Parham, Ebony
Perez, Adesina
Phipps, Marilyn
Pittman, Felicia
Pollington, Connie
Powell, Victoria
Price, Tanya

Ray, Colleen
Rice, Alisha
Richey, Sheila
Ruffner, Sara
Ryan, Samantha
Schneider, Cindy
Scholles, Emilie
Schuler, Emily
Shaw, Phyllis
Smith, Tamara
St. Hilaire, Melissa
Stegman, Jessica
Stewart, Donavan
Sukovaty, Holly
Sullivan, Clyde

Tennyson, Emma
Thomas, Jenna
Tubbs, Quinetta
Utrecht, Kimberly
Underwood, Mason
Vaughan, Randall
Walton, Ronald
Watson, Todd
Weiler, Michael
Williams, Tracey
Winter, Stephany
Wise, Donnise
Wolke, Sophia
Wrentz, Kyra
Yisrael, Nesyah

i) Approval of Out-Of-State Professional Development Events*

The Board approved the following out-of-state Professional Development events:

Train the Trainer in Restorative Practices and Circles - proactive and responsive strategies for reducing student negative behavior and building positive school climate

- Tammy Dietz and Lauren Henline
- December 5-8, 2022
- Eastern Michigan University (Ypsilanti, MI)

COSSBA Conference - sharing Finneytown's reimagined methods for building meaningful connections in our classrooms and beyond

- Dr. Laurie Banks and Dr. Jen Dinan
- March 30 - April 2, 2023
- Tampa, FLA

j) Approval of Change Orders*

The Board approved the following change orders for the new K-6 Elementary construction project:

1) Change Order #S79 – Skanska Contract

Add \$644.44 to relocate a camera and wireless access point on the front elevation of the building. The two devices were installed amongst the dimensional lettering ("Finneytown Elementary") and we received a requested prior to the ribbon cutting ceremony to move the devices.

2) Change Order #S81 – Skanska Contract

Add \$2,504.27 for additional life safety work requested by the Springfield Township Fire Marshal. The work was necessary to obtain the Certificate of Occupancy. Work included: 1) Remove pull station at front entrance, then reinstall on secured side of entry vestibule, 2) Change power supplies from normal power to emergency power at door openings 9101 and 9120A, 3) Install battery backup at power supplies at four doors.

3) Change Order #S82 – Skanska Contract

Add \$1,590.74 for additional work requested by the elevator inspector. Work includes: 1) Add light in elevator pit and at machine room door; 2) Add (3) dedicated circuits for elevator equipment; 3) Change sump pump cord to conduit and wire.

k) Consideration of School Calendar 2023-2024*

The Board considered the following school year calendar for 2023-2024, which will be presented for final approval at the next regular meeting of the Board:

August 17, Thursday	Staff In-Service - No School
August 18, Friday	Staff In-Service - No School
August 21, Monday	Staff In-Service - No School
August 22, Tuesday	First Day for Students
September 4, Monday	Labor Day - No School
October 19, Thursday	1st Quarter Ends (41 days)
October 20, Friday	Staff In-Service - No School
October 23, Monday	Fall Break - No School
November 6, Monday	Staff In-Service - No School
November 22, Wednesday	Conference Release Day-No School
November 23 & 24, Thursday & Friday	Thanksgiving Break - No School
December 22, Friday-January 3, Wednesday	Winter Break - No School
January 4, Thursday	School Resumes
January 12, Friday	2nd Quarter Ends (47 days)
January 12, Friday	Staff In-Service - No School
January 15, Monday	Dr. MLK, Jr. Day - No School
February 16, Friday	Conference Release Day-No School
February 19, Monday	Presidents Day - No School
March 4, Monday	Staff In-Service - No School
March 22, Friday	3rd Quarter Ends (46 days)
March 25, Monday - March 29, Friday	Spring Break - No School
April 1, Monday	Staff In-Service - No School
April 2, Tuesday	School Resumes
May 27, Monday	Memorial Day

May 30, Thursday

Last Day for Students

4th Quarter Ends (41 days)

May 31, Friday

Staff In-Service

Last Day for Staff

I) Consideration of Policy Revisions*

The Board considered revisions to the following policy, which will be presented for final approval at the next regular meeting of the Board:

5112 Entrance Requirements

m) Acceptance of Donations*

The Board accepted the following donation(s):

A cash donation of \$500 to the Finneytown Local School District Volley For A Cure fundraising effort from Parker Roofing, 8538 Winton Road, Cincinnati, OH 45231 on September 28, 2022.

A cash donation of \$2,000 to the Finneytown Local School District Middle School Theatre Program from the Educational Theatre Association, 4805 Montgomery Rd., Suite 400, Cincinnati, OH 45212 on October 15, 2022.

Target gift cards valued at \$200 to the Finneytown Local School District social work fund from Julie Ford, 4092 Retreat Drive Blue Ash, Ohio 45241 on October 19, 2022.

A clarinet, valued at \$200, to the Finneytown Local School District music program from Suzy Connaughton, Sovereign Dr., Cincinnati, 45241 on October 28, 2022.

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The President declared the motion passed.

Review of Action Steps

- 1)** Attend King of the Hill Finneytown Wrestling Tournament – Mr. Rea, Ms. Lee, Dr. Banks
- 2)** Schedule tour of facilities – Mr. Anderson, Mr. Reeb
- 3)** Begin semi-annual (December and July) presentation of extracurricular and co-curricular supplementals the administration intends to fill – Dr. Banks
- 4)** Send information to Board Members concerning the McKinney-Vento Homeless Assistance Act – Dr. Banks
- 5)** Provide SOAR Survey update at the December Board Meeting – Dr. Banks
- 6)** Send out a final robocall and text reminder to encourage SOAR Survey participation with a 24-hour deadline – Dr. Banks

- 7) Schedule meeting with the Secondary Campus administrative team around choir and the possibilities of what this could look like next semester – Dr. Banks
- 8) Work with Ms. Miller on Free Application for Federal Student Aid (FAFSA) application information meetings, how we can advertise differently – Dr. Banks
- 9) Schedule Ms. Utlely or Ms. McNair to talk with us about the ACEs program at an upcoming Board of Education meeting – Dr. Banks
- 10) Investigate the maternity/paternity leave proposal – Mr. Rea, Mr. Reeb, Dr. Banks, Mr. Oliverio
- 11) Prepare an advance draft of Board meeting agenda topics for student panel participants – Dr. Banks
- 12) Update website for December Regular Board meeting revised date and location – Mr. Anderson
- 13) One-on-one quarterly Superintendent-Board Member action steps review meeting scheduling – Dr. Banks, Board Members (optional)
- 14) Share notes from OSBA Capital Conference – Ms. Lee, All (optional)

The next regular meeting of the Finneytown Board of Education will take place on Monday, December 19, 2022 at 6:30pm at Finneytown Elementary, 8850 Winton Rd., Cincinnati, OH 45231. Open forum will begin at 6:00pm.

161-22 Mr. Rea moved, seconded by Ms. Lee, that the Board move to Executive Session, in accordance with ORC 121.22(G)(2), to consider the disposition of property, since disclosure at this time would give an unfair competitive or bargaining advantage to persons whose personal, private interest is adverse to the general public interest.

RC: Ms. Lee, yes; Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes. The President declared the motion passed.

The Board entered Executive Session at 9:01pm.

The Board returned to Regular Session at 10:16pm.

162-22 There being no further business, Mr. Rea moved, seconded by Ms. Lee, that the meeting be adjourned. The President declared the meeting adjourned at 10:16pm.



Tony Gast, President

ATTEST:



David Oliverio, Treasurer