

## **FINNEYTOWN LOCAL SCHOOL DISTRICT**

**Regular Meeting, August 16, 2021**

**Secondary Campus Media Center**

**Open Forum 7:00pm**

**Regular Meeting 7:30pm**

The Finneytown Board of Education met in regular session on Monday, August 16, 2021, in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Mr. Engleman, Mr. Gast, Mrs. Rebman, and Ms. Gordon were present. The President called the meeting to order at 7:30pm.

**60-21** Mrs. Rebman moved, seconded by Mr. Gast, that the Board approve the agenda as presented. The President declared the motion passed.

**61-21** Mr. Gast moved, seconded by Mrs. Rebman, that the Board approve the minutes from the Regular Meeting of July 19, 2021. The President declared the motion passed.

### **District Update**

**Dr. Laurie Banks, Superintendent** – discussed the following:

- Springfield Township – Met with Assistant Police Chief Bley and Emily Smith, our new School Resource Officer, to discuss student safety. Added presence in support of our crossing guards on Winton at Whitaker Elementary and at the Fontainebleau intersection was also discussed.
- New Nurse – The district contracts nursing services from the Hamilton County Educational Service Center. Tobi Jessen will be taking over as our new nurse.
- Masks and the Heat – Spoke to our new nurse and the Hamilton County Health Department about masks and extreme heat in our unconditioned buildings for their advice with regard to student safety.
- Final Forms – We've had a mostly successful launch of our Final Forms start of the school year student data collection. Much of the data has already been collected.
- New Building Transition – A core team has begun planning the transition of students and staff to our new building next fall.
- Community Outreach Event – Last Wednesday, we had our Bus Tour and Back2School Bash celebration to get the community excited about coming back to school. Thirty-two staff members and the marching band drum line participated. As part of the event, community members were invited to the Secondary Campus for a free hotdog cookout. The event was very well attended.
- Springfield Township Business Network – Formerly the Finneytown Business Network, this organization will be hosted by the school district on August 25<sup>th</sup> at Brent Elementary for a luncheon. Guided tours of the new elementary construction project will be provided to attendees.
- Connect Day – Northminster Presbyterian Church volunteers held their annual event this past weekend to help spruce up the Finneytown Schools for the return

of students, mulching, painting, and doing other work, as needed, to get our schools ready and looking their best. Thank you.

- Staff Welcome Back – Today was first day back for staff. PTA provided our breakfast. The staff brainstormed about possibilities for our future, starting conversations that will lead to shifts in our future.
- New Staff Orientation – New staff members were hosted on August 11th and 12<sup>th</sup> for restorative practices training in the classroom setting.
- ESSER Funding – Electronic notifications have been sent out by the district, seeking community input. There is a Google form, linked to our website, for residents, staff and students to provide input for the use of these federal dollars over the next four years. That plan will be submitted to the state on August 20<sup>th</sup>, but will continue to be updated as we move forward.

### **Public Address**

- Mr. Fred Wittenbaum, 1983 Finneytown graduate and alumni, discussed 3 topics. First, the annual PEM Memorial is scheduled for Saturday, December 4<sup>th</sup>. The Board and administration are invited to attend. Our hope is for in person attendance, but are prepared to stream the event. This is our largest fundraiser of the year. We are the largest single fundraiser for the school. Second, PEM is requesting space for a museum, or a series of display cases, for display of memorabilia to be incorporated into the final design of the Secondary Campus. This will give today's students a glimpse into the past, and allow alumni visiting the campus a connection to the new facilities. Third, Rick Towner and PEM are working together and combining assets for a project to fundraise money from alumni for a Performing Arts Center (PAC) renovation and a new or renovated gymnasium for the Secondary Campus, as incorporated into the final Secondary Campus architectural design. We feel we have the ability to raise significant funds from alumni and a desire to pay it forward to students today, tomorrow and for the next fifty years. We are requesting an authorizing formal resolution from the Board that this would be an acceptable fundraising project to work on.
- Dr. Vlasta Molak, parent of three very successful graduates of Finneytown High School. I am here to talk about COVID, mask and vaccines. My undergraduate was in physics engineering. My Masters in in chemistry. My PhD is in Biochemistry. I did postdoctoral work in molecular genetics. I worked at the U.S. Environmental Protection Agency and NIOSH, where I was a document manager for viruses and bacteria and part of the committee that studied the dangers of genetically engineered microorganisms, including viruses and bacteria. We performed risk analysis on viral infections and viral epidemics. I have traveled all over the world. I know this field and that some of the information on the COVID virus is fake and designed to scare people and create hysteria. The COVID virus is only slightly more dangerous than the flu. Dr. Fauci was involved in the financing of the COVID virus, which came out in a U.S. Senate

hearing. I also worked in Washington D.C. as a congressional fellow for Dennis Kucinich in 1989, and have met lifetime politicians who are still in office. I've seen how politics works. It's pretty dirty. They have been marketing unscientific political propaganda, which the media has picked up, rather than science. The masks that are being used have pores that are far bigger than any virus, and are ineffective in preventing the virus from going through them. Masks are uncomfortable, prevent free breathing, affect the immune system and can make people sick. Masks are useless. The CDC has become a corrupt organization and has been caught lying to the American people. The recommendations of our politicians are useless because they do not prevent spread of the virus, which is not as dangerous as it has been made up to be. Surface washing does as much harm as good, washing away benign viruses and bacteria which could block the pathogenic viruses and bacteria from reaching the surface. The vaccine was done very fast, and not properly tested. It does not prevent you from getting re-infected with mutating strains of the virus. There are some nasty consequences and side effects from the vaccine for some individuals, a risk that may not be worth taking. Vaccine passports and mask mandates are unconstitutional.

- Mr. Jaime Rea – I don't have a scientific background, I have a business background. I work for a burial casket company and I know how many people died from this pandemic. I know it was not an easy decision. Thank you, Dr. Banks, for putting the safety of the staff and kids first when you imposed the mask mandate. Thanks for thinking about the schools and how to keep them open.

### **Board Coordination Matters**

#### **Mr. Gast, discussed the following items:**

- Finneytown Music Parents Association (FMPPA) – I attended the first in-person meeting since COVID. Highlights included: FMPPA will begin a promotional campaign to increase elementary school parent engagement; fundraising efforts have been limited the last two years; band tried a new band camp location at Asbury College; marching band half-time shows will progressively build up throughout the season, with full shows in place by the time band competition season begins; HS/MS choir will combine for ½ hour and HS will get a second ½ hour; the metal sound equipment cart had to be replaced, volunteers were able to donate the materials and labor to create a welded cart as a replacement, saving money and replacement lead time, thank you to Alro Metals Outlet, FMPPA and Teddy and Sara Naegele for their donations; band uniforms are 12 years old and will need to be replaced in the next few years.
- Finneytown Schools Educational Foundation – I will be attending the next meeting and reporting in September.

**Mrs. Rebman, discussed the following items:**

- Facilities – The Core Team met on July 20<sup>th</sup>. The project is on schedule. Prices are going up on some of the alternate construction items that the district was not able to lock in until additional contingency was released by Skanska. We are working to find comparable pricing. The building will be a LEED school. There are plans to use this designation as a teaching tool and to include it in the curriculum. Some Brent Elementary parking lot changes are being constructed for bus traffic flow improvements. The Winton Road new elementary entrance has been delayed by electric lines that are too close to the surface and will need to be buried lower. New curbs have been installed around Brent Elementary. Fencing is anticipated for September. Lots of pictures are available on progress of the new building.

**Ms. Gordon, discussed the following items:**

- Finneytown Athletic Association – The August 6<sup>th</sup> meeting was cancelled and rescheduled for August 8<sup>th</sup>. I was not able to attend. FAA opened up registration for basketball. They plan to resume regular meeting frequency next month.

**Mr. Engleman, discussed the following items:**

- Elementary Construction Project – The district is entering the fixtures, furniture and equipment and interior finishes design phase. This is starting earlier than usual because of supply chain issues that currently exist. This will require a significant number of meetings and input from teacher groups. Winton Road is temporarily restricted to one lane at the Fontainebleau intersection because of the discovery of an electrical utility line not buried to the appropriate depth during driveway and sidewalk construction.
- Springfield Township – At their monthly meeting, no action of significance to the district was taken.
- Board and Committees – Personnel and finance committee meetings will be scheduled this month as well as a Board of Education work session. A proposal to change the regular board meeting time from 7:30p.m. to 7:00p.m. was presented by Dr. Banks.

**62-21** Ms. Rebman moved, seconded by Mr. Gast, that the Board adopt the “Consent Calendar” as follows:

Action by the Board of Education in adoption of the “Consent Calendar” at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the “Consent Calendar” and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

**a) Monthly Financial Report\***

**b) Depository and Investment Balances as of July 31, 2021\***

U.S. Bank	0.0051%	\$ 319,410.87
STAR Ohio	0.0800%	\$ 16,276,367.53
U.S. Bank (construction fund)	1.0500%	\$ 18,524,597.91
STAR Ohio (construction fund)	0.0800%	\$ 2,409,950.56

**c) Interest Earned on Depository and Investment Accounts as of July 31, 2021\***

General Fund	\$ 1,177.61
Construction Fund	\$14,636.71

**d) Monthly Bond Project Spending and Commitment Report\***

[See attachment]

**e) Approval of Total Amount From All Sources Available for Expenditures and Balances – FY22\***

The Board approved the Certificate of the Total Amount from All Sources Available for Expenditures and Balances for the 2021-2022 fiscal year.

**f) Approval of Advance - From the General Fund FY22\***

The Board approved the following advances from the General Fund:

001-7410-921	General Fund	(\$82,169.81)
507-5210-9021	ESSER	\$24,276.89
516-5210-9021	IDEA-B	\$35,240.62
590-5210-9021	Title I	\$22,652.30

This movement of funds represents a temporary advance to cover a temporary cash deficit position. This advances will be returned to the General Fund in fiscal year 2021-22.

**g) Approval of Payment - FY22\***

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

<b>DATE</b>	<b>VENDOR</b>	<b>AMOUNT</b>
7/15/21	Petermann, LTD (August school bus transportation charges)	\$ 60,619.32

<b>DATE</b>	<b>VENDOR</b>	<b>AMOUNT</b>
8/2/21	Kennedy Insurance Agency (Cyber liability insurance policy for the 2021-2022 fiscal year)	\$ 5,638.00

**RC:** Ms. Gordon, yes; Mrs. Rebman, yes; Mr. Engleman, yes; Mr. Gast, yes. The president declared the motion passed.

**63-21** Ms. Rebman moved, seconded by Mr. Engleman, that the Board adopted the “Consent Calendar” as follows:

Action by the Board of Education in adoption of the “Consent Calendar” at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the “Consent Calendar” and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

**a) Acknowledgement of Resignations\***

The Board acknowledged the following resignations which had been previously accepted by the Superintendent:

<b>Kevin Dodd</b>	Lunch Monitor effective August 16, 2021	(see Item 9.1c)
<b>Amber Ward</b>	Regular Education Assistant effective August 14, 2021	(personal)

**b) Approval of Contracts – One Year Limited Certified\***

The Board approved one year limited contracts for the following new certified staff members, effective August 16, 2021 through May 31, 2022:

<b>Jonathan Engel</b>	5 <sup>th</sup> Grade Teacher
<b>Samantha Hauck</b>	4 <sup>th</sup> Grade Teacher
<b>Keila Herbert</b>	Intervention Specialist
<b>Michael Holland</b>	Intervention Specialist
<b>Martha Hubbard</b>	Media Specialist

**c) Approval of Contract – One Year Limited Classified\***

The Board approved a one year limited contract for the following classified staff member, effective August 16, 2021 through June 30, 2022:

<b>Kevin Dodd</b>	Special Education Assistant
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**d) Approval of Contract – One Year Exempt\***

The Board approved a one year limited contract for the following exempt staff member:

<b>Shannon Ford</b>	Extended Learning Support	\$30.00/hr
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**e) Approval of Contract – Consultant\***

The Board approved the following Consultant Contract:

**Lisa Samuel-Hill**, Consultant, not to exceed ten (10) days at a per diem rate of \$366.00, effective June 1, 2021 through July 31, 2021.

**f) Approval of Contract Revision – Continuing Certified\***

The Board approved the following revision to a continuing certified contract:

**Julie Galbraith**, full time Intervention Specialist, to .5 FTE Intervention Specialist, effective August 1, 2021

**g) Acknowledgement of Reinstatement\***

The Board acknowledged the reinstatement of the following classified staff member who was subject to a Reduction in Force during the 2020-2021 school year, effective July 1, 2021:

**Mary Beavan**

Extended Care Attendant

**h) Approval of Payment – Certified Staff Members\***

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2021 through July 31, 2022:

<b>Martha Hubbard</b>	5 Extended Service Days	\$1,472.00
<b>Troy Edie</b>	10 Extended Service Days	\$4,949.00
<b>Michael Kennedy</b>	10 Extended Service Days	\$4,213.00
<b>Ashley Lewis</b>	10 Extended Service Days	\$3,046.00

**i) Approval of Family and Medical Leave\***

The Board approved the following Family Medical Leave:

**Nancy Rouse**, Counselor, beginning approximately October 27, 2021, and continuing through January 18, 2022.

**j) Approval of Unpaid Childcare Leave\***

The Board approved the following Unpaid Childcare Leave:

**Nancy Rouse**, Teacher, beginning approximately December 8, 2021 and continuing through January 18, 2022.

**k) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions\***

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective August 13, 2021:

Adams, Dorian	Barnett, Althea
Albright, Jordan	Bell, Danny
Babatu, Kwesi	Bharucha, Armaity
Bailey, Lorraine	Billings, Randra
Barnes, Roosevelt	Binford, Cornelia
Barnes, Sarah	Blanks, Earl



Bouldin, Carrie  
Bradley, Victoria  
Brinkman, Rosa  
Brotherton, Jean  
Brown, Indra  
Byrd, Angela  
Caiarelli, Madison  
Calhoun, Brenda  
Cargile, Joyce  
Chaney-Smith, Lois  
Chisholm, Kayla  
Coleman, Cynthia  
Colvin, Gayle  
Connor, Kathryn  
Copeland, David  
Davis, Gordon  
Davis, Samantha  
Davis-January, Marie  
Dietz, John  
Engelhart, Donna  
Evans, Deborahagh  
Evans, James  
Evans, Patricia  
Gaines, Queylah  
Geers, William  
Graham, Sandra  
Harris, Susan  
Hayes, Erin  
Heck (Riser), Deborah  
Hill, Gloria  
Holcomb, Emily  
Howard, Latrice  
Hughes Jr., George  
Jenkins, Shannon  
Johnson, Nelson  
Jones, Darrell  
Judge, Isabelle  
Kenny, Lawanda  
Kerdolff, Barbara  
Kolb, Erin  
Laird, Maggie  
Martin, Artis

Meltebrink, Allison  
Miller, Ryan  
Monich, Donald  
Neri, McKenzie  
Oliver, Veneda  
Parham, Ebony  
Phipps, Marilyn  
Pollington, Connie  
Price, Tanya  
Pride, Allison  
Rhodes, Samantha  
Rhodes Brown, Judith  
Richey, Sheila  
Robinson, Marilyn  
Rowe, Serenity  
Ruffner, Sara  
Salem, Duha  
Shaw, Phyllis  
Sithe, Adam  
Skidmore, Carson  
Slavey, Molly  
Sovern, Kenneth  
St.Hilaire, Melissa  
Stegman, Jessica  
Straughn, Emily  
Sullivan, Clyde  
Surratt, Andra  
Tirschek, Katelin  
Trabert-Salt, Rebecca  
Troxell, Lauren  
Utrecht, Kimberly  
VonderHaar, Susan  
Walton, Ronald  
Ward, Melanie  
Welt, Ryan  
Wiggs, Joanne  
Williams, Carla  
Wise, Donnise  
Xu, Wenjin  
Yancey, Aaron  
Zestermann, Cara

**l) Acknowledgement of Technical Policy Revisions – Compliance Officers\***

The Board acknowledged technical policy revisions regarding District Compliance Officers. Jen Dinan and Eric Muchmore are assigned as the District Compliance Officers referenced in the following policies:

**Policy 1422** NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

**Policy 1623** SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

**Policy 1662** ANTI-HARASSMENT

**Policy 2260** NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY

**Policy 2260.01** SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY

**Policy 2266** NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES

**Policy 3122** NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

**Policy 3123** SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

**Policy 3362** ANTI-HARASSMENT

**Policy 4122** NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

**Policy 4123** SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

**Policy 4362** ANTI-HARASSMENT

**Policy 5517** ANTI-HARASSMENT

**m) Acceptance of Donation\***

The Board accepted the following donation(s):

A sound cart for the Finneytown High School Marching Band on August 9, 2021, which included donations of \$200 in metal supplies from Alro Metals Outlet, 9800 Princeton Glendale Rd, Westchester, OH 45243, a \$500 materials grant from Finneytown Music Parents Association and the labor and additional materials from Teddy and Sara Naegele, who constructed the cart.

**RC:** Mrs. Rebman, yes; Ms. Gordon, yes; Mr. Engleman, yes; Mr. Gast, yes. The president declared the motion passed.

**64-21** Ms. Rebman moved, seconded by Mr. Gast, that the Board adopt the following resolution:

**RESOLUTION AUTHORIZING THE FINNEYTOWN BOARD OF EDUCATION  
TO ACKNOWLEDGE THE OHIO FACILITIES CONSTRUCTION  
COMMISSION'S DESIGN PHASE REVIEW COMMENTS**

WHEREAS, the Board of Education of the **Finneytown Local School District (School District), Hamilton County, Ohio**, met in regular session on August 16, 2021, and adopted the following Resolution; and

WHEREAS, the Ohio Facilities Construction Commission has approved the School District to participate in the Expedited Local Partnership Program; and

WHEREAS, after conducting a Design Phase Review of the **Construction Document** Design Phase for the **New PK-6 Elementary School** portion of the master facility plan being executed by the School District;



NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the **Finneytown Local School District**, Hamilton County, Ohio, that the School Board hereby agrees to make the required revisions (if any) and acknowledges the Design Comments as shown in the attached Design Phase Review.

**RC:** Mr. Engleman, yes; Mr. Gast, yes; Mrs. Rebman, yes. The president declared the motion passed.

The next regular meeting of the Finneytown Board of Education will take place on Monday, September 20, 2021 at 7:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 7:00pm.

**65-21** There being no further business, Mrs. Rebman moved, seconded by Mr. Engleman, that the meeting be adjourned. The president declared the meeting adjourned at 8:26pm.

ATTEST:

  
Chadwick G. Engleman, President  
  
David L. Oliverio, Treasurer

