FINNEYTOWN LOCAL SCHOOL DISTRICT Regular Meeting, May 17, 2021 William R. Swartzel Performing Arts Center Zoom Remote Meeting Open Forum 7:00pm Regular Meeting 7:30pm

The Finneytown Board of Education met in regular session on Monday, May 17, 2021, in the William R. Swartzel Performing Arts Center at Finneytown High School, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Present were Mr. Engleman, Mr. Gast, Ms. Johnson, Ms. Mamphey, and Mrs. Rebman. The session was also attended via video conference from remote locations, due to the declared COVID-19 pandemic health emergency, as authorized by Ohio House Bill 197 and extended by Amended House Bill 404. The president called the meeting to order at 7:30 pm.

**38-21** Ms. Mamphey moved, seconded by Mrs. Rebman, the Board approved the agenda as presented and amended. The President declared the motion passed.

39-21 Mrs. Rebman moved, seconded by Mr. Engleman, the Board approved the minutes from the Regular Meeting of April 19, 2021. The President declared the motion passed.

# Administrative Report District Update

Dr. Laurie Banks, Assistant Superintendent – presented the following:

#### Finneytown Local Federal Programs Overview 2020-21 School Year

#### **Title I Services**

- Goal: To provide all children an opportunity to learn at high academic standards, focused on student skills in one or more academic areas
- Allocation: determined by Free and Reduced Lunch Count
- FY21 Total Budget: \$381,047
- FY21 Non-Public Budget: \$20,769
- Spending Plan: Staff professional learning

#### **Title II Services**

- Goal: Professional Staff Learning
- FY21 Total Budget: \$95,951
- FY21 Non-Public Budget: \$44,334
- Spending Plan: CoPlan to CoServe Coach; collective learning guided by books focused on equity, inclusion, and anti-racism

#### Title III Services

- Goal: To provide services and support to Limited English Proficient (LEP) students to better access the curriculum in the classroom
- FY21 Total Budget: \$19,510
- FY21 Non-Public Budget: \$2,390
- Spending Plan: English Second Language (ESL) education assistant staffing

#### **Title IV Services**

- Goal: Student Support and Academic Enrichment
- FY21 Total Budget: \$51,749
- FY21 Non-Public Budget: \$35,910
- Spending Plan: One Degree Shift programing focused on understanding race, class, culture, and poverty in the learning community

#### **IDEA Services**

- Goal: Special Education funding
- FY21 Total Budget: \$743,414
- FY21 Non-Public Budget: \$89,118
- Spending Plan: Educational staff for coordination and intervention, CoPlan to CoServe Coach, Behavior Consultant and professional learning

# **Early Childhood Special Education Services**

- Goal: Early Childhood Special education funding
- FY21 Total Budget: \$6,985
- FY21 Non-Public Budget: \$0
- Spending Plan: Pre-school special needs programming

#### **Expanding Opportunities for Each Child Services**

- Goal: Expanded student learning opportunities
- FY21 Total Budget: \$7,671
- FY21 Non-Public Budget: \$0
- Spending Plan: Project Based Learning (PBL) staff training workshop

#### Elementary and Secondary School Emergency Relief (ESSER) Services

- Goal: Qualifying school emergency COVID relief, literacy and learning loss recovery
- FY21 Total Budget: \$318,989
- FY21 Non-Public Budget: \$9,270
- FY22 Total Budget: \$1,218,272
- Spending Plan: Literacy kits, Summer ELO, Behavior Consultant, eLearning resources, extended learning opportunities, staffing

#### Finneytown Community Gatherings

Community, staff and other stakeholders are invited to participate in a connection and community initiative to hold conversations:

- 1) To consider "What is possible for Finneytown?"
- 2) To provide input into the development of operational strategies necessary to design our path forward for 2021-2022 and beyond.

Please try to attend one of the three (3) gatherings planned:

- 1) June 8<sup>th</sup> 6:30 PM Zoom call meeting
- 2) June 9th 1:00 PM In-person meeting
- 3) June 9<sup>th</sup> 6:00 PM In-person meeting

# Mrs. Theresa Noe, Superintendent – discussed the following:

- Teacher Appreciation Gift cards and handwritten notes were distributed to all staff on behalf of the Board of Education and administration, thanking them for all they do, especially this year.
- COVID vaccine clinics at Finneytown Secondary Campus:
  - o May 1st Phizer vaccine clinic for ages 15 and older
  - o May  $22^{nd} 1^{st}$  vaccination ages 12 and older (86 students are registered)
  - o June 12<sup>th</sup> 2<sup>nd</sup> vaccination ages 12 and older
- Channel 12 Interview I was interviewed about retirements resulting from the COVID pandemic and confirmed that it did play a factor for some of our retirees.
- Legislation School district report cards and Fair School Funding are important items before the legislature. I participated in the virtual legislative breakfast meeting. I will be sending out information that can be used by families to contact their elected representatives.
- Northminster Connect Northminster Presbyterian Church will resume Connect
  Day with in person volunteers to provide back-to-school help and spruce up of the
  district facilities.
- Community Hub Organizers I met with a group that are making plans to create a Finneytown hub linking organizations together so that everyone can be informed about the happenings in our community.
- Personnel Committee Met this month.
- Senior Award Banquet Will be held May 18<sup>th</sup> to award scholarships from our generous community organization and individual donors to deserving students.
- Concerts Music concerts will take place May 18<sup>th</sup>. Special procedures have been designed to maximize COVID pandemic safety.
- End of school is almost here.
  - o This is the last week for seniors.
  - o Next week is the last week for all other students.
  - o June 1<sup>st</sup> is the final day for teaching staff.
- Graduation is scheduled for June 3<sup>rd</sup> in the outdoor stadium. A rain date is scheduled for June 4<sup>th</sup>
- Extended learning opportunities will be offered to students in June.

• Finneytown School Resource Officer (SRO) Officer Byrd resigned from the police department. The district is seeking input from community and staff on the future of the SRO program. This will be included in the June 8<sup>th</sup> & 9<sup>th</sup> This will be included in the Community Gatherings as a topic feedback item.

#### Public Address

#### **Michael Williams**

Asked the Board of Education for information regarding the school district decisions for student busing for John Paul students for the 2021-22 school year.

#### **Board Coordination Matters**

#### Mr. Gast, discussed the following items:

- Finneytown Schools Educational Foundation Attended; highlights included:
  - o Plans to raise additional funds for replacement of football uniforms
  - o Senior Awards Night Banquet, for which they administer and provide a large number of student scholarships.
  - o Plans to create a vibrant alumni association and become a hub for alumni communication
- Finneytown Music Parents Association (FMPA) Attended; highlights included:
  - o Upcoming concerts will be COVID safety conscious
  - o Michael Kennedy, the department chair and band director, will step into a new role as Co-Plan to Co-Serve Facilitator. Brad Delaney will take over those responsibilities and a new assistant will need to be found.

#### Ms. Mamphey, discussed the following items:

- Finneytown Athletic Association Attended the meeting; highlights included:
  - o Always looking for new sport directors as kids cycle through the program
  - o At this time they are in need of a softball director and a cheer director
  - o There will be no FAA football in 2021, but they plan to bring it back for the fall of 2022
  - o Plan to start an FAA wresting program this year and run as a co-ed sport
- Resignation May 31<sup>st</sup> will be my final day as a Finneytown Local School District Board Member, as I will be moving out of the district. I enjoyed my time on the Board, enjoyed getting to know the residents, and enjoyed working with the other members and administration.

#### Ms. Johnson, discussed the following items:

- Secondary PTA Attended the meeting; discussion included:
  - o SRO Officer Byrd's resignation, teacher appreciation activities, evening dessert, recap of the successful AfterProm event
  - I shared that the Board is reviewing transportation and making plans to go back to the 1 mile limit for next year as COVID restrictions are hopefully eased.

#### Mrs. Rebman, discussed the following items:

Facilities – I participated in the construction project walk around tour.

#### Mr. Engleman, discussed the following items:

- Springfield Township I was unable to attend this meeting.
- Facilities Project
  - o The Facilities Committee met this month to discuss hot topics on the construction project. Another meeting is being planned within the next week, which could lead to board work session discussion.
  - O Core Design Team Met last Tuesday for our monthly meeting status update. A building walk through took place after that meeting. Two of the big concrete slabs have been poured. The masonry is going up really fast. Everyone is really excited.
- Personnel
  - o The Personnel Committee met on May 10<sup>th</sup> with Mr. Gast.
  - o Mrs. Noe and Dr. Banks provided updates on the current personnel plans, which are reflected in the Superintendent's consent calendar.
- After Prom
  - Was a very successful event and ran very smoothly. I would like to thank everyone involved with that event.

# **40-21** Ms. Mamphey moved, seconded by Mrs. Rebman, .that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

#### a) Monthly Financial Report\*

# b) Depository and Investment Balances as of April 30, 2021\*

U.S. Bank	0.0049%	\$ 806,523.03
U.S. Bank (construction fund)	1.1000%	\$ 24,116,774.13
STAR Ohio	0.0800%	\$ 17,810,101.54
STAR Ohio (construction fund)	0.0800%	\$ 1,415,562.49

# c) Interest Earned on Depository and Investment Accounts as of April 30, 2021\*

General Fund \$ 1,152.36 Construction Fund \$ 33,417.42

# d) Monthly Bond Project Spending and Commitment Report\*

[See attachment]

# e) Approval of the Amended Official Certificate of Estimated Resources\*

The Board approved the Amended Official Certificate of Estimated Resources.

[See Attachment]

# f) Approval of Permanent Appropriation Adjustments for the 2020-21 School Year\*

The Board approved the following Permanent Appropriations resolution for the 2020-21 School Year:

**BE IT RESOLVED** by the Board of Education of the Finneytown Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2021, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

	TOTAL
SPECIAL REVENUE FUNDS	
467 Student Wellness & Success	20,730
499 Misc. State Grants	6,672
510 CARES Act CRF	-8,885
516 Special Education, Part B	3,984
551 Limited English Proficient	1,655
572 Title I	16,271
587 PreSchool Handicap	-5
590 Improving Teacher Quality	3,843
599 Misc. Federal Grants	-2,336

<b>Total Special Revenue Funds</b>	41,929
GRAND TOTAL ALL FUNDS	41,929

**RC:** Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes. The president declared the motion passed.

**41-21** Ms. Johnson moved, seconded by Mr. Engleman, that the Board approve the following resolution:

# RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1<sup>st</sup>, 2021; and

WHEREAS, the Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore be it

**RESOLVED,** by the Board of Education of the Finneytown School District, Hamilton County, Ohio that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

**RESOLVED,** that there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

# **SCHEDULE A**

# SUMMARY OF THE AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

Amount Approved Amount to be County Auditor's by the Budget Derived from Estimate of the Commission Inside Levies Outside Tax Rate to be 10M Limitation 10M Limitation Levied

General Fund \$1,461,495	\$10,123,886	Outside 84.27	Inside 6.51	<i>Total</i> 90.78
Bond Retirement Fund	2,848,905	12.69		12.69
Permanent Improvement Fund Emergency Fund	349,709	2.00	0.00	2.00 0.00
TOTAL		98.96	6.51	105.47
Current Evnange Incide Mill	Rate Authorized to be Levied 6.51	Tax Year Cty Auditors Estimate of the Yield of Levy 1,461,495	Cty A Estii Yield	cal Year uditors mate of lof Levy 60,857
Current Expense – Inside Mill Bond Retirement	12.69	2,848,905	Ź	47,661

SCHEDULE B LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

Current Expens	se Levies		Period of Time	Mills	Tax Year Fiscal Year
Authorized on:	3/11/69	Continuing	23.70	1,793,000	1,792,353
	6/9/70	Continuing	5.82	440,306	440,148
	11/2/76	Continuing	3.80	287,485	287,382
	6/3/80	Continuing	7.90	723,752	723,483
	11/6/84	Continuing	5.00	538,198	537,987
	5/2/89	Continuing	7.95	986,760	986,374
	11/3/92	Continuing	6.25	925,555	925,181
	11/6/01	Continuing	7.95	1,476,276	1,475,655
	11/2/04	Continuing	7.95	1,476,276	1,475,655
	5/4/10	Continuing	7.95	1,476,276	1,475,655
			0.4.0.	40.400.006	40.440.084
TOTAL			84.27	10,123,886	10,119,871
Proposed Curre	ent Expense	Levy			
Date of Vote:			0.00	0	0
Emergency Tax	Levies				
Authorized on:			0.00	0	0
TOTAL			0.00	0	0

**Permanent Improvement Levy** 

TOTAL			2.00	349,709	349,564
Proposed on: Pro	oposed Date	of Vote #years	0.00	0	0
Authorized on:	11/3/98 11/5/19	Continuing 23 Years	1.50 0.50	254,046 95,663	253,942 95,622

and be it further

**RESOLVED,** that the Treasurer of this Board of Education be, and is hereby directed to certify a copy of this Resolution to the County Auditor of Hamilton County.

**RC:** Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes. The president declared the motion passed.

**42-21** Ms. Mamphey moved, seconded by Mr. Engleman, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

# a) Acknowledgement of Resignations\*

The Board acknowledged the following resignations which had been previously accepted by the Superintendent:

Annie Christy ELA Teacher

effective June 1, 2021 (personal)

Carol Miller Dean of Students

effective June 1, 2021 (see Item 9k)

Eric Muchmore Assistant Principal

effective July 31, 2021 (see Item 9k)

Matthew Oldham Intervention Specialist

effective June 1, 2021 (personal)

# b) Approval of Contracts – Continuing Certified\*

The Board approved continuing contracts for the following returning certified staff members, effective August 1, 2021:

Tamara Beilke Michael Kennedy Lauren Woodward

# c) Approval of Contracts - One Year Limited Certified\*

The Board approved one year limited contracts for the following returning certified staff members, effective August 16, 2021 through May 31, 2022:

**Phil Farr** 

**Shannon Backer David Backer** Jacynda Barton Jennifer Bayless Stephanie Belschner Emma Brown Jennifer Brunsman **Thomas Budday** Heather Burkhardt **Cheryl Caldwell Kyle Chambers Anna Christy** Shannon Cleghorn Angela Creutzinger **Hannah Curtis Bradley Delaney Stefanie Kennedy** Jeanette Knight **Brittany Leppert** 

**Ashley Lewis** 

Allison McCrea

Susan Mollineaux

Kelly Moorman

Megan Murphy

Kevin McCrea

Kayla Miller

Elijah Fenwick-Sanders Kayla Fields **Kerry Finley** Megan Geis Kara Giesting Elizabeth Gutierez Mark Hafner Melissa Hawkins Lauren Henline **Heather Howard** Julian Hutchinson-Meyer Alexandra Johnston Hannah Jones Joanna Kelly Megan Kelly **Bethany Noble Bradley Pierce** Elizabeth Proctor Grace Rambo Michael Rosa **Nancy Rouse** Lisa Samuel-Hill **Casey Shafor** 

**Melissa Smith** 

Janelle Sowders

Amanda Stevenson

Dionna Taylor Taylor Theissen Laura Thompson Angeline Trombley

**Britany Utley** 

Lynn Volz

Amanda Vordenberg

Whitney Walker

Catherine Wilde

**David Wolferst** 

Tonya Zerkle

# d) Approval of Contract - One Year Limited Certified\*

The Board approved a one year limited contract for the following new certified staff member, effective August 16, 2021 through May 31, 2022:

Ciera Knott

3<sup>rd</sup> Grade Teacher

# e) Approval of Contracts - One Year Retired/Rehired Certified\*

The Board approved one year limited contracts for the following returning retired/rehired certified staff members, effective August 16, 2021 through May 31, 2022:

Al Bolton Cindy Kron

Kathleen White

# f) Approval of Contract - One Year Retired/Rehired Certified\*

The Board approved a one year retired/rehired contract for the following certified staff member, effective August 1, 2021 through July 31, 2022:

Patty D'Arcy

Special Education Coordinator

\$68,874.00

# g) Acknowledgement of Reassignment\*

The Board acknowledged the following certified staff reassignments, effective August 1, 2021:

Tammy Deitz

Restorative Practices Facilitator

Troy Edie

Co-Plan Co-Serve Facilitator

Mike Kennedy

Co-Plan Co-Serve Facilitator

**Ashley Lewis** 

Co-Plan Co-Serve Facilitator

### h) Acknowledgement of Reinstatement\*

The Board acknowledged the reinstatement of the following classified staff members who were subject to a Reduction in Force during the 2020-2021 school year, effective July 1, 2021:

Kevin Dodd Lunch Monitor

Diane NahallageCentral Duplication OperatorAmber WardRegular Education Assistant

#### i) Approval of Contract - One Year Limited Classified\*

The Board approved a one year limited contract for the following returning classified staff member, effective July 1, 2021 through June 30, 2022:

Kevin Dodd Lunch Monitor

# j) Approval of Contract - Continuing Classified\*

The Board approved a continuing contract for the following returning classified staff member, effective July 1, 2021:

Julie Horne-Traubert

# k) Approval of Contracts - One Year Retired/Rehired Classified\*

The Board approved one year limited contracts for the following returning retired/rehired classified staff members, effective July 1, 2021 through June 30, 2022:

Sandy Haskin Ellie White

# l) Approval of Contract - Continuing Exempt\*

The Board approved a continuing contract for the following exempt staff member, effective July 1, 2021:

#### Connie Hudson

# m) Approval of Pay Rates for Exempt Employees\*

The Board approved the following pay rates for exempt staff members, effective July 1, 2021:

Nancy Buescher	\$20.45/hr.
Connie Hudson	\$26.98/hr.
Ann Morey	\$52,569.00
Patti Schnur	\$21.78/hr.
<b>Beverly Thal</b>	\$32.27/hr.

#### n) Approval of Administrative Contracts\*

The Board approved the following Administrative Contracts, effective August 1, 2021 through July 31, 2023:

Carol Miller	Secondary Campus Principal	\$105,000.00
Eric Muchmore	Communication and Community C	Coordinator
		\$100,000.00

# o) Approval of Contracts - Supplemental 2020-2021\*

The Board approved the following supplemental contracts, effective August 1, 2020 through June 30, 2021:

Brian Moragne	Adjunct Head Coach, MS Track	\$2,500.00
Matt Oldham	Head Coach, Varsity Softball	\$2,676.00
Grace Rambo	Head Coach, Varsity Softball	\$1,154.00

# p) Approval of Payment - Certified Staff Members\*

The Board approved payment to the following certified staff member who will perform duties outside of the regular work schedule, effective August 1, 2020 through July 31, 2021:

Emma Brown	5 Extended Service Days	\$1,392.00
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#### q) Approval of Payment to Certain Staff Members\*

The Board approved the following statement of payment:

Staff members providing instruction and support during the district's Summer Learning Opportunity will receive payment up to, but not to exceed, \$1,100.00. These payments will be issued using the district's ESSER I allocation and are aligned with the Extended Learning Opportunities submitted to the Ohio Department of Education.

#### r) Nonrenewal all 2020-2021 Supplemental and Personnel Service Contracts\*

The Board non-renewed the following 2020-2021 supplemental and personnel service contracts:

**David Backer** Department Head, Math

David BackerAssistant Coach, Varsity BaseballBrandon BeebeAdjunct Coach, Varsity FootballStephanie BelschnerAdvisor, ACT/SAT Testing

Stephanie Belschner Head Coach, Varsity Boys Tennis
Zach Blyberg Head Coach, Reserve Boys Basketball

Matt Breines Dean, P.E.M. House

Robert Burlew Head Coach, Varsity Men's Soccer
Robert Burlew Head Coach, 8th Grade Boys Basketball

Shannon CleghornDean, Ebenezer HouseKelly CobbDept. Chairperson, ScienceAdam CoffeyHead Coach, Varsity WrestlingCathy CountsDepartment Head, Counseling

Brett Crawford Asst. Coach, Boys Varsity Basketball
Hannah Curtis Department Co-Chair, Special Education

Bradley Delaney Asst. Director, Band
Bradley Delaney Director, Pep Band

Bradley Delaney Asst. Director, Marching Band

Tammy Dietz Co-Dean, Kopke House

**Doug Dirr** Co-Advisor, Whitaker Memory Book

Kenneth DukeAdjunct Coach, MS FootballTim DunnAdjunct Coach, Varsity FootballDerrick EvansHead Coach, Varsity BowlingSara GinnAdvisor, Brent Memory Book

Anna Hafner Head Coach, Varsity Cheerleading (Football)

Anna Hafner Head Coach, Varsity Cheerleading (Basketball)

Mark HafnerHead Coach, Boys Varsity TrackMark HafnerHead Coach, Girls Varsity TrackReggie HallHead Coach, Varsity Boys BasketballChevalier HarrisHead Coach, 7th Gr. Boys Basketball

Melissa Hawkins Dean, Pringle House

Candy Helmes Head Coach, Cross Country

Lauren Henline Dean, Telford House

Lauren Henline Department Head, World Languages

Heather HowardCo-Dean, Kopke HouseHeather HowardAdvisor, House SystemJennifer JeffriesCoach, MS Cross Country

Greg Jones Adjunct Coach, Varsity Football

Jeff KathmanHead Coach, Varsity GolfMegan KellyArt Department SupportMichael KennedyDepartment Head, Music

Michael KennedyDirector, Band/Marching BandStefanie KennedyDirector, HS Vocal MusicStefanie KennedyDirector, MS Vocal MusicStefanie KennedyDirector, X-Period MS Chorus

Stefanie Kennedy Director, Orchestra

Latasha Kimbrow Coach, 8th Grade Girls Basketball
Santangelo Lackey Adjunct Coach, MS Football
Kayla Lowe Advisor, MS Yearbook

Kayla LoweAdvisor, MS YearbookKayla LoweAdvisor, HS Yearbook

Brett Marshall Head Coach, Varsity Girls Soccer

Michael Morgan Site Supervisor

Michael Morgan Auditorium Manager

Matt OldhamHead Coach, Varsity SoftballWilliam OwensAdjunct Coach, Varsity FootballBradley PierceAssistant Dean, Telford HouseBradley PierceDepartment Head, Social Studies

William Profitt Head Coach, Swim Team

Grace Rambo
Assistant Coach, Varsity Softball
Mike Rosa
Head Coach, Varsity Baseball
Julian Ross
Head Coach, Reserve Volleyball
Julian Ross
Head Coach, Varsity Volleyball
Stephen Schmuck
Head Coach, Reserve Boys Soccer
Cody Schwegman
Asst. Coach, Varsity Men's Soccer

Sawyer ShaferProducer, Musical Theatre ProductionSawyer ShaferDirector, Musical Theatre Production

Sawyer ShaferTechnical Director, Musical Theatre ProductionSawyer ShaferChoreographer, Musical Theatre ProductionMatthew SmithVocal Director, Musical Theatre ProductionLaura ThompsonDepartment Co-Chair, Special Education

Julie Vorwerck-FickeAsst. Dean, Ebenezer HouseJulie Vorwerck-FickeArt Department SupportJulie Vorwerck-FickeDept. Chairperson, ArtLara WalkerDean, Clark House

Lara Walker Department Co-Head, English

Anton Walker Site Supervisor

Michele Wallace Bowers Advisor, Flag Corp

Chandra Ward Co-Advisor, Whitaker Memory Book

Gerald Warmack Athletic Director

Gerald Warmack Head Coach, Varsity Football

Gerald Warmack

Gerald Warmack

Gerald Warmack

Gerald Warmack

Head Coach - Strength/Conditioning

Adjunct Asst. Coach, Girls Varsity Track

Adjunct Asst. Coach, Boys Varsity Track

Mike WeilerAdjunct Coach, Varsity FootballCharles WilliamsHead Coach, Varsity Girls Basketball

# s) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions\*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective May 13, 2021:

Adams, Dorian Brinkman, Rosa Albright, Jordan Brotherton, Jean Bailey, Lorraine Brown, Indra Barnes, Roosevelt Byrd, Angela Barnes, Sarah Caiarelli, Madison Bell, Danny Calhoun, Brenda Bharucha, Armaity Cargile, Joyce Billings, Randrea Chaney-Smith, Lois Binford, Cornelia Chisholm, Kayla Blanks, Earl Coleman, Cynthia Bouldin, Carrie Colvin, Gayle Bradley, Victoria Copeland, David

> Davis, Gordon Davis, Samantha Davis-January, Marie Dietz, John Engelhart, Don Evans, Deboragh Evans, James Evans, Patricia Geers, William Glenn, Joseph Graham, Sandra Groth, Alexandra Harris, Susan Hayes, Erin Heck, Deborah Hemmerly, Judah Hill, Gloria Holcomb, Emily Howard, Latrice Hudson, Leslie Hughes, Shekih Hughes Jr., George Jenkins, Shannon Jones, Darrell Jones, Romola Judge, Isabelle Kennedy, Samantha Kenny, Lawanda Kerdolff, Barbara Kolb, Erin Laird, Maggie Lozier, Lyndsey Manning, Julia Martin, Artis Meltebrink, Allison Messinger, Kathy Miller, Ryan Monich, Dold V Neri, McKenzie Oliver, Verneda

Parham, Ebony Phipps, Marilyn Pollington, Connie Powell, Don Price, Tanya Pride, Allison Reeb, Jr., James Edward Rhodes, Samantha Rhodes Brown, Judith Richardson, Lucille Richey, Sheila Robinson, Marilyn Rowe, Serenity Ruffner, Sara Shafer, Sawyer Shaw, Phyllis Sithe, Adam Skidmore, Carson Slavey, Molly Sovern, Kenneth St.Hilaire, Melissa Story, Raymond Straughn, Emily Sullivan, Clyde Surratt, Andra Tirschek, Katelin Trabert-Salt, Rebecca Troxell, Lauren **Uetrecht, Kimberly** VonderHaar, Susan Walton, Rold Ward, Melanie Welt, Ryan Wiggs, Joanne Williams, Carla Wise, Donnise Xu, Wenjin Yancey, Aaron Zestermann, Cara Zimmermann, Jim

# t) Approval of Graduation Class of 2021

The Board approved the Finneytown High School Graduation Class of 2021 (see attached roster), pending successful completion of all requirements.

# u) Approval of School Meal Prices - 2021-2022 School Year\*

The Board approved the following school meal prices for the 2021-2022 school year:

			SUPER	
	REGULAR	SUPER	DELUXE	
	<u>LUNCH</u>	<u>LUNCH</u>	<u>LUNCH</u>	<b>BREAKFAST</b>
	2021-22	2021-22	2021-22	2021-22
Brent	Free	N/A	N/A	Free
Whitaker	Free	N/A	N/A	Free
Secondary	Free	Free	Free	Free
Milk Free				

The U.S. Department of Agriculture (USDA) has extended free meal waivers to students through June 30, 2022 in an effort to provide safe, healthy meals as the pandemic continues.

# x) Approval of Agreement - HCESC\*

The Board approved the following agreement:

Finneytown Local School District with Hamilton County Educational Service Center to provide specific special and instructional services for the 2021-2022 school year at a cost of \$716,749.80.

# w) Approval of Agreement - HCESC\*

The Board approved the following agreement:

Finneytown Local School District with Hamilton County Educational Service Center to provide 120 FTE days of technology services to the district, including technology coordination, network support, workstation support – break/fix, and professional development for the 2021-2022 school year at a cost of \$45,313.

# x) Approval of Resolution - Auxiliary Participation\*

The Board approved the following resolution of participation:

Central Baptist Academy and St. Vivian School with Hamilton County Educational Service Center to cooperatively provide services for the 2021-2022 school year under the non-public school auxiliary services program.

# y) Adoption of Resolution - OHSAA Membership\*

The Board adopted the following resolution, authorizing 2021-2022 membership in the Ohio High School Athletic Association:

**WHEREAS**, Finneytown Local School District (IRN 047332) of 8916 Fontainebleau Terrace, Cincinnati, OH 45231, Hamilton County has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary, unincorporated association not-for-profit; and

WHEREAS, The Finneytown Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED that the schools under this Board's jurisdiction do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

#### z) Acceptance of Donations\*

The Board accepted the following donations:

A \$805.74 cash donation for four educational school grants from the Finneytown Elementary PTA on April 7, 2021.

A \$5,858.23 cash donation to the Finneytown Local School District athletic department to purchase outdoor speakers for the stadium from the Finneytown Boosters Association on April 13, 2021

#### aa) Adoption of New/Revised Policies\*

The Board adopted the following new and revised policies which were presented for initial consideration at the regular meeting of the Board on April 19, 2021:

Policy 1422	Nondiscrimination and Equal Employment Opportunity
Policy 1623	Section 504/ADA Prohibition Against Disability
	Discrimination Based in Employment
Policy 1662	Anti-Harassment
Policy 2240	Controversial Issues
Policy 2260	Nondiscrimination and Access to Equal Educational
	Opportunity
Policy 2260.01	Section 504/ADA Prohibition Against Discrimination
	Based on Disability
Policy 2266	Nondiscrimination on the Basis of Sex in Education
	Programs or Activities
Policy 3122	Nondiscrimination and Equal Employment Opportunity
Policy 3123	Section 504/ADA Prohibition Against Disability
	Discrimination Based in Employment
Policy 3362	Anti-Harassment
Policy 4122	Nondiscrimination and Equal Employment Opportunity
Policy 4123	Section 504/ADA Prohibition Against Disability
	Discrimination Based in Employment
Policy 4362	Anti-Harassment
Policy 5336	Care of Students with Diabetes
Policy 5517	Anti-Harassment
Policy 6144	Investments
Policy 6220	Budget Preparations
Policy 6600	Deposit of Public Funds: Cash Collection Points
Policy 7440.01	Video Surveillance and Electronic Monitoring
Policy 7450	Property Inventory
Policy 7455	Accounting System for Capital Assets
Policy 7540.02	Web Accessibility, Content, Apps and Services
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Policy 8450.01 Protective Facial Coverings During Pandemic/Epidemic Events
Policy 8500 Food Services

Policy 8510 Wellness

Policy 8600 Transportation

#### bb) Approval of Change Orders\*

The Board approved the following change orders for the new K-6 Elementary construction project:

# 1) Change Order #S3 – Skanska Contract

Adjust contract substantial completion date from May 12, 2022 to May 22, 2022 due to a 10 calendar-day delay in obtaining the building permit. Per the GMP, the schedule was contingent on receiving the building permit by March 12, 2021. The building permit was issued March 22, 2021. There are no additional costs from Skanska.

# 2) Change Order #S4 – Skanska Contract

Add \$12,951.89 to include HVAC testing and balancing to the construction contract scope of work.

# 3) Change Order #S5 – Skanska Contract

Add \$3,009.12 to provide power to the water heaters and hot water circulation pump per the response to RFI #021. The electrical drawings did not show circuits to the water heaters and pump. The change order includes conduit, wire, and means of disconnect for each piece of equipment.

# 4) Change Order #S6 – Skanska Contract

Add \$945.85 to install circuits for power to the floor boxes in conference rooms 1204 and 1205 per the response to RFI #22. The floor boxes were shown on the technology drawings and had data jacks only. The RFI confirmed that power needs to be added at each location. Beacon completed the additional rough-ins for power prior to the concrete slab pour so no rework is necessary.

# cc) Approval of Duke Energy Request for Easement\*

The Board approved the following easement requested by Duke Energy to cover the electric facilities proposed to serve the Board of Education of the Finneytown Local School District property located at 8850 Winton Road, Cincinnati, Ohio 45231:

#### **EASEMENT**

State of Ohio County of Hamilton

THIS EASEMENT ("Easement") is made this 17<sup>th</sup> day of May, 2021, from BOARD OF EDUCATION OF FINNEYTOWN LOCAL SCHOOL DISTRICT, a body corporate and politic under the laws of the State of Ohio ("Grantor", whether one or more), to DUKE ENERGY OHIO, INC., an Ohio corporation ("Grantee").

Grantor, for and in consideration of the sum of One and 00/100 Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, does hereby grant unto Grantee a perpetual and non-exclusive easement, to construct, reconstruct, operate, patrol, maintain, repair, replace, relocate, add to, modify, and remove electric and communication lines including, but not limited to, all necessary supporting structures, and all other appurtenant apparatus and equipment for the transmission and distribution of electrical energy, and for technological purposes related to the operation of the electric facilities and for the communication purposes of Incumbent Local Exchange Carriers (collectively, "Facilities"). Grantor is the owner of that certain property described in Section 14 and 20, Township 3, Entire Range 1, BTM, Springfield Township, Hamilton County, State of Ohio; being a part of a tract as recorded in Official Record Book 14373, Page 682, in the Office of the Recorder of Hamilton County, Ohio, and further described in Exhibit "B", attached hereto and becoming a part hereof ("Property"). The Facilities may be both overhead and underground and located in, upon, over, along, under, through, and across a portion of the Property within an easement area described as follows: A strip of land thirty-two feet (32') in uniform width for the overhead portion of said Facilities and a strip of land fifteen feet (15') in uniform width for the underground portion of said Facilities, lying equidistant on both sides of a centerline, which centerline shall be established by the center of the Facilities as installed, along with an area ten feet (10') wide on all sides of the foundation of any Grantee enclosure/transformer, vault and/or manhole, and as generally shown on Exhibit "A", attached hereto and becoming a part hereof (hereinafter referred to as the "Easement Area").

The rights granted herein include, but are not limited to, the following:

- 1. Grantee shall have the right of ingress and egress over the Easement Area, Property, and any adjoining lands now owned or hereinafter acquired by Grantor (using lanes, driveways, and adjoining public roads where practical as determined by Grantee).
- 2. Grantee shall have the right to trim, cut down, and remove from the Easement Area, at any time or times and using safe and generally accepted

arboricultural practices, trees, limbs, undergrowth, other vegetation, and obstructions.

- 3. Grantee shall have the right to trim, cut down, and remove from the Property, at any time or times and using safe and generally accepted arboricultural practices, dead, diseased, weak, dying, or leaning trees or limbs, which, in the opinion of Grantee, might fall upon the Easement Area or interfere with the safe and reliable operation of the Facilities.
- 4. Grantee shall have the right to install necessary guy wires and anchors extending beyond the boundaries of the Easement Area.
- 5. Grantee shall have the right to relocate the Facilities and Easement Area on the Property to conform to any future highway or street relocation, widening, or alterations.
- 6. Grantor shall not place, or permit the placement of, any structures, improvements, facilities, or obstructions, within or adjacent to the Easement Area, which may interfere with the exercise of the rights granted herein to Grantee. Grantee shall have the right to remove any such structure, improvement, facility, or obstruction at the expense of Grantor.
- 7. Excluding the removal of vegetation, structures, improvements, facilities, and obstructions as provided herein, Grantee shall promptly repair or cause to be repaired any physical damage to the surface area of the Easement Area and Property resulting from the exercise of the rights granted herein to Grantee. Such repair shall be to a condition which is reasonably close to the condition prior to the damage, and shall only be to the extent such damage was caused by Grantee or its contractors or employees.
- 8. Notwithstanding anything to the contrary above, it is understood and agreed that the general location of the Easement Area is shown on the sketch attached hereto as Exhibit A and recorded herewith. The final and definitive location of the Easement Area shall become established by and upon the final installation and erection of the facilities by Grantee in substantial compliance with Exhibit A hereto.
- 9. All other rights and privileges reasonably necessary, in Grantee's sole discretion, for the safe, reliable, and efficient installation, operation, and maintenance of the Facilities.

The terms Grantor and Grantee shall include the respective heirs, successors, and assigns of Grantor and Grantee. The failure of Grantee to exercise or continue to exercise or enforce any of the rights herein granted shall not be construed as a waiver or abandonment of the right thereafter at any time, or from time to time, to exercise any and all such rights.

TO HAVE AND TO HOLD said rights, privilege, and easement unto Grantee, its successors, licensees, and assigns, forever. Grantor warrants and covenants that Grantor has the full right and authority to convey to Grantee this perpetual Easement, and that Grantee shall have quiet and peaceful possession, use and enjoyment of the same.

RC: Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes; Mrs. Rebman, yes; The president declared the motion passed.

Mrs. Rebman moved, seconded by Ms. Mamphey, that the Board approve the 43-21 following schedule of student fees for the 2021-2022 school year:

#### Secondary Campus

#### Sixth Grade

#### \$55.00

ID, assignment books, bus trips, media center supplies and consumable classroom supplies

#### Seventh Grade

#### \$75.00

ID, assignment books, bus trips, media center supplies and consumable classroom supplies

#### Eighth Grade

#### \$75.00

ID, assignment books, bus trips, media center supplies, and consumable classroom supplies

#### Ninth Grade

#### \$105.00

ID, school planner, bus trips, media center supplies and consumable classroom supplies

#### **Tenth Grade**

#### \$105.00

ID, school planner, bus trips, media center supplies and consumable classroom supplies

#### **Eleventh Grade**

#### \$95.00

ID, school planner, bus trips, media center supplies and consumable classroom supplies

# **Twelfth Grade**

#### \$80.00

ID, school planner, bus trips, media center supplies and consumable classroom supplies

#### Additional / Optional Fees:

\$75.00 Summer Credit Retrieval \$55.00 Student Parking Pass

# Additional fees may apply for other materials / events including, but not limited to:

Physical Education Uniforms

Memory Book

Lost Books

Sporting Event Admission

Media Center Fines

Field Trips

**Book Rebinding Fees** 

Summer School

Advance Placement Testing

Summer Sports Camps

Washington D.C. Trip

Athletic Event Admission

Yearbook

Musical/Play Admission

School Dances

Prom/Homecoming Tickets

Spirit Packs Band Camp

#### Elementary

**Full-Day Kindergarten** 

\$40.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies

First Grade

\$25.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies

**Second Grade** 

\$25.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies

Third Grade

\$30.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies

**Fourth Grade** 

\$30.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies, recorders for music

Fifth Grade

\$35.00

Consumable supplies (such as paper), items for projects, subscriptions (magazines), assemblies, art and science supplies, assignment and vocabulary

**RC:** Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes. The president declared the motion passed.

The next regular meeting of the Finneytown Board of Education will take place on Monday, June 21, 2021 at 7:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 7:00pm.

13-21 There being no further business, Mr. Gast moved, seconded by Ms. Mamphey, that the meeting be adjourned. The president declared the meeting adjourned at 8:43pm.

Chadwick G. Engleman, President

ATTEST:

David L. Oliverio, Treasurer

# Finneytown Graduating Class of 2021

**VAYAN ADAMS** 

**OLIVIA ANGERT** 

LASENECA BABER

**MADISON BACK** 

SHAWN BARROW

KAMERON BEACHAM

ALYSSA BECKSFORT

JILLIAN BECKSFORT

JADEN BEHANAN

BIANCA BLACKMAN-BRASSEL

ANTHONY BOELEN

JOSE BUCIO RIVERA

JONATHAN BURLEW

SEAN CAHILL

**ZOE CASSELMAN** 

JULIUS CHAPPELL

HOPE CLEGHORN

JILLIAN COCHRAN

JORDAN COCHRAN

RYAN DACE

ZION DENSON

FALILOU DIONNA

JOSEPH EBERHARDT

TRINITY EBERHART

KAYLA ECKERT

NAIMAH EL-AMIN

KATHRYN ESPINOZA-HOOVER

**AUSTIN EVERSMAN** 

D'AISA FEASTER

HAILEY FEICHTNER

YOHANA FELIZ

**ANDREW FINCH** 

JOSHUA GAUCHE

STERLING GAUCHE

**JAYDEN GERBUS** 

**CAMERON GODBY** 

MY'KEAL GODBY

JADA GRANT

SHAUNDRA GREEN

JONATHAN GRUBBS

MEGAN HAARLAMMERT

**DONALD HAYES** 

**ALLISE HELMES** 

**R-NEZ HERRON** 

**ALLISON HICKS** 

JAIDYN HICKS

CAMERAN HOFMANN

**CAMERON HOGUE** 

FRED HOWELL

VICTOR HUBBARD

DRE'SEAN HUDSON

JULIA ISPHORDING

MONICA ISPHORDING

WADE ISPHORDING

**ASHANTI JACKSON** 

**BRENNAN JONES** 

**ELISSA KELCH** 

JENNA KOOPMAN

ALEXANDER LAIRD

**KOURTNEY LEE** 

MOHAMED LEMINE

**KAIDEN LONGBONS** 

JHAWNDRE LOWE

PHANIAH MATHEWS

AMELIA MCMAHAN

**BETHANY MERRITT** 

JOSEPH MERRY

**AARON MILLER** 

**JABARI MOORE** 

**RONALD MORRIS** 

TRU MORRIS

TRENTON MOSLEY

**NAJLA PARSON** 

JAMOSS PAUDEL

TERRON PEOPLES

DANIEL PERRY

OLIVIA PERRY

SARA PONFERRADA

**PUJA RAI** 

SARNIMA RAI

**SUJATA RAI** 

**ERIN RICHARDSON** 

**NEILAH ROBINSON** 

**CODY SCHOLZ** 

**MARIA SEITH** 

**JADEN SMEDLEY** 

**QUENTIN SMITH** 

SEBASTIAN SPITZIG

**KAUVEY STEWART** 

**BHIM TAMANG** 

**EDEN THRELFALL-BROWN** 

KYLA TILLMAN

MARGARET TRAUBERT

LEONARDO VAN HEESWIJK

PATRICIA VOLAND

LILLIANA VOLZ

**AUBREY WEAVER** 

WILLIAM WEBB

MARGARET WILLIAMS

TIMOTHY WILLIAMS

ANIYA YOUNGBLOOD