

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, April 19, 2021
William R. Swartzel Performing Arts Center
Open Forum 7:00pm
Regular Meeting 7:30pm

The Finneytown Board of Education met in regular session on Monday, April 19, 2021, in the William R. Swartzel Performing Arts Center at Finneytown High School, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Present were Mr. Engleman, Mr. Gast, Ms. Johnson, Ms. Mamphey, and Mrs. Rebman. The session was also attended via video conference from remote locations, due to the declared COVID-19 pandemic health emergency, as authorized by Ohio House Bill 197 and extended by Amended House Bill 404. The president called the meeting to order at 7:30 pm.

31-21 Ms. Mamphey moved, seconded by Mrs. Rebman, that the Board approve the agenda as presented. The President declared the motion passed.

32-21 Ms. Mamphey moved, seconded by Ms. Johnson, that the Board approve the minutes from the Regular Meeting of March 15, 2021 and the Special Meeting of March 30, 2021. The President declared the motion passed.

Administrative Report

District Update

Mr. Tim Wagner, Director of Administrative Services – presented the following:

2021/22 School Year Student Transportation Proposal

In anticipation of a return to normal student transportation social distancing rules for the 2021/22 school year, it is proposed that we return the previous one-mile walk zones with the attached additions.

Goals of the Proposed Additional Transportation Zones

- Provide the safest routes to school
- Reduce the number of kids from crossing busy streets
- Ability to use Crossing Guards effectively
- Maximize state funding

State Laws to Note Regarding these Proposed Zones

- The state does not mandate the one-mile walk zone. The district must transport any K-8 student more than 2 miles from the school.
- The state only funds transported students that are more than one mile from their school of attendance.
- If the district offers transportation to any our 9-12th grade students, except for those who have transportation as a part of an IEP, the district is then responsible to provide the same services to all private 9-12th grade students.

Proposed Additional Zones for Student Transportation

- Transport students in the following zones even though they will not count in the state transportation funding because they are within a mile of the school.
 - *Whitaker*
 - Map #1- The zone is shown inside the triangle
 - All students on the north side of Galbraith Rd. and areas north
 - We already pick up at Galbraith Pointe Apartments and Kingsmere Ct. Apartments
 - This would add approximately 11 students and would not require any additional hours or buses.
 - *Brent*
 - Map #2 -The zone is inside the red line
 - This is the areas that are off Fontainebleau and Cherry Blossom
 - This would add approximately 14 students and would not require any additional hours or buses.
 - The Crossing guard would move from Fontainebleau to Reynard by Arby's
 - *Secondary Campus 6-8th Grades*
 - Map #3 - The zone is the area inside the black line
 - This is the neighborhood around Brent
 - Since students can't cut through Brent and because the crossing guard will be moved to Reynard
 - This would add approximately 13 students and would not require any additional hours or buses.
 - This would be a metro style group stop at major intersections

Mrs. Theresa Noe, Superintendent – discussed the following:

- I turned in my resignation last month so I can retire at the end of the summer.
- The District was able to secure Brandon Phillips Field, located at old CAPE High School for softball and baseball this season. Mr. Warmack and Mr. Wagner worked out a partnership with Cincinnati Public Schools and the Reds Community Fund program. Our groundskeeper, Mr. Leigh, is maintaining the fields.
- We took part in a virtual multi-college teacher job fair to be able to get a larger pool of applicants, especially those of color.
- I've attended BASA committee meetings for Report Card reform, and Equity, weekly meetings, and quarterly regional meetings. I also attended a BASA Extended Learning Webinar.

- We had 2 successful vaccine clinics and I want to give a big shout out to Kate Welling, the district nurse, and Chandra Ward, Health Aide at Whitaker for putting that all together. Almost 90% of staff participated.
- Construction Project - I've been attending monthly Core design team meetings for our construction project for over a year. Now, weekly construction team meetings have started to provide project progress updates.
- I uploaded our extended learning opportunities plan to the State of Ohio as required. At the moment it only addresses the summer programs as we are still planning next year and the following years this covers.
- I posted an announcement for President Engleman about the Board reaching consensus to appoint Dr. Banks as the person to replace me as superintendent.
- I got to go from building to building and announce Dr. Dinan as the new Assistant Superintendent.
- I had a few email contacts, then a marathon meeting with NEOLA about all the policies you have on the agenda as first reads. I want to apologize to Ms. Johnson for not notifying her of the time for the meeting.
- I attended and thoroughly enjoyed the Groundbreaking Ceremony.
- I met with Police Chief Browder and he let me know that he is retiring in September. He also let me know that our SRO, Jamie Byrd, submitted her resignation. She will be with us this week and next but not after that. We have chosen not to have people rotate through to cover for her for the last 4 weeks of school. Assistant Chief Bley will be the new Police Chief.
- We are also looking at what to do for an SRO next school year.
- Prom and AfterProm went very well I am told. AfterProm had a good turnout with 99 students attending.

Public Address

Michael Hamel

Thank you for the opportunity to address the Board. In case you missed it, second graders in Connecticut were recently shown a suggestive video of a little girl being made "sad" by physical and sexual abuse for the purpose of social and emotional learning, the American Psychological Association (APA) is changing the medical terminology for "pedophile" to "minor-attracted person," and over the weekend the NY Post printed an article on a recent New York lawsuit demanding the legalization of consensual incest. The age of consent is being legally reduced in many states to 16 years or younger. The intent of this curriculum, medical psychology, legal battles and media seems to be to desensitize kids to sex and abuse. The alignment of Critical Race Theory and our school curriculum is also taking place. The email response I received to my question from the district indicated that all history books should be considered inadequate because they are written from a "white male viewpoint" and that our teachers are finding their own materials to better convey history. Has anyone checked the materials being used? I was told the district had a mandatory Equity and Inclusion training for all staff at the

beginning of the year and continues that work. What and how is it being implemented? Truth is based on facts, anything short of facts should be understood as false, inaccurate, lies and deception. I remember the board voted to install an Assistant Superintendent, but I haven't found the clause that fast-tracked her into the Superintendent position when it became vacant. The entire community was by-passed without involvement in this critical process. Thanks for your time.

Board Coordination Matters

Ms. Mamphey, discussed the following items:

- Finneytown Athletic Boosters – this was my bye month.
- Finneytown Athletic Association – Attended the meeting; highlights included:
 - Sport program updates
 - Still looking for a cheer director
 - Parents of younger FAA participants are needed to rotate into service and leadership positions, if FAA is to remain viable.

Mrs. Rebman, discussed the following items:

- New Elementary Construction Groundbreaking Ceremony – I was also in attendance. It was awesome to see so many community members came out despite the cold and windy weather.
- Board Elections – This is an odd numbered year and therefore board elections will occur this November 2nd. That may seem like a long time away but for those who have thought about it, you need a heads up. Petitions are due August 4th. It takes time to get enough signatures and get them checked. There are three board seats up for this year. Current members may or may not be running for re-election. If interested, start doing your homework and feel free to ask anyone of us about the time involved and what it takes to be a board member. We would be happy to discuss this with you.

Mr. Gast, discussed the following items:

- New Elementary Construction Groundbreaking Ceremony – I was also in attendance. It nicely planned and executed, a nice community event and very enjoyable.
- Finneytown Schools Educational Foundation - Their next meeting is this coming Wednesday.
- Secondary PTA – I received my second COVID vaccine the day of the meeting and wasn't feeling well enough that evening to attend.

Ms. Johnson, discussed the following items:

- Elementary PTA – Attended the meeting; highlights included:
 - Officers for next school year
 - How to hold the PTA Carnival within existing COVID guidelines
 - Learning opportunities for Kindergarten through grade 8

- The challenge that COVID creates for 1st and 2nd grade student transitions
- The elementary schools Senior Walk-Through will likely be cancelled this year.
- A Whitaker brick sale fundraiser
- Student busing concerns were expressed by parents and I shared that the Board is reviewing transportation and making plans to go back to the 1 mile limit for next year as COVID restrictions are hopefully eased.
- The superintendent hiring was explained. Talking points still need to be shared more broadly to the community who may not have understood the process undertaken by the Board to fill that position.

Mr. Engleman, discussed the following items:

- Superintendent Hiring Announcement – I am in the process of drafting a longer summary of the process used to fill the district’s superintendent opening as well as Dr. Banks qualifications and educational background to be shared with the community at large.
- Springfield Township – Met on April 13th. Highlights included:
 - Approved a 5 year contract with Rumpke for waste removal
 - A dangerous property hearing took place. The owners of the property were in attendance to work through the issues and prevent demolition by the township.
- Finneytown Music Parents Association (FMPA) –
 - I gave an update on the Superintendent Hiring process used by the Board.
- After Prom –
 - I helped with the lighting for the event. There were many, many parent and community volunteers involved in making this a terrific event.
- Construction Project –
 - April 11th – Groundbreaking event
 - April 13th – Core Design Team weekly meeting. A full budget status update, information on the trade work, construction trailer set up, traffic light solution with the township and county and revised light fixtures for the site, were presented.
- Personnel –
 - The Personnel Committee met on April 16th
 - I expect we’ll meet again this month as more personnel moves are expected.

33-21 Mrs. Rebman moved, seconded by Ms. Johnson, that the Board adopt the following resolution, recognizing the dedication and perseverance of staff members during the COVID-19 Global Pandemic:

Whereas, in mid-March, 2020, the Finneytown Local School District faced an unprecedented challenge from the novel coronavirus global pandemic, which to date has

caused major disruptions to worldwide economies and daily routines, including family, educational, athletic and social activities, and

Whereas our teachers, administrators and support staff pulled together in ways never imagined to keep the minds and hearts of our students healthy in the midst of this health crisis, and

Whereas, our educators designed new ways of learning, developed innovative lessons plans, taught remote classes from home and in so many other ways, large and small, provided academic and emotional support for our students and families,

Therefore, be it resolved, that the Finneytown Local School District Board of Education extends its deepest gratitude and profound appreciation to all staff members of the district for their dedication, perseverance, countless personal sacrifices and contributions that enabled our community to overcome the challenges resulting from the COVID-19 pandemic crisis.

RC: Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes. The president declared the motion passed.

34-21 Ms. Mamphey moved, seconded by Mrs. Rebman, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of March 31, 2021*

U.S. Bank	0.0050%	\$ 561,227.57
U.S. Bank (construction fund)	1.2300%	\$ 24,026,086.68
STAR Ohio	0.0700%	\$ 18,680,491.60
STAR Ohio (construction fund)	0.0700%	\$ 1,455,930.96
STAR Plus	0.0700%	\$ 47.06

c) Interest Earned on Depository and Investment Accounts as of March 31, 2021*

General Fund	\$ 1,239.85
Construction Fund	\$21,103.07

d) Monthly Bond Project Spending and Commitment Report*

[See attached]

RC: Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes. The president declared the motion passed.

35-21 Mr. Gast moved, seconded by Ms. Johnson, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Acknowledgement of Resignations*

The Board acknowledged the following resignations which had been previously accepted by the Superintendent:

Laurie Banks	Assistant Superintendent effective July 31, 2021 (see Item 12)
Jennifer Dinan	Principal effective July 31, 2021 (see Item 11.1c)
Shannon Ford	Teacher effective June 1, 2021 (personal)
Marty Westover-Mayer	Teacher effective June 1, 2021 (retirement)

b) Approval of Contracts – Supplemental 2020-2021*

The Board approved the following supplemental contracts, effective August 1, 2020 through June 30, 2021:

David Backer	Department Head, Math	\$1,688.00
David Backer	Assistant Coach, Varsity Baseball	\$2,123.00
Stephanie Belschner	Head Coach, Varsity Boys Tennis	\$1,569.00
Mark Hafner	Head Coach, Boys Varsity Track	\$3,322.00
Mark Hafner	Head Coach, Girls Varsity Track	\$3,322.00
Grace Rambo	Assistant Coach, Varsity Softball	\$1,569.00
Mike Rosa	Head Coach, Varsity Baseball	\$2,307.00
Gerald Warmack	Adjunct Asst. Coach, Girls Varsity Track	\$1,650.00
Gerald Warmack	Adjunct Asst. Coach, Boys Varsity Track	\$1,650.00

c) Approval of Administrative Contracts*

The Board approved the following Administrative Contracts, effective August 1, 2021 through July 31, 2023:

Meredith Baker	Principal	\$ 88,000.00
Jennifer Dinan	Assistant Superintendent	\$116,000.00
Marlo Thigpen	Assistant Principal	\$ 86,528.00

d) Approval of Administrative Contract Revisions*

The Board approved the following Administrative Contract Revisions, effective August 1, 2021 through July 31, 2022:

Grant Anderson	Principal	\$109,177.00
Eric Muchmore	Assistant Principal	\$ 89,124.00
Anton Walker	Assistant Principal	\$ 89,124.00

e) Approval of Limited Exempt Contract Revision*

The Board approved the following Limited Exempt Contract Revision, effective July 1, 2021 through June 30, 2022:

Gerald Warmack Athletic Director \$76,669.00
Two Hundred and Sixty (260) service days, including 10 paid vacation days

f) Approval of Payment Revision – Certified Staff Member*

The Board approved a revised payment amount for the following certified staff member who will perform duties outside of the regular work schedule, effective August 1, 2020 through July 31, 2021:

Al Bolton Director of Instructional Technology \$24,067.00

g) Approval of Payment – Certified Staff Members*

The Board approved payment of \$19.87 per hour to the following certified staff members who will perform duties outside of the regular work schedule (Curriculum and Assessment Planning) effective August 1, 2020 through July 31, 2021:

Karen Bause

Al Bolton

Heather Burkhardt

Kelly Cobb

Diana Cosco

Hannah Curtis

Troy Edie

Phil Farr

Patti Ferris

Kerry Finley

Megan Geis

Mary Pat Grosser

Carol Miller

Kelly Moorman

Megan Murphy

Brad Pierce

Janelle Sowders

Angeline Trombley

Britany Utley

Lynn Volz

Whitney Walker

Lauren Woodward

h) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective April 15, 2021:

Adams, Dorian
Albright, Jordan
Bailey, Lorraine
Barnes, Roosevelt
Barnes, Sarah
Bell, Danny
Bharucha, Armaity
Billings, Randra
Binford, Cornelia
Blanks, Earl
Bouldin, Carrie
Bradley, Victoria
Bright, Allyson
Brinkman, Rosa
Brotherton, Jean
Brown, Indra
Byrd, Angela
Caiarelli, Madison
Calhoun, Brenda
Cargile, Joyce
Chaney-Smith, Lois
Chisholm, Kayla
Coleman, Cynthia
Colvin, Gayle
Copeland, David
Davis, Gordon
Davis, Samantha
Davis-January, Marie
Dietz, John
Engelhart, Donna
Evans, Deborah
Evans, James
Evans, Patricia
Geers, William
Glenn, Joseph NA
Graham, Sandra
Groth, Alexandra
Harris, Susan
Hayes, Erin
Hemmerly, Judah
Hill, Gloria
Holcomb, Emily
Howard, Latrice
Hudson, Leslie

Hughes, Shekinah
Hughes Jr., George
Jenkins, Shannon
Jones, Darrell
Judge, Isabelle
Kennedy, Samantha
Kenny, Lawanda
Kerdolff, Barbara
Laird, Maggie
Lozier, Lyndsey
Manning, Julia
Martin, Artis
Meltebrink, Allison
Messinger, Kathy
Miller, Ryan
Monich, Donald
Neri, McKenzie
Oliver, Verneda
Phipps, Marilyn
Pollington, Connie
Powell, Donna
Price, Tanya
Pride, Allison
Reeb, Jr., James Edward
Rhodes, Samantha
Rhodes Brown, Judith
Richardson, Lucille
Richey, Sheila
Robinson, Marilyn
Rowe, Serenity
Ruffner, Sara
Shafer, Sawyer
Shaw, Phyllis
Sithe, Adam
Skidmore, Carson
Slavey, Molly
Sovern, Kenneth
St.Hilaire, Melissa
Story, Raymond
Straughn, Emily
Sullivan, Clyde
Surratt, Andra
Tirschek, Katelin
Trabert-Salt, Rebecca

Troxell, Lauren
Utrecht, Kimberly
VonderHaar, Susan
Walton, Ronald
Ward, Melanie
Welt, Ryan
Wiggs, Joanne

Williams, Carla
Wise, Donnise
Xu, Wenjin
Yancey, Aaron
Zestermann, Cara
Zimmermann, Jim

i) Approval of Change Order*

The Board approved the following change order for the new K-6 Elementary construction project:

Change Order #S2 – Skanska Contract

Add \$17,992.02 to revise site lighting fixtures and pole heights to better align with Springfield Township Zoning requirements. This constitutes a change in scope to the contract.

j) Approval of Extended Care Program Rate and Fee – FY22*

The Board approved the following Extended Care Program rate and fee for the 2021-22 school year:

	<u>2020-21</u>	<u>2021-22</u>
Hourly Tuition Rate	\$6.50	\$6.75
Registration Fee per Child	\$50.00	\$50.00
Registration Fee per Family	\$75.00	\$75.00

The Extended Care Program is expected to remain financially self-sufficient. The school district reserves the right to increase the hourly tuition rate in January 2022, if required to keep the program from operating at a deficit.

k) Adoption of Resolution - Graduation Requirements for the Class of 2021*

The Board approved the following resolution regarding graduation requirements for the Class of 2021:

WHEREAS, the Finneytown Local School District Board of Education (“Board”) has adopted a policy that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District; and

WHEREAS, House Bill 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-21 school year in response to challenges presented by the pandemic; and

WHEREAS, as a result of the COVID-19 pandemic and its impact on the educational system, the Board has determined that it is in the best interest of the District's students to modify graduation requirements for this school year; and

WHEREAS, the Board of Education authorizes the Superintendent to modify graduation requirements in accordance with this resolution and State law.

NOW THEREFORE, be it resolved by the Finneytown Local School District Board of Education as follows:

SECTION I

The Board of Education hereby authorizes the Superintendent to modify high school curriculum requirements for the 2020-21 school year as deemed appropriate. The Superintendent will evaluate a student's eligibility to receive a District-issued diploma based on modified curriculum requirements.

SECTION II

The Board of Education will issue a high school diploma to any student enrolled in twelfth grade or is on track to graduate this school year but has not completed requirements for a high school diploma if the student's principal, in consultation with teachers and counselors, reviews the student's progress toward meeting either the regular or modified graduation requirements and determines the student has successfully completed the curriculum and/or the student's Individualized Education Program ("IEP").

SECTION III

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

I) Consideration of New/Revised Policies*

The Board considered the following new and revised policies which will be presented for approval at the next regular meeting of the Board:

Policy 1422	Nondiscrimination and Equal Employment Opportunity
Policy 1623	Section 504/ADA Prohibition Against Disability Discrimination Based in Employment
Policy 1662	Anti-Harassment
Policy 2240	Controversial Issues
Policy 2260	Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 2266	Nondiscrimination and Access to Equal Educational Opportunity
Policy 3122	Nondiscrimination and Equal Employment Opportunity
Policy 3123	Section 504/ADA Prohibition Against Disability Discrimination Based in Employment
Policy 3362	Anti-Harassment
Policy 4122	Nondiscrimination and Equal Employment Opportunity
Policy 4123	Section 504/ADA Prohibition Against Disability Discrimination Based in Employment
Policy 4362	Anti-Harassment
Policy 5336	Care of Students with Diabetes
Policy 5517	Anti-Harassment
Policy 6144	Investments
Policy 6220	Budget Preparations
Policy 6600	Deposit of Public Funds: Cash Collection Points
Policy 7440.01	Video Surveillance and Electronic Monitoring
Policy 7450	Property Inventory
Policy 7455	Accounting System for Capital Assets
Policy 7540.02	Web Accessibility, Content, Apps and Services
Policy 8450.01	Protective Facial Coverings During Pandemic/Epidemic Events
Policy 8500	Food Services
Policy 8510	Wellness
Policy 8600	Transportation

m) Acceptance of Donation*

The Board accepted the following donation:

A \$25,000 cash donation to the Finneytown Local School District from Dr. Robert Siegel, Portola Valley, CA on March 29, 2021. This donation was made in honor of Finneytown Alumni, Jeff Immelt.

n) Approval of Revised Resolution – Declaring Certain Public Funds to be Used for a Public Purpose*

The Board approved the following revised resolution for establishment of a Sunshine Fund:

The Board wishes to honor with plaques, pins, flowers, token retirement gifts and awards, and other amenities its staff, former Board members, and other non-employee persons.

The Board wishes to also honor staff, students, citizens, and advisory groups for their contributions with other appropriate recognition and authorizes administrators to purchase coffee, meals, refreshments, and/or other amenities to further the interests of the Finneytown Local School District.

The Board does hereby affirm that the expenses incurred as listed above do serve a public purpose. The Board affirms public purpose for the promotion of committees and subcommittees of the Board, community presentations, encouragement of non-employees to serve as volunteers, and further public purpose. The funds are available from interest earned from the Board's General Fund investment program.

The Board authorizes use of appropriation code 001-2310-880 in the amount of \$7,000.00 be available for expenditure for the activities, functions, and items described above to promote public purpose as set by the Board. The President and/or designee will approve all expenditures from this appropriation account.

The information presented in this resolution conforms to and is consistent with the Ohio Attorney General's Opinion #82-006. This opinion reaffirms the prior opinion #81-057.

o) Approval of Payment – Staff Appreciation*

The Board approved the following payment:

Staff appreciation gift card incentive to members of the Finneytown Local School District Staff to be paid from the Board's Sunshine Fund (001-2310-880) valued at \$20.00 each

RC: Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes; Mrs. Rebman, yes. The president declared the motion passed.

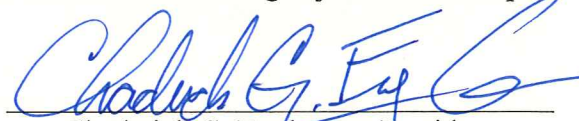
36-21 Mrs. Rebman moved, seconded by Ms. Johnson, that the Board approve the following Administrative Contract:

Dr. Laurie Banks	Superintendent	\$125,000.00
	effective August 1, 2021 – July 31, 2023	

RC: Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes. The president declared the motion passed.

The next regular meeting of the Finneytown Board of Education will take place on Monday, May 17, 2021 at 7:30pm in the William R. Swartzel Performing Arts Center at Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 7:00pm.

37-21 There being no further business, Ms. Johnson moved, seconded by Mrs. Rebman, that the meeting be adjourned. The president declared the meeting adjourned at 8:32pm.



Chadwick G. Engleman, President

ATTEST:



David L. Oliverio, Treasurer

