

**FINNEYTOWN LOCAL SCHOOL DISTRICT**  
**Regular Meeting, February 16, 2021**  
**Finneytown Secondary Campus Media Center**  
**Open Forum 7:00pm**  
**Regular Meeting 7:30pm**

The Finneytown Board of Education met in regular session on Tuesday, February 16, 2021, via video conference from remote locations, while under the declared COVID-19 pandemic health emergency, as authorized by Ohio House Bill 197, and extended by Amended House Bill 404. Mr. Engleman, Mr. Gast, Ms. Johnson, Ms. Mamphey and Mrs. Rebman were present. Administrative staff and members of the viewing public were also present. The President called the meeting to order at 7:32pm.

14-21 Mrs. Rebman moved, seconded by Ms. Mamphey, the Board approved the minutes from the Regular Meeting of January 18, 2021. The President declared the motion passed.

**Administrative Report**

**Finneytown K-6 Elementary Construction Project Update**

**Brett Macht, Architect, *emersion DESIGN LLC***, presented a design team update on the district's new K-6 elementary school construction project:

- Design process steps completed-to-date include:
  - District Visioning
  - Educational Specifications
  - Schematic Design
  - Design Development
  - Construction Document Preparation
- We are at the end of the design phase now.
- Exterior design renderings, traffic flow patterns, and floor plans of the new construction were displayed and reviewed.

**Chris Soto, Senior Project Manager, Skanska**, presented a construction management team update on the district's new K-6 elementary school construction project:

- Early Site Package work is underway, including mass earthwork, site utilities and other below ground work.
- In the next few weeks, electric, telecommunications and water lines will be installed. The residential structure on the building site at Winton Road at Fontainebleau Terrace will be demolished.
- The Guaranteed Maximum Price, or GMP, for the main building package is before the board tonight. This covers all construction from the ground up.
- The GMP buys the 100% drawings and a few alternates (items beyond the originally contracted scope), such as locker cubby doors, mechanized roller shades, and additional concrete curbing.

- The cost of the GMP is \$17,273,106. With approval tonight, the foundation can be started in April with substantial completion of the project estimated by May 2022. This times perfectly for the start of school in the fall of 2022.
- The project budget established at \$22,982,000 remains unchanged moving from the 50% to the 100% drawings. This is great news, preserving the district's project contingency.
- Contingency is a form of risk management used to pay for unforeseen conditions, inflationary increases, change orders and project soft costs. The contingency budget is \$1.7 million.
- As the project progresses, risk and the need for contingency dollars decreases. Dollars not required for contingency, can be release for project upgrades and enhancements at 25%, 50% and 75% project completion milestones, or saved for the phase II, secondary campus construction project budget.

### **District Update**

**Mrs. Theresa Noe, Superintendent** – discussed the following:

- State District Report Card Committee – I attended this meeting. Although not used to evaluate schools and teachers this year, data is still be accumulated. Discussion points are being prepared to educate the legislature, particularly newly elected members, on changes that are needed for the report card.
- Fair School Funding Legislation – I am participating on a committee working to help push forward a new school funding plan. Last year, HB305, the Cupp Patterson school funding bill, passed the Ohio House but was unable to get through the Ohio Senate.
- COVID Vaccine Clinic – Vaccines were administered to Finneytown staff last Thursday. The event went very well. Thanks goes to Kate Welling, Chandra Ward, and the others working at the clinic, including medics from the Springfield Township Fire Department. The district has a great partnership with the township. The district is also a Point of Distribution (POD) if needed by the township for a medical emergency or mass distribution. This was not designated a POD event.
- In-Person Student Instruction – Plans are being formulated by the leadership team to safely bring Finneytown students back to school. Distribution of vaccines and the recent confirmation by our state and local health department of a 3-feet (in place of the 6-feet) social distancing requirement are important developments in being able to bring all students back. Plans for the 4<sup>th</sup> quarter will be communicated as soon as they are finalized. A district plan is required to be filed with the state by April 1<sup>st</sup>.

### **Public Address**

**Maggie Laird**

Dear Board of Education Representatives and Superintendent,

First and foremost, I want to thank you for the many hours you have put in this year in regards to Covid-19. I cannot imagine the stress of the decisions you have been faced with, trying to keep staff, students and families safe all while attempting to maintain some kind of learning along the way. Furthermore, I am amazed at my kid's wonderful teachers! They have once again risen to the occasion and have done the best job possible to educate our three children, ranging in age from 5<sup>th</sup> grade – 12<sup>th</sup> grade.

Our students were virtual 1st semester. While this was a tough decision, we felt it was best for many reasons. 1) Keep the classrooms at a low number, to protect teachers & students, 2) protect our kids' grandparents, ourselves & our kids, and 3) while not ideal, have consistency within their virtual education. We were even more torn when we had to make the same decision for 2<sup>nd</sup> semester. We made the same decision for the same reasons. However, we were aware that numbers would start going down as the winter months come to a close and as more and more people became vaccinated.

We are so glad to hear that Finneytown teachers have received their first dose and will receive their second dose on 3/12. (I realize that not all teachers got the vaccine as it is a personal decision.) As a friend to many of the teachers, this brings me great joy to know they are further protected.

My children, however, have been remote since 3/2020. Like many others in the community, it has been a very long year. My children have persevered, but it has not been without great sadness and a longing for something more "normal." With COVID numbers trending down and Finneytown teachers being vaccinated, I respectfully ask that virtual students be allowed back for in person learning at the start of 4<sup>th</sup> quarter. I realize that Governor Mike DeWine has established a date of 3/1 being fully in or hybrid. And while many would love that, I feel like 3/29 is a fair compromise, so that teachers will be fully vaccinated and we can start fresh for the final quarter. Thank you for your consideration.

**Amelia McMann**

I am a high school senior this year. Thank you for letting me speak today. I wanted to speak out about the struggles that I've had, and many others have had, this year with virtual learning and switching back and forth between virtual and in-person learning. Virtual learning is so different from in-person learning. I think it would be a good idea to get students back in school for 4<sup>th</sup> quarter. In-person is a better way to learn. I also want to share concerns about Prom and Graduation events. I don't want us to have nothing this year. Even if it takes a lot of planning, it will be really worth it. I am willing to help plan these events. Thank you

**Cameron Hoffman**

I am a high school senior this year. I wanted to share my struggles as a senior. I speak not only for myself but many other students as well. Being virtual has not been easy whatsoever. I am performing poorly in my classes. The mental health impact is huge. Motivation is a big problem. Flip-flopping between virtual learning and days in school does not help. I think it would be beneficial for us to go back fulltime and come up with a plan for that. It would help all students, K through 12. My four siblings, all amazing students, are also struggling. It has taken a mental health toll on all of them. I have not heard any plans for Prom or Graduation. I am requesting we come up with a plan for these events, and to safely come back and get our proper education.

**Michael Hamel**

I sent an email to the Board two weeks ago. I received a response but would like to get one from the entire Board. Board members take an oath to uphold the Constitution of the United States and the Constitution of the state of Ohio. One hundred years ago a man dissatisfied with his country, decided to change things. The six steps he used were: 1) Identification of a group, 2) Exclusion of a group, 3) Confiscation of their businesses and their wealth, 4) Ghettoization or physical relocation of the group to a confined area, 5) Deportation, and 6) Elimination. I am talking about Adolf Hitler. Seventeen million undesirables were eliminated. Similar atrocities were committed by Stalin, Pol Pot and Mao Zedong. As George Santayana said, "Those who cannot remember the past are condemned to repeat it". I am concerned that Marxist movements, Black Lives Matter and Antifa are trying to change our history, infiltrate our educational curriculum and eliminate our constitution. The Board has sworn to uphold our Constitution and needs to make sure that credible and correct history is being taught to our students. Be watchful and vigilant. Thank you.

15-21 Ms. Johnson moved, seconded by Mr. Gast, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

**a) Monthly Financial Report\***

**b) Depository and Investment Balances as of January 31, 2021\***

U.S. Bank	0.0100%	\$ 454,085.88
STAR Ohio	0.0900%	\$ 10,311,401.14

STAR Plus	0.1000%	\$ 2,453,394.15
U.S. Bank (construction fund)	1.2800%	\$ 24,510,291.06
STAR Ohio (construction fund)	0.0900%	\$ 1,593,253.91

c) **Interest Earned on Depository and Investment Accounts as of January 31, 2021\***

General Fund	\$ 1,146.32
Construction Fund	\$36,537.63

d) **Monthly Bond Project Spending and Commitment Report\***

[See attached]

e) **Approval of Advance\* – From the General Fund FY21\***

The Board approved the following advances from the General Fund:

401-5210-9004	\$ 47,134.00
001-7410-921	(\$47,134.00)

This movement of funds represents a temporary advance to cover a temporary cash deficit position. All advances will be returned to the General Fund prior to year end.

**Board Coordination Matters**

**Mr. Gast, discussed the following items:**

- Finneytown Music Parents Association (FMPA) – I attended my first meeting. Discussion included how COVID has challenged the performing arts program, fundraising, and membership. Summer band camp is being planned off site.
- Finneytown Schools Educational Foundation – Discussed scholarship awards, changing some of their scholarship practices, and how to revive and have a meaningful alumni association.

**Ms. Mamphey, discussed the following items:**

- Finneytown Athletic Association –
  - I had a virtual meeting of introduction with the FAA President to learn about the organization in my new role as liaison.

- There was a regular monthly meeting scheduled for this past Sunday, however, quorum was not met. The meeting was rescheduled for Sunday, February 21<sup>st</sup>.
- Finneytown Athletic Boosters – Did not attend due to our alternating monthly meeting rotation cycle.

**Ms. Johnson, discussed the following items:**

- Secondary PTA – Met on January 26<sup>th</sup>. Discussion included: a budget review, volunteer hours, formation of a nominating committee to elect the President and Treasurer officers for next year, a community shred fundraising event, dinners for staff during the parent teacher conference night.
- Elementary PTA – Meet on February 3<sup>rd</sup>. Discussion included: donating to the Maslow’s Army council service project, \$500 teacher scholarships for continuing education (March 5<sup>th</sup> deadline), developing a nominating committee for officer positions, Literacy Workshop on February 22<sup>nd</sup>. Whitaker Principal, Mr. Anderson, discussed Parent Teacher Conference, Black History Month activities, their reading challenge and the Dine to Donate Raising Cane fundraiser.
- Vaccine Distribution – Thanks to everyone who helped make this event for our Finneytown staff so efficient and successful. All doses were used.

**Mrs. Rebman, discussed the following items:**

- Facilities – A camera is up at Brent construction site to record ongoing earthwork; the house demolition should occur soon; concession stand roof work is beginning; the large Oak tree in front of the Secondary Campus will be removed as a safety precaution; bleacher repairs were made in the gymnasium; Prom, AfterProm and Graduation planning meetings have begun; new elementary construction formal ground breaking is scheduled for April 11<sup>th</sup>.
- Curriculum Meeting – did not met.

**Mr. Engleman, discussed the following items:**

- Finance Committee – did not meet.
- Personnel Committee – did not meet.
- Facilities committee – The district facilities committee meet on January 28<sup>th</sup>. The Core Construction team held a GMP review meeting on February 5<sup>th</sup>. The Core Team held its monthly regular meeting today. A construction budget meeting is planned for the next several weeks. Facility team meetings will occur within the next month to start focusing on the Secondary Campus construction project preplanning in case an OFCC funding offer is made later this year.
- Springfield Township – Met on February 10<sup>th</sup>. No actions of significance to the district was taken at that meeting.

**16-21** Mr. Gast moved, seconded by Mr. Engleman, that the Board adopt the “Consent Calendar” as follows:

Action by the Board of Education in adoption of the “Consent Calendar” at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the “Consent Calendar” and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

**a) Approval of Contracts – Supplemental 2020-2021\***

The Board approved the following supplemental contracts, effective August 1, 2020 through June 30, 2021:

<b>Zach Blyberg</b>	Head Coach, Reserve Boys Basketball	\$2,769.00
<b>Matt Breines</b>	Dean, P.E.M. House	\$2,900.00
<b>Adam Coffey</b>	Head Coach, Varsity Wrestling	\$3,230.00
<b>Brett Crawford</b>	Asst. Coach, Boys Varsity Basketball	\$3,507.00
<b>Reggie Hall</b>	Head Coach, Varsity Boys Basketball	\$3,968.00
<b>Latasha Kimbrow</b>	Coach, 8th Grade Girls Basketball	\$1,569.00
<b>Michael Morgan</b>	Auditorium Manager	\$3,230.00
<b>William Profitt</b>	Head Coach, Swim Team	\$2,030.00
<b>Sawyer Shafer</b>	Choreographer, Musical Theatre Production	\$886.00
<b>Matthew Smith</b>	Vocal Director, Musical Theatre Production	\$1,144.00

**b) Approval of Payment – Certified Staff Member\***

The Board approved payment to the following certified staff member who will perform duties outside of the regular work schedule, effective August 1, 2020 through July 31, 2021:

<b>Deb Hartlaub</b>	Mentor (Carrie Bouldin)	\$1,000.00
---------------------	-------------------------	------------

**c) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions\***

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective February 10, 2021:

Albright, Jordan	Holcomb, Emily
Bailey, Lorraine	Howard, Latrice
Barnes, Roosevelt	Hughes, Shekinah
Barnes, Sarah	Hughes, George Jr.
Bell, Danny	Jenkins, Shannon
Bharucha, Armaity	Jones, Darrell
Binford, Cornelia	Kenny, Lawanda
Blanks, Earl	Kerdolff, Barbara
Bouldin, Carrie	Laird, Maggie
Bradley, Victoria	Lozier, Lyndsey
Bright, Allyson	Manning, Julia
Brinkman, Rosa	Martin, Artis
Brotherton, Jean	Meltebrink, Allison
Brown, Indra	Messinger, Kathy
Byrd, Angela	Miller, Ryan
Byrd, Loretta	Monich, Donald
Caiarelli, Madison	Neri, McKenzie
Calhoun, Brenda	Oliver, Veneda
Cargile, Joyce	Phipps, Marilyn
Chaney-Smith, Lois	Pollington, Connie
Chisholm, Kayla	Pride, Allison
Coleman, Cynthia	Reeb, James Jr.
Colvin, Gayle	Rhodes, Samantha
Copeland, David	Rhodes Brown,
Davis, Gordon	Richardson, Lucille
Davis, Samantha	Richey, Sheila
Davis-January, Marie	Robinson, Marilyn
Dietz, John	Ruffner, Sara
Evans, Deborahagh	Shaw, Phyllis
Evans, James	Sithe, Adam
Evans, Patricia	Skidmore, Carson
Geers, William	St.Hilaire, Melissa
Glenn, Joseph	Story, Raymond
Graham, Sandra	Straughn, Emily
Harris, Susan	Sukovaty, Holly
Hayes, Erin	Sullivan, Clyde
Hemmerly, Judah	Surratt, Andra
Hill, Gloria	Tirschek, Katelin



Trabert-Salt, Rebecca  
Troxell, Lauren  
Utrecht, Kimberly  
VonderHaar, Susan  
Walton, Ronald  
Welt, Ryan

Williams, Carla  
Wise, Donnise  
Xu, Wenjin  
Yancey, Aaron  
Zestermann, Cara  
Zimmermann, Jim

**d) Approval of Resolution of Participation - HCDDS\***

The Board approved the following resolution of participation:

Finneytown Local School District with Hamilton County Developmental Disabilities Services (HCDDS) to provide school services during the 2021-2022 school year to children ages 6 through 21 who are identified as needing intensive educational services.

HCDDS will charge the District for services rendered at the per pupil rates as follows: \$50,000 for students served at Rost or Fairfax School and transported by the District.

**e) Approval of Overnight Student Trip\***

The Board approved the following overnight student trip:

**Band Camp**

Destination: Asbury University; Wilmore, KY

Depart: July 18, 2021

Return: July 22, 2021

Transportation: Transportation Department

Supervision: Music Department staff members, directors and band parents

Anticipated Cost per Student: \$300.00

**f) Approval of 2021-2022 School Year Calendar\***

The Board approved the following revised 2021-2022 school year calendar:

August 16, Monday	Staff In-Service
August 17, Tuesday	Staff In-Service
August 18, Wednesday	Staff In-Service
August 19, Thursday	First Day for Students
September 6, Monday	Labor Day - No School

October 15, Friday	1st Quarter Ends (41 days)
November 22 & 23, Monday & Tuesday	Staff In-Service - No School
November 24, Wednesday	Conference Release Day-No School
November 25 & 26, Thursday & Friday	Thanksgiving Break - No School
December 17, Friday	2nd Quarter Ends (40 days)
December 20, Mon. - December 31, Fri.	Winter Break - No School
January 3, Monday	School Resumes
January 14, Friday	Staff In-Service - No School
January 17, Monday	MLK, Jr. Day - No School
February 18, Friday	Conference Release Day-No School
February 21, Monday	Presidents Day - No School
March 11, Friday	3rd Quarter Ends (46 days)
March 14, Monday - March 18, Friday	Spring Break - No School
March 21, Monday	School Resumes
April 15, Friday	Staff In-Service - No School
April 18, Monday	Staff In-Service - No School
May 27, Friday	Last Day for Students
	4th Quarter Ends (48 days)
May 30, Monday	Memorial Day
May 31, Tuesday	Staff In-Service
	Last Day for Staff

**g) Adoption of New/Revised Policies\***

It is recommended that Board adopt the following new and revised policies which were first presented for consideration at the regular meeting of the Board on January 18, 2021:

<b>Policy 6114</b>	<b>Cost Principles – Spending Federal Funds</b>
<b>Policy 6325</b>	<b>Procurement – Federal Grants/Funds</b>

**h) Approval of Change Orders\***

The Board approved the following change orders for the new K-6 Elementary construction project:

**1) Change Order #S1 – Skanska Contract**

Add \$110,000.00 (estimate) to chemically treat and dry the wet and soft soil conditions in the upper foot of soil in both the cut and fill areas across the subgrade of the worksite in order to maintain the

construction schedule. Execution will be coordinated with Alt & Witzig.

2) **Change Order #E1 – Emersion Design Contract**

Add \$97,000.00 for Special Inspections and Quality Assurance Testing in accordance with project plans, specifications and the Ohio Building Code to include:

- Mass Earthwork Compaction, Utilities, Proofrolls
- Building Foundation Soil, Concrete & Reinforcing Steel
- Slab on Grade Prep and Concrete
- Floor Flatness
- Miscellaneous Building Concrete & Reinforcing Steel
- Structural Steel
- Structural Masonry
- Exterior Concrete & Asphalt Paving

**RC:** Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes. The president declared the motion passed.

**17-21** Mrs. Rebman moved, seconded by Ms. Johnson, that the Board adopt the following resolution authorizing the Board to acknowledge the Ohio Facilities Construction Commission's Design Phase Review Comments:

WHEREAS, the Board of Education of the Finneytown Local School District (School District), Hamilton County, Ohio, met in regular session on February 16, 2021, and adopted the following Resolution; and

WHEREAS, the Ohio Facilities Construction Commission has approved the School District to participate in the Expedited Local Partnership Program; and

WHEREAS, after conducting a Design Phase Review of the Design Development Design Phase for the New K-6 Elementary School portion of the master facility plan being executed by the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Finneytown Local School District, Hamilton County, Ohio, that the School Board hereby agrees to make the required revisions (if any) and acknowledges the Design Comments as shown in the attached Design Phase Review.

**RC:** Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes. The president declared the motion passed.

18-21 Ms. Mamphrey moved, seconded by Mrs. Rebman, that the Board adopt the following resolution approving the building package GMP Amendment #02 for the New K-6 School Project and authorizing the approval to move forward with construction for the building package work for the New K-6 School Package:

WHEREAS, the Finneytown Local School District, County of Hamilton, Ohio (hereinafter called the "School District") has a building program consisting of the New K-6 Project (hereinafter called "the Project");

WHEREAS, the electors of the School District approved the issuance of school improvement unlimited tax general obligation bonds or other obligations related to the Project at the election held in November 2019;

WHEREAS, the Board of Education has contracted with a qualified professional design firm, Emersion Design, LLC (hereinafter called the "Designer") and a construction manager, Skanska USA Building, Inc. (hereinafter called the "Construction Manager"), under allowable provision in the ORC, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deems necessary for the Project;

WHEREAS, The design firm Emersion Design, LLC, has prepared and submitted to the Board of Education, the New K-6 School Project Documents for referenced project and setting forth in detail the requirements for the GMP Amendment of said portion of the Project; and

WHEREAS, The Board of Education previously approved the New K-6 Project budget including any additional Locally Funded Initiatives and all soft costs, for a total of \$22,982,835, including; the costs for the New K-6 Project at Design Development is within the approved project budget

NOW, THEREFORE BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. The Board of Education, as authorized under Sections within the ORC, approves the Building Package GMP Amendment #02 for said portion of the Project in substantially the form presently on file with this Board of Education.

Section 2. The Board of Education authorizes the Construction Manager at Risk upon approval of the Building Package GMP Amendment #02 approval to proceed with the Construction of the project referenced above.

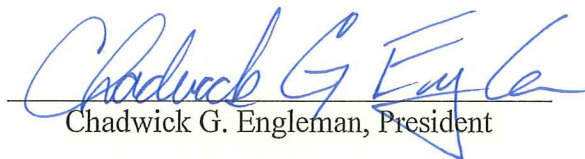
Section 3. This Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 4. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.


RC: Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes; Mrs. Rebman, yes. The president declared the motion passed.

The next regular meeting of the Finneytown Board of Education will take place on Monday, March 15, 2021 at 7:30pm in the William R. Swartzel Performing Arts Center at the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 7:00pm.

19-21 There being no further business, Mr. Gast moved, seconded by Ms. Johnson, that the meeting be adjourned. The president declared the meeting adjourned at 8:50pm.

  
Chadwick G. Engleman, President

ATTEST:

  
David L. Oliverio, Treasurer

