

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, August 17, 2020
Remote Zoom Meeting
Open Forum 7:00pm
Regular Meeting 7:30pm

The Finneytown Board of Education met in regular session on Monday, August 17, 2020, via video conference from remote locations, while under the declared COVID-19 pandemic health emergency, as authorized by Ohio House Bill 197. Mr. Gast, Mr. Engleman, Ms. Johnson, Mrs. Rebman and Mrs. Mamphey were present. Administrative staff and members of the viewing public were also present. The President called the meeting to order at 7:32pm.

66-20 Mrs. Rebman moved, seconded by Ms. Johnson, the Board approved the agenda as presented. The President declared the motion passed.

67-20 Ms. Mamphey moved, seconded by Mrs. Rebman, the Board approved the minutes from the Regular Meeting of July 20, 2020 and the Special Meeting of July 29, 2020. The President declared the motion passed.

District Update

Mrs. Theresa Noe, Superintendent – discussed the following:

- School Reopening –
 - Staff was welcomed back for the 2020-21 school year via Zoom today
 - Board President Mr. Gast participated and addressed the staff
 - New staff were recognized
 - Staff with 5, 10, 15, 20, 25 years of service were honored
 - Staff worked in their classrooms in preparation for the school year.

Public Address

Michael Hamel – I found the swearing in ceremony for of our new Board Member last month very enlightening. The oath includes a promise to uphold the constitutions of the United States and of Ohio. This really resonated with me because in today’s environment there are groups attempting to introduce anti-American and Marxist agenda and ideology into educational curriculum. This is happening not only here in Finneytown but across the United States, with the 1619 Project and other false histories. We need to be wary of the influence these groups have and be vigilant. As our representatives, we need board members to watch closely for the promotion of agendas into school curriculum that are a potential danger to our children. Thank you for everything that you do.

Board Coordination Matters

Mr. Engleman, discussed the following items:

- Facilities – A core team meeting to discuss budgetary numbers for the elementary building is scheduled for tomorrow. A meeting with Hamilton County and Springfield Township regarding zoning has taken place. We don’t see many roadblocks but some title work on our property is required to create a single plot out of what are currently multiple plots of land.

- Springfield Township – I did not attend last week's township meeting. I will watch the video once posted and let everyone know if there's anything of interest that came out in the township meeting.

Mrs. Rebman, discussed the following items:

- Finneytown Schools Educational Foundation – Next meeting is Wednesday.
- Finneytown Music Parents Association (FMPA) – Has not met.

Ms. Johnson, discussed the following items:

- No report.

Ms. Mamphey, discussed the following items:

- Finneytown Athletic Boosters – I attended the athletic boosters meeting on Sunday August 2nd. Highlights included:
 - Baseball equipment and cheerleading uniforms were purchased during the spring.
 - Concessions remain uncertain with the new regulations.
 - Boosters continue working on recruitment of members. I obtained contact information and details to join athletic boosters for inclusion on the school district's website.
 - Boosters had two questions:
 - When are we breaking ground on the elementary building?
 - Are Finneytown Schools at risk for losing state school building project funding due to the COVID pandemic?
 - The next meeting is Sunday, August 30th.

Mrs. Noe responded to the questions as follows:

- Elementary school pre-groundbreaking will take place in October 2020, making fields unusable. Official groundbreaking will be in the spring 2021.
- Finneytown has not been updated on timing with regard to state funding of our construction project. The district was originally told the contribution of the State's share was 2-3 years out. While it is possible funding could be delayed, we do not expect to lose any funding.

Mr. Gast, discussed the following items:

- Ohio High School Athletic Association (OHSAA) sports – An update from Governor DeWine is expected tomorrow with respect to OHSAA contact sports. For Finneytown schools this would include football and soccer. Contact sports teams are currently practicing in preparation for a competition.
- Volunteer Tutoring – The district has been contacted by individuals offering volunteer tutoring services to our students. COVID has created unknowns with tutoring that will need to be worked out. Our recommendation, for individuals interested in tutoring our students, is to contact the Whiz Kids Program being run

by Northminster Presbyterian Church or Superintendent Terri Noe, for information on how to contact or get connected to the Whiz Kids Program.

68-20 Ms. Johnson moved , seconded by Mr. Gast, that the Board adopt the “Consent Calendar” as follows:

Action by the Board of Education in adoption of the “Consent Calendar” at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the “Consent Calendar” and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of July 31, 2020*

U.S. Bank	0.0099%	\$ 1,807,491.16
STAR Ohio	0.3600%	\$ 16,410,698.65
STAR Plus	0.3000%	\$ 2,172.22
U.S. Bank (construction fund)	1.5700%	\$ 21,850,362.83
STAR Ohio (construction fund)	0.3600%	\$ 1,942,155.03

c) Interest Earned on Depository and Investment Accounts as of July 31, 2020*

General Fund	\$ 4,990.38
Construction Fund	\$32,511.84

d) Monthly Bond Project Spending and Commitment Report*

[See attached]

e) Approval of Advance* – From the General Fund FY21*

The Board approved the following advances from the General Fund:

401-5210-9004	\$ 5,968.34
001-7410-921	(\$5,968.34)

This movement of funds represents a temporary advance to cover a temporary cash deficit position. All advances will be returned to the General Fund prior to year end.

f) Approval of Payment - FY21*

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

DATE	VENDOR	AMOUNT
10/29/19	Cincinnati Center for Improved Communication (Speech services for a student)	\$ 4,380.00

RC: Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes. The president declared the motion passed.

69-20 Mr. Engleman moved, seconded by Mr. Gast, that item E, Resolution Suspending Employment Contracts of Certain Classified Staff Members, be removed from the Superintendent's Consent Calendar and added back as a separate item 10, with the subsequent renumbering of the remaining agenda items. The President declared the motion passed.

RC: Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes; Ms. Johnson, yes. The president declared the motion passed.

70-20 Ms. Johnson moved, seconded by Mr. Engleman, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Acknowledgement of Resignation*

The Board acknowledged the following resignation which had been previously accepted by the Superintendent:

Catherine Allen	Guidance Counselor effective August 7, 2020	(personal)
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b) Approval of Contract – One Year Limited Certified*

The Board approved a one year limited contract for the following new certified staff member, effective August 17, 2020 through June 1, 2021:

Emma Brown Guidance Counselor

c) Approval of Contract – One Year Retired/Rehired Certified*

The Board approved a one year retired/rehired contract for the following certified staff member, effective August 17, 2020 through June 1, 2021:

Kathleen White Special Education Teacher (part-time)

d) Approval of Payment – Part-time Tutors*

The Board approved payment for the following part-time tutors, effective August 1, 2020 through June 30, 2021:

Lora Loftis , part-time Auxiliary Services Tutor at Central Baptist	\$20.81/hr
Jean Ward , part-time Auxiliary Services Tutor at Central Baptist	\$11.18/hr
Katherine Weigand , part-time Title I Tutor at St. Vivian	\$30.00/hr
Kathleen Maney , part-time Auxiliary Services Tutor at St. Xavier	\$20.81/hr
Anne Schoelwer , part-time Auxiliary Services Tutor at St. Xavier	\$20.81/hr

e) Approval of Memorandum of Understanding – Supplemental Positions*

The Board approved the following Memorandum of Understanding:

**MEMORANDUM OF UNDERSTANDING BETWEEN
FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF
EDUCATION AND FINNEYTOWN EDUCATION ASSOCIATION**

WHEREAS, the Finneytown Local School District Board of Education (hereinafter the “Board”) and the Finneytown Education Association (hereinafter the “Association”) are parties to a Master Contract Agreement which is in effect from July 1, 2019 through June 30, 2022; and

WHEREAS, in accordance with the agreement reached between the parties, a Memorandum of Understanding is to be drafted regarding additions to the Supplemental Position roster defined in the Master Contract Agreement;

NOW, THEREFORE, BE IT AGREED, by the Board and the Association as follows:

1. High School Wrestling Coach and High School Assistant Wrestling Coach, two new and separate Supplemental Positions, shall be created and included in Appendix F “Finneytown Local Schools Supplemental Positions.”
2. High School Wrestling Coach shall be added to salary Group 2, and shall be paid according to the Group 2 salary schedule.
3. High School Assistant Wrestling Coach shall be added to salary Group 5, and shall be paid according to the Group 5 salary schedule.

f) Approval of Change Order*

The Board approved the following change order:

Change Order #3 - AstroTurf Stadium Project

Add \$110,000.00 for cement stabilization of field and D zones to subgrade at a 12” depth and additional soil removal based upon geotechnical report recommendations dated May 15, 2020.

g) Approval of Resolution – Filing of Bankruptcy Proof of Claim*

The Board approved the following resolution:

Effective July 30 2020, the Finneytown Local School District Board of Education engages the law firms of Brennan Manna and Diamond and Ennis Britton to file a proof of claim on behalf of the District in the Purdue Pharma bankruptcy in the United States Bankruptcy Court, Southern District of New York, In Re: Purdue Pharma L.P., et al., Chapter 11, Case No.19-23649 (RDD), in accordance with the terms of the engagement letter received from Brennan Manna and Diamond.

h) Approval of Facility Agreement – Springfield Township*

The Board approved the following agreement:

MASS IMMUNIZATION/PROPHYLAXIS (POD) FACILITY AGREEMENT

This Mass Immunization/Prophylaxis (POD) Facility Agreement (the "Agreement") is made by and between the Board of Education of Finneytown Local School District, Hamilton County, Ohio, ("the Board") and the Springfield Township Board of Trustees ("the Township" or "Springfield Township").

WHEREAS, Springfield Township has partnered with Hamilton County Public Health ("HCPH") to assist in the set up and operation of emergency response Point of Dispensing (POD) sites in Springfield Township to provide public health care, including emergency services related to infectious disease outbreaks, bioterrorism incidents, or other disasters;

WHEREAS, Springfield Township believes that the facilities and location of Finneytown High School and other facilities owned by the Board make the Board's facilities good sites for the operation of a POD (or PODs) in the event of an infectious disease outbreak or other disaster;

WHEREAS, the Board and the representatives of Finneytown High School have agreed that it would be in the best interests of the community to allow certain areas and facilities owned by the Board to be utilized as a POD site so long as the operational needs of its staff and students are not compromised thereby; and

WHEREAS, Springfield Township and the Board wish to specify the understanding, requirements for, and extent of the proposed use of the Board's facilities prior to any outbreak or disaster.

NOW, THEREFORE, in consideration of the foregoing and other mutual agreements Springfield Township and the Board hereby agree that the Board will permit Springfield Township to utilize designated facilities to set up and operate a POD site.

i) Consideration of Policy Revision*

The Board considered revisions to the following policy, which will be presented for final approval at the next meeting of the Board:

Policy 0147 Compensation

j) Acceptance of Donations*

The Board accepted the following donation(s):

Four hundred (400) recycled Samsung Chromebooks from North College Hill City School District, 1731 Goodman Avenue, Cincinnati, OH 45239, valued at \$4,000.00 on approximately July 28, 2020.

RC: Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes. Ms. Johnson, yes; Mrs. Rebman, yes. The president declared the motion passed.

71-20 Mrs. Rebman moved, seconded by Mr. Gast, that the Board adopt the following resolution:

**RESOLUTION TO SUSPEND EMPLOYMENT CONTRACTS OF CERTAIN
CLASSIFIED STAFF MEMBERS IN ACCORDANCE WITH APPLICABLE LAYOFF
PROVISIONS OF THE NEGOTIATED LABOR AGREEMENT**

WHEREAS, the Finneytown Local School District Board of Education (hereafter the "Board") has received a recommendation from the Superintendent of a reduction in force in the classified staff due to a lack of funds, lack of work and/or the reasons set forth in Ohio Revised Code 3319.17.

WHEREAS, the Board has determined that a reduction in force in the classified staff is necessary due to a lack of funds, lack of work and/or the reasons set forth in Ohio Revised Code 3319.17.

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Negotiated Labor Agreement to include timely notice to the affected members whose contracts of employment are to be suspended.

NOW, THEREFORE, BE IT RESOLVED by the Finneytown Local School District Board of Education as follows:

SECTION I

The contracts of the following members of the classified staff shall be suspended indefinitely effective August 25, 2020 in accordance with Article 9.01 of the Negotiated Labor Agreement:

**Mary Beavan
Cindy Cahill**

**Extended Care Attendant
Extended Care Attendant/Health Aide**

Lynda Deitsch	Extended Care Attendant
Jenny Weirich	Extended Care Attendant/Regular Education Assistant
Ellie White	Extended Care Attendant
Gina Brooks	Regular Education Assistant
Rena Brown	Regular Education Assistant
Matthew Hartman	Regular Education Assistant
Betsy Thomas	Regular Education Assistant
Amber Ward	Regular Education Assistant
Kevin Dodd	Lunch Monitor
Diane Nahallege	Central Duplicating Clerk
Helen Weirich	Library Aide

SECTION II

The Superintendent shall provide notice of said contract suspension to the affected member as soon as possible and said notice shall include notice that his/her employment contract shall be placed on the Priority Reinstatement List in accordance with Article 9.01 of the Negotiated Labor Agreement between the Finneytown Association of Support Staff and the Board.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

RC: Mr. Engleman, no; Mr. Gast, yes; Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes. The president declared the motion passed.

72-20 Ms. Johnson moved, seconded by Mrs. Rebman, that the Board approve the following 2020-2021 school re-opening plan:

Finneytown Flexible Campus (Option 1)				Finneytown Virtual Campus (Option 2)
Quarter 1 (September 8 - October 23)				Quarters 1 & 2 (Sept. 8 - Dec. 18)
eLearning (taught by Finneytown educators)				
Quarter 2 (October 26 - December 18)				
Level 1	Level 2	Level 3	Level 4	
Hybrid	Hybrid	eLearning	eLearning	eLearning
In-person learning (AM Sessions) M/T/Th/F	In-person learning (AM Sessions) M/T/Th/F	eLearning at home (AM Sessions)	eLearning at home (AM Sessions)	eLearning at home (PM Sessions) M/T/Th/F
Breakfast at school and lunch to-go	Breakfast at school and lunch to-go	Meal pickup	Meal pickup	Meal pickup
Brent- 8:30 to 11:30 Whitaker- 9:00 to 12:00 Secondary- 8:00 to 11:00	Brent- 8:30 to 11:30 Whitaker- 9:00 to 12:00 Secondary- 8:00 to 11:00	Taught by Finneytown educators	Taught by Finneytown educators	Taught by Finneytown educators
Taught by Finneytown educators	Taught by Finneytown educators			

2nd Semester (1/4/2021 through 5/28/2021) will follow the 2nd Quarter model.

RC: Mr. Gast, yes; Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, no. The president declared the motion passed.


73-20 Mrs. Rebman moved, seconded by Ms. Mamphey, that to Board waive grade-level student fees for the 2020-2021 school year.

Rationale for passage included high unemployment and financial difficulties created by the COVID-19 pandemic, possible questions regarding what students are getting for their fee money in the remote learning environment, and the district’s desire for transparency.

RC: Ms. Johnson, yes; Mrs. Rebman, yes; Ms. Mamphey, yes; Mr. Engleman, yes; Mr. Gast, yes. The president declared the motion passed.


The next regular meeting of the Finneytown Board of Education will take place on Monday, September 21, 2020 at 7:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 7:00pm.

74-20 There being no further business, Mr. Johnson moved, seconded by Mrs. Rebman, that the meeting be adjourned. The president declared the meeting adjourned at 8:48pm.



Tony Gast, President

ATTEST:



David Oliverio, Treasurer

