FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, October 17, 2022
Finneytown Secondary Campus Media Center
8916 Fontainebleau Terrace
Cincinnati, OH 45231
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, October 17, 2022, in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Ms. Lee, Ms. McMullen, Mr. Rea and Mr. Reeb were present. The Vice President called the meeting to order at 6:31pm.

- **140-22** Mr. Rea moved, seconded by Ms. McMullen, that the Board approve the agenda as presented. The Vice President declared the motion passed.
- **141-22** Mr. Rea moved, seconded by Mr. Reeb, that the Board approve the minutes from the Regular Meeting of September 19, 2022 as corrected and the Special Meeting of October 11, 2022 as corrected. The Vice President declared the motion passed.

Mr. Reeb, initiated the following discussion:

- November Board Meeting
 - o Mr. Reeb proposed the Board of Education hold its November 21, 2022 Board of Education meeting at Finneytown Elementary as an opportunity to showcase our new school building.
 - The Board selected the flexible space in the academic wings as the top choice for the November meeting location. It will be left up to Dr. Banks and Ms. Baker to make the final decision as to which flex space is to be used.
 - o It was proposed that the front Board of Education table be set up in an angled, curved or semicircular shape.
 - Discussion on the location of future Board meetings can take place at that meeting.

Recognition of Gerald Warmack - Outstanding Service and Dedication

Ms. Lee recognized Mr. Gerald Warmack with special recognition for dedication to the students and the athletic department of the Finneytown Local School District, for practicing his profession with diligence and kindness and for holding the wellbeing of students as his primary concern.

Mr. Warmack stepped into an Assistant Principal role last year while maintaining most of the responsibilities of Athletic Director. He saved the district from having to fill this role on short notice and when availability would have been a very big challenge. In doing so, he also made a lasting impact on staff and students.

Mr. Warmack went above and beyond what was expected. Mr. Warmack gives so much to the athletic program, we thought it appropriate to give, in his name, an additional \$7,500 towards an athletic department project of his choosing. Thank you

Administrative Report

Dr. Jen Dinan, Assistant Superintendent – discussed the following:

- Community Newsletter is going out to families this evening. Key items include:
 - A SOAR feedback survey for district families, which includes an introductory video from Dr. Banks explaining SOAR - strengths, opportunities, aspirations and results. Responses will be anonymous. A SOAR survey was also sent out to students and staff
 - State District report card results were shared.
 - Our very own *Brent Quartet*, under the instruction of Ryan Richmond, was nominated by Jelicia McMullen and accepted by OSBA to perform at the OSBA Student Achievement Fair portion of the Capital Conference.
- The Ohio Facilities Construction Commission (OFCC) is preparing a Notice of Conditional Approval (NOCA) program participation resolution for Finneytown Board of Education approval. This resolution is required from the district before it can be approved by the state for Classroom Funding Assistance Program (CFAP) co-funding. A special board meeting will be scheduled for approval of this resolution.
- Ms. Anita Ruffin and I attended the OSBA Southwest Region awards ceremony last week, where Ms. McMullin received the Board Member Aptitude Award. Only six districts received this award.
- The district leadership team met with the union to go over the 2023-2024 school calendar. We plan to review with the Board in November and request approval in December. Calendar options include a fall break on October 24, something our district hasn't had before.
- Student representatives will begin joining regular board meetings in November.

Public Address

None

Board Coordination Matters

Ms. McMullen, discussed the following items:

- Elementary PTA
 - o The first carnival at Finneytown Elementary was a success. Thanks to all the volunteers and April Statt and Stephanie Haarlammert for organizing.
 - Fall parent teacher conferences are this week. PTA needs donations for meals for our teachers. Contact Joyce Stover or Sarah Anderson if you're interested in donating.
 - o COCA, Council on Child Abuse, starts this week, October 17th 19th. Our students will participate in 30 to 45 minute bullying awareness workshops. Please take time to talk to your children about this program.
 - PTA Reflections This year's theme is "Show Your Voice". Children can submit original artwork with music, photography, visual arts, dance, etc. related to the theme. The submission deadline is November 16 and can be submitted through Elise Fessler.

- o OSBA fall conference Board members were recognized for their efforts last year at this event. I want to thank Dr. Dinan and Ms. Ruffin for attending with me. Your support means so much.
- o October is National Medicine Abuse Awareness Month. It's a perfect time to talk to our children about the dangers of counterfeit pills. Recovery Ohio has partnered with special agencies to create public awareness focused on middle school, high school and college students. I will email fliers to Ms. Baker and Ms. Miller.

Mr. Reeb, discussed the following items:

- Finneytown Music Parents Association this month's meeting was cancelled due to schedule conflicts.
- Long Range Facilities Committee
 - o Did not meet this month, but the Board will hold a special meeting to approve an OFCC proposed resolution in accord with the committee's master plan recommendation. This plan includes a Secondary Campus building with a slightly smaller building footprint than originally proposed to the community, but represents the best overall deal for our tax dollars based upon the state's revised enrollment projection.
- October 11 Special Board Meeting
 - School Safety I raised concerns about school safety in response to the recent active shooter 911 call hoax experienced by Princeton City Schools and other school districts. I was saddened to see news footage of parents thinking that their children were injured or not knowing where their children were, and hearing the way that things went through the grapevine with Princeton City Schools. So we held a discussion with Mr. Anderson, Director of Operations, and Dr. Banks, who were very thorough in their preparation and response. Both our district administration and Springfield Township police learned from this incident. I'm confident that if the same thing were to happen, it would be a different outcome for our parents, students and community, than it was for them. Thank you, Mr. Anderson and Dr. Banks, for handling and keeping our students and staff safe, both physically and emotionally.
 - Cottonwood Property At our last regular meeting, I brought up concerns about the Cottonwood property. These were discussed at our October 11th special meeting with Mr. Anderson and Dr. Banks. The concerns have been addressed. A dumpster has been placed in the parking lot at the Cottonwood entrance to hopefully prevent the littering and overflowing trash cans. The gate will remain where it is currently. The district will ensure there aren't any inoperable or abandoned vehicles on the property. Our special thanks to Mr. Leigh, groundskeeper, who put 8 to 10 hours of work mowing and cleaning up the property. It is appreciated. At future meetings we will need to discuss what we're going to do with that property as a long-term solution.

o Thanks to Ms. Ruffin, Assistant Treasurer, for serving as treasurer pro tempore. Thanks to Mr. Anderson and Dr. Banks for their time, preparation, attentiveness, and all they do for the district.

Ms. Lee, discussed the following items:

- Cottonwood Property
 - We've noticed that people are using the dumpster on the Cottonwood property. Thank you for keeping it clean.
- Long Range Facilities Committee did not meet
- Personnel Committee did not meet.
- OSBA
 - September Townhall Focused entirely on suicide prevention. Information was shared about a free program for school districts called Signs of Suicide that focuses on policies, prevention, and postvention (helping kids after an incident has happened). It looks very thorough. If we don't have anything already in place, we may want to look at this program.
 - OSBA is looking for committee volunteers.
 - OSBA upcoming events
 - Coffee Chat 10/18 at 8:30am. This virtual meeting will cover social media, how do you do it properly, and best practices
 - October Townhall 10/25 at 5:30pm. These meetings are recorded so you can listen later
 - Fall Communication Workshop 10/27 at 9am. Addresses communication policies and how to best communicate.
 - School Architecture and How to Design Your School for Learning –
 12/7 at 9am.
 - OSBA Annual Conference early November.
- Board Handbook
 - All board members should have received a PDF of the final draft. It is recommended we have a PDF to post on our website. I will keep and maintain updates on a Word document version.
- Beyond Differences Finneytown
 - o There is still time to apply for the volunteer leadership positions to head this new committee. Paper applications are available in the administration office and it's online as well. Application materials will be translated into Spanish per request.

Mr. Rea, discussed the following items:

- Finneytown Athletic Association
 - o The FAA meeting was moved and I wasn't able to attend.
 - o I will be going to both the FAA meeting and the Boosters meeting this month.
- Union Apprenticeship Programs Opportunity
 - o I have contacts in the labor community and some potential connections to apprenticeship programs. For kids not interested in college upon

graduation, apprentice programs provide earning while learning opportunities that can open the door to good paying jobs with good benefits coming right out of the gate. Let me know if there is administrative interest and I will find contact information, so our graduates can connect.

- Finneytown Union Leadership Open Invitation
 - The Board of Education wants our unions to know that if they would like to address the board during a regular meeting, they are welcome to do that.
 - o Let us know in advance of the meeting and we will get you on the agenda.

142-22 Ms. McMullen moved, seconded by Mr. Rea, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of September 30, 2022*

U.S. Bank	0.0050%	\$ 427,543.82
STAR Ohio	2.5400%	\$ 22,486,718.34
		. , ,
STAR Ohio (construction #2)	2 . 5400%	\$ 3,022,151.42
U.S. Bank (construction fund)	0.5200%	\$ 3,676,811.39
STAR Ohio (construction #1)	2.5400%	\$ 2,140,236.97

c) Interest Earned on Depository and Investment Accounts as of September 30, 2022*

General Fund \$46,817.06 Construction Fund \$11,339.85

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

e) Approval of Advance – From the General Fund FY23*

The Board approved the following advances from the General Fund:

001-7410-921

General Fund

(\$9,696.14)

507-5210-9032

ESSER II

\$9,696.14

001-7410-921

General Fund

(\$62,001.29)

507-5210-9023

ARP-ESSER III

\$62,001.29

This movement of funds represents a temporary advance to cover a temporary cash deficit position. These advances will be returned to the General Fund in fiscal year 2022-23.

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Ms. Lee, yes. The Vice President declared the motion passed.

143-22 Mr. Reeb moved, seconded by Ms. Lee, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Acknowledgement of Resignations*

The Board acknowledged the following resignations, which had been previously accepted by the Superintendent:

Robert-Thomas Denike

Crossing Guard

effective September 30, 2022

(personal)

Mary (Betsy) Thomas

Regular Education Assistant

effective October 13, 2022

(personal)

b) Approval of Contract - Personnel Service 2022-2023*

The Board approved the following personnel service contract, effective October 3, 2022 through June 30, 2023:

Tiana Middlebrooks

Crossing Guard

Mr. Reeb, initiated the following crossing guard related discussion:

- Crossing Guard
 - o Mr. Reeb asked whether one crossing guard is enough to handle the busy intersection crosswalk on Winton Road at Fontainebleau Terrace.
 - Mr. Anderson indicated that our current crossing guard does a really good job, they are hard to find, and he wasn't certain a second crossing guard would provide an additional safety benefit. Plans and procedures have been reviewed with Springfield Township. Crosswalk striping, flashing lights, and street signs are being utilized to provide high visibility and increased safety on a temporary basis until permanent specialized fixtures are installed in the next few weeks. Elementary kids tend to walk in larger groups. Many of our parents walk their kids to school and other kids join in. There are often two and three and four adults crossing with our younger students. The crossing guard switches her location based upon the peak time for elementary versus secondary student walkers.
 - o Mr. Reeb ask if it would it be a possibility that the resource officer could assist with directing traffic. Mr. Oliverio indicated that the school district has no authority over the resource officer to assign any special duties.
- Finneytown Elementary Parking Lot and Drop Off Areas
 - Ms. Lee indicated that, in the mornings, as a parent at drop off, the Finneytown Elementary parking lot seems to have more safety concerns than the Winton Road crosswalk. Some of the cars are traveling too fast, going around each other, or in the middle. If anything, this is where I think we need more resources. It is a challenge. Traffic rules aren't always followed when people are running late for work.
 - o Mr. Rea shared having seen some close calls between walkers and cars in parking lot areas that are for bus traffic only. Perhaps we can change Brent Elementary signage to remind cars not to drive in certain areas during restricted hours of the day.
 - Mr. Reeb asked if more arrows could be painted in the parking lot to help direct traffic flow.

c) Approval of Contracts - Supplemental 2022-2023*

The Board approved the following supplemental contracts, effective August 1, 2022 through June 30, 2023:

Carolyn Althoff	Art Department Support	\$500.00
David Backer	Department Head, Math	\$1,688.00
Matt Breines	Dean, P.E.M. House	\$2,900.00
Thomas Budday	Advisor, GSA	\$400.00
Heather Burkhardt	Department Co-Head, Special Education	\$844.00
Robert Burlew	Head Coach, Varsity Men's Soccer	\$4,579.00
Shannon Cleghorn	Dean, Ebenezer House	\$2,900.00

Kelly Cobb	Department Head, Science	\$1,688.00
Cathy Counts	Department Head, Counseling	\$1,688.00
Jessica Deitsch	Head Coach, Reserve Volleyball	\$1,565.00
Bradley Delaney	Director, Band/Marching Band	\$5,553.00
Bradley Delaney	Co-Director, Pep Band	\$926.00
Marina Deters	Co-Advisor, Student Council	\$828.00
Doug Dirr	Co-Advisor, Student Council	\$1,656.00
Kenneth Duke	Head Coach, MS Football	\$2,200.00
Craig Dukes	Advisor, Math Olympiad	\$1,851.00
Ryan Erkins	Adjunct Coach, Varsity Football	\$2,800.00
Phil Farr	Advisor, Academic Team	\$1,422.00
Chris Fath	Adjunct Coach, Varsity Football	\$2,600.00
Elijah Fenwick-Sanders	Advisor, National Honor Society	\$1,013.00
Elijah Fenwick-Sanders	House Dean, Clark	\$2,900.00
Sam Fronk	Asst. Director, Band	\$2,046.00
Sam Fronk	Asst. Director, Band Camp	\$935.00
Sam Fronk	Asst. Director, Marching Band	\$1,656.00
Sam Fronk	Co-Director, Pep Band	\$604.00
Queylah Gaines	Head Coach, Varsity Cheerleading (Football)	\$1,753.00
Queylah Gaines	Head Coach, Reserve Cheerleading (Football)	\$1,130.00
Sara Ginn	Co-Advisor, Elementary Yearbook	\$439.00
Morgan Hart	Head Coach, Varsity Volleyball	\$2,922.00
Michael Holland	Co-Dean, Telford House	\$1,450.00
Heather Howard	Advisor, House System	\$2,000.00
Heather Howard	House Dean, Kopke	\$2,900.00
Heather Howard	Department Head, PE/Health	\$1,688.00
Jeff Kathman	Head Coach, Varsity Golf	\$2,435.00
Joanna Kelly	Advisor, High School Yearbook	\$1,208.00
Megan Kelly	Art Department Support	\$500.00
Hannah Klotz	Department Co-Head, Special Education	\$844.00
Santangelo Lackey	Adjunct Coach, MS Football	\$2,100.00
Calvin Maxton	Adjunct Coach, Varsity Football	\$3,300.00
Stephen Schmuck	Asst. Coach, Varsity Boys Soccer	\$2,825.00
Armand Tatum	Head Coach, Varsity Football	\$4,871.00
Armand Tatum	Coach, Strength	\$1,753.00
Julie Vorwerck-Ficke	Art Department Support	\$500.00
Julie Vorwerck-Ficke	Department Head, Art	\$1,688.00
Michele Wallace Bowers	Advisor, Flag Corp	\$1,559.00

Michele Wallace BowersChoreography, Flag Corp\$1,559.00Mike WeilerAdjunct Coach, Varsity Football\$2,600.00

d) Approval of Payment - Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2022 through July 31, 2023:

Megan KellyArt Department Planning/Guidance\$19.87/hrJulie Vorwerck-FickeArt Department Planning/Guidance\$19.87/hr

e) Approval of Payment - Certified Staff Members - Revisions*

The Board approved revised payments to the following certified staff members who have performed duties outside of the regular work schedule, originally approved on September 19, 2022:

Kayla MillerExtended Learning Opportunities\$900.00Nick TippenhauerExtended Learning Opportunities\$900.00

f) Approval of Family and Medical Leave - Revision*

The Board approved the following Family Medical Leave:

Keila Herbert, Teacher, beginning approximately September 30, 2022, and continuing through approximately December 21, 2022.

g) Approval of Unpaid Health Leave - Revision*

The Board approved the following Unpaid Health Leave:

Keila Herbert, Teacher, beginning approximately October 14, 2022 and continuing through approximately November 11, 2022.

h) Approval of Unpaid Childcare Leave - Revision*

The Board approved the following Unpaid Childcare Leave:

Keila Herbert, Teacher, beginning approximately November 11, 2022 and continuing through approximately December 21, 2022.

i) Approval of Family and Medical Leave*

The Board approved the following Family and Medical Leaves:

Kyle Chambers, Teacher, beginning approximately January 10, 2023, and continuing through approximately January 23, 2023.

Ciera Knott, Teacher, beginning approximately December 6, 2022, and continuing through approximately January 16, 2023.

Tonya Zerkle, Teacher, beginning November 21, 2022, and continuing for approximately six weeks.

j) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective October 13, 2022:

Babatu, Kwesi Barnes, Cheryl Barnett, Althea Bell, Danny Bellamah, Christopher Binford, Cornelia Blair, Ernetta Blanks, Earl Blunt, Sharron Bouldin, Carrie Brinkman, Rosa Brown, Camryn Brown, Kara Calhoun, Brenda Colvin, Gayle Connor, Kathryn Cook, Gary Copeland, David Crumpley, Tanagna Curtis, Hayley Davis, Rollins Downs, Gheiril Dunn, Tim Duskin, Deemiah

Ellis, Ruth

Evans, Deboragh Evans, Patricia Gaines, Queylah Gaski, Karen Giffin, David Gilbert, Jaylin Gray, Kiara Haarlammert, Stephanie Hartman, Ronald Hayden, Larita Hershey, Caroline Hess, Leanne Hopkins, Samuel Horstman, Zach Horton, Vanius Howard, Elaine Hughes Jr., George Jackson, Dionna Jones, Darrell Kelley-Gerton, Lisa King, Candace Laird, Maggie Lemon, Richard Macarius, Glaisha

Marshall, Gwen

Martin, Artis May, Emily Meier, Paulette Mosher, Parker Nelson, Diamond Neri, McKenzie Padhy, Shivangi Palmore, Cori Parham, Ebony Perez, Adesina Phillips, Ciera Phipps, Marilyn Pittman, Felicia Pollington, Connie Powell, Bradley Price, Tanya Rice, Alisha Richey, Sheila Robinson, Marilyn Ruffner, Sara Salem, Duha Schneider, Cindy Scholles, Emilie Schuler, Emily Shaw, Phyllis Sithe, Adam

Skidmore, Carson	Thrower, Edith	Whitaker, Richard
St.Hilaire, Melissa	Tubbs, Quinetta	Wiggs, Joanne
Staley, Jordan	Uetrecht, Kimberly	Williams, Carla
Stegman, Jessica	Underwood, Mason	Williams, Tracey
Stewart, Donavan	Vaughan, Randall	Winter, Stephany
Sukovaty, Holly	Vaught, Alijah	Wise, Donnise
Sullivan, Clyde	Walton, Ronald	Wolke, Sophia
Tennyson, Emma	Ward, Melanie	Yisrael, Nesyah
Thomas, Jenna	Weiler, Michael	

k) Adoption of Resolution – Approval of Service Fund Payment*

The Board approved payment from the Service Fund, per ORC 3315.15, for the appropriate expenses incurred by district board members attending the OSBA Capital Conference and Trade Show on November 13-15, 2022.

I) Adoption of New / Revised Policies*

The Board adopted the following new/revised policies, which were first presented for consideration at the regular meeting of the Board on September 19, 2022:

1617	WEAPONS
2220	ADOPTION OF COURSES OF STUDY
2413	CAREER ADVISING
2430	DISTRICT-SPONSORED CLUBS AND ACTIVITIES
2431	INTERSCHOLASTIC ATHLETICS
3120.08	EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-
	CURRICULAR ACTIVITIES
3217	WEAPONS
4217	WEAPONS
5111	ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
5335	CARE OF STUDENTS WITH CHRONIC HEALTH CONDITIONS
5336	CARE OF STUDENTS WITH DIABETES
5460.01	DIPLOMA DEFERRAL
6700	FAIR LABOR STANDARDS ACT (FLSA)
7217	WEAPONS
7440	FACILITY SECURITY
7440.03	SMALL UNMANNED AIRCRAFT SYSTEMS
8210	SCHOOL CALENDAR
8320	PERSONNEL FILES
8330	STUDENT RECORDS

8600

TRANSPORTATION

Review of Action Steps

- 1) Finalize the location of the November regular board meeting Ms. Lee, Dr. Banks
- 2) Select a special meeting date and time for consideration of the Ohio School Facilities Classroom Facilities Assistance Program resolution All
- 3) Post a PDF of the new Board of Education Handbook on the Finneytown District website Ms. Lee, Mr. Anderson
- 4) Investigate interest in the post-graduation apprenticeship opportunity Mr. Rea mentioned Dr. Dinan, Dr. Banks
- 5) Follow up on translation of the *Beyond Differences Finneytown* leadership volunteer application into the Nepali language Dr. Dinan
- 6) Follow up with the appropriate staff on interest in the free *Signs of Suicide* program resource and what we currently have in place Dr. Dinan
- 7) Follow up on the Finneytown Elementary parking lot safety concerns Dr. Dinan, Dr. Banks, Mr. Anderson

RC: Mr. Rea, yes; Mr. Reeb, yes; Ms. Lee, yes; Ms. McMullen, yes. The Vice President declared the motion passed.

The next regular meeting of the Finneytown Board of Education will take place on Monday, November 21, 2022 at 6:30pm at Finneytown Elementary, 8850 Winton Rd., Cincinnati, OH 45231. Exact location will be determined. Open forum will begin at 6:00pm.

144-22 There being no further business, Mr. Rea moved, seconded by Ms. McMullen, that the meeting be adjourned. The Vice President declared the meeting adjourned at 7:23pm.

Lindsay Lee, Vice Presiden

ATTEST:

David Oliverio, Treasurer