

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, August 15, 2022
Finneytown Secondary Campus Media Center
Open Forum 6:00pm
Regular Meeting 6:30pm

The Finneytown Board of Education met in regular session on Monday, August 15, 2022, in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Mr. Gast, Ms. Lee, Ms. McMullen, Mr. Rea and Mr. Reeb were present. The President called the meeting to order at 6:30pm.

114-22 Mr. Rea moved, seconded by Ms. McMullen, that the Board approve the agenda as presented. The President declared the motion passed.

115-22 Ms. Lee moved, seconded by Mr. Gast, that the Board approve the minutes from the Regular Meeting of July 18, 2022. The President declared the motion passed.

Administrative Report

Dr. Laurie Banks, Superintendent – discussed the following:

- Dr. Banks distributed the latest version of the district's COVID-19 protocol:

COVID-19 Response Plan for 2022-2023

Sources: CDC, Ohio Department of Health, Hamilton County Public Health, Local School Districts

As we continue to respond to COVID-19, we remain committed to keeping all students learning in their classrooms and nurturing their academic and social growth. We appreciate our staff, students, and community's ability to be flexible and resilient. Below are the protocols in response to COVID. Comprehensive prevention strategies are in place to keep students, staff, families and communities safe and provide supportive environments for in-person learning.

The strategies and guidance below is written regarding COVID-19, however many of the layered prevention strategies outlined can help prevent the spread of other infectious diseases including influenza, RSV, norovirus, and support healthy learning environments for all.

Strategies for Everyday Operations

A variety of actions should be implemented to prevent the spread of infectious diseases, including the virus that causes COVID-19. The following plans will be in place *regardless of community transmission level* (see community levels outlined below).

Staying Up-to-Date on Vaccinations

- Partner with the local health department and other vaccine clinics to promote equitable access to vaccination to COVID-19 and other communicable diseases. Staying up-to-date on routine vaccinations is essential to preventing illness from many infections. COVID-19 vaccination protects eligible people from severe illness and is the leading public health strategy to prevent severe disease.

- Provide information about COVID-19 vaccines and other recommended vaccines to the population.

Staying Home When Sick

- Staying home when sick can lower the risk of spreading infectious diseases, including COVID-19, to others.
- Individuals (staff, students, visitors) should remain home with any symptoms of a respiratory or gastrointestinal infection. Such symptoms include cough, fever, sore throat, vomiting, or diarrhea.
- Testing is still recommended for people with symptoms of COVID-19 as soon as possible after symptom onset.
- Individuals who are high-risk and test positive should consult with their physician regarding treatment for COVID-19, even if symptoms are mild.
- To encourage individuals to stay home when feeling unwell, the school will allow flexible, non-punitive and supportive attendance policies. These policies will be made clear to the community prior to school starting.

Ventilation, Hand Hygiene and Respiratory Etiquette

- Ventilation - when local transmission levels are "HIGH," mitigation measures can include opening windows and doors, holding appropriate activities outside, and using portable air cleaners with HEPA filters.
- Hand Hygiene - Washing hands and/or using hand sanitizer can reduce the spread of infectious disease. The schools will continue to teach proper hand hygiene through modeling, posted information, and verbal/ visual reminders.
- Respiratory Etiquette - The school will continue to teach proper respiratory etiquette and technique through posted information, modeling and visual/ verbal reminders.

Cleaning

- Shared surfaces will be cleaned/ disinfected at least once a day to prevent the spread of infectious diseases.
- Increased cleaning and disinfecting will take place in areas where bodily fluids could be shared (health office).

Communication Plan

- When a positive case is reported, we will send communication to the staff and families of the building where the case was reported. We will include the grade level of the student in the email communication.
- We will email all staff and families each week with building case totals for the week.
- We will continue to update our Finneytown Local School District's COVID-19 Dashboard on a weekly basis and individual privacy will continue to be protected at each step in our process.

Ongoing Evaluation

- We will continue to monitor public health guidance, community transmission rates, and our own school-based data, including case counts, student and staff absences, and more. When an adjustment to our mitigation strategies is needed, we will implement and communicate any changes as quickly as possible.

COVID-19 Community Levels and Increased Prevention Strategies

COVID-19 Community Levels

- Used in combination with other factors (health status of student population and resource (testing and vaccination) availability) to determine appropriate infectious disease mitigation strategies. When the COVID-19 Community Level indicates an increase, particularly if the level is high or the school or ECE program is experiencing an outbreak, schools or ECE programs should consider adding layered prevention strategies.

Masking

- At a high COVID-19 Community Level, universal indoor masking in schools and ECE programs is **recommended**, as it is in the community at-large.
- CDC also recommends masking at all times in healthcare settings, including school nurses' offices, regardless of the current COVID-19 Community Level.
- People who have known or suspected exposure to COVID-19 should also wear a well-fitting mask or respirator around others for 10 days from their last exposure, regardless of vaccination status or history of prior infection.
- Any student or staff who chooses to wear a mask will be supported in their decision to do so.

Testing

- The school will continue to provide resources regarding testing sites. If we are provided additional tests from ODH, we will continue to distribute them to the community.

Management of Cases and Exposures

- Students or staff who develop or exhibit symptoms while at school will be asked to wear a well-fitting mask while in the building and be sent home and encouraged to get tested/ consult their physician.
- Symptomatic individuals who cannot wear a mask will be separated from others as much as possible; children will be supervised by a designated caregiver wearing a mask or respirator.
- Students or staff who develop or exhibit symptoms will be asked to remain home for at least five days and symptoms are improving, or they have received clearance from their healthcare provider.
- Quarantine is no longer recommended for exposures to COVID-19. It is recommended that individuals who have a known exposure to COVID-19 wear a

mask for at least 10 days following their exposure. Testing recommendations can be viewed on the CDC website.

Responding to Outbreaks

- The school will continue to monitor reported COVID-19 cases. If an outbreak occurs, as defined by the local health department, the school will work directly with the local health department in determining appropriate mitigation measures.

Current Recommendations and Resources

Current COVID-19 Community Level (as of 8/11/22)

- Hamilton County is currently at the **HIGH** COVID-19 Community Level per CDC guidelines. At **HIGH**, the Centers for Disease Control & Prevention (CDC) recommends individuals:
 - Wear a well-fitting mask indoors in public, on public transportation, and in crowded outdoor areas regardless of vaccination status (including in K-12 schools and other indoor community settings).
 - Stay up-to-date with COVID-19 vaccines.
 - Get tested if you have symptoms.
 - If you are at high risk for severe illness, consider taking additional precautions. Talk to your doctor to find what works best for you.
 - Stay home if you are sick.

Masking Plan

- Due to the increased number of COVID cases in Hamilton County at this time, the use of masks in Finneytown Local School District is strongly recommended.
- People who have been exposed to someone with COVID-19 should wear a mask.
- Individuals with symptoms or a positive test should stay home.

COVID Headquarters

- We have created a COVID Headquarters on our website. Please click on the link above to review updated information from the district about COVID-19.
- Please contact Nurse Welling at katewelling@finneytown.org. You can also text or call our COVID-19 hotline at 513-497-3302.

Nursing Staff:

Liz Jungkunz ljungkunz@finneytown.org - Finneytown Elementary
Santanna Parker- sparker@finneytown.org - Secondary Campus
Kate Welling - katewelling@finneytown.org - District

- Transportation Update
 - Last year at Whitaker, we had concerns about students crossing Winton Road and shifted our transportation plan to address that. We were hoping to maintain that. Right now, with the number of busses and

- drivers that we have, our recommendation is to revert back to our policy, which is the provision of transportation to students who live beyond 1 mile.
- Some creative ideas are being explored, including a walking school bus with safe adult volunteers who students can join in as it passes by on their walk to school for increased safety.
 - Crossing guards will be in place. Crosswalks striping, flashing lights, and signs are being worked out with Springfield Township to provide high visibility.
 - At the end of last year, the county was contacted about repainting the crosswalk at Long and Compton, following road construction. This crosswalk has still not been painted.
 - A pedestrian bridge over Winton has been discussed with Springfield Township. We were advised it would be cost prohibitive.
 - Finneytown Elementary Building
 - Mr. Anderson and I took a walkthrough of the new Elementary with our design team today to review work that needs to be completed before the building is opened. Some work will continue after staff and students are in the building.
 - Two planning meetings took place today for our Ribbon Cutting community celebration on September 2nd. An open house for parents will take place prior to that celebration.
 - Finneytown Communication Plan – is still in revision status.
 - Communication Mailer – The mailer is just about ready to go to the printer. We've decided to go with a 6-page mailer

Public Address

Michael Hamel

A few months ago, I presented the district an opportunity to acquire, free of charge, a school curriculum, backed by Hillsdale College. The entire curriculum was in the information packet submitted to you – history, literature, arts, language courses along with the required books for those classes. Instead, the choice was made by this board to use a curriculum that's being pushed by the Ohio Board of Education or federal government and others built on Critical Race Theory and Diversity, Equity and Inclusion, which continues an agenda that has been intentionally dumbing down the educational process in this country for over 100 years. Started by Horace Mann and picked up by John Dewey, it has proliferated ever since. I am still concerned about the Ohio Learning Standards, which is more Common Core. I have talked about Marxism and the Marxist ideals contained therein, and echoed by Saul Alinsky's book Rules for Radicals, which he dedicated to Lucifer.

The eight steps towards socialism are:

#1 healthcare – Control, health care and you control people. #2 Poverty – Increase the poverty level as high as possible. Poor people are easier to control and will not fight back if you're providing everything for them to live. #3 Debt –

Increase the debt to an unsustainable level. Increase taxes further, and this will produce more poverty. #4 Gun Control – Remove the ability to defend themselves from the government; create a police state, no one can resist. #5 Welfare – Take total control every aspect of people’s lives – food, housing and income. #6 Education – Take control of what people read and listen to, take control of what children learn in school, get them into the schools as soon as possible, create programs for younger and younger children. #7 Religion – Remove the belief in God from the government and schools. #8 Class Warfare – Divide the people into wealthy and the poor. This will cause more discontent and it will be easier to tax the wealthy with the support of the poor.

I would like to hear from the board a reasonable explanation why the curriculum from Hillsdale was rejected in favor of CRT and DEI. I think it's unfair to the kids, this community and the State of Ohio. I'd like to have you stand up for us. Thank you.

Board Coordination Matters

Mr. Gast, discussed the following items:

- Finneytown Schools Education Foundation – did not meet in July.
- Springfield Township Trustees Meeting -
 - Natural Gas aggregation pricing was secured which residents can opt in or opt out.
 - Upcoming movie nights include:
 - August 26 – Spider Man No Way Home
 - September 9th – Encanto
 - September 23rd – Space Jam
 - Junior Olympics - A John Paul II student won the 100-meter event and was honored.

Ms. McMullen, discussed the following items:

- Elementary PTA – Attended
 - Held its first PTA meeting of the new school year
 - Reviewed the budget for the school year
 - Activities for this year will include: cooking classes, art classes, Garden Club and fitness to name a few.
 - Volunteers are needed for some open positions. Contact the PTA President, Brooke Woods, if interested.
- Secondary PTA
 - Next meeting will be held on September 13th.
- Kroger Mural
 - Through some connections, I learned about an opportunity for the district to design a mural at a space in our local Kroger.
 - The deadline for completion is September 16th and we’re trying to find a teacher to help with this project on short notice.

- Student Achievement
 - Tip Lines provide students and staff the opportunity to call in if they suspect any suspicious behavior. Best practices for implementing them include: Tip #1 – continuous promotion. Tip #2 – Provide an anonymous reporting option for students who have safety concerns. Tip #3 – Make the report tool easily accessible. We could discuss it our next safety meeting.

Mr. Rea, discussed the following items:

- Finneytown Boosters - I attended
 - A very passionate group with a very small leadership team. If anyone is interested in helping the Boosters, please consider joining this organization.
 - They had lots of questions on the Secondary Campus construction project timing. The newsletter is timely and will provide the information they are looking for.
 - Interest was expressed about the future of the Whitaker site, which is used for the Greek Festival parking fundraiser. They raised almost \$20,000 this year. Loss of this location for parking will have a detrimental impact on their fundraising ability.
- FMPA
 - I attended the scramble golf tournament that the Finneytown Music Parents Association put together. There were 72 players in the tournament plus a bunch of volunteers. It was very well run. Everybody had a great time. I assume they're going to do it again. I would encourage everyone to go.
- First District Court of Appeals
 - On August 23rd, the First District Court of Appeals will be hosting traveling court at Finneytown Elementary. It is open to the public. If you want to come and see how the higher procedural court makes determinations on rulings, there are two criminal cases on appeal that should be interesting.

Mr. Reeb, discussed the following items:

- Long Range Facility Planning Committee
 - Did not meet this month; a facilities update is planned next month.
- Cottonwood Property
 - I observed the cottonwood property this week. There are five or six vehicles parked on district property and driveways. One of them has what looks like an entire can of paint dumped all over the hood and sides. There was also a lot of broken glass on the property. This is an eyesore and has probably been going on for some while.
 - I think we need should consider posting a sign designation this site as district property and decide what to do about the cars parked there, and perhaps a gate at the entrance to the property, whether relocated or new.

- I discovered on the county auditor's website that the exit drive on Thunderbird for Cottonwood Elementary is not owned by the district. It's an easement owned by the township. That's something to consider as we decide what to do with the property.
- FMPA
 - I was unable to attend.
 - I heard the golf fundraiser went very well, and they exceeded their fundraising goal by a wide margin.
 - I attended the preview show for the marching band. They had a great sound for a small group, outfits were great, the saxophone solo was excellent, the marching is clean, even their backward marching. Mr. Delaney and Mr. Fronk are doing an excellent job.
- I am starting a new job, teaching social studies at Ignite Institute in Northern Kentucky with Boone County Schools.
- Sad News - Kaila Dace, a Finneytown classmate of mine, passed away on July 21st. It was sudden and a great loss for our community and a personal loss for me, as a friend.

Ms. Lee, discussed the following items:

- Finneytown Music Parents Association
 - Elementary music concerts have been scheduled.
 - New band uniforms are arriving mid-September
 - The next meeting is on September 12th.
- Personnel Committee - will be meeting on September 7th
- OSBA
 - The next Townhall is August 25th
 - ODE launched a new webpage for families of students with disabilities. It has resources for families diagnosed with new disabilities, how to determine if you need an IEP, directories for helpful agencies, various resources on how to become an advocate for your kid.
 - August 10th is a webinar on Accelerating Student Success Through Policy that I will be attending
 - Registration for Capital Conference is open.
- Other Coordination Items
 - Board Handbook - We need to schedule this item on the September discussion special board meeting agenda for review.
 - The application for our new Beyond Differences Finneytown Committee volunteer leadership positions needs to be finalized and send it to Mr. Anderson for posting.

116-22 Ms. McMullen moved, seconded by Ms. Lee, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute

the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of July 31, 2022*

U.S. Bank	0.0050%	\$ 604,539.05
STAR Ohio	1.6300%	\$ 22,444,481.50
STAR Ohio (construction #2)	1.6300%	\$ 3,009,858.92
U.S. Bank (construction fund)	0.5000%	\$ 4,265,377.75
STAR Ohio (construction #1)	1.6300%	\$ 2,450,157.63

c) Interest Earned on Depository and Investment Accounts as of July 31, 2022*

General Fund	\$ 29,062.14
Construction Fund	\$ 8,091.67

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The President declared the motion passed.

117-22 Ms. McMullen moved, seconded by Mr. Gast, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Acknowledgement of Resignations*

The Board acknowledged the following resignations, which had been previously accepted by the Superintendent:

Nancy Buescher	Extended Care Coordinator effective July 21, 2022	(see item 9.1c)
Connie Hudson	Administrative Assistant effective August 31, 2022	(retirement)

b) Approval of Contracts – One Year Limited Certified*

The Board approved one year limited contracts for the following new certified staff members, effective August 30, 2022 through June 12, 2023:

Marina Deters	School Counselor
Andrea Draeger	Intervention Specialist
Joseph Grothe	Intervention Specialist
Carrie Hamsher	Intervention Specialist
Teyah McEntush	Teacher

c) Approval of Contract – Continuing Classified*

The Board approved a continuing contract for the following classified staff member, effective August 11, 2022:

Nancy Buescher	School Secretary
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d) Approval of Contracts – One Year Limited Exempt*

The Board approved one year limited contracts for the following new exempt staff members, effective August 30, 2022 through June 12, 2023:

Elizabeth Jungkunz	District Nurse
Santanna Parker	District Nurse

e) Approval of Contracts – Consultant*

The Board approved the following Consultant Contracts:

Jessica Martin, Consultant, three (3) days at a per diem rate of \$380.55, effective July 1, 2022 through July 31, 2022

Chad Yeargin, Consultant, three (3) days at a per diem rate of \$365.91, effective July 1, 2022 through July 31, 2022

f) Approval of Contract Revision– Two-Year Limited Exempt*

The Board approved a revision to the following two-year limited contract, effective July 1, 2022 through June 30, 2024:

Chris Callahan	Technology Specialist	\$27.15/hr
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g) Approval of Contract Revision– One Year Retire/Rehire*

The Board approved a revision to the following retire/rehire contract:

Randy Hajer, effective dates changed to August 30, 2022 through June 30, 2023 (originally September 6, 2022 through June 30, 2023)

h) Approval of Payment – Part-time Tutors*

The Board approved payment for the following part-time tutors, effective August 1, 2022 through June 30, 2023:

Carrie Klus , part-time Title I Tutor at St. Vivian	\$25.00/hr
Katherine Weigand , part-time Title I Tutor at St. Vivian	\$30.00/hr

i) Approval of Payment – Certified Staff Member*

The Board approved payment to **Whitney Walker**, who will perform preschool assessments, effective June 1, 2022 through July 31, 2022. Payment will be based on Ms. Walker's per diem rate (\$332.50), pro-rated to reflect the length of time spent on each assessment.

j) Approval of Payment – Certified Staff Members*

The Board approved payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2021 through July 31, 2022:

Al Bolton	15 Extended Service Days	\$4,655.25
Diana Cosco	10 Extended Service Days	\$4,433.50
Cathy Counts	15 Extended Service Days	\$8,019.45
Marina Deters	10 Extended Service Days	\$3,025.22

Tammy Dietz	10 Extended Service Days	\$4,746.50
Kristen Duffy	15 Extended Service Days	\$4,655.25
Kerry Finley	10 Extended Service Days	\$4,889.85
Lauren Henline	10 Extended Service Days	\$3,859.80
Mike Kennedy	10 Extended Service Days	\$4,433.50
Cathy McNair	10 Extended Service Days	\$4,824.70
Mike Rosa	10 Extended Service Days	\$2,999.10
Nancy Rouse	10 Extended Service Days	\$3,286.00
Emily Styles	15 Extended Service Days	\$7,237.05
Britany Utley	10 Extended Service Days	\$3,677.20
Lara Walker	10 Extended Service Days	\$4,433.50
Whitney Walker	10 Extended Service Days	\$3,520.80
Al Bolton	Technology Support (up to 10 hours/week)	\$25.00/hr.
Patti Ferris	IEP Writing	\$19.87/hr.
Chuck Grosser	Interview Team	\$19.87/hr.

k) Approval of Payment – Elementary Media Center Consolidation*

The Board approved payment, not to exceed a total of \$10,000.00, for work performed by **Lara Walker** and **Helen Weirich** to consolidate and organize elementary library books and media materials, effective July 1, 2022 through August 29, 2022.

l) Approval of Leave of Absence - Classified*

The Board approved a leave of absence for **Caroline Young**, Regular Education Assistant, effective August 30, 2022 through June 30, 2023, in accordance with clause 7.0101 of the Negotiated Master Contract between the Finneytown Association of Support Personnel and the Finneytown Board of Education.

m) Approval of Family and Medical Leave*

The Board approved the following Family Medical Leave:

Carolyn Althoff, Teacher, beginning August 30, 2022, and continuing for a maximum period of twelve weeks.

n) Acknowledgement of Reassignment - Administrative*

The Board acknowledged the following reassignment:

Grant Anderson Director of Business Operations

o) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective August 10, 2022:

Babatu, Kwesi	Dunn, Tim	Palmore, Cori
Baker, Nadia	Duskin, Deemiah	Parham, Ebony
Barnes, Cheryl	Evans, Deborah	Perez, Adesina
Barnes, Roosevelt	Evans, Patricia	Phillips, Ciera
Barnett, Althea	Gaines, Queyilah	Phipps, Marilyn
Bayne, Tina	Gaski, Karen	Pittman, Felicia
Bell, Danny	Geers, William	Pollington, Connie
Bellamah, Christopher	Gilbert, Jaylin	Price, Tanya
Binford, Cornelia	Gray, Kiara	Rice, Alisha
Blair, Ernetta	Hamon, Annamarie	Richey, Sheila
Blank, Diana	Henderson-Pitts, DeLaine	Robinson, Marilyn
Blanks, Earl	Hopkins, Samuel	Ruffner, Sara
Blunt, Sharron	Horstman, Zach	Salem, Duha
Brinkman, Rosa	Horton, Vanuis	Schneider, Cindy
Caceros, Carina	Howard, Latrice	Scholles, Emilie
Calhoun, Brenda	Hudson, Denesha	Schuler, Emily
Cargile, Joyce	Hughes Jr., George	Shaw, Phyllis
Causey, Mikal	Israel, Shamauel	Sithe, Adam
Chenault, Kennedy	Jackson, Dionna	Skidmore, Carson
Colvin, Gayle	Jones, Adasha	St.Hilaire, Melissa
Connor, Kathryn	Jones, Darrell	Staley, Jordan
Cook, Gary	Kelley-Gerton, Lisa	Stegman, Jessica
Cooper, Edward	King, Candace	Sukovaty, Holly
Copeland, David	Laird, Maggie	Sullivan, Clyde
Cornwell, Robert	Lockett, Teylar	Tennyson, Emma
Crowell, Kiara	Marshall, Gwen	Thomas, Jenna
Crumpley, Tanagna	Martin, Artis	Thomas, Mark Elijah
Cruz, Eva	Mosher, Parker	Thrower, Edith
Curtis, Hayley	Myers, Johnnie	Tubbs, Quinetta
Davis, Gordon	Nelson, Diamond	Utrecht, Kimberly
Davis, Rollins	Neri, McKenzie	Vaught, Alijah
Davis, Samantha	Padhy, Shivangi	VonderHaar, Susan

Walton, Ronald
Ward, Melanie
Weiler, Michael
Whitaker, Richard

Wiggs, Joanne
Williams, Carla
Williams, Tracey
Winter, Stephany

Wise, Donnise
Wolke, Sophia
Yisrael, Nesyah

p) Acknowledgement of Technical Policy Revisions – Compliance Officers*

The Board acknowledged technical revisions to the following policies regarding District Compliance Officers. Eric Muchmore's title will be revised to Director of Culture and Climate.

Policy 1422 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

Policy 1623 SECTION 504/ADA PROHIBITION AGAINST DISABILITY
DISCRIMINATION IN EMPLOYMENT

Policy 1662 ANTI-HARASSMENT

Policy 2260 NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL
OPPORTUNITY

Policy 2260.01 SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION
BASED ON DISABILITY

Policy 2266 NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION
PROGRAMS OR ACTIVITIES

Policy 3122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

Policy 3123 SECTION 504/ADA PROHIBITION AGAINST DISABILITY
DISCRIMINATION IN EMPLOYMENT

Policy 3362 ANTI-HARASSMENT

Policy 4122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

Policy 4123 SECTION 504/ADA PROHIBITION AGAINST DISABILITY
DISCRIMINATION IN EMPLOYMENT

Policy 4362 ANTI-HARASSMENT

Policy 5517 ANTI-HARASSMENT

q) Approval of Memorandum of Understanding – Supplemental Salaries*

The Board approved the following Memorandum of Understanding:

**MEMORANDUM OF UNDERSTANDING BETWEEN
FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND THE FINNEYTOWN EDUCATION ASSOCIATION**

WHEREAS, the Finneytown Local School District Board of Education (hereinafter the "Board") and the Finneytown Education Association (hereinafter the "Association") are parties to a Master Contract Agreement which is in effect from July 1, 2022 through June 30, 2025; and

WHEREAS, The Board and Association agree that this Memorandum of Understanding supersedes the any previous Memoranda of Understanding regarding supplemental salaries,

NOW, THEREFORE, BE IT AGREED, by the Board and the Association as follows:

1. The supplemental salary schedule table base in Appendix G-2 will increase from \$38,391 to \$38,967, the adjunct football coaches allocations will increase from \$22,880 to \$23,223, and the adjunct track coaches allocation will increase from \$7,280 to \$7,389 effective August 1, 2022 through July 31, 2023.
2. A committee of the Board and Association will be formed to further study and recommend supplemental positions and supplemental salaries.

r) Approval of Change Orders*

The Board approved the following change orders for the new K-6 Elementary construction project:

1) Change Order #S74 – Skanska Contract

Add \$4,777.34 for additional costs associated with changing the gym logo (painted supergraphic). The new logo includes additional letters and design features, resulting in additional labor hours and materials to complete the graphic.

2) Change Order #S75 – Skanska Contract

Add \$819.23 for performing an undercut for sidewalk repairs along Winton Road. While repairing/replacing portions of sidewalk as required by the contract, the Hamilton County inspector required that wet soils be removed and backfilled with stone prior to pouring the new sidewalk.

3) Change Order #S76 – Skanska Contract

Add \$0.00 to provide CO-0076 for scraping and removing grout from the ceramic tile in the bathrooms. This change order is a back charge from the final cleaning company to the ceramic tile installers. This is a \$0 change order; there is no cost to the District.

s) Acceptance of Donations*

The Board accepted the following donation(s):

A cash donation of \$258.03 for the reimbursement of a high school student museum field trip from the Finneytown Secondary PTA on June 29, 2022

A cash donation of \$1,000 for staff appreciation new logo spirit wear from the Finneytown School Education Foundation Inc. on July 14, 2022

RC: Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes; Ms. McMullen, yes. The President declared the motion passed.

Review of Action Steps

- 1) Add Board Handbook to the agenda and prepare to discuss at the August 7th special meeting – All
- 2) Plan and schedule a townhall public meeting to discuss school building construction funding and the commencement of the Phase II Secondary Campus Project (perhaps in October) – Dr. Banks, Mr. Gast
- 3) Find a lead organizer for the Kroger mural opportunity – Ms. McMullen
- 4) Completion of the *Beyond Differences Finneytown* leadership volunteer application and posting to the district website – Mr. Gast, Ms. Lee, Mr. Anderson
- 5) Unauthorized Cottonwood site use solutions, including posted signs and vehicle removal – Mr. Anderson
- 6) Report on the disposition of library books leftover after consolidation of the Brent and Whitaker library collections – Dr. Banks
- 7) Provide statistics on the educational level of substitutes used by our substitute service to fill Finneytown Local School district openings in response to temporary state legislation, which relaxed educational requirements – Dr Banks
- 8) Research the availability of data showing the impact of open enrollment upon property values in a school district (September) – Mr. Oliverio

The Finneytown Board of Education will hold a Special Meeting on Wednesday, September 7, 2022 at 5:00pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231.

The next regular meeting of the Finneytown Board of Education will take place on Monday, September 19, 2022 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

118-22 Mr. Rea moved, seconded by Ms. Lee, that the Board move to Executive Session, in accordance with ORC 121.22(G)(1), in order to consider the employment and compensation of a public employee

and


In accordance with ORC 1221.22(G)(3), in order to discuss disputes involving the Board and/or school district that are the subject of pending or imminent court action.

RC: Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. Lee, yes. The President declared the motion passed.


The Board moved to Executive Session at 7:52pm.

The Board returned to Regular Session at 9:42pm.

119-22 There being no further business, Mr. Rea moved, seconded by Ms. McMullen, that the meeting be adjourned. The President declared the meeting adjourned at 9:42pm.



Tony Gast, President



David L. Oliverio, Treasurer

ATTEST:

