

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, August 15, 2022
Finneytown Secondary Campus Media Center
Open Forum 6:00pm
Regular Meeting 6:30pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1

1. Call to Order

2. Opening Ceremony

Our mission is to foster academic and social growth for each student in a safe, supportive school environment.

Our vision is to be a learning community that inspires our students and staff to think critically, grow intellectually, and live with integrity.

3. Additions to and Approval of the Agenda

4. Approval of Minutes from the Regular Meeting of July 18, 2022

5. Administrative Report

6. Public Address

7. Board Coordination Matters

- **Board Members**

8. Financial Matters

8.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of July 31, 2022*

U.S. Bank	0.0050%	\$ 604,539.05
STAR Ohio	1.6300%	\$ 22,444,481.50
STAR Ohio (construction #2)	1.6300%	\$ 3,009,858.92
U.S. Bank (construction fund)	0.5000%	\$ 4,265,377.75
STAR Ohio (construction #1)	1.6300%	\$ 2,450,157.63

c) Interest Earned on Depository and Investment Accounts as of July 31, 2022*

General Fund	\$ 29,062.14
Construction Fund	\$ 8,091.67

d) Monthly Bond Project Spending and Commitment Report*

[See attachment]

9. Superintendent's Recommendations

9.1 Adoption of the Consent Calendar

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member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

a) Acknowledgement of Resignations*

It is recommended that the Board acknowledge the following resignations, which have been previously accepted by the Superintendent:

Nancy Buescher	Extended Care Coordinator effective July 21, 2022	(see item 9.1c)
Connie Hudson	Administrative Assistant effective August 31, 2022	(retirement)

b) Approval of Contracts – One Year Limited Certified*

It is recommended that the Board approve one year limited contracts for the following new certified staff members, effective August 30, 2022 through June 12, 2023:

Marina Deters	School Counselor
Andrea Draeger	Intervention Specialist
Joseph Grothe	Intervention Specialist
Carrie Hamsher	Intervention Specialist
Teyah McEntush	Teacher

c) Approval of Contract – Continuing Classified*

It is recommended that the Board approve a continuing contract for the following classified staff member, effective August 11, 2022:

Nancy Buescher	School Secretary
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d) Approval of Contracts – One Year Limited Exempt*

It is recommended that the Board approve one year limited contracts for the following new exempt staff members, effective August 30, 2022 through June 12, 2023:

Elizabeth Jungkunz	District Nurse
Santanna Parker	District Nurse

e) Approval of Contracts – Consultant*

It is recommended that the Board approve the following Consultant Contracts:

Jessica Martin, Consultant, three (3) days at a per diem rate of \$380.55, effective July 1, 2022 through July 31, 2022

Chad Yeargin, Consultant, three (3) days at a per diem rate of \$365.91, effective July 1, 2022 through July 31, 2022

f) Approval of Contract Revision– Two-Year Limited Exempt*

It is recommended that the Board approve a revision to the following two-year limited contract, effective July 1, 2022 through June 30, 2024:

Chris Callahan	Technology Specialist	\$27.15/hr
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g) Approval of Contract Revision– One Year Retire/Rehire*

It is recommended that the Board approve a revision to the following retire/rehire contract:

Randy Hajer, effective dates changed to August 30, 2022 through June 30, 2023 (originally September 6, 2022 through June 30, 2023)

h) Approval of Payment – Part-time Tutors*

It is recommended that the Board approve payment for the following part-time tutors, effective August 1, 2022 through June 30, 2023:

Carrie Klus , part-time Title I Tutor at St. Vivian	\$25.00/hr
Katherine Weigand , part-time Title I Tutor at St. Vivian	\$30.00/hr

i) Approval of Payment – Certified Staff Member*

It is recommended that the Board approve payment to **Whitney Walker**, who will perform preschool assessments, effective June 1, 2022 through July 31, 2022. Payment will be based on Ms. Walker’s per diem rate (\$332.50), pro-rated to reflect the length of time spent on each assessment.

j) Approval of Payment – Certified Staff Members*

It is recommended that the Board approve payment to the following certified staff members who will perform duties outside of the regular work schedule, effective August 1, 2021 through July 31, 2022:

Al Bolton	15 Extended Service Days	\$4,655.25
Diana Cosco	10 Extended Service Days	\$4,433.50
Cathy Counts	15 Extended Service Days	\$8,019.45
Marina Deters	10 Extended Service Days	\$3,025.22
Tammy Dietz	10 Extended Service Days	\$4,746.50
Kristen Duffy	15 Extended Service Days	\$4,655.25
Kerry Finley	10 Extended Service Days	\$4,889.85
Lauren Henline	10 Extended Service Days	\$3,859.80
Mike Kennedy	10 Extended Service Days	\$4,433.50
Cathy McNair	10 Extended Service Days	\$4,824.70
Mike Rosa	10 Extended Service Days	\$2,999.10
Nancy Rouse	10 Extended Service Days	\$3,286.00
Emily Styles	15 Extended Service Days	\$7,237.05
Britany Utley	10 Extended Service Days	\$3,677.20
Lara Walker	10 Extended Service Days	\$4,433.50
Whitney Walker	10 Extended Service Days	\$3,520.80
Al Bolton	Technology Support (up to 10 hours/week)	\$25.00/hr.
Patti Ferris	IEP Writing	\$19.87/hr.
Chuck Grosser	Interview Team	\$19.87/hr.

k) Approval of Payment – Elementary Media Center Consolidation*

It is recommended that the Board approve payment, not to exceed a total of \$10,000.00, for work performed by **Lara Walker** and **Helen Weirich** to consolidate and organize elementary library books and media materials, effective July 1, 2022 through August 29, 2022.

l) Approval of Leave of Absence - Classified*

It is recommended that the Board approve a leave of absence for **Caroline Young**, Regular Education Assistant, effective August 30, 2022 through June 30, 2023, in accordance with clause 7.0101 of the Negotiated Master Contract between the Finneytown Association of Support Personnel and the Finneytown Board of Education.

m) Approval of Family and Medical Leave*

It is recommended that the Board approve the following Family Medical Leave:

Carolyn Althoff, Teacher, beginning August 30, 2022, and continuing for a maximum period of twelve weeks.

n) Acknowledgement of Reassignment - Administrative*

It is recommended that the Board acknowledge the following reassignment:

Grant Anderson Director of Business Operations

o) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions*

It is recommended that the Board approve the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective August 10, 2022:

Babatu, Kwesi	Cornwell, Robert	Hughes Jr., George
Baker, Nadia	Crowell, Kiara	Israel, Shamauel
Barnes, Cheryl	Crumpley, Tanagna	Jackson, Dionna
Barnes, Roosevelt	Cruz, Eva	Jones, Adasha
Barnett, Althea	Curtis, Hayley	Jones, Darrell
Bayne, Tina	Davis, Gordon	Kelley-Gerton, Lisa
Bell, Danny	Davis, Rollins	King, Candace
Bellamah, Christopher	Davis, Samantha	Laird, Maggie
Binford, Cornelia	Dunn, Tim	Lockett, Teylar
Blair, Ernetta	Duskin, Deemiah	Marshall, Gwen
Blank, Diana	Evans, Deborah	Martin, Artis
Blanks, Earl	Evans, Patricia	Mosher, Parker
Blunt, Sharron	Gaines, Queylah	Myers, Johnnie
Brinkman, Rosa	Gaski, Karen	Nelson, Diamond
Caceros, Carina	Geers, William	Neri, McKenzie
Calhoun, Brenda	Gilbert, Jaylin	Padhy, Shivangi
Cargile, Joyce	Gray, Kiara	Palmore, Cori
Causey, Mikal	Hamon, Annamarie	Parham, Ebony
Chenault, Kennedy	Henderson-Pitts, DeLaine	Perez, Adesina
Colvin, Gayle	Hopkins, Samuel	Phillips, Ciera
Connor, Kathryn	Horstman, Zach	Phipps, Marilyn
Cook, Gary	Horton, Vanuis	Pittman, Felicia
Cooper, Edward	Howard, Latrice	Pollington, Connie
Copeland, David	Hudson, Denesha	Price, Tanya

Rice, Alisha
Richey, Sheila
Robinson, Marilyn
Ruffner, Sara
Salem, Duha
Schneider, Cindy
Scholles, Emilie
Schuler, Emily
Shaw, Phyllis
Sithe, Adam
Skidmore, Carson
St.Hilaire, Melissa

Staley, Jordan
Stegman, Jessica
Sukovaty, Holly
Sullivan, Clyde
Tennyson, Emma
Thomas, Jenna
Thomas, Mark Elijah
Thrower, Edith
Tubbs, Quinetta
Utrecht, Kimberly
Vaught, Alijah
VonderHaar, Susan

Walton, Ronald
Ward, Melanie
Weiler, Michael
Whitaker, Richard
Wiggs, Joanne
Williams, Carla
Williams, Tracey
Winter, Stephany
Wise, Donnise
Wolke, Sophia
Yisrael, Nesyah

p) Acknowledgement of Technical Policy Revisions – Compliance Officers*

It is recommended that the Board acknowledge technical revisions to the following policies regarding District Compliance Officers. Eric Muchmore's title will be revised to Director of Culture and Climate.

Policy 1422 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

Policy 1623 SECTION 504/ADA PROHIBITION AGAINST DISABILITY
DISCRIMINATION IN EMPLOYMENT

Policy 1662 ANTI-HARASSMENT

Policy 2260 NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL
OPPORTUNITY

Policy 2260.01 SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION
BASED ON DISABILITY

Policy 2266 NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION
PROGRAMS OR ACTIVITIES

Policy 3122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

Policy 3123 SECTION 504/ADA PROHIBITION AGAINST DISABILITY
DISCRIMINATION IN EMPLOYMENT

Policy 3362 ANTI-HARASSMENT

Policy 4122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

Policy 4123 SECTION 504/ADA PROHIBITION AGAINST DISABILITY
DISCRIMINATION IN EMPLOYMENT

Policy 4362 ANTI-HARASSMENT

Policy 5517 ANTI-HARASSMENT

q) Approval of Memorandum of Understanding – Supplemental Salaries*

It is recommended that the Board approve the following Memorandum of Understanding:

**MEMORANDUM OF UNDERSTANDING BETWEEN
FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND THE FINNEYTOWN EDUCATION ASSOCIATION**

WHEREAS, the Finneytown Local School District Board of Education (hereinafter the "Board") and the Finneytown Education Association (hereinafter the "Association") are parties to a Master Contract Agreement which is in effect from July 1, 2022 through June 30, 2025; and

WHEREAS, The Board and Association agree that this Memorandum of Understanding supersedes the any previous Memoranda of Understanding regarding supplemental salaries,

NOW, THEREFORE, BE IT AGREED, by the Board and the Association as follows:

1. The supplemental salary schedule table base in Appendix G-2 will increase from \$38,391 to \$38,967, the adjunct football coaches allocations will increase from \$22,880 to \$23,223, and the adjunct track coaches allocation will increase from \$7,280 to \$7,389 effective August 1, 2022 through July 31, 2023.
2. A committee of the Board and Association will be formed to further study and recommend supplemental positions and supplemental salaries.

r) Approval of Change Orders*

It is recommended that the Board approve the following change orders for the new K-6 Elementary construction project:

1) Change Order #S74 – Skanska Contract

Add \$4,777.34 for additional costs associated with changing the gym logo (painted supergraphic). The new logo includes additional letters and design features, resulting in additional labor hours and materials to complete the graphic.

2) Change Order #S75 – Skanska Contract

Add \$819.23 for performing an undercut for sidewalk repairs along Winton Road. While repairing/replacing portions of sidewalk as required by the contract, the Hamilton County inspector required that wet soils be removed and backfilled with stone prior to pouring the new sidewalk.

3) Change Order #S76 – Skanska Contract

Add \$0.00 to provide CO-0076 for scraping and removing grout from the ceramic tile in the bathrooms. This change order is a back charge from the final cleaning company to the ceramic tile installers. This is a \$0 change order; there is no cost to the District.

s) Acceptance of Donations*

It is recommended that the Board accept the following donation(s):

A cash donation of \$258.03 for the reimbursement of a high school student museum field trip from the Finneytown Secondary PTA on June 29, 2022

A cash donation of \$1,000 for staff appreciation new logo spirit wear from the Finneytown School Education Foundation Inc. on July 14, 2022

10. Review of Action Steps

11. Announcements

The Finneytown Board of Education will hold a Special Meeting on Wednesday, September 7, 2022 at 5:00pm in the Administrative Office Conference Room, 8916 Fontainebleau Terrace, Cincinnati, OH 45231.

The next regular meeting of the Finneytown Board of Education will take place on Monday, September 19, 2022 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

12. Executive Session – In accordance with ORC 121.22(G)(1), in order to consider the employment and compensation of a public employee

and

In accordance with ORC 1221.22(G)(3), in order to discuss disputes involving the Board and/or school district that are the subject of pending or imminent court action

13. Adjournment