

**FINNEYTOWN LOCAL SCHOOL DISTRICT**  
**Regular Meeting, January 18, 2022**  
**Finneytown Secondary Campus Media Center**  
**Open Forum 7:00pm**  
**Regular Meeting 7:30pm**

The Finneytown Board of Education met in regular session on Monday, January 18, 2022, in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Mr. Gast, Ms. McMullen, Mr. Rea and Mr. Reeb were present. Ms. Lee listened in and participated remotely. The President called the meeting to order at 7:30pm.

**09-22** Mr. Reeb moved, seconded by Mr. Rea, that the Board approve the minutes from the Regular Meeting of December 13, 2021 and the Organizational Meeting and Budget Hearing of January 12, 2022. The President declared the motion passed.

**District Update**

**Dr. Laurie Banks, Superintendent** – discussed the following:

- COVID Update –
  - I regularly participate in weekly superintendent meetings with the Hamilton County Board of Health for the latest COVID information / recommendations
  - Current Hamilton County Board of Health guidance is as follows:
    - Strongly recommend students remain in school for in-person learning
    - Quarantine, following a positive test for someone who is no longer showing symptoms, is now at 5 days
    - A high COVID school district infection rate can be adequately addressed with a 5-7 day asynchronous learning reset period instead of longer term remote learning options
  - While board policy allows remote learning/hybrid learning, the Finneytown leadership team currently agrees with the Board of Health that the vast majority of our students are better served with in-person learning
  - Finneytown Schools will use three indicators to trigger implementation of a 5-7 day asynchronous learning response:
    - 1) Student attendance below 75-80%
    - 2) The combination of high staff absence and low substitute fill rates that prevent adequate coverage of classroom instruction.
    - 3) Hamilton County Board of Health guidance and situational assessment
  - Asynchronous learning is similar to blizzard bags. Reading assignments, tasks and projects are prepared in advance and can be made available to be worked on independently for a period of 5-7 days. These student assignments are ready to go in a quickly developing calamity situation. Assignments would be communicated via Google Classroom. Students

turn in projects as evidence of their participation and attendance during that time.

- Kate Welling, RN, was hired to provide COVID response support, monitoring and contact tracing
- Regular COVID updates are emailed to the board, staff and community on our indicator status which is constantly being monitored
- The Center For Disease Control (CDC) has shifted guidance. N95 masks are now recommended.
- ESSER Funds – Are being used for personal protective equipment, summer learning programs, literacy instruction, tutoring for those needing extra help and some additional staffing positions to support enhanced classroom instructional models. Money can be used for approved ventilation equipment that can help reduce COVID risk
- Teachers provide families the work students need to complete during quarantine
- There is a substitute teacher shortage in our area. The district recently increased its external substitution pay rate to be more competitive with the school districts around us.
- Building administrators and their assistants ensure coverage for teacher absences. When external substitutes are inadequate to fill all positions, internal substitutes are used. On occasion classes can be combined, or specials cancelled
- If a student does not have evidence of a positive test or a doctor's note and is missing school, this is considered an unexcused absence and it becomes a truancy concern. Our social worker works to assist families with these matters
- The federal government is offering a limited number of free COVID test kits mailed to those that sign up.
- To keep our buildings safe, we are cleaning and following our safety precautions, including contact tracing.
- Students and staff are required to wear masks when in shared spaces. If a student needs a mask break, the student will be taken to a safe place for that to happen.
- Anyone who believes that masking rules are not being followed by students or staff should ask for an explanation from the individual. If unsatisfactorily resolved, the issue should be taken to the next higher level of authority.
- Staff and students who do not feel well, have a fever, nausea, or other COVID related symptoms must stay home. If these symptoms occur at school, they will be sent home by our nursing/health aid team.
- Calendar – Has been broken out from the superintendent's consent to be discussed as a separate item.
- Branding – The final copy of our branding logo will be available and shared with the board at next month's board meeting.

- Facilities –
  - We have a follow up meeting with the OFCC regarding the funding implications related to a reduction in our 10-year enrollment projections.
  - We are working to develop a long range facilities team to provide input into our construction and master planning decision-making processes.
- Board Appreciation – January is Board Appreciation Month. We want to thank each member for your time and commitment to the District. It is greatly appreciated.

### **Public Address**

None

### **Board Coordination Matters**

#### **Ms. McMullen, discussed the following items:**

- Student Representation – I would like to recommend we involve students in our Board of Education meetings. Perhaps a secondary student could be elected to represent their classmates. Perhaps an elementary student could read our vision and mission statements at the beginning of each meeting.

#### **Mr. Reeb, discussed the following items:**

- Liaison and Committee Assignments – The Board of Education’s liaison and committee roles were switched around at the Organizational Meeting.
- Elementary PTA –
  - Due to my liaison assignment change, I attended my last Elementary PTA meeting this past month.
  - Elementary PTA unanimously elected a new President. They are still looking for a Vice President.
  - Our elected local state representative spoke about things going on at the state level, expressing concerns about EdChoice, and the significant threat it poses to all public schools, as well as the congressional map redistricting plan that was overturned by the Ohio Supreme Court.
- Musical – The Secondary Campus theater program will perform “Sound of Music” this spring.

#### **Mr. Rea, discussed the following items:**

- Liaison Assignments – I was assigned as liaison to the Finneytown Boosters and Finneytown Athletic Association. I will begin attending meetings next month.

**Mr. Gast, discussed the following items:**

- Planning – Over the next 12-15 months, the district leadership team plans to engage in conversation amongst themselves and with the community, concerning the future educational framework and instructional model envisioned for our students. Topics will include: the bell schedule, choir, AP classes, College Credit Plus (CCP), and others.

**10-22** Ms. McMullen moved, seconded by Mr. Rea, that Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

**a) Monthly Financial Report\***

**b) Depository and Investment Balances as of December 31, 2021\***

U.S. Bank	0.0050%	\$ 318,185.22
STAR Ohio	0.0900%	\$ 17,245,536.19
U.S. Bank (construction fund)	0.8300%	\$ 9,987,474.48
STAR Ohio (construction fund)	0.0900%	\$ 4,498,329.93

**c) Interest Earned on Depository and Investment Accounts as of December 31, 2021\***

General Fund	\$ 1,323.71
Construction Fund	\$ 6,812.28

**d) Monthly Bond Project Spending and Commitment Report\***

[See attachment]

**e) Approval of Payment - FY22\***

The Board approved payment of the following invoice(s) representing purchases that were made prior to the issuance of a valid purchase order of the district:

<b>DATE</b>	<b>VENDOR</b>	<b>AMOUNT</b>
10/30/21	Hamilton County Educational Service Center psychologist - first month)	\$ 6,666.93 (.6 FTE

**RC:** Ms. McMullen, yes; Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes. The president declared the motion passed.

**11-22** Ms. McMullen moved, seconded by Mr. Rea, that the Board adopt the "Consent Calendar" as follows:

Action by the Board of Education in adoption of the "Consent Calendar" at this point of the agenda means that all items appearing with an asterisk (\*) after the title constitute the "Consent Calendar" and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

**a) Acknowledgement of Resignations\***

The Board acknowledged the following resignations, which had been previously accepted by the Superintendent:

<b>Kara Giesting</b>	Intervention Specialist effective January 7, 2022 (personal)
<b>Susan Mollineaux</b>	Elementary Teacher effective May 31, 2022 (retirement)
<b>Chandra Ward</b>	Health Aide effective January 3, 2022 (personal)

**b) Approval of Family and Medical Leaves\***

The Board approved the following Family Medical Leave(s):

**Renae Brown**, Regular Education Assistant, beginning November 30, 2021, and continuing through approximately January 17, 2022 (revised)

**Kayla Miller**, Teacher, beginning October 22, 2021 and continuing for a maximum period of twelve weeks (revised)

**c) Approval of Substitute Teachers Provided by Comprehensive Substitute Solutions\***

The Board approved the following substitute teachers who are employed by Comprehensive Substitute Solutions and may be assigned to fill absences for the Finneytown Local School District, effective January 12, 2022:

Babatu, Kwesi	Hill, Gloria	Rone, Jessica
Barnes, Cheryl	Hopkins, Samuel	Ruffner, Sara
Barnes, Roosevelt	Howard, Latrice	Salem, Duha
Barnes, Sarah	Hughes Jr., George	Schneider, Cindy
Barnett, Althea	Israel, Shamauel	Schuler, Emily
Bell, Danny	Jenkins, Shannon	Shaw, Phylliss
Bellamah, Christopher	Jones, Darrell	Sithe, Adam
Binford, Cornelia	King, Candace	St. Hilaire, Melissa
Blank, Diana	Laird, Maggie	Stegman, Jessica
Blanks, Earl	Marshall, Gwen	Straughn, Emily
Brinkman, Rosa	Martin, Artis	Sullivan, Clyde
Calhoun, Brenda	Miller, Mari Kay	Thrower, Edith
Cargile, Joyce	Mosher, Parker	Tubbs, Quinetta
Causey, Mikal	Myers, Johnnie	Uetrecht, Kimberly
Colvin, Gayle	Neri, McKenzie	VonderHaar, Susan
Connor, Kathryn	Nitti, Danielle	Walton, Ronald
Cooper, Edward	Obert, Jennifer	Ward, Melanie
Copeland, David	Oliver, Verneda	Weiler, Michael
Davis, Gordon	Parham, Ebony	Wessels, Joe
Davis, Rollins	Partee Johnson, Dionne	Whitaker, Richard
Davis, Samantha	Phillips, Ciera	Williams, Carla
Dietz, John	Phipps, Marilyn	Williams, Tracey
Evans, Patricia	Pittman, Felicia	Wilson, Brooklyn
Gaines, Queylah	Pollington, Connie	Wise, Donnise
Gaski, Karen	Richey, Sheila	Yisrael, Nesyah
Grote, Michael	Riggins, Maurice	
Harris, Jordan	Robinson, Marilyn	

**d) Approval of Home Instruction Tutor\***

The Board approved the following Home Instruction Tutor (Home Instruction Tutors provide temporary tutoring services on an as-needed basis):

**Gordon Davis** effective January 12, 2022

**e) Approval of Change Orders\***

The Board approved the following change orders for the new K-6 Elementary construction project:

**1) Change Order #S49 – Skanska Contract**

Add \$3,615.35 to relocate exterior light rough-ins that clashed with the added architectural canopies. As shown in the sketches included in the attachment, the lights were moved under and to the side of each canopy. This change requires the electrician to provide new rough-ins for each light.

**2) Change Order #S50 – Skanska Contract**

Add \$976.70 for Bulletin #08 South Property Line. We had the site contractor hire a professional surveyor to pin the property corners and identify the property line prior to proceeding with work in the area. There are no other construction costs associated with the Bulletin.

**3) Change Order #S51 – Skanska Contract**

Add \$9,412.93 to provide service disconnects at the mechanical equipment, including (65) VVFs and (2) chillers. Each piece of equipment came with an on-board switch to shut off power to the unit for service work. However, the electrical inspector, IBI, reviewed the equipment and found the potential for energized cables to be exposed in the equipment after the on-board switch is shut off. The inspector required us to install additional disconnect switches adjacent to each unit to eliminate the exposure to energized cables if someone is working on the equipment. The inspector's request is an interpretation of the code that exceeds what is required by plans and specifications.

**f) Acceptance of Donations\***

The Board accepted the following donations:

Athletic training supplies valued at \$2,000 from the Cincinnati Bengals/PFATS/Medco/Cramer to the Finneytown Local School District Secondary Campus Athletic Department on July 30, 2021.

A \$500 cash donation to the Finneytown Local School District social work fund from The Finneytown Association of Support Personnel (FASP) on December 1, 2021.

A \$6,897.50 cash donation to the Finneytown Local School District athletic department to purchase basketball gymnasium scoreboards from the Finneytown Boosters Association on December 17, 2021.

A \$100 Target gift card to the Finneytown Local School District social work fund from the Finneytown Secondary PTA on December 28, 2021.

**RC:** Mr. Rea, yes; Mr. Reeb, yes; Mr. Gast, yes; Ms. McMullen, yes. The president declared the motion passed.

**12-22** Ms. McMullen moved, seconded by Mr. Gast, that the Board consider the following 2022-2023 school year calendar, which will be presented for final approval at the next regular meeting of the Board:

August 30, Tuesday	Staff In-Service - No School
August 31, Wednesday	Staff In-Service - No School
September 1, Thursday	Staff In-Service - No School
September 2, Friday	Staff In-Service - No School
September 5, Monday	Labor Day - No School
September 6, Tuesday	First Day for Students
September 23, Friday	Staff In-Service - No School
October 24, Monday	Fall Break - No School
November 10, Thursday	1st Quarter Ends (46 days)
November 11, Friday	Staff In-Service - No School
November 23, Wednesday	Conference Release Day-No School
November 24 & 25, Thursday & Friday	Thanksgiving Break - No School
December 22, Thurs. - December 30, Fri.	Winter Break - No School
January 2, Monday	Staff In-Service - No School
January 3, Tuesday	School Resumes
January 16, Monday	Dr. MLK, Jr. Day - No School
January 27, Friday	2nd Quarter Ends (43 days)
February 17, Friday	Conference Release Day-No School
February 20, Monday	Presidents Day - No School
March 27, Monday – March 31, Friday	Spring Break - No School
April 3, Monday	School Resumes
April 7, Friday	3rd Quarter Ends (43 days)
April 10, Monday	Staff In-Service - No School



May 29, Monday

June 9, Friday

June 12, Monday

Memorial Day

Last Day for Students

4th Quarter Ends (43 days)

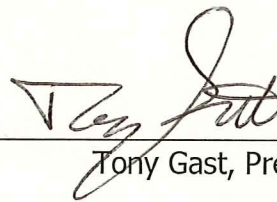
Staff In-Service

Last Day for Staff

Following discussion, it was decided that no further action would be taken.

The next regular meeting of the Finneytown Board of Education will take place on Tuesday, February 22, 2022 at 6:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 6:00pm.

**13-22** There being no further business, Mr. Reeb moved, seconded by Mr. Rea, that the meeting be adjourned. The president declared the meeting adjourned at 9:05pm.



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Tony Gast, President

ATTEST:



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David L. Oliverio, Treasurer

