

**AGREEMENT BETWEEN THE FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION  
AND THE FINNEYTOWN ASSOCIATION OF SUPPORT PERSONNEL**

**WHEREAS**, the Finneytown Local School District Board of Education (hereinafter the "Board") and the Finneytown Association of Support Personnel (hereinafter the "Association") are parties to a Master Contract Agreement which is in effect from July 1, 2022 through June 30, 2025; and

**WHEREAS**, in accordance with the agreement reached between the parties, a Memorandum of Understanding is to be drafted regarding the availability of supplemental positions in the Finneytown Local School District to the Association;

**NOW, THEREFORE, BE IT AGREED**, by the Board and the Association as follows:

1. Per R.C. Section 3313.53(D)(1), licensed teachers in the Finneytown Local School District are offered supplemental positions by the Board first. Per this agreement, all members of the Association's bargaining unit may apply for any open supplemental positions remaining after those positions have been offered to licensed teachers. These positions are attached to and incorporated into this Memorandum. It is understood between the parties that new positions may be created or eliminated depending on the need of the school district from year to year.
2. Per R.C. Section 3313.53(D)(2:) and Section 4120.08-EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES of the Finneytown Local School District Bylaws and Policies, "[t]he Board may renew the contract of any non-licensed individual, currently employed by the Board for one or more years, without first offering the position held by that individual to employees of the District who are licensed individuals or advertising the position as available to any qualified licensed individuals who are not currently employed by the Board unless otherwise prohibited by a collective bargaining agreement."
3. Both parties agree that all listed positions are defined as "nominal" and shall be treated as with such a designation.

**IN WITNESS WHEREOF**, the duly authorized representatives of the Finneytown Local School District Board of Education and the Finneytown Association of Support Personnel have executed this memorandum on the dates opposite their signatures.

**FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

Date: 5/16/22

By: [Signature]  
President

By: [Signature]  
Treasurer

**FINNEYTOWN ASSOCIATION OF SUPPORT PERSONNEL**

Date: 5/20/2022

By: [Signature]  
President

By: [Signature]  
Representative