

FINNEYTOWN LOCAL SCHOOL DISTRICT
Regular Meeting, June 17, 2019
Secondary Campus Media Center
Open Forum 7:00pm
Regular Meeting 7:30pm

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. FLSD Policy 0165.1

- 1. Call to Order**
- 2. Opening Ceremony**
- 3. Additions to and Approval of the Agenda**
- 4. Approval of Minutes from the Regular Meeting of May 13, 2019 and the Special Meetings of May 18 and June 9, 2019**
- 5. Recognition of Smart Horizons Graduate Elijah Kirby**
- 6. Administrative Report**
 - **District Update**
- 7. Public Address**
- 8. Board Coordination Matters**
 - **Board Members**

9. Financial Matters

9.1 Adoption of the Consent Calendar

It is recommended that the Board adopt the “Consent Calendar” as follows:

Action by the Board of Education in adoption of the “Consent Calendar” at this point of the agenda means that all items appearing with an asterisk (*) after the title constitute the “Consent Calendar” and are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

a) Monthly Financial Report*

b) Depository and Investment Balances as of May 31, 2019*

U.S. Bank	0.0246%	\$ 264,525.46
STAR Ohio	2.5400%	\$ 8,994,784.34
STAR Plus	2.5800%	\$ 2,448,994.40

c) Interest Earned on Depository and Investment Accounts as of May 31, 2019*

General Fund	\$ 24,102.69
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d) Approval of Five Year Forecast*

It is recommended that the Board approve the Five Year Forecast.

e) Approval of the Amended Official Certificate of Estimated Resources*

It is recommended that the Board approve adjustments to the Amended Official Certificate of Estimated Resources through June 30, 2019 to meet statutory requirements.

f) Approval of Permanent Appropriations Adjustments for the 2018-19 School Year*

It is recommended that the Board approve the Permanent Appropriation adjustments through June 30, 2019 to meet statutory requirements.

g) Approval of Year End Adjustments for the 2018-19 School Year*

It is recommended that the Board authorize the Treasurer to utilize the USAS system program that adjusts FYTD Balance Receivable (Revenue) or FYTD Unencumbered Balance (Budget) accounts to zero so that the budgeted amounts are exactly equal to the actual revenues/expenditures plus current encumbrances at 2019 fiscal year end. Changes made to the accounts will be recorded in the USAS AUDITS file.

h) Adoption of Resolution – Temporary Appropriations FY20*

It is recommended that the Board approve the following resolution:

BE IT RESOLVED, by the Finneytown Local School District Board of Education to adopt a Temporary Budget for the 2020 fiscal year, not to exceed one-fourth of the 2019 Budget for each fund, effective July 1, 2019 and to extend for a period not to exceed three months, by which time a Permanent Appropriations measure must be adopted.

9.2 Resolution Requesting the County Auditor to Make Advance Payments of Taxes Pursuant to Ohio Revised Code §321.34

It is recommended that the Board approve the following resolution:

WHEREAS, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

Therefore, be it resolved by the Finneytown Local School District, Ohio:

Section 1. That the Auditor and the Treasurer of Hamilton County in accordance with Ohio Revised Code Section 321.34, be requested to draw and pay to the Finneytown Local School District Board of Education upon the written request of David Oliverio, Treasurer, to the County Auditor, funds due in any settlement of collection year 2019 derived from taxes or other sources, payable to the County

Treasurer, to the account of the Finneytown Local School District, and lawfully applicable for the purposes of the 2020 fiscal year.

The County Auditor is further requested to determine and separately identify that portion of the total amount requested which is payable to the general fund, bond retirement fund and permanent improvement fund on the payment advice.

Section 2. That the Treasurer of the Finneytown Local School District shall forward to the County Auditor a certified copy of this Resolution.

10. Superintendent's Recommendations

10.1 Adoption of the Consent Calendar

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a) Acknowledgement of Resignations*

It is recommended that the Board acknowledge the following resignations which have been previously accepted by the Superintendent:

Margaret Burke	Teacher effective June 1, 2019	(personal)
Maureen Dietz	Auxiliary Services Clerk at St. Vivian effective June 28, 2019	(personal)
Alicia DuBois	Teacher effective June 1, 2019	(personal)
Leighanne Fountain-Butler	Teacher effective June 1, 2019	(personal)
Jessica Smith	Guidance Counselor effective June 1, 2019	(personal)

b) Rescind Contracts – One Year Limited Certified*

It is recommended that the Board rescind the one year limited contracts for the following certified staff members which were originally approved on May 13, 2019:

Margaret Burke
Alicia DuBois
Leighanne Fountain-Butler
Jessica Smith

c) Approval of Contracts – One Year Limited Certified*

It is recommended that the Board approve one year limited contracts for the following new certified staff members, effective August 16, 2019 through June 1, 2020:

Kyle Chambers	Science Teacher
Murray Dwertman	Art Teacher
Kara Giesting	Intervention Specialist
Hannah Jones	English / Language Arts Teacher
Melissa Knueven	English / Language Arts Teacher

d) Approval of Contract - Administrative*

It is recommended that the Board approve the following administrative contract, effective August 1, 2019 through July 31, 2021:

Meredith Baker	Principal, Brent Elementary	\$75,000.00
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e) Approval of Home Instruction Tutor*

It is recommended that the Board approve the following Home Instruction Tutor for the 2018-2019 School Year (Home Instruction Tutors provide temporary tutoring services on an as-needed basis):

Sarah Ginn

f) Approval of Contract Revision - Milford Exempted Village School District*

It is recommended that the Board approve the following agreement:

A revision to the agreement between Finneytown Local School District and Milford Exempted Village School District for the operation and management of the Finneytown Local School District's Food Service Program under an Alternate School Food Authority (SFA) Arrangement approved by the Ohio Department of Education. Milford accepts total legal and financial responsibility for the Finneytown meal program. The contract is extended for automatic additional one year terms beginning August 1, 2019. This agreement can be terminated at the end of any renewal term by delivering 60 day prior written notice of termination to the other party.

g) Approval of Resolution - Auxiliary Participation*

It is recommended that the Board approve the following resolution of participation:

Central Baptist, St. Vivian and St. Xavier High School with Hamilton County Educational Service Center to cooperatively provide services for the 2019-2020 school year under the non-public school auxiliary services program.

h) Approval of Agreement - Springfield Township*

It is recommended that the Board approve the following agreement:

Springfield Township with Finneytown Local School District will assign a law enforcement officer ("Resource Officer") to the District for 8 hours per day on the days when school is in session during the 2019-2020 school year. In return for service by the Resource Officer, the Board shall pay to Springfield Township the sum of \$52,000.00, to be paid in four equal installments on September 1 and December 1, 2019 and March 1 and June 1, 2020.

i) Approval of Agreement - HCESC*

It is recommended that the Board approve the following agreement:

Finneytown Local School District with Hamilton County Educational Service Center to provide specific special services and instructional services for the 2019-2020 school year.

The projected cost is \$630,083 to the General Fund and \$788,633 to all funds.

j) Approval of Agreement - HCESC*

It is recommended the Board approve the following agreement:

Finneytown Local School District with Hamilton County Educational Service Center to provide 240 FTE days of technology services to the district, including technology coordination, network support, workstation support – break/fix, and professional development for the 2019-2020 school year at a cost of \$77,927.

k) Approval of Agreement – Ohio Facilities Construction Commission Expedited Local Partnership Program Project Agreement*

It is recommended that the Board approve and ratify the Ohio Facilities Construction Commission Expedited Local Partnership Program Project Agreement as of the date it was signed and executed.

l) Review and Confirmation of Policy 2413 – Career Advising

It is recommended that the Board review and confirm the following policy, as mandated by ORC 3313.6020, Policy on Career Advising:

Policy 2413 Career Advising

m) Acceptance of Donations*

It is recommended that the Board accept the following donation(s):

A \$112.55 cash donation to Brent Elementary for the Brent Penny Round Up from the Finneytown Elementary PTA, donated on May 18, 2019.

11. Approval of Negotiated Master Contract and Memoranda of Understanding - Finneytown Education Association

The Board will consider approval of the Negotiated Master Contract between Finneytown Local School District and Finneytown Education Association, effective July 1, 2019 through June 30, 2022, including the following memoranda of understanding:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by the **FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** ("Board") and the **FINNEYTOWN EDUCATION ASSOCIATION** ("Association").

WHEREAS, the Board and the Association are parties to a current Collective Bargaining Agreement in effect from August 1, 2019 through July 31, 2022;

WHEREAS, the Board and the Association have entered into an agreement Article 2.14 regarding a member's opening day which is not a student day;

WHEREAS, the Board and the Association desire to enter into a Memorandum of Understanding regarding opening days for the 2019-2020 school year;

NOW, THEREFORE, BE IT AGREED upon the Board and the Association as follows:

1. For the 2019-2020 school year, the first member workday of the school year will not be a student day. The entirety of the first work scheduled work day is reserved for teachers to work together collaboratively in teams or in departments or individually as time permits. The second and third scheduled work days will not be student days. The second and third scheduled work days shall be reserved for District program time.
2. For the 2019-2020 school year, this Memorandum of Understanding shall supersede and replace Article 2.14 of the parties' collective bargaining agreement.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by the **FINNEYTOWN LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** ("Board") and the **FINNEYTOWN EDUCATION ASSOCIATION** ("Association").

WHEREAS, the Board and the Association are parties to a current Collective Bargaining Agreement in effect from August 1, 2019 through July 31, 2022;

WHEREAS, the Board of Education is responsible for a standards-based teacher evaluation policy and school counselor evaluation policy which conforms to the framework for evaluation of teachers and counselors as approved by the State Board of Education;

WHEREAS, the Board and the Association wish to enter into a Memorandum of Understanding regarding the use of the Ohio Teacher Evaluation System ("OTES") and the Ohio School Counselor Evaluation System ("OSCES") during the 2019-2022 school years;

NOW, THEREFORE, BE IT AGREED upon by the Board and the Association as follows:

1. For the 2019-2022 school years, the Board and the Association agree to implement OTES and OSCES in place of the current Collective Bargaining Agreement Evaluation System (Article 3.10) for all members who meet the definition of "teacher" or "counselor" in Ohio Revised Code sections 3319.111 and 3319.113, respectively.
2. Given the dynamic nature of the mandated teacher evaluation process, the Board authorizes the Superintendent to establish and maintain an ongoing Evaluation Policy Consultation committee, with continuing participation by the Association and for the express purpose of recommending necessary changes to the Board for the appropriate revision of this policy. This committee shall be comprised of an equal number of Administrators, appointed by the Superintendent, and members, appointed by the Association President.
3. Prior to making any changes or modifications to any of the attached documents (Board Policy, Teacher and Counselor Evaluation Handbook and Timeline), the Board shall notify the Association President at least two (2) weeks in advance of any contemplated change and convene the Evaluation Policy Consultation committee for the purposes of discussing the changes and collaborating to resolve any conflicts.
4. If consensus is not reached, and the outlying issues materially affect terms and conditions of employment, the Board will have a bargaining obligation over those areas that are in disagreement before implementation. The Association may exercise any and all rights in accordance with the Collective Bargaining Agreement and with Ohio Revised Code Chapter 4117.
5. Schedule for Evaluation

All teachers shall receive one formal written evaluation each school year except as follows:

Teachers who received a final summative educator effectiveness rating of "Accomplished" or "Skilled" on their most recent evaluation.

Teachers who receive a final summative educator effectiveness rating of "Accomplished" on their most recent evaluation may be evaluated every three years as long as the teacher's student academic growth measure the most recent school year which data is available is average or higher.

Teachers who receive a final summative educator effectiveness rating of "Skilled" on their most recent evaluation may be evaluated every two years as long as the teacher's student academic growth measured for the most recent school year for which date is available is average or higher.

In any year in which a teacher who has not been formally evaluated as a result of having previously received a rating of "Accomplished" or "Skilled", the credentialed evaluator shall conduct a minimum of a walk through and hold one post conference with the teacher. A teacher who does not receive a full evaluation under this section must still complete a growth plan.

A teacher who is on leave for 50% or more of the school year will not be evaluated.

A teacher who is retiring at the end of the school year will not be evaluated as long as the teacher has submitted and the Board of Education accepts a notice of retirement on or before December 1 of the school year.

Notwithstanding any of the exceptions listed above, all teachers shall be evaluated in any year in which their contract is up for renewal or nonrenewal, or in which the teacher shall become eligible for a continuing contract.

The evaluation shall be conducted and completed no later than the first day of May and the teacher being evaluated shall receive a written report of the results of this evaluation not later than the tenth day of May, unless the teacher is being recommended for non-renewal. In that case, the teacher shall receive a written report of the results of the evaluation by May 1.

6. Only personnel on administrative contracts with proper certification and credentialing from the Ohio Department of Education shall evaluate bargaining unit members.
7. For the 2019-2020 school year, student growth measures shall not be used solely in any personnel decisions including but not limited to, nonrenewal, termination, or transfers.
8. For the 2020-2022 school years, the Board and the Association agree to abide by the evaluation framework adopted by the Ohio Department of Education in accordance with Ohio Revised Code Section 3319.112.

12. BOND ISSUE RESOLUTION #1

13. BOND ISSUE RESOLUTION #2

14. Announcements

The next regular meeting of the Finneytown Board of Education will take place on Monday, July 15, 2019 at 7:30pm in the Media Center of the Finneytown Secondary Campus, 8916 Fontainebleau Terrace, Cincinnati, OH 45231. Open forum will begin at 7:00pm.

15. Adjournment